



**GULF SHORES CITY SCHOOL SYSTEM
INVITATION TO BID
WASTE MANAGEMENT: Bid. No. 2026-0001**

The Gulf Shores City School System (the "Board of Education") will receive sealed bids for the purchase of **WASTE MANAGEMENT** hereinafter described and specified.

All proposals must be **in sealed envelopes** and shall be in the hands of Beau Roode, Director of Operations, no later than **10:00 a.m., April 28, 2026** at which time they will be publicly opened and read aloud. Sealed bids may be mailed or delivered to Gulf Shores City School System, 300 East 16th Ave, Gulf Shores, AL 36542. The bid name and number shall be written on the outside of the bidder's envelope. Bids delivered in Federal Express, UPS, or any other such deliverer's envelope shall be sealed in a separate envelope inside the deliverer's packaging. Failure to do this may cause the bid to be inadvertently opened and thus rejected. If a new vendor wishes to visit each site, please contact Beau Roode, Director of Operations, to schedule a visit.

1. The submission of the bid by the vendor, acceptance and award of the bid by the Board and subsequent purchase orders issued against said award shall constitute a binding, enforceable contract. Unless stipulated in the bid documents, no other contract documents shall be issued.
2. The undersigned, as bidder, hereby declares that I have examined the Instructions, General Terms, Conditions and Specifications, and affirm that I have not been in any agreement or collusion among bidders, employees of the Board, or prospective bidders in restraint or freedom of competition. Furthermore, I understand that fraudulent and collusive bidding is a crime and can result in fines and prison sentences.
3. Bidder has become fully familiar with the general terms, conditions and specifications of this bid request and agrees to abide by all conditions stated herein:
4. Bidder agrees to accept payment for invoices via a VISA Purchasing Card.

PLEASE PRINT OR TYPE BELOW

Legal Name of Vendor: _____

Mailing Address: _____

City, State, Zip Code: _____

Telephone Number (Toll Free if available): _____ Fax: _____

Authorized Signature of Bidder

Authorized Name (Typed or Printed)

THIS COMPLETED FORM MUST APPEAR AS THE TOP SHEET FOR ALL BIDS SUBMITTED

Proposals for furnishing the items shall be filled out where called for in the blank spaces on the bid sheet proposal forms. The original signature shall be in longhand and shall be the legal name of the bidder, or the authorized to sign. The completed form should be without interlineations, alteration or erasure. The original proposal must be submitted in ink. Any additional copy requirements will be identified in the specifications.

No oral, telegraphic or telephone proposals or modifications will be accepted. The bidder, before submitting a proposal, shall carefully examine the specifications to fully inform himself as to all conditions and limitations.

All items delivered shall be free from defects in materials and workmanship. Any and all items found to be defective or failing to meet specifications shall be deemed unacceptable, removed from the premises and replaced by the equipment manufacturer at no cost to the owner.

All bids shall remain in force for a period of June 1, 2026 – May 31, 2027 with an option to renew for four additional one year periods running from June 1st through May 31st. The Board reserves the right to reject any/or all bids as may be deemed best for the interest of the Board and reserve the right to award the contract or contracts to other than the low bidder if in the interest of the ultimate economy and standardization to do so.

All bids received shall guarantee items bid to meet or exceed specifications listed. Bidder shall specify brand quoted.

Items furnished, as a result of this bid **shall be delivered prices** to purchaser, and must meet or exceed the specifications indicated on the quotation sheet. Items not conforming to specifications may be rejected and returned at the vendor's expense.

Items not delivered in accordance with the specifications, general and/or special conditions of this bid concerning quantity and quality, etc., may be purchased on the open market and any increase of cost over the bid price shall be charged to the vendor.

All materials, equipment, etc., shall be new and of kind specified, and shall be in undamaged condition when turned over to the owner. Vendor shall be responsible for making any claims for items received damaged in shipment.

All prices submitted on this proposal are to be delivered prices and shall not include any state or local taxes.

Reference to brand name, manufacturer's suppliers, catalog numbers, etc., is intended to set quality standards and does not exclude bids from others as long as quality standards are met. It is the owner's intent not to accept a lesser quality than is set forth in these specifications. Manufacturer's specifications shall prevail as if written in full detail.

All bidders are to submit bids on bid sheet proposal forms/bid sheets furnished by the Gulf Shores City School System, which are enclosed and/or attached. All items must have a unit price and extended price. In case of discrepancies, the unit price shall govern.

The awarded contractor shall provide, at the company's own expense, insurance as described below. Successful bidder shall provide a copy of Certificate of Insurance naming the School Board as an additional insured prior to starting work. Minimums included shall be:

- Worker's Compensation –as required by State of Alabama.
- Comprehensive General Liability.
- Bodily Injury (including death) \$1,000,000 per person, \$1,000,000 per occurrence.
- Property Damage \$1,000,000 each occurrence, \$1,000,000 per occurrence.
- AutoBaldwin liability insurance, in such form and accounts as required by State Law.

Quantities given herein are believed to be correct, but the right to alter or vary these quantities or the right to purchase additional materials above the stated herein at the bid price is reserved.

Questions concerning the bid process or specifications may be directed to the following contacts for each school system:

Beau Roode, Director of Operations
Gulf Shores City Schools
251-504-1724
broode@gsboe.org

BIDDERS ARE REQUESTED TO RETAIN THESE SPECIFICATIONS, CONDITIONS AND INSTRUCTIONS FOR FUTURE REFERENCE.

I. GENERAL INFORMATION

- A. These instructions, conditions, and specifications are in addition to and are part of the instructions and conditions that appear on the printed Gulf Shores City School System "BID SHEET" form, and shall govern the selections of the items listed.
- B. All bids shall be returned on the form provided by the Gulf Shores City School System.
- C. All bid forms shall be signed and dated by the vendor. If not signed and dated, it will be considered as non-responsive to the bid request. Three (3) non-responsive bid requests will result in a vendor being removed from the Board' vendor list.
- D. Firm prices shall be bid and include all packing, handling, shipping charges and delivery to the destination shown.
- E. In the event of extension error(s), the unit price will prevail and the bidder's total offer will be corrected accordingly. In the event of addition error(s), the bidder's total will be corrected accordingly. Bidders must check their proposals for any such errors and state the discount(s) in the proposal where applicable. Failure to do so will be at the bidder's risk.
- F. The F.O.B. point shall be to the applicable Board placing the order.
- G. If installed by the vendor, the vendor is responsible for the prompt removal of all debris resulting from this bid.
- H. The Board of Education may not award on the basis of low bid only. Quality, conformity with specifications, purpose for which required, terms of delivery, terms of payment, transportation, dates of delivery, past service, and experience are among the factors that may be considered in determining the responsive/responsible bidder.
- I. In the event the low bidder(s) refuses to accept the entire requirements without deviation, their bid will then be considered non-responsive. After refusal by the first bidder, the bid may be awarded to the next lowest bidder.
- J. Specifications are written as if in full detail. Use of specific names and numbers is not intended to restrict the bidding of any seller and/or manufacturer, but is solely for the purpose of indication the type, size, and quality of materials, products, service or equipment consideration best adapted to the Board's intended use.
- K. Vendors shall bid on all items within the specified group/category. It is the intent of the Board of Education to award the bid by groupings/categories or as a total package bid award, however, the Board reserves the right to award the bid in any manner, which will best serve the interest of the Board of Education.
- L. The successful bidder shall guarantee all material and labor for a period of not less than one (1) year against defects of material or workmanship. The guarantee shall be dated from the time of acceptance. The successful bidder shall replace any material proved to be defective (except when it is clearly shown that the defects are caused by misuse and not by the manufacturer) immediately upon notification. Additional warranty considerations may be a factor in the bid award.

- M. The Board of Education is tax exempt from all tax (Gulf Shores City School System: Tax I.D. 82-3807114. This statement in no way is to be construed as relieving the seller or contractor from their tax obligation.
- N. Bids delivered in Federal Express, UPS, or any other such deliverer's envelope shall be sealed in a separate envelope inside the deliverer's packaging. The bid name, number and bid opening date shall be written on the outside of deliverer's envelope. Failure to do this may cause the bid to be inadvertently opened and thus rejected.
- O. The Board of Education believe in equal opportunity practices which conform to both the spirit and the letter of all laws against discrimination and is committed to nondiscrimination because of race, creed, color, sex, age, national origin, or religion.

II. METHOD OF AWARD

- A. The Board of Education reserve the right to accept the lowest bid on all items combined from one bidder or any feasible combination of bids by items from different companies that result in the low bid.
- B. The award will be made to the lowest responsive and responsible bidder or bidders meeting requirements and specifications. Bidders will be responsible for furnishing all product requirements, requested on the bid, to the individual schools and other various locations within the City of Gulf Shores.
- C. In the event the low bidder refuses to accept the entire requirements in a category without deviation, his bid may then be considered non-responsive.
- D. A refusal by the first low bidder may result in the bids being awarded to the next low bidder meeting requirements and specifications.
- E. The Board of Education reserve the right to accept or reject any or all bids.
- F. The award will be made in accordance with Code of Alabama 1975 Section 16-13B-1.
- G. The decision of the Board of Education, individually, will be final.
- H. Award will be made on unit price basis, extended price basis, or for other reasons mentioned in I. General Information, Paragraph D., which will best serve the interest of the Board of Education.

III. CONTRACT PERIOD

The contract period shall be **June 1, 2026 – May 31, 2027 with an option to renew for four additional one year periods running June 1st through May 31st.**

IV. PRICING

- A. Prices are to be quoted by the "Unit" indicated on the face of the "Bid Sheet" form.
- B. Prices are not to exceed two (2) decimal places.
- C. The bidder offers and agrees to furnish all items upon which prices are quoted, at the price set opposite each item, in the quantity as stated on the bid; delivered to the various locations, in amounts ordered.
- D. The Board of Education reserve the privilege to rebid or re-negotiate any item(s) if price(s) are beyond amount anticipated or negotiations are unsatisfactory.

V. QUANTITY

The quantities of items specified herein are based upon estimated use. Because quantities listed are estimated, they may be increased or decreased according to needs of various locations.

VI. BACK ORDERS

- A. Items temporarily out of stock shall be a minimum. When this occurs, the designated representative may determine the method used to obtain such items. Alternative procurement methods will only be utilized for temporary shortages.
- B. If items are out of stock, the designated representative will be notified, as early as possible, in writing. Excessive backorders will be grounds for contract cancellation.

VII. CANCELLATION

No item in the bid is to be canceled without the prior consent of the respective Board of Education.

VIII. TERMINATION FOR DEFAULT

- A. If at any time the vendor makes a delivery that is not in accordance with the instructions, conditions, and specifications set forth by the Board of Education, without the consent of said Board of Education, such delivery shall constitute grounds for the cancellation of the contract and/or removal of this vendor from the Board of Education vendor list, for not less than one (1) year.
- B. Any vendor issuing any type of gift, stamps, premiums, or other type of favor to any employee of the Board of Education shall constitute grounds for the cancellation of the contract and shall be excluded from the mailing list of all purchases of the Board of Education.

IX. TERMINATION BASED ON LACK OF FUNDING

Any contract awarded as a result of this solicitation will be subject to funding and continued appropriation of sufficient funds for the contract. For purposes of this solicitation, the appropriating authority is deemed to be the Board. Insufficient funds shall be the grounds for immediate termination of this solicitation.

X. TERMINATION FOR THE CONVENIENCE OF THE BOARD

The performance of the work or services under a contract as a result of this solicitation may be terminated in whole or part, whenever the Superintendent shall deem that termination is in the best interest of the School District. Such determination shall be in the sole discretion of the Superintendent. In such event, the School District shall be liable only for payment in accordance with the payment provisions of the contract for work or services performed or furnished prior to the effective date of termination. Termination hereunder shall become effective by delivery to contractor of written notice of termination upon which date the termination shall become effective.

XI. STANDARD CONTRACT CONDITIONS

- A. This contract shall be governed in all respects, as to validity, construction, capacity, performance or otherwise, by the laws of the State.
- B. Contractors providing service under this Invitation to Bid, herewith, assures the Board that they are conforming to the provisions of the Civil Rights Act of 1964, as amended.
- C. Contractors shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Labor regulations (41 CFR Part 60.)
- D. Contractor shall comply with applicable federal, state and local laws and regulations pertaining to wages, hours and conditions of employment. In connection with contractor's performance of work under this contract, contractor agrees not to discriminate against any employee(s) or applicant(s) for employment because of age, race, religious, creed, sex, national origin or handicap.
- E. The contractor agrees to retain all books, records and other documents relative to this agreement for three (3) years after final payment. The Board, their authorized agents and/or state/federal representatives shall have full

access to, and the right to examine any of said materials during said period. If an investigation or audit is in progress, records shall be maintained until stated matter is closed.

- F. Contractor shall comply with all applicable standards, orders, or requirements issued under Section 306 of the Clean Air Act (42 U.S.C.1857 (h)), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15), which prohibit the use under non-exempt federal contracts, grants or loans of facilities included on the EPA List of Violating Facilities.
- G. By signing this document, the contractor certifies that this proposal is made without prior understanding, agreement or connection with any corporation, firm or person submitting a proposal for the same materials, supplies or equipment, and is in all respects fair and without collusion or fraud. The contractor certifies that collusive bidding is a violation of federal law and can result in fines, prison sentences and civil damage awards.
- H. Prohibition against conflicts of interest, gratuities and kickbacks: Any employee or any official of the Board, elective or appointive, who shall take, receive or offer to take or receive, either directly or indirectly, any rebate, percentage of contract, money or other things of value as an inducement or intended inducement, in the procurement of business, or the giving of business, for, or to, or from, any person, partnership, firm or corporation, offering, bidding for, or in open market seeking to make sales to the Board shall be deemed guilty of a felony and upon conviction such person or persons shall be subject to punishment or a fine in accordance with state and/or federal laws.

XII. SPECIAL REQUIREMENTS

- A. The Board of Education reserve the right to purchase any items inadvertently omitted, from the vendor who is awarded a particular category.
- B. The Board of Education reserve the right to cancel the contract or any category at any time without penalty if service, quality, or delivery is not satisfactory if continuation of the contract or category is determined to be inconsistent with the best interests of the Board of Education.
- C. IF APPLICABLE: All proposals shall include the City Business License number or other applicable Alabama county license number and all required State of Alabama license numbers.
- D. Bidders may be disqualified and rejection of proposals may be recommended for any of (but not limited to) the following reasons:
 - 1. Failure to use the bid forms furnished by the Board of Education.
 - 2. Lack of signature by an authorized representative on the bid form.
 - 3. Failure to properly complete the bid form.
 - 4. Lack of vendor compliance.
 - 5. Evidence of collusion among bidders
 - 6. Unauthorized alteration of the bid form.
- E. The respective Board of Education assume no legal liability to purchase items or services under any contract until funds are appropriated for that particular fiscal year.
- F. Where both Instructions To Bidders (ITB) and Specifications relate to the same thing, the Specifications will prevail; that is, the specific language will take precedence over the more general wording, however, where both the ITB and Specifications may be given reasonable effect, both are to be retained.
- G. The Gulf Shores City School System may choose to purchase from this bid according to the stated prices, terms and conditions. Each agency shall separately order the said materials and each shall be responsible for the direct payment of invoices to the vendor.
- I. SUPPORT: Successful bidder shall provide an Account Representative to provide individual school staff training and support to the School system as a whole on a regular basis. The representative shall satisfy the following functions: 1) visits as needed to assist managers in problem resolution, and 2) provide annual in-service training as requested.

- J. Within ten (10) working days of the award of the bid, the successful bidder will provide the designated contact person of each district with the names and contact (cellular) numbers for all delivery personnel.
- K. A schedule for delivery of the equipment and expected pick-up times will be developed with the successful bidder and will meet all of the requirements of the respective school programs.
- L. Within ten (10) working days of the award of the bid, the successful bidder will provide the Board with the names and contact (cellular) numbers for all delivery personnel.
- M. It is the intent of each Board of Education to pay invoices MONTHLY. Therefore, the successful bidder must furnish itemized invoices to the Board clearly reflecting the bid service price for the containers at all sites.
- N. Invoicing procedures must be acceptable to each CSFO. Please mail or email monthly statements for each school to the Board of Education. Refer to contact information attached to bid documents.
- O. **The Bidder will be financially responsible for any monetary loss to the Board of Education due to delivery shortages or failures to timely pick up waste.**

XIII. POSTING OF BID TABULATIONS:

Bid tabulations with recommended awards will be available for review by interested parties at the locations where bids were opened. Failure to file a protest within 72 hours after bid opening shall constitute a waiver of proceedings. All bidders are encouraged to attend the bid opening. No information or opinion concerning the ultimate outcome will be given while consideration of the award is in progress. Bid award may be held for NINETY (90) days pending evaluation.

XIX. SCOPE OF WORK (OR EQUIVALENT):

A. CONTAINERS:

The contractor will furnish containers for the duration of the contract that meet or exceed the following specifications:

Lids: Standard size molded plastic.

End Panels: Constructed from 12 GA H.R. steel with single vertical "V" crimp for added strength and rigidity. A 1 ½" x 1 ½" x 3/16" structural steel angle at top for sidewall strength running full depth of container.

Front/ Rear Panels: Constructed from 12 GA H.R. steel with (2) "V" crimps for added strength and rigidity. Panels continuously welded to ends and bottom.

Bottoms: Constructed from 10 GA H.R. steel with (2) 2 ¾" x 4 ½" x 2 ¾" 12 GA formed channels running from side to side for maximum strength. All channel ends are capped. A 1 ½" drain and plug welded to bottom panel.

Bumper Pads: Formed 7 GA H.R. steel 4"x 8"x 30" with extending from just above lifting sleeves to bottom of front panel for added strength at impact points.

Lifting Sleeves: Formed 7 GA H.R. steel 4"x4"x30" with (4) solid gussets welded continuously to develop full strength to end panels.

Sliding Doors: Constructed from 16 GA H.R. steel. Rolled on 4 sides for rigidity and minimum friction.

Paint: Minimum 2 mils epoxy grey primer with 2 mils automotive acrylic enamel to coat to insure maximum gloss retention. Inside bottom comers sprayed with 4 ½ to 5 mils epoxy primer to retard rust at comers.

Size: Container will have a capacity of not less than 8 cubic yards.

Condition: All containers will be new, like new, or reconditioned.

The regular school trash containers use the Slant Flip-Top Containers.

B. SERVICE:

1. Contractor shall comply with any and all rules and regulations of the State of Alabama Health Department, County Health Department, and any and all other State, Federal and/or local laws, ordinances, rules or regulations pertaining to any and all work or services to be performed under this contract.
2. The Contractor shall service and place its containers in the locations noted on the bid sheet.
3. The Contractor shall empty the solid waste containers following the attached schedule for frequency of service of each site, or more often if needed to maintain the dumpsite in a clean condition and free from all solid waste materials so that these materials do not spill over or accumulate outside the containers at each dumpsite. The additional pick-ups will be on a per call basis by the Director of Operations or the Custodial Supervisor.
4. Generally accepted Recycling Standards should be met. Hauler must provide documentation of where "Commingle Recycle Materials are taken to upon request. Hauler must also provide quarterly reports of recycle.

C. LICENSES, PERMITS, BONDS AND FEES:

1. Contractor shall obtain from the Baldwin County Health Department a permit authorizing the Contractor to perform the services as herein specified and the permit shall contain such conditions as the Baldwin County Health Department shall deem appropriate. A copy of such permit shall be delivered to the School Board prior to bid award and the permit or renewals thereof must continue during the term of this agreement.
2. Contractor shall, in addition to all other requirements herein, obtain and pay for any and all other permits, or licenses, certificates, etc., required in connection with the scope of work and services

provided by Contractor under this agreement, and Contractor further agrees to provide to the School Board a copy of any and all such other permits, licenses, certificates, etc., in connection with this provision prior to bid award. Contractor shall also furnish the Board of Education a copy of their City of Gulf Shores Business License and copies of all State required Business License within 48 hours of the bid opening date and time.

3. Contractor shall pay such fees as are charged for the dumping or tipping fee of the garbage and rubbish collected at such landfills or disposal sites as may be approved by the Baldwin County Health Department. However, in the event of any increase or decrease in said dumping or tipping fees during the term of this agreement, then this agreement will be adjusted accordingly. Increases in dumping and tipping fees will be adjusted based on an average of 80 pounds per container yard, and prorated by the number of pickups per month. Written documentation must be furnished when a change in this fee is requested.
4. Contractor must adhere to Vendor Insurance Requirements.

EQUIPMENT, PERSONNEL, FACILITIES AND MAINTENANCE:

1. The Contractor shall at all times maintain the containers furnished by it under this agreement in good repair, properly identified and painted. In addition, the Contractor shall keep all containers furnished or serviced by it under this agreement sprayed for odor control in a manner approved by the Baldwin County Board of Health, as well as any other approval required in connection with this item from other departments or agencies having jurisdiction.
2. The Contractor shall operate, maintain and use such rolling stock as is necessary to comply with the requirements of this contract.
3. The Contractor shall maintain such supervisory, clerical, repair and operating personnel as is required to perform the services under this agreement.
4. The Contractor shall maintain an office or designated headquarters with telephone service for incoming calls, which will be open not less than normal working hours, Monday morning through Friday afternoon. Contractor shall make its telephone number freely available to the Board of Education. The office, garage and maintenance area shall be located in Baldwin County. The Contractor shall furnish the Board of Education the name of the designated representative from their firm who will be the contact person relative to requests throughout the duration of this contract.

Payment/Procedure Terms

The personnel of the Board of Education may choose to use VISA ® Purchasing Card and e-payable process or other methods of electronic payables solutions to make invoice payments. With this solution, approved invoices will be paid more frequently through a commercial credit card.

By submitting a bid, the vendor/contractor is agreeing to accept payment for invoices via a VISA purchasing card should the Board require. The successful bidder will receive complete information, once the bid is awarded.

Any problems with collection of payment should be addressed to the respective accounts payable contact for Board of Education. By submitting a signed proposal for this bid, vendor is acknowledging acceptance of these payment procedure/terms.

_____ Authorized Signature _____ Date

**Certification Regarding Debarment, Suspension, Ineligibility,
and Voluntary Exclusion – Lower Tier Covered Transactions**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 7 CFR Part 3017, Section 3017.510, Participant's responsibilities. The regulations were published as Part IV of the January 30, 1989, Federal Register (pages 4722-4733). Copies of the regulations may be obtained by contacting the Department of Agriculture agency with which this transaction originated.

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS)

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - (b) have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (1) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Organization Name

PR/Award Number or Project Name

Name(s) and Title(s) of Authorized Representative(s)

Signature(s)

Date

Return this form with bid submittal.

Form AD-1048 (1/92)

Instructions for Certification

1. By signing and submitting this form, the prospective primary tier participant is providing the certification set out on the form in accordance with these instructions.
2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out on this form. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
3. The certification in this clause is a material representation of fact upon which reliance was placed when the department determined to enter into a transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause.
4. The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
5. The terms "covered transaction," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," "and" "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to whom this proposal is being submitted for assistance in obtaining a copy of those regulations.
6. The prospective primary participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.
7. The prospective primary participant further agrees by submitting this form that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -Lower Tier Covered Transactions," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, and ineligible or voluntarily excluded from the covered transaction; unless it knows that, the certification is erroneous. A participant may decide the method and frequency by which it determined the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List.
9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person, in the ordinary course of business dealings.
10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

CITY OF GULF SHORES SCHOOL SYSTEM

VENDOR MINORITY QUESTIONNAIRE

Please complete this form and return it with your bid proposal. Should you choose not to bid at this time, please complete this form and forward back to our office as soon as possible. It is necessary that you check all categories that apply to your company. Failure to comply could result in rejection of your proposal and/or removal of your name from our bidder's list, as we are now required to provide this information to the State Department of Education.

BID NO. _____

VENDOR NAME: _____

ADDRESS _____

PHONE # _____

FAX #: _____

IS THE COMPANY MINORITY OWNED?: _____ YES _____ NO

IS THE COMPANY OWNED BY: _____ MALE _____ FEMALE _____ BOTH

IS THE COMPANY INCORPORATED: _____ YES _____ NO

ETHNICITY OF OWNERSHIP:

_____ ASIAN AMERICAN
_____ AMERICAN INDIAN
_____ BLACK
_____ DISABLED
_____ HISPANIC
_____ OTHER (PLEASE SPECIFY): _____

SIGNATURE: _____

PRINT NAME: _____

TITLE: _____

DATE: _____

**Re: Requirements of Vendors for Compliance with the
Alabama Immigration Law**

A condition for the award of a contract, bid or grant with Gulf Shores City School System Board of Education requires that all such awarded contractors, vendors or grantees employing one or more employees in Alabama utilize the E-Verify program for newly hired employees. This requirement is placed upon vendors, contractors and grantees to which a contract has been awarded as a result of a competitive bid process. The compliance requirements of the Alabama Immigration Act include the following:

If your organization/entity does NOT employ one or more employees in the State of Alabama, you must submit the following:

1. Submit an updated W-9 Form.
2. A letter stating that your organization/entity DOES NOT employ one or more employees in Alabama.

If your organization/entity DOES employ one or more employees in the State of Alabama, you must submit the following:

1. Submit an updated W-9 Form.
2. Submit to the Board a copy of your E-Verify Memorandum of Understanding. If required to comply and you are not registered, you must go to the following web site to enroll in E-Verify which is a federal program that verifies the employment eligibility of all newly hired employees. <http://www.uscis.gov/portal/site/uscis>. Go to the E-Verify Home Page to initiate enrollment. Once you go through the steps to enroll, the program will print the requested *E-Verify Memorandum of Understanding*. This is the document, a copy of which you must submit along with the Affidavit attached to this memo.
3. Execute and submit to the Board the attached Alabama Immigration Law Compliance Law Contract in the attached "Notice" form provided.

Please submit a W-9 Form, a copy of your E-Verify Memorandum of Understanding and a signed copy of the attached Notice of Compliance Contract along with your bid documents.

Sincerely,

Chad Green

Chad Green
Chief School Financial Officer

Notice of Alabama Immigration Law Compliance Requirements for Awarded Contracts or Agreement with Gulf Shores City School System

As a Contractor, as defined in the Act, to the GULF SHORES CITY SCHOOL SYSTEM (the “Board”), it is critical to your relationship (future or continuing) with the Board that you comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act and as further amended by Act No. 2012-491.

Every contract or agreement entered into by the Board as a result of a competitive bid process from this point forward with a contractor will contain the following clause or one substantially similar:

Alabama Immigration Law Compliance Contract: Contractor agrees that it will fully comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, which makes it unlawful for an employer in Alabama to *knowingly* hire or continue to employ an alien who is or has become unauthorized with respect to such employment or to fail to comply with the I-9 requirements or fails to use E-Verify to verify the eligibility to legally work in the United States for all of its new hires who are employed to work in the State of Alabama. *By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.*

Contractor shall enroll in the E-Verify Program prior to performing any work, or continuing to perform any ongoing work, and shall remain enrolled throughout the entire course of its performance hereunder, and shall submit to the Board a copy of the e-Verify Memorandum of Understanding and such other documentation as the Board may require to confirm Contractor’s enrollment in the E-Verify Program. Contractor agrees not to knowingly allow any of its subcontractors, or any other party with whom it has a contract, to employ in the State of Alabama any illegal or undocumented aliens to perform any work in connection with the Project, and shall include in all of its contracts a provision substantially similar to this paragraph. If Contractor violates any term of this provision, this Agreement will be subject to immediate termination by the Board. To the fullest extent permitted by law, Contractor shall defend, indemnify and hold harmless the Board from any and all losses, consequential damages, expenses (including, but not limited to, attorneys’ fees), claims, suits, liabilities, fines, penalties, and any other costs arising out of or in any way related to Contractor’s failure to fulfill its obligations contained in this paragraph.

To the extent that there is no formal written contract between the Board and the Contractor, such as where business is conducted by purchase order, this document shall serve as the Alabama Immigration Compliance Contract.

Alabama Immigration Law Compliance Contract Notice Acknowledged and Agreed by Contractor whose name appears below:

Contractor Officer or Owner Signature/Date

Print Name/Title/Company

Please execute and return to Gulf Shores City School System with bid documents.

GULF SHORES CITY SCHOOL SYSTEM
WASTE MANAGEMENT
Bid No. 2026-0001
BID CHECKLIST

This checklist is provided to assist Bidders in the preparation of their bid response. Included in this checklist are important requirements that are the responsibility of each Bidder to submit with their response in order to make their bid response fully compliant. This checklist is only a guideline; it is the responsibility of each Bidder to read and comply with the Invitation to Bid in its entirety.

_____ Read all bid requirements and specifications.

_____ Original signatures and date on all bid documents, bid sheets/pricing sheets and proposal forms.

_____ Insurance Certificates.

_____ Documentation of recycle location (contract or agreement)

_____ USDA Form AD-1048. (Debarment)

_____ Minority Questionnaire.

_____ eVerify Documents included.

_____ Addendum (if any) has been included.

_____ Mailing envelope must be sealed and marked with:

- Bid Number
- Bid Title

_____ Mailing envelope has been addressed to:

Chad Green
Gulf Shores City School System
300 East 16th Ave
Gulf Shores, AL 36542

Listing of Sites:

Gulf Shores Elementary School
450 E 15th Ave
Gulf Shores, AL 36542
Principal: Alicia Early

Gulf Shores Middle School
600 E 15th Ave
Gulf Shores, AL 36542
Principal: Jamie Hill

Gulf Shores Elementary School
1600 East 3rd St
Gulf Shores, AL 36542
Principal: Alicia Early

Gulf Shores High School
21656 Coastal Gateway Blvd
Gulf Shores, AL 36542
Principal: Tim Webb

GULF SHORES CITY BOARD OF EDUCATION
BID #2026-0001 WASTE MANAGEMENT BID SHEET

GULF SHORES CITY BOARD OF EDUCATION BID # 2026-0001 WASTE MANAGEMENT BID SHEET					
District/Site	Dumpster Size	Qty on Site	Dates	Pick-Up Schedule	Price Per Month
SCHOOL YEAR:					
Gulf Shores Elementary School – Garbage	8 yard	2	August 1 - May 31	Five/Week	
Gulf Shores Elementary School – Garbage	4 yard	1	August 1 - May 31	Five/Week	
Gulf Shores Elementary School – Recycle	8 yard	1	August 1 - May 31	One/Week	
Gulf Shores Elementary School - Garbage	8 yard	1	August 1 - May 31	Five/Week	
Gulf Shores Elementary School – Recycle	8 yard	1	August 1 - May 31	One/Week	
Gulf Shores Middle School - Garbage	8 yard	3	August 1 - May 31	Five/Week	
Gulf Shores Middle School – Recycle	8 yard	1	August 1 - May 31	One/Week	
Gulf Shores High School - Garbage	8 yard	4	August 1 - May 31	Five/Week	
Gulf Shores High School – Recycle	8 yard	2	August 1 - May 31	One/Week	
SUMMER:					
Gulf Shores Elementary School - Garbage	8 yard	2	June 1- July 31	Three/Week	
Gulf Shores Elementary School – Garbage	4 yard	1	June 1- July 31	One/Week	
Gulf Shores Elementary School – Recycle	8 yard	1	June 1- July 31	One/Week	
Gulf Shores Elementary School - Garbage	8 yard	1	June 1- July 31	One/Week	
Gulf Shores Elementary School – Recycle	8 yard	1	June 1- July 31	One/Week	
Gulf Shores Middle School - Garbage	8 yard	3	June 1- July 31	Two/Week	
Gulf Shores Middle School – Recycle	8 yard	1	June 1- July 31	One/Week	
Gulf Shores High School - Garbage	8 yard	4	June 1- July 31	Two/Week	
Gulf Shores High School – Recycle	8 yard	2	June 1- July 31	One/Week	
Total Monthly Cost for all Sites					\$ -

It is the intention of the Board of Education to adjust the frequency of service during extended periods when classes are not in session (i.e. summer months.)