

- 12.14.1.1 Hourly rate for Extended Learning Academies shall be paid by the following schedule. The rate will increase by the same percent salary increase that certificated salaries increased on a year-to-year basis.

Year	Hourly Rate
2025-2026	\$51.36

An Extended Learning Academy which occurs during the summer and awards student credit, shall fall under Article 12.15 – Summer Session except Article 12.15.3 – Posting and 12.15.4 – Selection Process.

- 12.15.2 Teachers employed for an entire Summer Session shall receive a contract based on the hourly schedule below. These rates shall be increased by the same percent salary increase certificated salaries increased on a year-to-year basis. Exceptions to the contract days/hours shall be prorated on the Summer Session schedule.

The following salary schedule shall be used:

Hourly rate based upon service years in the N-MUSD:

Summer Session	0-5 Years	6-10 Years	11-15 Years	16+ Years	Science Math ESY
2025-2026	\$51.36	\$53.17	\$54.94	\$56.71	\$62.02