

St. Mary Parish School Board Superintendent Application Form

The St. Mary Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete, and correct.

Notice, Conditions and Directions:

1. Completed applications, with all attachments, should be mailed to Superintendent Search, St. Mary Parish School Board, P.O. Box 2, Centerville, Louisiana 70522. Applications must be received by March 30, 2026. Such post office box will be opened on March 31, 2026, and only those applications contained therein will be deemed delivered timely. **Applications which are delivered by any other means such as email or hand delivery will not be considered.**
2. In addition, you should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. The Board desires to ensure that the people it considers for the position are capable of serving as superintendent immediately. **Accordingly, if you are not fully certified as superintendent in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education (LDOE) that you are eligible for immediate certification as a school superintendent upon employment by the St. Mary Parish School System.** It is your obligation to secure this confirmation, and you should not delay in requesting same from the LDOE. Your ability to serve as superintendent, if a curriculum officer is appointed, is insufficient. Information regarding the requirements for Louisiana certification may be obtained by contacting the LDOE at 1-877-453-2721. Again, if your certificate does not reflect immediate eligibility to serve as a Superintendent in Louisiana, you MUST provide a written confirmation from the LDOE that you are eligible for immediate certification upon employment. **Applications failing to meet this requirement will not be considered.**
3. Applicants are asked not to contact St. Mary Parish School Board members relative to the position. You may contact Evan M. Alvarez, Board Counsel, at (225) 923-3462 or email at ealvarez@hamsil.com with any questions regarding your application or the completion of same.
4. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press, or to any person requesting a copy. **Accordingly, the fact that you have applied and the contents of your application may become public knowledge.**
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a

contract. Any adverse information, conviction, or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.

6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.
7. Applicants selected for interviews will be notified as to time and place of interviews. Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.
8. The St. Mary Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Your employment as superintendent is also contingent upon the successful negotiation of a contract. Employment is not final and binding upon the parties until a clear background check is obtained and a contract has been negotiated and signed by both parties.
10. For purposes of contacting you about your application, interview dates, needed information, etc., you consent and agree to accept emails as official notice.

PERSONAL INFORMATION

Sanders, Rachael C.

Last Name, First, Middle Initial

Cell Phone:

[REDACTED]

Email:

[REDACTED]

[REDACTED]

Business Address:

St. Mary Parish School Board
474 Hwy 317
Centerville, Louisiana, 70522

Business Telephone:

337-836-9661 (ex. 6006)

Home Address:

[REDACTED]

[REDACTED]

Home Telephone:

[REDACTED]

Present Position:

Interim Superintendent & Assistant Superintendent of Operations

Type of Organization or School District:

St. Mary Parish Public Schools

Enrollment:

7,019

Annual Budget:

\$121,963,806

Types of Certificates Held:

Educational Leader Level 3
EDL 3 - 647766

ATTACH YOUR CERTIFICATE/WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

RACHAEL C. SANDERS, ED. D

RESUME & CURRICULUM VITAE

PROFESSIONAL EXPERIENCE

October 2025 – Present	Interim Superintendent of St. Mary Parish Public Schools
May 2023 – Present	Assistant Superintendent of Operations, St. Mary Parish Public Schools
August 2025 – Present	Adjunct Professor, Graduate Program-Educational Leadership at ULL
January 2023 – May 2023	Interim Superintendent of St. Mary Parish Public Schools
June 2022 – May 2023	Assistant Superintendent of Administration & Curriculum
July 2021 – May 2022	Supervisor of Secondary Instruction
July 2019 – July 2021	Supervisor of St. Mary Parish Alternative Program
June 2017 – June 2019	St. Mary Parish District Instructional Staff
June 2008 – May 2017	Principal of Patterson High School
June 2006 – June 2008	Assistant Principal at Morgan City High School
August 1999 – May 2006	English & French Teacher at Patterson High School

EDUCATION

2022	Doctor of Education, K-12 Educational Leadership	University of Louisiana, Lafayette
2019	Master's Degree Plus 30 Graduate Hours	University of Louisiana, Lafayette
2001	Master of Education, Educational Leadership	Nicholls State University
1999	Bachelor of Arts, Secondary Education-French & English	University of Louisiana, Lafayette

CERTIFICATIONS & ENDORSEMENTS

Louisiana State Department of Education, Educational Leader Level 3 with the following Endorsements: Principal Grades K-12, Secondary Principal Grades 6-12, Parish/City Supervisor of Instruction Grades 1-12, Supervisor of Student Teaching Grades 1-12, English Grades 6-12, and French Grades 6-12

PROFESSIONAL AFFILIATIONS

Louisiana Association of School Superintendents & Administrators, May 2023-Present
16th Judicial District Children and Youth Planning Board, February 2024-Present
St. Mary Parish 4-H Advisory Committee, February 2026-Present
Delta Kappa Gamma, Chi Chapter, Research Committee Chair, September 2022-Present
Kappa Delta Pi, International Honor Society for Educators, Tulane Alumni Chapter, 2015-2019
St. Mary Parish Principals Association, Chairperson – Scholarship Committee, 2008-2017

RACHAEL C. SANDERS, ED. D

RESUME & CURRICULUM VITAE

HONORS & PROFESSIONAL MILESTONES

2016	A Rating - Patterson High School	2015	Top Gains School - Patterson High School
2015	A Rating - Patterson High School	2015	Louisiana State Semi-Finalist for Principal of the Year
2015	St. Mary Parish High-School Principal of the Year	2006	Louisiana Educational Leadership Induction Program
2013	National SAM Innovation Project	2005	Teacher of the Year - Patterson High School
2009	Advanced ED Excellence in Education Award Nominee	2004	Nicholls State University - "You Made A Difference" Award

PUBLICATIONS

Sanders, R. & Mayeaux, A., (2024). Grounded theory as a method for assets-based exploration of black males in K-12. Sage Research Methods Case Part 1. Sage Publications.
DOI:10.4135/9781529683578.

Sanders, R., (2022). The Role of Principals' Racial Ideologies in School Culture and the Impact on the K-12 Experiences of Black Males. University of Louisiana at Lafayette ProQuest
Dissertations & Theses, 2022. 28967519.

Fall 2025, Research Feature. International Society for Key Women in Education, Delta Kappa
Gamma, *Louisiana Deltion*, LXXXI (1).

PROFESSIONAL PRESENTATIONS

2024	The Impact of Principals' Racial Ideologies, DKG	2010	Students Love Football—Not School, PHS Faculty
2021- 2026	Annual Safe Schools Summit, St. Mary Emergency Teams	2009	Seven Steps to Critical Thinking, PHS Faculty
2020	Culturally Responsive Discipline & Leadership, ULL	2008	Improving Reading & Writing in Content Learning, PHS Faculty
2021- 2024	Bullying, St. Mary Administrators	2008	Understanding Resistant Teachers
2021- 2025	Annual Discipline PD, St. Mary Administrators	2008	When the Principal Leads, The School Succeeds
2021	Uplifting Leadership, ULL	2007	Take One Cohort - National Board Certification
2018	Servant Leadership, Nelson Mandela, ULL	2005	St. Mary Parish Aspiring Administrators Academy
2017- 2019	Dyslexia Screening Models, St. Mary Curriculum Facilitators	2005	St. Mary Strategic Planning Committee, Instructional Improvement
2017- 2019	Louisiana Student Science Standards & Phenomena- Based Inquiry, St. Mary Science Teachers	2005	LaTAAP Assessor Training
2012	CCSS Summer Institute for St. Mary High School ELA & Math	2004	Capturing Kids Hearts & Teen Leadership, PHS Faculty
2011	Metacognition – Help Your Students Learn How They Learn, PHS Faculty	2003- 2006	English II Instructional Calendar, Parish Assessments, Curriculum Framework-St. Mary Teachers & Principals
2010	Engagement V Compliance, PHS Faculty		



STATE DEPARTMENT OF EDUCATION

Certificate Type	NUMBER	VALID
EDUCATIONAL LEADER LEVEL 3	EDL 3 647766	10/28/2022 - 10/28/2027

Certificate Issued To:

RACHAEL CREDEUR SANDERS

By the Louisiana Department of Education, based upon the following:

B.A., UNIVERSITY OF LOUISIANA AT LAFAYETTE, 1999

M.ED., NICHOLLS STATE UNIVERSITY, 2001

MASTER'S DEGREE PLUS 30 GRADUATE HOURS, UNIVERSITY OF LOUISIANA AT LAFAYETTE, 2019

ED.D., UNIVERSITY OF LOUISIANA AT LAFAYETTE, 2022

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

For renewal of this certificate, individuals must successfully meet the standards of effectiveness pursuant to LA R.S. 17:3886 or per local personnel evaluations pursuant to Bulletin 746 for at least three years during the certificate validity period.


EDUCATIONAL LEADER LEVEL 3, 10/28/2022

Ronnie Morris

Dr. Preston Cade Brumley

Name: RACHAEL CREDEUR SANDERS


Certificates or Permits:

 **EDL 3 647766** Issued:10/28/2022
Valid For: 10/28/2022 - 10/28/2027, Valid

(EDL3) For renewal of this certificate, individuals must successfully meet the standards of effectiveness pursuant to LA R.S. 17:3886 or per local personnel evaluations pursuant to Bulletin 746 for at least three years during the certificate validity period., 10/28/2022
(003) EDUCATIONAL LEADER LEVEL 3, 10/28/2022

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 **A 433245** Issued:9/8/2004
Valid For: 9/8/2004 - Life, Valid

(EDL 3) This individual is eligible for an EDL 3 certificate. The certificate is issued upon the request of the Louisiana Employing Authority once the individual is hired to serve as an Assistant Superintendent or Superintendent., 3/10/2022
(01) VALID FOR LIFE FOR CONTINUOUS SERVICE, 9/8/2004


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 **B 091599** Issued:4/15/2002
Valid For: 4/15/2002 - Life, Valid

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 **C 159671** Issued:11/4/1999
Valid For: 11/4/1999 - 11/4/2002, Not Valid

(N) TEACHER ASSESSMENT NOT REQUIRED FOR HIGHER CERTIFICATE,

Degree(s):

2022 ED.D., UNIVERSITY OF LOUISIANA AT LAFAYETTE

2019 MASTER'S DEGREE PLUS 30 GRADUATE HOURS, UNIVERSITY OF LOUISIANA AT LAFAYETTE

2001 M.ED., NICHOLLS STATE UNIVERSITY

1999 B.A., UNIVERSITY OF LOUISIANA AT LAFAYETTE

General Areas(s) Of Certification:

(EDL) Holders of an Educational Leader endorsement are required to complete 150 continuing learning units of professional development consistent with the Individual Professional Growth Plan (IPGP) over a five year time period., Grade(s):1-12, 10/21/2011

(527) SECONDARY SCHOOL PRINCIPAL, Grade(s):6-12, 10/21/2011

(854) EDUCATIONAL LEADER - LEVEL 2, 10/21/2011

(521) PRINCIPAL, Grade(s):K-12, 10/21/2011

(513) PARISH/CITY SCHOOL SUPERVISOR OF INSTRUCTION, Grade(s):1-12, 1/23/2008

(540) PROVISIONAL PRINCIPAL, Grade(s):K-12, 9/8/2004

(553) SUPERVISOR OF STUDENT TEACHING, Grade(s):1-12, 9/8/2004

(518) PROVISIONAL SECONDARY SCHOOL PRINCIPAL, Grade(s):6-12, 9/8/2004

(374) ENGLISH 6-12, Grade(s):6-12, 6/7/2000

(376) FRENCH 6-12, Grade(s):6-12, 11/4/1999

Praxis Records for: SANDERS, RACHAEL C (name provided by ETS)

FRANKLIN
LA, 70538

The records displayed below are the individual's test scores achieved on the PRAXIS Exam, provided automatically to the Louisiana Department of Education by ETS.

Test Code	Date	Test Name	Test Score	Required Score	Status
6991	11/23/2021	SCHOOL SUPERINTENDENT ASSESSMENT	████	162	PASSED
0170	3/13/1999	FRENCH	████	520	PASSED
0520	10/17/1998	NTE CORE BATTERY: PROFESSIONAL KNOWLEDGE	████	645	PASSED
0500	10/26/1996	NTE CORE BATTERY: COMMUNICATIONS SKILLS	████	645	PASSED
0510	10/26/1996	NTE CORE BATTERY: GENERAL KNOWLEDGE	████	644	PASSED

National Teacher Examination (NTE)

The following NTE test scores were entered by staff from the Division of Teacher Certification and Higher Education on the basis of received original score reports.

Test Code	Test Name	Test Score
0170	FRENCH	████
0500	NTE CORE BATTERY: COMMUNICATIONS SKILLS	████
0510	NTE CORE BATTERY: GENERAL KNOWLEDGE	████
0520	NTE CORE BATTERY: PROFESSIONAL KNOWLEDGE	████

[Print all records](#)

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or click on "PDF" to import selected certificate into PDF file.

[or click here to see certification records without frame.](#)

PROFESSIONAL PREPARATION

	Institution & Location	Major/Minor	Degree	GPA (optional)
Undergraduate	University of Southwestern Louisiana (ULL)	Secondary Education-French/English Education	Bachelor of Arts	██████
Graduate	Nicholls State University	Educational Leadership-Administration & Supervision	Master of Education	██████
Graduate	University of Louisiana at Lafayette	Educational Leadership	Master's Degree Plus 30 Graduate	██████
Doctoral	University of Louisiana at Lafayette	Educational Leadership	Doctor of Education	██████

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To
St. Mary Parish Public Schools	Centerville	Louisiana	Acting/Interim Superintendent	October 2025-Present
St. Mary Parish Public Schools	Centerville	Louisiana	Assistant Superintendent- Operations	May 2023-Present
St. Mary Parish Public Schools	Centerville	Louisiana	Interim Superintendent	January 2023-May 2023
St. Mary Parish Public Schools	Centerville	Louisiana	Assistant Superintendent-Curriculum & Administration	June 2022-May 2023
St. Mary Parish Public Schools	Centerville	Louisiana	High School Supervisor District Administration	July 2021-May 2022
St. Mary Parish Public Schools	Centerville	Louisiana	Supervisor St. Mary Alternative Program	July 2019-July 2021
St. Mary Parish Public Schools	Centerville	Louisiana	Program Manager (Science, Foreign Language, Art, Health & PE, Dyslexia)	July 2017-June 2019
St. Mary Parish Public Schools	Patterson	Louisiana	Principal Patterson High School	June 2008-June 2017
St. Mary Parish Public Schools	Morgan City	Louisiana	Assistant Principal Morgan City High School	June 2006-June 2008

TEACHING EXPERIENCE

School System	City	State	Position	Dates From-To
St. Mary Parish Public Schools	Centerville	Louisiana	English Teacher & French Teacher Patterson High School	August 1999-May 2006
University of Louisiana, Lafayette	Lafayette	Louisiana	Adjunct Professor K-12 Educational Leadership Master's Program	August 2025-Present

Total Years Administrative Experience **20** Total Years of Teaching Experience **7.5**

Louisiana Teaching Certificate Type **Educational Leader Level 3** and Number **EDL3-647766**

List Areas of Certification **Educational Leader-Level 3; Educational Leader-Level 2; Secondary School Principal (6-12); Principal (K-12); Parish/City Supervisor of Instruction (1-12); Provisional Principal (K-12); Provisional Secondary School Principal (6-12); English (6-12); French (6-12)**

Do you hold a teaching certificate from another state? **No.**

If so, please list State(s) and areas of certification. **N/A**

Has your certificate ever been suspended, revoked, or subject to other adverse action? NO.
If so, please state the date, agency taking such action and reason for same:
N/A

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? YES.
If not, do you currently possess the educational requirements, experience, and other qualifications necessary to obtain immediate certification at this time? N/A.

Have you attached written confirmation of eligibility for immediate certification from the LDOE? N/A. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? NO.
If so, please attach an explanation identifying the employer, basis for termination or resignation, and the date of same.

Have you ever had your contract non-renewed or been informed that your contract would not be renewed? NO. If so, please identify the school district: N/A.

Have you ever resigned in lieu of termination or non-renewal of your contract? NO.
If so, please identify the school district: N/A.

Have you ever been convicted of a felony or other serious offense, even one which was expunged? NO.
If so, please attach an explanation identifying the charge, jurisdiction, and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? NO.
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student, or neglect of a minor or student? NO.
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged test security violations, test cheating, or other situation in which the results of a test were voided or not accepted due to irregularities? NO.
If so, please attach an explanation identifying the school or school district in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, factual basis of the charge(s) or allegations, and the results of the investigation.

State the earliest possible date you could begin work as a certified superintendent:
IMMEDIATELY - 3/30/2026.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD

Organization	Dates From-To
Louisiana Association of School Superintendents & Administrators	May 2023-Present
16th Judicial District Children and Youth Planning Board	February 2024-Present
Delta Kappa Gamma, Chi Chapter, Research Committee Chair	September 2022-Present

COMMUNITY ORGANIZATIONS AND SERVICES

Organization	Dates From-To
St. Mary Parish 4-H Advisory Committee	February 2026-Present
St. Mary Parish Principals Association	2008-2017

REFERENCES – List five (5) names, titles, work addresses, and telephones numbers of individuals familiar with your career that we may contact:

1. Dr. Dianne Olivier, Ph.D. Associate Vice President for Academic Affairs	University of Louisiana, Lafayette Martin Hall, 200 East University Avenue Lafayette, LA, 70503 [REDACTED]
2. Dr. Amanda Mayeaux, Ed.D. Graduate Coordinator Educational Foundations & Leadership	University of Louisiana, Lafayette Cecil J. Picard Center, 200 East Devalcourt Street Lafayette, LA, 70506 [REDACTED]
3. Mayor Rodney Grogan Mayor of the City of Patterson	Patterson City Hall 1314 Main Street, Patterson, LA, 70392 [REDACTED]
4. Sheriff Gary Driskell St. Mary Parish Sheriff	St. Mary Parish Sheriff's Office 500 Main Street 4 th Floor, Franklin, LA, 70538 [REDACTED]
5. Dr. JoAnn Matthews Network Leader & Liaison	Louisiana Department of Education Office of School System Relations 1201 North Third Street, Baton Rouge, LA 70802 [REDACTED]

Please provide any other information which you think might be helpful.

This is my 27th year in education and my 27th year serving St. Mary Parish Public Schools. I have held a leadership role for twenty of these years. When I transitioned out of Patterson High School, where I was teacher and principal, to join the district's instructional staff, I missed my Lumberjacks. I knew it would be hard but not that hard. I needed a new project, so I dove headfirst into the journey to earn my doctorate. My dissertation research has been one of the greatest experiences of my life. This milestone set me on a path toward district leadership. Once appointed as the assistant superintendent, I thought about the shoulders that I would be standing on in that position—those who served in this seat before me. In this role and in both periods that I have served as Interim Superintendent, I reflect and rely upon the sage advice of those two mentors and so many other personal mentors that I have encountered along the way. Mr. Lockett once asked me what I wanted my future in St. Mary to be. When I told him my heart's desire at that time, his advice to me was to start talking about it and to let all the leaders of the district know what I wanted my path to be. My heart's desire that day was not superintendent, but here we are. Education is STUDENTS. To take care of students, we must take care of our teachers and staff, and to take care of our teachers and staff, we must take care of our principals.

If I do become the Superintendent of St. Mary Parish Public Schools, I will lead with love and joy and prayer...as I always have...the only way I know how.

I have read, understand, and acknowledge the foregoing notice, conditions, and directions for completing this application. I certify that information provided here in and in the attachments hereto is accurate, true, and complete to the best of my knowledge. I further certify that I have not been convicted of a felony or other serious offense and have not engaged in physical or sexual misconduct, neglect, or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information for my current or former employers and/or law enforcement personnel upon inquiry in reference to this application. This authorization allows all prior employers to release any information which may have been sealed or the subject of a prior non-disclosure agreement. I release anyone responding to such inquiry from any liability for providing such information.



3-25-2026

Signature

Date

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the St. Mary Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.


Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true, correct, and complete. I understand that furnishing false information or omitting material information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the St. Mary Parish School Board to request, receive, review, and consider my prior evaluations and information relative to sexual misconduct or physical abuse, if any, with students from all of my current or previous school system employers. I further release the St. Mary Parish School Board, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the St. Mary Parish School Board my complete personnel file, including such information and documentation as may be requested in connection with my application for employment with it, including any documentation which had been previously sealed or which formed the subject of a prior non-disclosure agreement.



APPLICANT

DATE: 3-25-2026

Letters of Support follow this page.

Gary L Driskell, *Sheriff*

& Ex- Officio Tax Collector

Post Office Box 571
Franklin, Louisiana 70538-0571

Gary Driskell

Sheriff

Franklin, La.

driskell@stmaryso.com

To Whom it May Concern:

I am pleased to recommend Rachael Sanders, who has served in the school system for many years as Superintendent for St. Mary Parish. During Rachael's tenure, Rachael demonstrated exceptional leadership, vision and commitment to educational excellence that greatly advanced our schools.

Under Rachael's guidance, the school board has implemented strategic initiatives that strengthened academic programs and improved fiscal accountability. Rachel possesses a remarkable ability to balance thoughtful decision making with decisive action, ensuring that every choice sighted with the school's mission and the best interests of the students and staff alike.

Rachael leads with integrity, honesty, empathy and a collaborative spirit. Rachael has a strong partnership with board members, administration, teachers, parents and law enforcement which creates an environment of trust and shared purpose. The positive impact of Rachael's leadership continues to shape our institutions culture and long-term success.

It's been both an honor and a privilege to work with Rachael. I am confident in Rachael's abilities, dedication, and passion for education.

Please feel free to contact me at [REDACTED] if you require any further information.

Sincerely



Gary Driskell

Sheriff

St. Mary Parish Sheriff's Office

PARISH OF SAINT MARY
Franklin Telephone: 337-828-1960 * Fax: 337-828-6972
Morgan City Telephone: 985-384-1022 * Fax: 985-384-1208

Catherine Vernon

[REDACTED]

[REDACTED]

March 16, 2026

Letter of Support: Rachael Sanders

Dear Board,

Rachael and I began our teaching careers at Patterson High School in 1999. Even in those first years, I recognized that Rachael was a strong advocate for students, fellow teachers, and the procedures that support effective schools.

As the years passed, our paths diverged. I found fulfillment in educating young minds in the classroom, while Rachael consistently sought opportunities to expand her impact. She dedicated her time expanding her knowledge, learning new methods, and effective procedures.

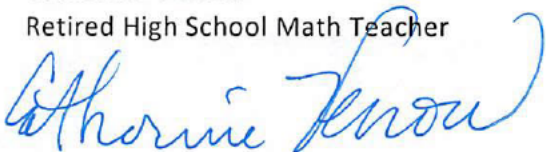
When Rachael became the principal of Patterson High School, the atmosphere changed. Not only the students, but also the staff. We had direction, encouragement, guidance, and support. Her leadership allowed us, the staff, to become a cohesive unit, a team, a family. She inspired us to raise our expectations and reach our personal goals, school goals, and parish goals. She always knew what she wanted to improve performance and she shared her vision with us. We saw the value in her vision and wanted to succeed.

When she went to the Central Office, she continued leading, innovating, developing, and inspiring on a grander scale. We felt her loss as our principal, but we had the tools she gave us to continue to succeed.

Rachael is an ideal leader for our parish, teachers, and students. She will continue to improve the lives of the students, educators, and communities she serves.

Catherine Vernon

Retired High School Math Teacher



March 16, 2026

To Whom It May Concern:

I am writing this letter of recommendation on behalf of Dr. Rachel Sanders for the position of superintendent of the St. Mary Parish School System. I have known Dr. Sanders for more than twenty years and have taught for her at two different high schools in the parish. She was one of my assistant principals at Morgan City High School and my principal at Patterson High School. During my teaching tenure under Dr. Sanders, I have always been very impressed with not only her leadership skills but her absolute dedication to her faculty, staff, and student body as well. Dr. Sanders has been an exceptional role model for me as a teacher and as a highly regarded administrator for me and my peers.

I feel that Dr. Sanders demonstrates the highest qualities needed for St. Mary Parish schools to move into the future. She leads with such genuine passion and an unwavering determination to make our parish school system the best for all stakeholders. Her honesty and integrity are always evident in every situation she encounters. Dr. Sanders consistently ensures that every child, faculty member, and staff feel valued and supported. Her leadership skills create a sense of family and of belonging.

I am so grateful that I had the privilege to work for Dr. Sanders and for her belief in me even in times of self-doubt. I feel certain that her honesty, integrity, and compassion would be most beneficial as the next leader for St. Mary Parish School System.

Thank you for allowing me to express my admiration for Dr. Rachel Sanders, applicant for superintendent of St. Mary Parish School System.

Sincerely,

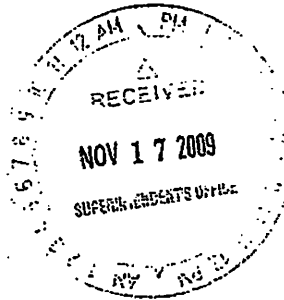


Nannette Millet
Retired SMPSB English teacher

October 29, 2009

865 Parkway Drive
Natchitoches, LA 71457

Dr. R. Wayne Strain, Director
Louisiana - SACS CASI
Louisiana State University
College of Education Peabody
Baton Rouge, LA, 70803



Dear Dr. Strain and AdvancED Colleagues:

It is my privilege to nominate Mrs. Rachel Wilson, Principal of Patterson High School in Patterson, Louisiana, for the **ADVANCED EXCELLENCE IN EDUCATION AWARD**. Yet a young principal, Mrs. Wilson has already put her mark on her school and education for her innovation, decisiveness, leadership, and unique administrative qualities that are leading her school to maximize student achievement.

In the Quality Assurance Review at Patterson High School this year, it immediately became evident that Mrs. Wilson possessed unique personal qualities and a complementary leadership style that caused her people to rally behind her in support of her school and students. In the exit report, the QAR Team commended her with this statement: "People follow a great leader, especially when the leader is able to clearly identify goals and lead in such a way as to inspire trust, pride, and high performance among those being led."

Modest, even self-effacing, Mrs. Wilson quickly identifies those on her school team that have stepped to the plate for school improvement. Each of those identified immediately point back to Mrs. Wilson as the single, most powerful catalyst for positive change at their school. She is the academic leader, the most vocal cheerleader, the strongest student advocate, and the professional friend and guide for everyone on the school staff, not to mention the most energetic of all the professionals.

Time will bear witness to the effectiveness of this great educator. As her school grows in its effectiveness, Mrs. Wilson will raise her standard ever higher, and Patterson High School will follow her, a testament to the current wisdom, "Great schools require great leaders." It will be my pleasure to observe once again how ownership of the AdvanED process cultivates leadership and student performance in great schools. I remain . . .

Sincerely yours,

J. Drew Moore, Ed.D.

To Whom it may concern,

I AM writing this letter of recommendation on behalf of DR. RACHEL SANDERS for the job of Superintendent of the ST MARY PARISH School system. I have known DR. SANDERS for over ~~20~~^{twenty} years and have worked under her leadership at two different high schools in ST. MARY PARISH. I have also worked under her leadership at two different times when she has been interim Superintendent of ST. MARY PARISH.

ON DR. SANDERS leadership of a school or school system I have found that ~~she~~^{she} ~~SANDERS~~ has the most important qualities that make her a great choice to lead ST. MARY PARISH. These qualities are leadership ability, organization, great character and honesty, and above all, compassion for children and teachers. DR. SANDERS is a good human being.

As a principal she led our school in a positive, organized manner and always pushed her students and

teachers to reach their MAXIMUM POTENTIAL. She always went the extra mile for her school because she believed that we could all be better and any thing she could do, find, buy or invent to help, she did!

DR. SANDERS character and honesty are two things that are rare these days in many school systems. Her love for children, her compassion for children, her WANT for children to be successful is something any school system should want. She is also that way with her teachers. Teaching under her leadership was always positive. Her love of teaching gave teachers at her school a positive role model to ask questions to and someone to knock around ideas with.

In closing, I think DR. PAUL SANDERS would be a great choice by our school system to lead our parish. She is a dedicated employee of ST. MARY PARISH who has dedicated her life for her children and teachers. I hope you will consider her for this appointment.

Yours Truly,

MARIC MILLET
Retired Teacher/Coach
SMPSB