



Education Service Center Region 12
Board of Directors Meeting
Thursday, December 18, 2025 - 10:00 AM
2101 W. Loop 340 – Waco, TX 76712

The Board of Directors of the Education Service Center Region 12 met on Thursday, December 19, 2024, at the center, 2101 W. Loop 340, Waco, TX.

Board Members Present:

- Bill Killian
- Kevin Stanford
- Mike McKibben
- Rex Daniels
- Kerry Hansen
- John Turpin
- Alexis Neumann

Board Members Absent:

- Rose Cameron

Staff Members Present:

- Kenny Berry
- Terry Marak
- Tammy Becker
- Patrick Murphy
- Melissa Cox
- Tara Dillard

Staff Members Absent:

1. Call to Order

The meeting was called to order by Chairman Bill Killian

2. Consent Agenda

A. Discuss and Consider Approval of Minutes for October 16, 2025, Meeting

With no correction to or questions about the minutes from October 16, 2025, the Board Approved the minutes unanimously.

MOTION: McKibben

SECOND: Turpin

B. Discuss and Consider Approval of Financial Reports

Mr. Terry Marak discussed the bills paid as of September 30, 2025, and October 31, 2025, the Board Report, the Interest Earnings and Cash Flow Reports. All reports were approved unanimously by the Board.

MOTION: Daniels

SECOND: Hansen

3. Request for Audience/Open Forum – None requested

4. Action Items

A. Administration

1. Discuss and Consider Authorization to Begin the Board Election Process
 - a. Rex Daniels, Place 3, Lampasas and Mills Counties
 - b. Kevin Stanford, Place 6, Freestone and Navarro Counties
 - c. John Turpin, Place 7, Falls and Limestone Counties

All Board members indicated that they plan to run for re-election. The Board unanimously approved the authorization to begin the election process.

MOTION: McKibben

SECOND: Hansen

B. Business

1. Discuss and Consider Approval of Fund Balance Designations and Reservations

Mr. Marak reviewed the 2025 Fund Balance designations and reservations with the Board. The Fund Balance designations and reservations were approved unanimously by the Board.

MOTION: Turpin

SECOND: Daniels

2. Discuss and Consider Approval of Annual Financial Report from Jaynes, Reitmeier, Boyd, and Therrell

Jaynes, Reitmeier, Boyd, and Therrell, P.C., represented by Diana Ward at the board meeting, audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Education Service Center Region 12, as of and for the year ended August 31, 2025, which collectively comprise the Service Center's basic financial statements. A detailed signed audit report is available in the ESC Region 12 Business Office. The audit was unanimously approved by the board after Ms. Ward completed the report.

MOTION: Stanford

SECOND: Hansen

3. Discuss and Consider Approval of an End of Year Upward Bound Student Trip not to Exceed \$135,000.

The ESC Region 12 Upward Bound grant is planning student trips to New York, Boston, Philadelphia, or Washington D.C. for the summer. All three Upward Bound grants will have students participating and the cost of the trips will be in excess of \$100,000. The Board unanimously approved the request as stated.

MOTION: Turpin

SECOND: Stanford

5. Information/Discussion Items
 - A. Receive Personnel Report
Melissa Cox presented the Personnel Report to the Board.
 - B. Receive Informational Reports
 1. AESA Trip Recap
Dr. Berry asked the group that traveled to feel free to share suggestions they might have to make future trips better.
 2. Regional Performance
Dr. Berry shared our new Data Dashboard with metrics moving D/F campuses to C or better. Dr. Berry's evaluation is now tied directly to these metrics.
 3. IMPACT Texas Conference, March 23-25, 2026 – Houston
Bill Killian, Kevin Stanford, Mike McKibben, John Turpin, and Alexis Neumann will attend the conference.
6. Adjournment

MOTION: Turpin

SECOND: Daniels



Bill Killian, Chairman



John Turpin, Secretary

In accordance with the Texas Open Meetings Act (subchapter D and E of Ch. 551, Tex. Gov't. Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

In accordance with the Texas Open Meetings Act, this agenda was posted on – 12/9/24