

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented  
2026-2027 Salary Schedule  
Base 1/1/2026 with 3% Increase Effective 7/1/2026

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

Master's Stipend	\$2,413.83	annually	(1.75% of Step A, Principal - Elementary)
PhD Stipend	\$2,413.83	annually	(1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Supt	Superintendent (Contract Based)	Supt	261	364,935.45						
Exec. Cabinet	Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel	Ex.Cabinet	261	237,682.26	244,999.86	252,537.00	260,300.25	268,296.38	279,296.33	284,826.98
Administrative and Supervisory/Unrepresented	Senior Director of Construction;	1A	261	166,196.04	174,505.68	183,230.38	192,392.55	202,011.75	210,171.55	218,662.49
	Senior Director for Equity and African American Student Achievement; Senior Director of Sped	1A	225	166,196.04	174,505.68	183,230.38	192,392.55	202,011.75	210,171.55	218,662.49
	Director of Elementary Ed; Secondary Ed; Certificated Personnel	1	225	158,282.82	165,743.40	173,578.95	181,802.20	190,438.74	201,559.35	205,670.99
	Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel, Food Services, Management Information Services	1	261	158,282.82	165,743.40	173,578.95	181,802.20	190,438.74	201,559.35	205,670.99
	Principal 9-12 High School, 6-12 High School	2	220	156,736.79	164,135.27	171,904.87	180,063.07	188,628.89	199,659.43	203,733.01
	Senior Manager Community Affairs; Assessment & Research	3	261	151,898.89	159,056.67	166,572.06	174,462.98	182,749.12	193,424.73	197,374.84
	Principal - Continuation High School; Early College; Middle School	4	210	145,392.21	152,224.44	159,398.67	166,931.08	174,840.65	185,037.75	188,821.75
	Coordinator - Sped	5	215	138,893.19	145,400.14	152,232.69	159,406.60	166,939.59	176,657.90	180,276.01
	Coordinator - Certificated	5	225	138,893.19	145,400.14	152,232.69	159,406.60	166,939.59	176,657.90	180,276.01
	Coordinator - Classified	5	261	138,893.19	145,400.14	152,232.69	159,406.60	166,939.59	176,657.90	180,276.01
	Asst. Principal 9-12 High School; 6-12 High School	6	210	138,156.45	144,627.76	151,420.76	158,554.90	166,044.57	175,708.96	179,308.25
	Principal - Elementary School; Adult School	7	206	137,933.03	144,392.32	151,174.55	158,295.28	165,772.01	175,420.09	179,013.69
	Assistant Principal - Middle School; Dean - Student Support Services	8	205	132,839.87	139,044.16	145,558.50	152,399.00	159,580.90	168,855.04	172,318.59
	Coordinator Bus. Services; Technology Systems Manager; Acct/Purch Manager; Construction Proj Manager; Facilities Maint. Mgr.; Facilities Ops. Mgr.	11	261	125,214.40	131,043.44	137,163.41	143,589.97	150,337.72	159,057.50	162,327.06
	Assistant Principal - Elementary; Program Manager	13	195	123,576.66	129,367.68	135,448.15	141,833.05	148,536.59	157,194.73	160,479.71
SpEd Program Specialist	14	195	110,943.58	116,070.44	121,449.90	127,104.10	133,037.48	140,721.14	143,632.45	
Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist	16	261	105,531.84	110,376.03	115,463.15	120,804.45	126,412.79	133,685.21	136,452.32	
Confidential	Senior Executive Assistant - Superintendent	15	261	106,676.52	111,606.21	116,778.74	122,215.48	127,920.65	135,308.78	138,108.13
	Executive Assistant - Business Services; Educational Services	17B	261	93,780.12	98,000.25	102,410.24	107,018.70	111,834.52	118,035.79	120,408.28
	Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs	18	261	86,745.62	90,709.35	94,815.76	99,125.03	103,654.93	109,544.02	111,833.13
Licensed	Behavior Specialist*	19	195 (*217.5)	126,786.89	132,688.63	138,884.96	145,391.64	152,223.91	161,052.36	164,361.41
	Occupational Therapist*	20	190 (*212.5)	94,672.48	99,038.83	103,595.48	108,350.67	113,313.19	119,737.46	122,228.34

(\*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

Unrepresented Hourly  
2026-2027 Salary Schedule  
Base 1/1/2026 with 3% Increase Effective 7/1/2026

*Timebase: Hourly*

Unrep.	Educational Equity and Family Engagement Coordinator	21	190	46.76	49.08	51.56	54.15	56.74	60.30	63.99
	Wellness & Resource Coordination Liaison	23	200	29.95	31.44	32.94	34.59	36.38	38.56	40.90

*Timebase: Hourly*

Unrep.	Noon Supervisor		180	18.80
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