

# EMILY MARTIN, Ed.D.

EDUCATIONAL LEADER

## PROFESSIONAL OVERVIEW

After more than twenty years spent teaching and leading, I have embraced that every decision must be viewed through the lens of mission and vision. However, it's more than the trite "student achievement" mission or "college and career" vision—it's relationships. Relationships between the current state of students, teachers, schools, and systems—and their past and future selves. That's what sparks my creativity, drives my coaching, and sustains my passion. Every day, I ask myself and my team one pivotal question: "Who stands in front of my kids with what kind of power, content and purpose?" Then, we hustle relentlessly to be an answer that leaves students proud, confident, capable, and seen.

## RECENT WORK EXPERIENCE

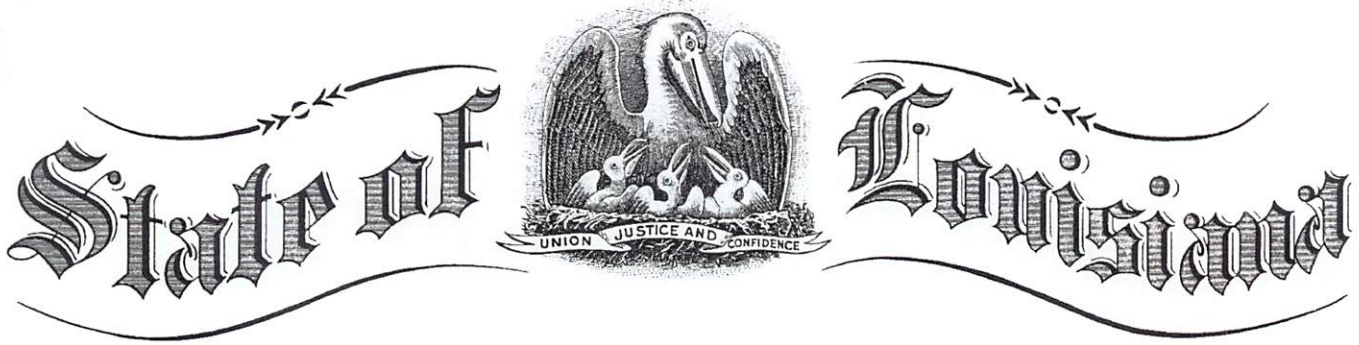
- Iberville Parish School Board | Plaquemine, Principal/Academy Director/District-level Director Aug 2013 - Present
- Served on various campuses as a high school, middle school, and elementary lead administrator ranging from the smallest population to the largest. Each campus grew several points on K-8 and HS Assessment Indices annually.
  - Ensured that all students, regardless of race, gender, or exceptionality, had daily access to on-grade learning experiences and materials led by compassionate educators.
  - Maximized time, financial, and talent resources to create dynamic master schedules that efficiently, but creatively offered a variety of opportunities and experiences that are rigorous, relevant, and meaningful to students.
- UnboundEd/Core Instruction | Los Angeles, Facilitator/Consultant Jan 2019 - Present
- Provided standards-aligned, antiracist leadership training to building and system-level leaders during weeklong Standards Institutes across the country.
  - Facilitated system-wide reform for districts in Boston, Des Moines, Los Angeles, Tacoma, Asheville, and Colorado Springs through online and in-person training sessions, needs assessments, learning walks, and executive coaching.
- Parkview Baptist School | Baton Rouge, Teacher and College Coordinator Jan 2003 - July 2013
- Provided high-quality, National Board Certified accomplished Eng I-IV H/AP instruction to high school students.
  - Coordinated on- and off-campus college recruiting events, managed NCAA Clearinghouse uploads, and counseled students towards initial majors and campuses that best fit their interests, potential, and finances.

## EDUCATION

- Baylor University | Waco, TX | EdD in Leading Organizational Change December 2025
- Northwestern State University | Natchitoches, LA | MA in Teaching December 2015
- Northwestern State University | Natchitoches, LA | MEd in Curriculum and Instruction December 2013
- Louisiana State University | Baton Rouge, LA | BA in English May 2002

## CERTIFICATIONS

- Louisiana Ed Leader EDL 2 #639691 (Valid 3/28/2022-3/28/2027) (Louisiana Ed Leader EDL 3 Eligible)
- National Board Certification in ELA Adolescence/Young Adulthood



## STATE DEPARTMENT OF EDUCATION

**Certificate Type**  
**EDUCATIONAL LEADER LEVEL 2**

**NUMBER**  
**EDL 2 639691**

**VALID**  
**3/28/2022 - 3/28/2027**

**Certificate Issued To:**

**EMILY KRATOCHVIL MARTIN**

**By the Louisiana Department of Education, based upon the following:**

B.A., LOUISIANA STATE UNIVERSITY, 2002

M.ED., NORTHWESTERN STATE UNIVERSITY, 2013

M.A.T., NORTHWESTERN STATE UNIVERSITY, 2015

MASTER'S DEGREE PLUS 30 GRADUATE HOURS, , 2016

COMPLETED ALTERNATIVE TEACHER EDUCATION PROGRAM, NORTHWESTERN STATE UNIVERSITY, 2015

ED.D., OUT-OF-STATE COLLEGE OR UNIVERSITY, 2025

**ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:**

For renewal of this certificate, individuals must successfully meet the standards of effectiveness pursuant to LA R.S. 17:3886 or per local personnel evaluations pursuant to Bulletin 746 for at least three years during the certificate validity period.

This individual is eligible for an EDL 3 certificate. The certificate is issued upon the request of the Louisiana Employing Authority once the individual is hired to serve as an Assistant Superintendent or Superintendent.

EDUCATIONAL LEADER LEVEL 2, 3/28/2022

**Ronnie Morris**

**Dr. Preston Cade Brumley**



**STATE OF LOUISIANA  
DEPARTMENT OF EDUCATION**

POST OFFICE BOX 94064  
BATON ROUGE, LOUISIANA 70804-9064

Iberville Parish Schools

Re: EMILY KRATOCHVIL MARTIN

Case # 554553

1/31/2024

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Your request for Louisiana certification as an Educational Leader has been received and processed.

All documentation submitted has been thoroughly reviewed and it has been determined that you will be issued an Educational Leader Level 3 certificate as soon as you are employed in this capacity in a Louisiana public school system. While interviewing for positions you may use this correspondence as official verification that you are eligible to serve in this area. Once employed, the Louisiana school system should submit the following for the issuance of the actual certificate:

1. A letter/note stating that the applicant has been hired for this position
2. Updated and completed professional conduct form
3. Current copy of the applicant's Social Security card and ID

DO NOT submit/resubmit the application already submitted. No additional fee is required for the actual issuance of the certificate.

At that time, a certificate will be issued showing certification to serve as an Assistant Superintendent or Superintendent as an Educational Leader 3.

If you have additional certification questions, please feel free to contact the Louisiana Department of Education's Educator Certification Portal by visiting <https://ldoe.force.com>. Click on "login" at the top, right corner to create and/or access your account.

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Certification, Preparation, & Recruitment

## St. Mary Parish School Board Superintendent Application Form

The St. Mary Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete, and correct.

### Notice, Conditions and Directions:

1. Completed applications, with all attachments, should be mailed to Superintendent Search, St. Mary Parish School Board, P.O. Box 2, Centerville, Louisiana 70522. Applications must be received by March 30, 2026. Such post office box will be opened on March 31, 2026, and only those applications contained therein will be deemed delivered timely. **Applications which are delivered by any other means such as email or hand delivery will not be considered.**
2. In addition, you should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. The Board desires to ensure that the people it considers for the position are capable of serving as superintendent immediately. **Accordingly, if you are not fully certified as superintendent in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education (LDOE) that you are eligible for immediate certification as a school superintendent upon employment by the St. Mary Parish School System.** It is your obligation to secure this confirmation, and you should not delay in requesting same from the LDOE. Your ability to serve as superintendent, if a curriculum officer is appointed, is insufficient. Information regarding the requirements for Louisiana certification may be obtained by contacting the LDOE at 1-877-453-2721. Again, if your certificate does not reflect immediate eligibility to serve as a Superintendent in Louisiana, you **MUST** provide a written confirmation from the LDOE that you are eligible for immediate certification upon employment. **Applications failing to meet this requirement will not be considered.**
3. Applicants are asked not to contact St. Mary Parish School Board members relative to the position. You may contact Evan M. Alvarez, Board Counsel, at (225) 923-3462 or email at [ealvarez@hamsil.com](mailto:ealvarez@hamsil.com) with any questions regarding your application or the completion of same.
4. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press, or to any person requesting a copy. **Accordingly, the fact that you have applied and the contents of your application may become public knowledge.**
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a

contract. Any adverse information, conviction, or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.

6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract. See attached forms and releases.
7. Applicants selected for interviews will be notified as to time and place of interviews. Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.
8. The St. Mary Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Your employment as superintendent is also contingent upon the successful negotiation of a contract. Employment is not final and binding upon the parties until a clear background check is obtained and a contract has been negotiated and signed by both parties.
10. For purposes of contacting you about your application, interview dates, needed information, etc., you consent and agree to accept emails as official notice.

**PERSONAL INFORMATION**

Martin Emily M. Kratochvil  
Last Name First Middle Initial

Cell Phone Number: [REDACTED] Email address: [REDACTED]

Business Address: 58060 Plaquemine St. Telephone: (225) 687-4341

City: Plaquemine State: LA Zip: 70764

Home Address: [REDACTED] Telephone: [REDACTED]

City: Plaquemine State: LA Zip: 70764

Present Position: Director of EL Programming & Instructional Support

Type of Organization or School District: Iberville Parish Schools

Enrollment: 4,000 Annual Budget: 140,000,000

Types of Certificates Held:

EDL 2  
EPL 3 eligible (letter enclosed)

**ATTACH YOUR CERTIFICATE/Written CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.**

**PROFESSIONAL PREPARATION**

	<b>Institution &amp; Location</b>	<b>Major/Minor</b>	<b>Degree</b>	<b>GPA (optional)</b>
<b>Undergraduate</b>	Louisiana State University, Baton Rouge, LA	English Literature	Bachelor of Arts, B.A., 2002	████
<b>Graduate</b>	Northwestern State University, Natchitoches, LA	Professional Standards for the Teacher Leader	Master of Education M.Ed., 2013	████
	Northwestern State University, Natchitoches, LA	Education	Master of Art in Teaching M.A.T., 2015	████
	Northwestern State University, Natchitoches, LA	Gifted Education	Plus 30., 2016	████
	Baylor University, Waco, TX	Leadership and Organizational Change	Doctor of Education Ed. D., 2025	████

**ADMINISTRATIVE EXPERIENCE**

<b>School System</b>	<b>City</b>	<b>State</b>	<b>Position</b>	<b>Dates From-To</b>
Iberville Parish	Plaquemine	LA	Director of EL Programming and Instructional Support	2024-present
Iberville Parish	Plaquemine	LA	Elementary School Principal	2023-2024
Iberville Parish	Plaquemine	LA	High School Principal	2017-2023

Louisiana Department of Education	Baton Rouge	LA	Educational Consultant 4	2016-2017
Iberville Parish	Plaquemine	LA	Dean	2015-2016
Non-Profit Educational Firms	Los Angeles and Denver	CA and CO	Adult Learning Facilitator and Executive Coaching	2018-present

**TEACHING EXPERIENCE**

Name of School	City	State	Grade or Subject	Dates From-To
Math, Science, and Arts Academy East	St. Gabriel	LA	High School English and K-12 Gifted	2013-2015
Parkview Baptist School	Baton Rouge	LA	High School English and History	2006-2013
Christian Life Academy	Baton Rouge	LA	High School English and History	2003-2006

Total Years Administrative Experience 11 Total Years Teaching Experience 12

Louisiana Teaching Certificate Type and Number EPL2 6391691

List Areas of Certification Ed Leader

Do you hold a teaching certificate from another state? No.  
If so, please list State(s) and areas of certification. \_\_\_\_\_.

Has your certificate ever been suspended, revoked, or subject to other adverse action? No.  
If so, please state the date, agency taking such action and reason for same:  
\_\_\_\_\_.

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? No.

If not, do you currently possess the educational requirements, experience, and other qualifications necessary to obtain immediate certification at this time? Yes.

Have you attached written confirmation of eligibility for immediate certification from the LDOE? Yes. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? No.  
If so, please attach an explanation identifying the employer, basis for termination or resignation, and the date of same.

Have you ever had your contract non-renewed or been informed that your contract would not be renewed? No. If so, please identify the school district: \_\_\_\_\_.

Have you ever resigned in lieu of termination or non-renewal of your contract? No.  
If so, please identify the school district: \_\_\_\_\_.

Have you ever been convicted of a felony or other serious offense, even one which was expunged? No.

If so, please attach an explanation identifying the charge, jurisdiction, and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? No.

If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student, or neglect of a minor or student? No.

If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged test security violations, test cheating, or other situation in which the results of a test were voided or not accepted due to irregularities? No.

If so, please attach an explanation identifying the school or school district in question, including but not limited to the dates(s), your employer at the time, the results of the investigation, factual basis of the charge(s) or allegations, and the results of the investigation.

State the earliest possible date you could begin work as a certified superintendent:  
May 2026.

**MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:**

Organization	Dates From - To
National Rural Education Association	2025-present
Association for Supervision and Curriculum Development	2019-present
National School Boards Association	2025-present

Organization	Dates From - To
CASA Judicial 19 <sup>th</sup> District Volunteer and Holiday Supply Drive Lead	2024 – present
St. John the Evangelist Volunteer and Cantor	2022 – present

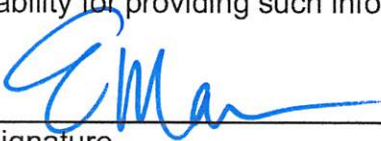
**REFERENCES -** List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

1.	Rebecca Johnson Executive Director of Academics, Iberville Parish School Board 58060 Plaquemine St., Plaquemine 70764 (905) 995-0000
2.	Bryan Stewart Chief Financial Officer, Iberville Parish School Board 58060 Plaquemine St., Plaquemine 70764 (905) 950-0015
3.	Pam George, School Board Member, Iberville Parish School Board 58060 Plaquemine St., Plaquemine 70764 (905) 770-0504
4.	Nick Touchet School Board President, Vermilion Parish School System 220 S Jefferson St., Abbeville 70510
5.	Emily Smiley Director of Operations, Data Strategy, and Governance Louisiana Department of Education, 1201 N. Third St., Baton Rouge 70802 (905) 944-0014

**Please provide any other information which you think might be helpful.**

Since earning National Board Certification, completing my first Master's degree, and crossing into the realm of public schools in 2013, I have become truly enamored with the intricacies, resilience, and charm of rural public school communities. In fact, my research niche is specific rural education, and my husband and I moved our family of eight from Baton Rouge to five quiet, Westside acres somewhere between "into town" and "down the road" in Iberville. There's a special opportunity that sits in small to mid-sized school systems where everyone can truly get to know everyone and learn to leverage strengths to fortify gaps. I know this to be true from my current role wherein I work closely with four different districts, interacting with both district and school leadership teams to move mountains for kids together. Even as I have worked as a consultant and executive coach to large public systems in Boston, Los Angeles, Tacoma, Denver, Chicago, and Des Moines, I find myself elevating the resourcefulness and "no fluff" hustle that smaller, rural systems thrive on, day in and day out, as an example of how we really can keep students and teachers at the center of system problem solving, processes, and big decisions. I look forward to learning more about how we can work together to honor and build on the rich traditions of the St. Mary Parish School Board while introducing, developing, and supporting new ones that will take our students, teachers, families, and school leaders into all that comes next for Louisiana's public, K-12 schools.

I have read, understand, and acknowledge the foregoing notice, conditions, and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true, and complete to the best of my knowledge. I further certify that I have not been convicted of a felony or other serious offense and have not engaged in physical or sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application. This authorization allows all prior employers to release any information which may have been sealed or the subject of a prior non-disclosure agreement. I release anyone responding to such inquiry from any liability for providing such information.

  
Signature

3/19/26  
Date

**AUTHORIZATION AND RELEASE**  
**IMPORTANT: READ CAREFULLY BEFORE SIGNING**

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the St. Mary Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

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**AUTHORIZATION AND RELEASE**

I certify that the information which I have provided in the attached application is true, correct, and complete. I understand that furnishing false information or omitting material information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the St. Mary Parish School Board to request, receive, review, and consider my prior evaluations and information relative to sexual misconduct or physical abuse, if any, with students from all of my current or previous school system employers. I further release the St. Mary Parish School Board, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the St. Mary Parish School Board my complete personnel file, including such information and documentation as may be requested in connection with my application for employment with it, including any documentation which had been previously sealed or which formed the subject of a prior non-disclosure agreement.



\_\_\_\_\_  
APPLICANT

DATE: \_\_\_\_\_

3/15/26