

Executive Cabinet/Administrative and Supervisory/Confidential/Licensed/Unrepresented  
2025-2026 Salary Schedule  
Base 7/1/2025 with 1% Increase Effective 1/1/2026

Any exempt employee on this schedule with a Master's or PhD Degree is eligible for the following stipends:

Master's Stipend	\$2,343.52	annually	(1.75% of Step A, Principal - Elementary)
PhD Stipend	\$2,343.52	annually	(1.75% of Step A, Principal - Elementary)

Timebase: Annual

Group	Position	Range	Work Days	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Exec. Cabinet	Superintendent (Contract Based)	Supt	261	344,278.73						
	Asst. Supt. Business Services; Asst. Supt. Human Resources; Asst. Supt. Education Services, General Counsel	Ex.Cabinet	261	230,759.48	237,863.94	245,181.55	252,718.69	260,481.92	271,161.49	276,531.05
Administrative and Supervisory/Unrepresented	Senior Director of Construction;	1A	261	161,355.38	169,422.99	177,893.57	186,788.88	196,127.91	204,050.05	212,293.68
	Senior Director for Equity and African American Student Achievement; Senior Director of Sped	1A	225	161,355.38	169,422.99	177,893.57	186,788.88	196,127.91	204,050.05	212,293.68
	Director of Elementary Ed; Secondary Ed; Certificated Personnel	1	225	153,672.64	160,915.92	168,523.25	176,506.99	184,891.98	195,688.69	199,680.57
	Director of Fiscal Services; Maintenance, Operations, Facilities; Classified Personnel, Food Services, Management Information Services	1	261	153,672.64	160,915.92	168,523.25	176,506.99	184,891.98	195,688.69	199,680.57
	Principal 9-12 High School, 6-12 High School	2	220	152,171.64	159,354.63	166,897.93	174,818.51	183,134.84	193,844.11	197,799.04
	Senior Manager Community Affairs; Assessment & Research	3	261	147,474.65	154,423.95	161,720.45	169,381.53	177,426.33	187,791.00	191,626.06
	Principal - Continuation High School; Early College; Middle School	4	210	141,157.49	147,790.72	154,755.99	162,069.01	169,748.20	179,648.30	183,322.09
	Coordinator - Sped	5	215	134,847.76	141,165.18	147,798.73	154,763.69	162,077.27	171,512.52	175,025.25
	Coordinator - Certificated	5	225	134,847.76	141,165.18	147,798.73	154,763.69	162,077.27	171,512.52	175,025.25
	Coordinator - Classified	5	261	134,847.76	141,165.18	147,798.73	154,763.69	162,077.27	171,512.52	175,025.25
	Asst. Principal 9-12 High School; 6-12 High School	6	210	134,132.48	140,415.30	147,010.45	153,936.80	161,208.32	170,591.22	174,085.68
	Principal - Elementary School; Adult School	7	206	133,915.56	140,186.72	146,771.41	153,684.74	160,943.70	170,310.77	173,799.70
	Assistant Principal - Middle School; Dean - Student Support Services	8	205	128,970.75	134,994.33	141,318.93	147,960.19	154,932.91	163,936.93	167,299.60
	Coordinator Bus. Services; Technology Systems Manager; Acct/Purch Manager; Construction Proj Manager; Facilities Maint. Mgr.; Facilities Ops. Mgr.	11	261	121,567.38	127,226.64	133,168.36	139,407.74	145,958.95	154,424.76	157,599.09
	Assistant Principal - Elementary; Program Manager	13	195	119,977.34	125,599.69	131,503.06	137,701.99	144,210.28	152,616.24	155,805.54
SpEd Program Specialist	14	195	107,712.21	112,689.75	117,912.52	123,402.04	129,162.60	136,622.47	139,448.98	
Accounting Supervisor; Senior Accountant/Buyer, Benefits Specialist; CTE Pathway Specialist	16	261	102,458.10	107,161.19	112,100.15	117,285.87	122,730.86	129,791.47	132,477.98	
Confidential	Senior Executive Assistant - Superintendent	15	261	103,569.44	108,355.54	113,377.42	118,655.81	124,194.81	131,367.75	134,085.56
	Executive Assistant - Business Services; Educational Services	17B	261	91,048.66	95,145.87	99,427.42	103,901.65	108,577.20	114,597.85	116,901.24
	Adm Asst-Bus Svc; Adm Asst-HR; Administrative Secretary Ed Svcs	18	261	84,219.05	88,067.33	92,054.14	96,237.89	100,635.85	106,353.42	108,575.85
Licensed	Behavior Specialist*	19	195 (*217.5)	123,094.07	128,823.91	134,839.77	141,156.93	147,790.20	156,361.51	159,574.18
	Occupational Therapist*	20	190 (*212.5)	91,915.03	96,154.20	100,578.14	105,194.83	110,012.81	116,249.96	118,668.29

(\*in addition to work days Salary incl. 8 Vac. And 14.5 paid Holidays)

Unrepresented Hourly  
2025-2026 Salary Schedule  
Base 7/1/2025 with 1% Increase Effective 1/1/2026

*Timebase: Hourly*

Unrep.	Educational Equity and Family Engagement Coordinator	21	190	45.40	47.65	50.06	52.57	55.09	58.54	62.13
	Wellness & Resource Coordination Liaison	23	200	29.08	30.52	31.98	33.58	35.32	37.44	39.71

*Timebase: Hourly*

Unrep.	Noon Supervisor		180	18.25
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