Teacher Involvement in Civic Engagement and Demonstrations

Per the JCEA Contract, Jeffco Employee Handbook, and NEA guidelines, teacher civic engagement must:

- be non-partisan
- not use school district resources for civic engagement
- give equal attention and opportunity to all sides of a political issue
- be outside of school hours if a partisan activity

Teacher participation in walkouts are not protected by First Amendment rights and constitute an unlawful strike, subject to disciplinary consequences. Lawful and acceptable teacher presence at a demonstration must be solely for the safety of the students involved and must not take an active role in the demonstration. The teacher also has an overriding responsibility in the classroom for the students who choose not to attend said demonstration.