



## J Ina, M.Ed.

Transformational Educational Leader  
| Student-Centered Innovator

### CONTACT



[Redacted]



[Redacted]



609 [Redacted] Street  
[Redacted] LA 70522

St. Mary Parish School Board  
474 Highway 317  
Centerville, LA 70522

**Re: Application for Superintendent of St. Mary Parish Public Schools**

Dear Members of the St. Mary Parish School Board,

I am honored to submit my application for the position of Superintendent of St. Mary Parish Public Schools. As a veteran educator, seasoned elected official, and accomplished public and private organization leader, I bring the experience, strategic vision, and operational expertise necessary to guide our district toward continued excellence.

Throughout my career, I have led initiatives that strengthened academic achievement, fostered a positive school culture, and built high-performing teams grounded in collaboration and visionary thinking. My experience spans classroom instruction, campus leadership, and public service, equipping me to address the multifaceted challenges of our schools.

**Selected Leadership Pillars & Accomplishments:**

- **Academic Growth:** Consistently raised student achievement benchmarks by implementing rigorous intervention models and data-informed instructional frameworks.
- **Strategic Partnerships:** Cultivated community and industry alliances to expand workforce development and vocational pathways for our graduates.
- **Change Management:** Led organizational transitions with transparent communication, maintaining morale while achieving measurable performance gains.

I see my strengths as having the ability to remaining calm under pressure, the poise to make strategic decisions quickly, and being a visionary strategist. I excel at aligning operational efficiency with academic priorities, ensuring that both teachers and students have the support necessary to succeed. My attention to detail, combined with clear communication and team-building skills, allows me to navigate complex educational and social environments while achieving measurable results. I am performance-oriented, driven by challenges, and committed to advancing the mission of St. Mary Parish Public Schools.

My vision for St. Mary Parish emphasizes innovation, fiscal responsibility, and a restructuring of our academic focus. Key priorities include academic excellence, workforce development pathways, teacher retention, and developing a state-of-the-art Career and Technical Education (CTE) center which will prepare students to compete for the 1,500 projected new jobs in the region. I am confident in my ability to elevate academic excellence, operational effectiveness, and community engagement across the district.

As a lifelong parish resident, I understand our families' hopes, our schools' needs, and the urgency required to secure our district's future. I am committed to creating a more innovative and competitive St. Mary Parish School district.

Thank you for your time and consideration.

Kind regards,

**J Ina**

500 Main Street, 5<sup>th</sup> Floor  
Courthouse Complex  
Franklin, LA 70538



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Monday, March 23, 2026

St. Mary Parish School Board  
474 State Road 317  
Centerville, LA 70522

Members of the St. Mary Parish School Board:

Over the course of my tenure leading St. Mary Parish's economic development efforts, I have had the opportunity and fortune to get to know Mr. Ina. I have seen his leadership style in action, his depth of understanding of our local school system, and learn of his vision for the future of public education in St. Mary Parish. As a parish community, we are at a critical crossroads in our parish's future. A critical component in that future, possibly the most important, is the role of our public education system. It is essential that our schools are led by an individual who possesses the leadership, judgement, and forward-thinking mindset necessary to guide them at a time when strong, practical, and innovative leadership is especially important.

Mr. Ina is not content to simply manage the status quo. He understands that public education is changing and that our school system must be willing to evolve to compete and meet the needs of today's students, families, and employers. His vision reflects a shift in how education is delivered: one that better aligns student success with real-world opportunity, long-term community needs, and the economic future of our parish.

I am encouraged by his emphasis on strengthening the system's fiscal stability and long-term sustainability. As school systems allocate limited resources more strategically, we need a superintendent who understands that financial stewardship reflects what our school system values. Furthermore, he understands that the system's investments are not separate from student success but are essential to it. Mr. Ina recognizes that responsible planning, disciplined decision-making, sustainable operations, and a whole-of-government approach are necessary to preserve and improve educational quality over time.

I am also especially supportive and energized of his commitment to expanding attention and resources toward programs that prepare students for meaningful, high-paying careers. While college remains an important pathway for many students, it should not be treated as the only measure of success. Our public schools should equip students for a variety of futures, including technical training, workforce credentials, skilled trades, industry-based careers, entrepreneurship, and other opportunities that lead to economic mobility and personal fulfillment. I am confident that Mr. Ina not only understands this, but is prepared to lead with a more modern, inclusive, and practical view of student achievement.

Just as importantly, his vision is grounded in the realities of St. Mary Parish. He knows our community, our challenges, and our strengths. He understands that the future of our schools is directly tied to the future of our parish, and that a stronger school system helps build a stronger workforce, stronger families, and a stronger community overall. In my view, that kind of local understanding, paired with a willingness to think differently and lead boldly, is exactly what this position requires.

For these reasons, I respectfully and enthusiastically recommend J. Ina for the position of Superintendent of St. Mary Parish Public Schools. I believe he has the vision, leadership, and commitment necessary to help move the district in a positive and much-needed direction.

Thank you for your time and consideration.

Sincerely,

*Evan Boudreaux*

Evan Boudreaux, MPA  
Director of Economic Development, Policy, & Government Affairs  
St. Mary Parish Government



**EUGENE P. FOULCARD**  
MAYOR

# City of Franklin Louisiana

POST OFFICE BOX 567 • 300 IBERIA STREET • 70538  
PHONE: 337-828-6350 • FAX: 337-828-6359

RE: LETTER OF RECOMMENDATION

St. Mary Parish School Superintendent

Mr. Bertrand J. Ina

February 11, 2026

To the Members of the St. Mary Parish School Board:

It is with great pride and full confidence that I submit this letter of recommendation in strong support of Mr. Bertrand J. Ina as a highly qualified candidate for the position of Superintendent of the St. Mary Parish School Board.

As Mayor of the Franklin, I have had the privilege of working alongside Mr. Ina in his role as Principal of Franklin Junior High School. Throughout his tenure, he has demonstrated exceptional leadership, integrity, and a steadfast commitment to academic excellence and student success.

What truly distinguishes Mr. Ina is his deep understanding of St. Mary Parish, its schools, its families, and its culture. He knows this parish. He understands our parents. He works closely with our students. Most importantly, they know and trust him. That trust has been earned through consistent engagement, transparency, and a genuine concern for the well being and future of every child he serves.

Mr. Ina has built strong relationships throughout the parish, not only within his school but across the broader educational community. He recognizes that the superintendent's role is to advocate for and serve all schools ensuring that every student, regardless of location, has access to quality education and opportunity. His leadership reflects fairness, sound judgment, and a commitment to making decisions that are in the best interest of the entire district.



# City of Franklin Louisiana

POST OFFICE BOX 567 • 300 IBERIA STREET • 70538  
PHONE: 337-828-6350 • FAX: 337-828-6359

**EUGENE P. FOULCARD**  
MAYOR

Under his guidance, Franklin Junior High School has maintained a culture of accountability, collaboration, and academic focus. He leads with clarity of vision, fiscal responsibility, and a hands-on approach that brings educators, parents, and community stakeholders together for the common good. He understands that education is the foundation of economic growth and community stability, and he works tirelessly to ensure our schools reflect that priority.

Mr. Ina's ability to unite people, address challenges thoughtfully, and lead with both strength and compassion makes him exceptionally well prepared to serve as Superintendent. He is not only qualified he is invested in this parish and committed to its future.

The City of Franklin has greatly benefited from his leadership. I am confident that his experience, vision, and commitment to excellence make him exceptionally well suited to serve as the next Superintendent of the St. Mary Parish School Board. Someone who grew up here and is still here. This is the perfect opportunity for us to "get it right" for our parish, parents, students, teachers and staff as well as our stakeholders.

As St. Mary Parish continues to experience economic growth and the opening of new businesses throughout our community, one of the most important considerations for incoming employees and their families is the quality of our local school system. Families seeking to relocate want assurance that their children will have access to a strong, stable, and high performing educational environment.

A well led and effective school system is essential not only for students success, but also for workforce development, community stability, and long term economic sustainability to attract and retain businesses and talented professionals. Under Mr. Ina's leadership, St. Mary Parish can continue building an educational system that serves all students and provides confidence to families choosing to make our parish their home.

I respectfully encourage the Board to give Mr. Ina your highest consideration for this position. St. Mary Parish would be well served under his leadership.

Should you require any additional information, please do not hesitate to contact my office.

Respectfully submitted,

  
Eugene Paul Foulcard

Mayor, City of Franklin

## **DIANE & GARY WILTZ**

[REDACTED]

[REDACTED]

March 13, 2026

To The St. Mary Parish School Board:

Please let this serve as a letter of support for J Bertrand Ina for superintendent of the St. Mary Parish School System. We have followed J all his life (as a young child, high school student as well as through his college years). We were always proud of his accomplishments through those years. When he chose to return home after graduating from the University of Miami, we were pleasantly surprised because most students who leave do not return. For us that decision “spoke volumes” about who he was – a young man with a vision and the commitment to work toward improving his community. It was obvious then as it is now that he was headed for success. That said, though, our recommendation for this position is not based solely on an assumption with hopes and dreams, but rather on proven leadership capabilities. There is no doubt that this candidate’s resume’ makes him more than worthy and qualified to serve as superintendent of the St. Mary Parish School System. Beginning with the fact that he is a product of the St. Mary Parish School System as well as a loyal and devoted employee of the same system shows his commitment and devotion to doing what he can to improve it. Moreover, he has served in multiple leadership positions in this school system – serving as head coach, athletic director, assistant principal and principal. In each of these roles his influence has been impactful.

As athletic director, Mr. Ina was able to secure a championship coaching staff. Moreover, because of him, student athletes were able to secure scholarships that put them in the position to pursue a higher education.

As administrative leader, his accomplishments are noteworthy. After serving as assistant principal for a brief period, he was promoted to the position of principal and assigned to a school that by state standards had been labeled as a “failing

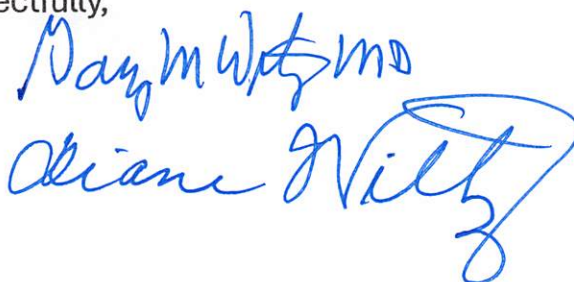
school”. Without hesitation, he readily accepted the challenge. He knew there was lots of work to be done, and he did it. Never one to succumb to what others may have viewed as impossible, he dug in and began to see how and what he could do to change the trajectory for “his school family”. So, when he saw what a new innovative education program called STAR promised, he eagerly accepted the opportunity to implement it. His commitment, dedication and perseverance were realized when his school scores soared. What was once labeled as a “failing school” had been transformed into a school now recognized for its academic achievements.

His compassion and visionary leadership has extended far beyond the confines of the school walls. Realizing that the needs of his community didn’t begin or end with the ringing of the school bell, Mr. Ina ran and won as a parish councilman for District 2. As such, he has effectively served in that position (unchallenged) for three terms. Additionally, he serves as president of the 100 Black Men of St. Mary Parish. To date this organization has awarded one hundred thousand dollars (\$100,000.00) to St. Mary Parish graduating seniors. Beyond that, under his leadership in this organization, he is credited with organizing and overseeing the annual SOUL FOOD FESTIVAL which observes the national Juneteenth Holiday. He also serves as president of the St. Mary Parish Community Action Agency; President of the St. Mary Parish Credit Union; and President of his graduate fraternity organization. Unquestionably, he is a proven and trusted leader.

It is also worth noting that in addition to his stellar leadership accomplishments – his undying pursuit to excel propelled him to be one of the first to complete the course of training from the (LASB) Louisiana Schoolboard Association – Superintendent Academy.

Therefore, without hesitation or reservation, we strongly endorse Mr. Ina’s candidacy for superintendent of the St. Mary Parish School System and hope that he receives your favorable vote.

Respectfully,

The image shows two handwritten signatures in blue ink. The first signature is "Raymond W. Williams" and the second is "Alicia N. Willy". Both are written in a cursive style.



Jeffery Beverly  
Chief Executive Officer

St. Mary Community Action Agency, Inc.  
1407 Barrow Street / P. O. Box 271  
Franklin, Louisiana 70538  
Phone: 337-828-5703 Fax: 337-828-5754  
Website: [www.stmarycaa.org](http://www.stmarycaa.org)



To Whom It May Concern,

I am delighted to write this recommendation letter for Mr. J Ina. I have known him his entire life, during which time I have witnessed his exceptional qualities and unwavering dedication to his community mature incredibly.

J is a responsible, diligent, committed, and compassionate individual. Whether in academic, professional, or personal settings, Mr. Ina demonstrates integrity, creativity, and a genuine passion for his community, especially with his students. I have seen him excel in challenging situations as a Principal, Councilman, and Board President, always maintaining a positive attitude and a strong work ethic.

Beyond his impressive skills, Jay is a truly supportive and inspiring person. He fosters a sense of community and kindness, making everyone around him feel valued and motivated. I am confident that his qualities will make an asset to the St. Mary School Board and will set him above any other candidate.

It is without hesitation that I recommend Mr. Ina, and I am certain he will bring dedication, enthusiasm, and excellence with his leadership.

Sincerely,

Jeffery Beverly  
Chief Executive Officer



# Edward B. Jones

— & ASSOCIATES —

985-399-5944 tel. • 985-399-9840 fax

1137 Twin Street • P.O. Drawer 1807 • Patterson, Louisiana 70392  
edjones@edjoneslawyer.com • www.edjoneslawyer.com

March 24, 2026

St. Mary Parish School Board  
474 Highway 317  
Centerville, La. 70522

Dear Members of the Hiring Committee,

I write to offer my strongest and most enthusiastic recommendation for Mr. J. Bertrand Ina as a candidate for the position of Superintendent of the St. Mary Parish School System. Having known Mr. Ina for many years—both as an educator who taught my children and as a leader with whom I have partnered on numerous community initiatives—I can speak with great confidence about his exceptional leadership ability, vision, and character.

What makes Mr. Ina uniquely qualified for this role is the breadth and depth of his leadership experience across education, administration, and public service. Notably, he has spent approximately one-half of his career serving as a school principal, where he functioned as the chief instructional and administrative leader of his campus. In that capacity, he was responsible for academic performance, faculty development, school culture, student discipline, and meaningful engagement with parents and the community. His success in that role reflects his ability to lead complex organizations, make sound and often difficult decisions, and produce measurable, sustainable results.

In addition to his educational leadership, Mr. Ina has also demonstrated his commitment to public service as an elected official, having served multiple terms on the St. Mary Parish Council. In that role, he has been entrusted by the citizens of this parish to make decisions that impact the broader community, manage public resources responsibly, and help shape policy. This experience further distinguishes him as a leader who understands governance, accountability, and the importance of balancing diverse stakeholder interests—skills that are invaluable for a Superintendent.

Even earlier in his career as a classroom teacher, Mr. Ina distinguished himself as a leader among his peers and students. He demonstrated an ability to set high expectations, foster accountability, and inspire students to achieve at a high level. My own children benefited from his instruction, gaining not only academic knowledge but also discipline, confidence, and a genuine love of

learning. His leadership in the classroom laid the foundation for the broader leadership roles he would later assume.

In our work together on community-based initiatives, I have witnessed firsthand Mr. Ina's ability to lead beyond institutional settings. He possesses a rare ability to bring people together, align diverse perspectives, and guide groups toward a common purpose. Whether working with educators, parents, or community stakeholders, he leads with clarity, confidence, and respect. He is intentional in his approach—organized, forward-thinking, and results-driven.

Mr. Ina is a strategic and systems-oriented leader who understands that sustainable success requires both vision and disciplined execution. As a principal and public servant, he has demonstrated the ability to assess institutional needs, implement structured solutions, and build systems that promote long-term growth. He is equally effective in making decisive leadership judgments and fostering collaboration—an essential balance for someone tasked with leading an entire school system.

What truly distinguishes Mr. Ina is his consistency as a leader. He leads with integrity, purpose, and a clear commitment to excellence. He holds himself and others accountable, inspires confidence, and fosters environments where students, educators, and communities can thrive. His leadership is steady, principled, and focused on outcomes that create lasting impact.

I have no doubt that Mr. Ina possesses the experience, leadership capacity, and vision necessary to effectively lead the St. Mary Parish School System. His combined experience as a teacher, principal, and elected official uniquely positions him to unify stakeholders, elevate academic performance, and guide the district forward with strength and clarity.

Please feel free to contact me should you require any additional information.

Sincerely,



**Edward B. Jones**

# JINA

## SUPERINTENDENT OF ST. MARY PARISH PUBLIC SCHOOLS

### CONTACT



### EDUCATION

**LEVEL UP LEAGUE FUTURE SUPERINTENDENTS PROGRAM**  
| April 2021-2022

**M.ED. – Southern University A & M College**  
| December 2008

**B.A. HISTORY/EDUCATION**  
| University Of Miami, Coral Gables, FL | May 1997

### TRAINING

**SUPERINTENDENT TRAINING PROGRAM**  
| Louisiana School Boards Association | 2021

### EXPERTISE

- ✓ Leadership & Administration
- ✓ Student Engagement & Support
- ✓ Curriculum Development
- ✓ Community & Stakeholder Engagement
- ✓ Instructional Practice
- ✓ Strategic Planning
- ✓ Program Management and Evaluation
- ✓ Project Management
- ✓ Budgeting & Financial Management
- ✓ Training and Development
- ✓ Cross-functional Collaboration
- ✓ Documentation and Reporting
- ✓ Policy Development

### PROFESSIONAL PROFILE

A seasoned professional with 26+ years of operational experience and a cross-functional background in education, community service, and organizational management. Possess a comprehensive background in curriculum development, teacher evaluation, and student engagement. Skilled in navigating complex educational landscapes, advocating for resources, and implementing sustainable initiatives that enhance learning experiences. Adept at building partnerships with stakeholders to support the holistic development of students. Possess exceptional leadership skills, strong organizational aptitude, and meticulous attention to detail. An excellent communicator with the ability to work independently, prioritize, multitask, and thrive in a dynamic and fast-paced environment.

### CAREER HIGHLIGHTS

- ✓ Awarded St. Mary Parish Schools Principal of the Year in 2020 and achieved "A" level academic recognition from the Louisiana Department of Education in 2019, 2021, and 2022, 2024.
- ✓ Secured \$2,000,000 in funding for S.T.E.M. Programs at FJHS, marking the largest educational grant in the district's history from the 2022-2023 academic year.
- ✓ Achieved one of the school district's highest teacher retention rates under my leadership as a principal.
- ✓ Launched a no-cost summer S.T.E.M. camp for local students, promoting educational equity and accessibility in my role as the president of the 100 Black Men of St. Mary Parish
- ✓ Awarded the Omega Man of the Year 2019, the chapter's most prestigious award, in recognition of exceptional service, dedication, and leadership.
- ✓ Functioned in various leadership roles, successfully driving organizational growth, fostering

### PROFESSIONAL EXPERIENCES

**Principal** | Franklin Junior High School | 2015 -- Present

- ◆ Provide visionary leadership in line with the school's mission, vision, and values, as well as oversee the daily operations of the school, including staffing, scheduling, and budgeting.
- ◆ Direct daily academic programs and evaluate teaching methods and curriculum to ensure alignment with state and district standards.
- ◆ Analyze student performance data and implement innovative programs to enhance student engagement and academic performance.
- ◆ Collaborate with district leaders, school board members, and community organizations to support school initiatives and programs.
- ◆ Build positive relationships with parents, teachers, and community stakeholders to create a supportive and inclusive school culture.

**PRESIDENT** | 100 Black Men of St. Mary Parish (one of 5 chapters in Louisiana) | 2021- Present

- ◆ Provided strategic leadership and direction to advance the mission of the organization and spearheaded initiatives that led to a 200% increase in active membership.
- ◆ Mentor and guide members in executing their roles effectively, fostering a culture of excellence and integrity.
- ◆ Pioneered the Soul Food Festival in 2021, which has become one of the largest festivals in the surrounding area which has had a \$500,000 economic impact on St. Mary Parish
- ◆ Raised \$300K+ in funding and secured funding for the construction of a 5000 square foot multipurpose mentoring center for the St. Mary, St. Martin and Iberia Tri-Parish Area
- ◆ Launched the Carpentry Apprentice Program that equipped youth with carpentry skills, offered stipends, and served the community by building ramps for dialysis patients.

**MEMBER** | Omega Psi Phi Fraternity, Inc. – Rho Omicron Chapter, New Iberia, LA | 2000 - Present

- ◆ As President from 2021-2025 lead and oversaw chapter operations, as well as organize and execute chapter meetings, events, and community service initiatives.
- ◆ Spearheaded initiatives that raised over \$250K in funding for the chapter, marking the highest fundraising achievement in chapter history.
- ◆ Implemented strategic outreach and engagement programs, resulting in a 25% increase in active membership resulting in Rho Omicron Chapter being awarded the 2023-2024 9<sup>th</sup> District Retention Small Chapter of the Year
- ◆ Secured a \$300K grant dedicated to the construction of a multi-purpose building, enhancing the

## SKILLS

- ✓ Analytical and Problem-solving Skills
- ✓ Strong Leadership and Management Skills
- ✓ Excellent Communication Skills
- ✓ Negotiation Skills
- ✓ Adaptability and Flexibility
- ✓ Strong Interpersonal Skills
- ✓ Attention to detail
- ✓ Time Management
- ✓ Logical Reasoning
- ✓ Active Listening
- ✓ Multi-tasking

## ADD. EXPERIENCES

### FIELD SAMPLE TESTER

| Halliburton  
| 2003-2004

### HISTORY TEACHER/COACH

| Franklin Senior High School  
| 1998 – 2002

## ASSOCIATIONS

**Member** | LEA (Louisiana Education Association) | 2023

**Member** | NEA (National Education Association) | 2023

**Member** | NABSE (National Alliance of Black School Educators) | 2020 – Present

**Member** | Association for Supervision and Curriculum Development | 2019 – Present

**Member** | LAP (Louisiana Association of Principals) | 2015 – Present

**President** | 100 Black Men  
| 2010 – Present

**President** | Omega Psi Phi 2021 – Present; **Member** since 2000

**Member** | St. Mary Parish Council  
| 2015 - Present

**President** | St. Mary Parish Employee Federal Credit Union  
| 2021 - Present

### **MEMBER** | St. Mary Parish Council, Councilman for District #2 | 2015 - Present

- ◆ Secured over \$2 million in funding dedicated to road improvements in my district.
- ◆ Championed the establishment of the Charter Review Committee to revise and modernize the charter that was created in 1983. The public will vote on a revised draft in 2026.
- ◆ Served as Vice-Chairman of the Finance Committee overseeing budgetary allocations, financial planning, and fiscal responsibility.
- ◆ Played a pivotal role in the conceptualization, planning, and execution of the \$20M wellness center built in my district in 2023.

### **PRESIDENT** | St. Mary Parish Employee Federal Credit Union | 2021 - Present

- ◆ Oversee all aspects of credit union operations, ensuring regulatory compliance, financial stability, and member satisfaction.
- ◆ Achieved financial excellence and ended each fiscal year with positive results, achieving financial stability and growth year-over-year.
- ◆ Pioneered and implemented a new "Back-to-School" loan program tailored to members' needs and strengthened financial support mechanisms within the organization.
- ◆ Spearheaded initiatives resulting in a notable increase in organization membership.

### **DRIVER EDUCATION INSTRUCTOR** | St. Mary Parish School Board | 2010 – Present

- ◆ Develop and implement comprehensive driver education curricula tailored to meet state-specific requirements.
- ◆ Provide constructive feedback to students, identifying areas for improvement and offering personalized coaching to address specific challenges.
- ◆ Maintained exemplary audit record since certification, ensuring all instructional methods and materials met industry standards.
- ◆ Assisted over 1,000 students in successfully obtaining driver's permits and licenses.

### **DIRECTOR OF ATHLETICS/HEAD FOOTBALL COACH** | Franklin Senior High School | 2010 – 2015

- ◆ Oversaw the operations of the athletics department, including budget allocations, equipment procurement, and facility maintenance.
- ◆ Designed comprehensive athletic and football training programs for the senior high school teams, resulting in a significant improvement in team performance metrics.
- ◆ Identified and recruited promising athletes to strengthen the team roster and enhance performance.
- ◆ Achieved the "2013 3-A Coach of the Year" honor for outstanding leadership, strategic coaching, and team performance excellence.

### **SOCIAL STUDIES TEACHER**

| Patterson Senior High School | 2006 – 2010  
| Centerville High School | 2005 – 2006

- ◆ Collaborated with colleagues to develop a social study curriculum, share best practices, and participate in professional development opportunities.
- ◆ Utilized various teaching methods, including lectures, group discussions, multimedia presentations, and hands-on activities to cater to diverse learning styles.
- ◆ Established a positive and inclusive classroom environment, emphasizing respect, collaboration, and critical thinking skills.
- ◆ Conducted regular assessments to monitor student progress and adjust instructional strategies accordingly.

### **LOAN ORIGINATOR**

| Wells Fargo, inc | 2004-2005

- ◆ Networked to find new mortgage clients and met with potential clients to advise them on the mortgage process
- ◆ Closed over \$1,000,000 in loans during my tenure with the company
- ◆ Worked with Real Estate Agents, Appraisers, Underwriters and other professionals to develop a successful and profitable referral source
- ◆ Monitored the loan application process and kept clients updated on their mortgage statuses
- ◆ Resolved all problems that arose with applications

**St. Mary Parish School Board  
Superintendent Application Form**

The St. Mary Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete, and correct.

**Notice, Conditions and Directions:**

1. Completed applications, with all attachments, should be mailed to Superintendent Search, St. Mary Parish School Board, P.O. Box 2, Centerville, Louisiana 70522. Applications must be received by March 30, 2026. Such post office box will be opened on March 31, 2026, and only those applications contained therein will be deemed delivered timely. **Applications which are delivered by any other means such as email or hand delivery will not be considered.**
2. In addition, you should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. The Board desires to ensure that the people it considers for the position are capable of serving as superintendent immediately. **Accordingly, if you are not fully certified as superintendent in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education (LDOE) that you are eligible for immediate certification as a school superintendent upon employment by the St. Mary Parish School System.** It is your obligation to secure this confirmation, and you should not delay in requesting same from the LDOE. Your ability to serve as superintendent, if a curriculum officer is appointed, is insufficient. Information regarding the requirements for Louisiana certification may be obtained by contacting the LDOE at 1-877-453-2721. Again, if your certificate does not reflect immediate eligibility to serve as a Superintendent in Louisiana, you **MUST** provide a written confirmation from the LDOE that you are eligible for immediate certification upon employment. **Applications failing to meet this requirement will not be considered.**
3. Applicants are asked not to contact St. Mary Parish School Board members relative to the position. You may contact Evan M. Alvarez, Board Counsel, at (225) 923-3462 or email at [ealvarez@hamsil.com](mailto:ealvarez@hamsil.com) with any questions regarding your application or the completion of same.
4. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press, or to any person requesting a copy. **Accordingly, the fact that you have applied and the contents of your application may become public knowledge.**
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a

contract. Any adverse information, conviction, or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.

6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.
7. Applicants selected for interviews will be notified as to time and place of interviews. Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.
8. The St. Mary Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Your employment as superintendent is also contingent upon the successful negotiation of a contract. Employment is not final and binding upon the parties until a clear background check is obtained and a contract has been negotiated and signed by both parties.
10. For purposes of contacting you about your application, interview dates, needed information, etc., you consent and agree to accept emails as official notice.



**PROFESSIONAL PREPARATION**

	<b>Institution &amp; Location</b>	<b>Major/Minor</b>	<b>Degree</b>	<b>GPA (optional)</b>
<b>Undergraduate</b>	University of Miami, Coral Gables, FL	History/Education	B.A.	
<b>Graduate</b>	Southern University A & M College, Baton Rouge, LA	Administration and Supervision	M.Ed.	
	Louisiana School Boards Association, Baton Rouge, LA	Superintendent Academy Graduate		

**ADMINISTRATIVE EXPERIENCE**

<b>School System</b>	<b>City</b>	<b>State</b>	<b>Position</b>	<b>Dates From-To</b>
St. Mary Parish Schools	Franklin	Louisiana	Principal	July 2015 - present
St. Mary Parish Schools	Franklin	Louisiana	Director of Athletics – Franklin Senior High School	January 2010 – June 2015

**TEACHING EXPERIENCE**

<b>Name of School</b>	<b>City</b>	<b>State</b>	<b>Grade or Subject</b>	<b>Dates From-To</b>
Franklin Junior High School	Franklin	Louisiana	7 <sup>th</sup> Grade Social Studies/P.E.	August 1998 – May 1999 – August 2002 – May 2003
Franklin Senior High School	Franklin	Louisiana	Civics/ P.E.	August 1999 – May 2002 – August 2010 – June 2015
Centerville High School	Centerville	Louisiana	Civics	August 2005 – May 2006
Patterson High School	Patterson	Louisiana	Civics	August 2006 – May 2010

Total Years Administrative Experience  11  Total Years Teaching Experience  15

Louisiana Teaching Certificate Type and Number  EDL 2 594538

List Areas of Certification  Educational Leader, Principal (K-12), Secondary Principal (6-12), Teacher Leader, Social Studies, (6-12)

Do you hold a teaching certificate from another state?  Yes .  
If so, please list State(s) and areas of certification.  Texas, Classroom Teacher & Principal .

Has your certificate ever been suspended, revoked, or subject to other adverse action?  No .  
If so, please state the date, agency taking such action and reason for same:  
\_\_\_\_\_.

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education?  No .  
If not, do you currently possess the educational requirements, experience, and other qualifications necessary to obtain immediate certification  at this time?   Yes .

Have you attached written confirmation of eligibility for immediate certification from the LDOE?  Yes . Please note that you must do so.

Have you ever been terminated by a school system or asked to resign?  No .  
If so, please attach an explanation identifying the employer, basis for termination or resignation, and the date of same.

Have you ever had your contract non-renewed or been informed that your contract would not be renewed?  No . If so, please identify the school district: \_\_\_\_\_.

Have you ever resigned in lieu of termination or non-renewal of your contract? No.  
If so, please identify the school district: \_\_\_\_\_.

Have you ever been convicted of a felony or other serious offense, even one which was expunged? No.  
If so, please attach an explanation identifying the charge, jurisdiction, and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? No.  
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student, or neglect of a minor or student? No.  
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged test security violations, test cheating, or other situation in which the results of a test were voided or not accepted due to irregularities? No.  
If so, please attach an explanation identifying the school or school district in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, factual basis of the charge(s) or allegations, and the results of the investigation.

State the earliest possible date you could begin work as a certified superintendent:  
Immediately upon hiring.

**MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:**

<b>Organization</b>	<b>Dates From - To</b>
Louisiana Association of Principals	2015 - Present
Louisiana Association of Educators	2006 - Present
National Association of Counties	2015 - Present

**COMMUNITY ORGANIZATIONS AND SERVICES:**

<b>Organization</b>	<b>Dates From - To</b>
St. Mary Parish Council – Councilman, District #2	2015 - Present
St. Mary Parish Federal Credit Union - President	2021 - Present
St. Mary/Vermillion Community Action Agency, Inc. – Board president	2024 - Present
100 Black Men of St. Mary, Inc. - President	2021 - Present
Omega Psi Phi Fraternity, Inc.- Secretary	200 - Present

**REFERENCES -** List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

1.	Evan Boudreaux – Director of Economic Development, St. Mary Parish Government 5 <sup>th</sup> Floor Courthouse, Franklin, LA 70538 (907) 888-4100
2.	Eugene P. Foulcard – Mayor, City of Franklin, LA 300 Main Street, Franklin, LA 70538 (907) 888-8884
3.	Dr. Gary Wiltz, MD – Teche Health, Inc. 1115 Weber Street, Franklin, LA 70538
4.	Edward B. Jones, Esq. - Judge, City of Patterson, LA 1137 Twin Street Patterson, LA 70392 (905) 888-5844
5.	Jeffery Beverly - CEO, St. Mary/Vermillion Community Action Agency, Inc. 1407 Barrow Street, Franklin, LA 70538 (907) 888-8888

**Please provide any other information which you think might be helpful.**

I believe St. Mary Parish is at a defining moment, and the decisions we make now will shape the academic, economic, and cultural trajectory of our community for the next decade. What I bring to this role is not only experience, but strategic clarity and an unwavering commitment to the parish I call home.

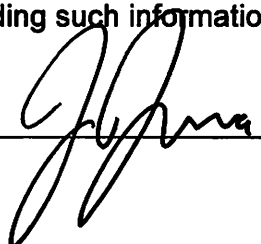
My background as an educator, school leader, and public servant allows me to bridge instructional excellence with organizational discipline. I understand how to move systems, inspire people, and align resources to what matters most—student success.

My transformation plan is designed specifically for St. Mary Parish: bold enough to accelerate progress, grounded enough to be achievable, and fiscally responsible without requiring new taxes.

Above all, I bring integrity, urgency, and a deep belief that this district is not being outworked—but out-strategized. I am prepared to change that on day one.

I have read, understand, and acknowledge the foregoing notice, conditions, and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true, and complete to the best of my knowledge. I further certify that I have not been convicted of a felony or other serious offense and have not engaged in physical or sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application. This authorization allows all prior employers to release any information which may have been sealed or the subject of a prior non-disclosure agreement. I release anyone responding to such inquiry from any liability for providing such information.

Signature



3-03-2026

Date

**AUTHORIZATION AND RELEASE**  
**IMPORTANT: READ CAREFULLY BEFORE SIGNING**

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the St. Mary Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

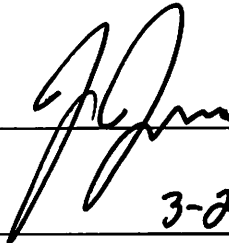
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**AUTHORIZATION AND RELEASE**

I certify that the information which I have provided in the attached application is true, correct, and complete. I understand that furnishing false information or omitting material information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the St. Mary Parish School Board to request, receive, review, and consider my prior evaluations and information relative to sexual misconduct or physical abuse, if any, with students from all of my current or previous school system employers. I further release the St. Mary Parish School Board, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the St. Mary Parish School Board my complete personnel file, including such information and documentation as may be requested in connection with my application for employment with it, including any documentation which had been previously sealed or which formed the subject of a prior non-disclosure agreement.

APPLICANT

DATE:

  
3-23-2026

*St. Mary Parish School System*

*recognizes*

**J Ina**

Franklin Junior High School

2020-2021 Middle School Principal of the Year

*In Honor of Outstanding Service and Dedication to the  
Education Profession and the Students of Louisiana*

*Presented on March 12, 2020*



*Wanda N. Bynum*

Superintendent/CEO

*John White*

John White

State Superintendent of Education



STATE OF LOUISIANA  
DEPARTMENT OF EDUCATION

POST OFFICE BOX 94064  
BATON ROUGE, LOUISIANA 70804-9064

St. Mary Parish Schools

Re: J. BERTRAND INA

Case # 486086

6/13/2022

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Your request for Louisiana certification as an Educational Leader has been received and processed.

All documentation submitted has been thoroughly reviewed and it has been determined that you will be issued an Educational Leader Level 3 certificate as soon as you are employed in this capacity in a Louisiana public school system. While interviewing for positions you may use this correspondence as official verification that you are eligible to serve in this area. Once employed, the Louisiana school system should submit the following for the issuance of the actual certificate:

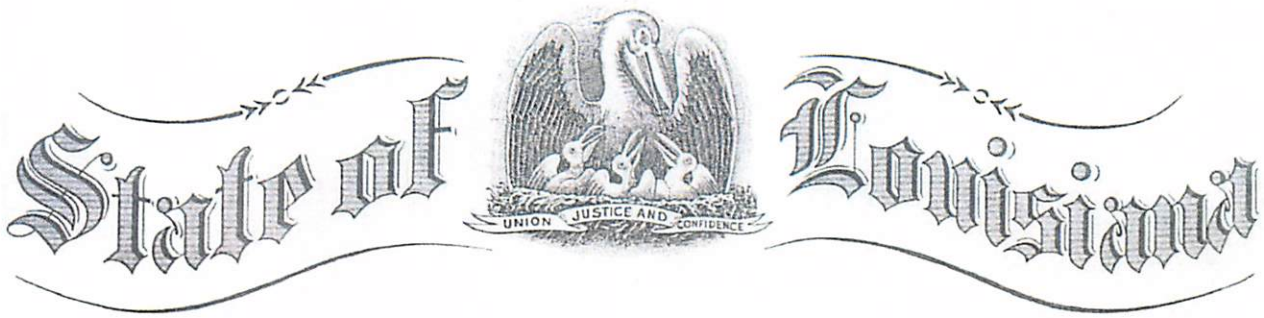
1. A letter/note stating that the applicant has been hired for this position
2. Updated and completed professional conduct form
3. Current copy of the applicant's Social Security card and ID

DO NOT submit/resubmit the application already submitted. No additional fee is required for the actual issuance of the certificate.

At that time, a certificate will be issued showing certification to serve as an Assistant Superintendent or Superintendent as an Educational Leader 3.

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Certification, Preparation, & Recruitment



## STATE DEPARTMENT OF EDUCATION

Certificate Type  
**TEACHING CERTIFICATE**

NUMBER  
**LEVEL 3 483994**

VALID  
**11/7/2013 - 6/6/2079**

Certificate Issued To:  
**J. BERTRAND INA**

By the Louisiana Department of Education, based upon the following:

B.A., OUT-OF-STATE COLLEGE OR UNIVERSITY, 1997

COMPLETED STATE ALTERNATIVE TEACHER EDUCATION PROGRAM, , 2003

M.ED., SOUTHERN UNIVERSITY, 2008

**ELIGIBILITY:** The holder of this certificate is eligible for the following area(s) and/or terms:

SOCIAL STUDIES 6-12, 10/16/2003

PROVISIONAL PRINCIPAL, 12/30/2008

PROVISIONAL SECONDARY SCHOOL PRINCIPAL, 12/30/2008

TEACHER LEADER, 8/5/2009

EDUCATIONAL LEADERSHIP-LEVEL 1, 12/5/2011

DRIVER AND TRAFFIC SAFETY EDUCATION, 9/21/2012

EXTENDED FOR 5 YEARS, 11/7/2013

Teacher must complete a minimum of 150 continuing learning units of professional development every five years that are consistent with the leader's Individual Growth Plan., 8/5/2009

Teacher must complete a minimum of 150 continuing learning units of professional development every five years that are consistent with the leader's Individual Growth Plan., 8/5/2009

The Educational Leader - Level 1 shall have three years once employed in an administrative capacity to complete the one-year Educational Leader Induction Program.

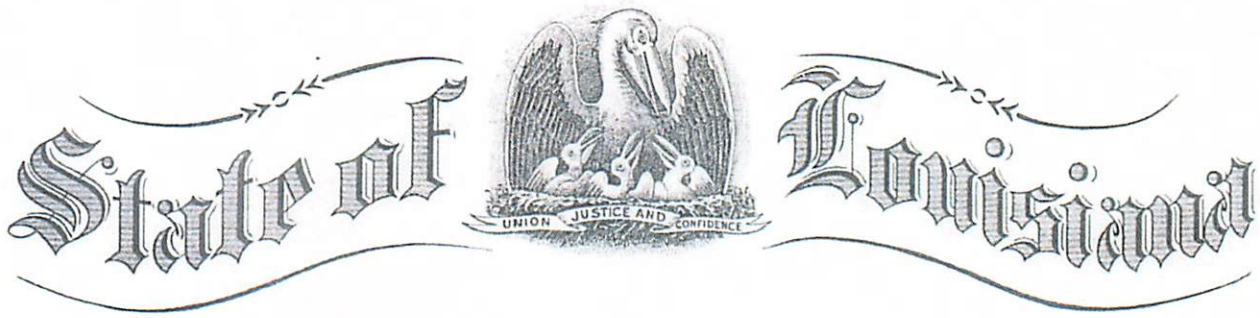
For renewal of this certificate, individuals must successfully meet the standards of effectiveness for at least three years during the five-year initial or renewal period pursuant to LA R.S. 17:3886.

This individual is eligible for an EDL 3 certificate. The certificate is issued upon the request of the Louisiana Employing Authority once the individual is hired to serve as an Assistant Superintendent or Superintendent.

Effective 5/26/2015, the certificate is in non-practicing status. While in non-practicing status, the certificate remains valid with validity preserved. The certificate will be placed back into practicing status if and when the certificate holder returns to practice., 6/24/2022

James Garvey

Dr. Preston Cade Brumley



## STATE DEPARTMENT OF EDUCATION

Certificate Type  
**EDUCATIONAL LEADER LEVEL 2**

NUMBER  
**EDL 2 594538**

VALID  
**12/28/2018 - 12/28/2024**

Certificate Issued To:

**J. BERTRAND INA**

By the Louisiana Department of Education, based upon the following:

B.A., OUT-OF-STATE COLLEGE OR UNIVERSITY, 1997

COMPLETED STATE ALTERNATIVE TEACHER EDUCATION PROGRAM, , 2003

M.ED., SOUTHERN UNIVERSITY, 2008

**ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:**

EXTENDED FOR 1 YEAR IN RESPONSE TO COVID-19, 5/28/2020

For renewal of this certificate, individuals must successfully meet the standards of effectiveness pursuant to LA R.S. 17:3886 or per local personnel evaluations pursuant to Bulletin 746 for at least three years during the certificate validity period.

EDUCATIONAL LEADER LEVEL 2, 12/28/2018

James Garvey

Dr. Preston Cade Brumley

# Louisiana School Boards Association

## Certificate of Completion



### *FUTURE SUPERINTENDENTS* **CLASS of 2021**

A competitive training program designed for potential future superintendents with the passion to contribute to the growth and development of public education in Louisiana

Is Awarded To

*J Ina*

Given this 26th day of April 2022

*Patricia L. Russo*

2021 LSBA President

*Melvin Lopez*

2022 LSBA President

*Dr. Janet Pope*

LSBA Executive Director

# Texas Educator Certificate

*This certifies that*

***J Bertrand Ina***

*has fulfilled requirements of state law and regulations of the  
State Board for Educator Certification  
and is hereby authorized to perform duties as designated below:*

## STANDARD

Description	Effective Date	Expiration Date	Status
<b>Classroom Teacher</b>			
Social Studies Grades (7-12)	11/10/2023	07/31/2029	<a href="#">Valid</a>
<b>Principal</b>			
Principal as Instructional Leader Grades (EC-12)	11/13/2023	07/31/2029	<a href="#">Valid</a>

Official Record of Certification  
Wednesday, February 11, 2026

New Search