

Substitute and General Support Salary Schedule

Effective: 4/1/2026

BOE Approval: 3/24/2026

CERTIFICATED

Teachers, TK-12

Time Base: Daily

Full Day Assignment: More than three and a half (3.5) teaching hours.

Half Day Assignment: three and a half (3.5) teaching hours, or two periods on a block schedule.

	Full Day (more than 5 hrs)	Partial Day (More than 3.5 hrs and less than 5 hrs)	Half Day (3.5 hrs or less)
Daily Rate	\$200	\$150	\$100
Long Term	\$220	\$165	\$110
Extended Term-with TPSL or valid credential	\$240	\$180	\$120
WCDC (Child Development Program)	\$140	\$105	\$70

Time Base: Hourly

Other Hourly Teachers

Direct Student Services - Certificated \$50

Time Base: Annual

Psych Interns

(Annual Stipends, if applicable and offered, amount is determined by number of days per week assigned)

2nd Year	\$3,500	Annually for 1 day/week assignment
3rd Year	\$5,000	Annually for 1 day/week assignment

Administrative Substitutes

Time Base: Daily

Full Day Assignment: Eight (8) hours.

	Full Day
Short Term	\$450
Long Term/Special Projects	\$500

CLASSIFIED

Time Base: Hourly

Classified Substitutes

	eff. 4/1/2026	
Food Service	\$18.93	Range 23, Step A (CSEA 860 Food Service Schedule)
Custodian	\$24.23	Range 33, Step A (CSEA 860 Maintenance Schedule)
Clerical	\$22.96	Range 25, Step A (CSEA 27 Office/Technical Schedule)
Paraprofessional	\$19.16	Group 1, Step A (CSEA 27 Paraprofessional Schedule)
Short Term	Indexed to Step A of Applicable Range of the Assigned Position on CSEA Salary Schedule	
Testing Technician/Proctor	\$25.00	
Translator	\$25.00	
eff. 1/1/2026		
Noon Supervisor	\$16.90	California State Minimum Wage