

**Alameda Unified School District  
CSEA Office Technical Unit Salary Schedule  
Base 7/1/2025 with 1% Effective 1/1/2026**

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, M=Monthly)

8 hours/day Position	Range	Time Base	Step					Longevity Increments					
			A	B	C	D	E	8-14Yrs (Plus 3%)	15-19Yrs (Plus 3%)	20-24Yrs (Plus 3%)	25-29Yrs (Plus 3%)	30-33Yrs (Plus 3%)	Over 33Yrs (Plus 3%)
Campus Security	25	M	3,995.04	4,198.62	4,403.94	4,635.36	4,866.78	5,012.94	5,162.58	5,317.44	5,477.52	5,641.08	5,809.86
		H	22.96	24.13	25.31	26.64	27.97	28.81	29.67	30.56	31.48	32.42	33.39
Health Office Assistant Media/Textbook Technician	29	M	4,403.94	4,635.36	4,868.52	5,117.34	5,373.12	5,534.94	5,700.24	5,870.76	6,046.50	6,227.46	6,413.64
		H	25.31	26.64	27.98	29.41	30.88	31.81	32.76	33.74	34.75	35.79	36.86
Student Support Provider	30	M	4,524.00	4,755.42	4,992.06	5,246.10	5,507.10	5,672.40	5,842.92	6,018.66	6,199.62	6,385.80	6,577.20
		H	26.00	27.33	28.69	30.15	31.65	32.60	33.58	34.59	35.63	36.70	37.80
School Office Assistant Office Assistant District	31	M	4,635.36	4,868.52	5,117.34	5,373.12	5,644.56	5,813.34	5,987.34	6,166.56	6,351.00	6,542.40	6,739.02
		H	26.64	27.98	29.41	30.88	32.44	33.41	34.41	35.44	36.50	37.60	38.73
Parent Liaison	32	M	4,755.42	4,992.06	5,246.10	5,507.10	5,788.98	5,962.98	6,142.20	6,326.64	6,516.30	6,711.18	6,913.02
		H	27.33	28.69	30.15	31.65	33.27	34.27	35.30	36.36	37.45	38.57	39.73
School Treasurer; Records Technician-SpEd/Transportation HR -B TSA/ PAR Personnel Tech.; Student Services Assistant	33	M	4,868.52	5,117.34	5,373.12	5,644.56	5,924.70	6,102.18	6,284.88	6,472.80	6,667.68	6,867.78	7,073.10
		H	27.98	29.41	30.88	32.44	34.05	35.07	36.12	37.20	38.32	39.47	40.65
School Attendance Specialist Accounting Assistant	34	M	4,992.06	5,246.10	5,507.10	5,788.98	6,083.04	6,265.74	6,453.66	6,646.80	6,846.90	7,052.22	7,264.50
		H	28.69	30.15	31.65	33.27	34.96	36.01	37.09	38.20	39.35	40.53	41.75
Transition Services Specialist Accountability Specialist; College Career Center Tech	35	M	5,117.34	5,373.12	5,644.56	5,924.70	6,230.94	6,417.12	6,610.26	6,808.62	7,012.20	7,222.74	7,440.24
		H	29.41	30.88	32.44	34.05	35.81	36.88	37.99	39.13	40.30	41.51	42.76
Accounting Technician-Food Services; Accounting Technician Office Specialist; CWA Specialist; Testing Specialist	36	M	5,246.10	5,507.10	5,788.98	6,083.04	6,384.06	6,575.46	6,772.08	6,975.66	7,184.46	7,400.22	7,622.94
		H	30.15	31.65	33.27	34.96	36.69	37.79	38.92	40.09	41.29	42.53	43.81
Assistive Technology Spec. Technology Assistant	37	M	5,373.12	5,644.56	5,928.18	6,234.42	6,547.62	6,744.24	6,946.08	7,154.88	7,368.90	7,589.88	7,817.82
		H	30.88	32.44	34.07	35.83	37.63	38.76	39.92	41.12	42.35	43.62	44.93
Department Office Specialist; Department Office Manager Human Resources Specialist	38	M	5,507.10	5,788.98	6,083.04	6,384.06	6,707.70	6,909.54	7,116.60	7,330.62	7,549.86	7,776.06	8,009.22
		H	31.65	33.27	34.96	36.69	38.55	39.71	40.90	42.13	43.39	44.69	46.03
School Office Manager	39	M	5,644.56	5,924.70	6,230.94	6,551.10	6,879.96	7,087.02	7,299.30	7,518.54	7,744.74	7,977.90	8,218.02
		H	32.44	34.05	35.81	37.65	39.54	40.73	41.95	43.21	44.51	45.85	47.23
Licensed Vocational Nurse	41	M	5,924.70	6,230.94	6,551.10	6,862.56	7,207.08	7,422.84	7,645.56	7,875.24	8,111.88	8,355.48	8,606.04
		H	34.05	35.81	37.65	39.44	41.42	42.66	43.94	45.26	46.62	48.02	49.46
Accountant-Payroll; Accountant-Revenue; Digital Communications Specialist Budget Analyst-MOF; Budget Analyst-SpEd	42	M	6,083.04	6,384.06	6,707.70	7,041.78	7,389.78	7,610.76	7,838.70	8,073.60	8,315.46	8,564.28	8,821.80
		H	34.96	36.69	38.55	40.47	42.47	43.74	45.05	46.40	47.79	49.22	50.70
Technology Support Specialist	43	M	6,232.68	6,544.14	6,878.22	7,215.78	7,577.70	7,805.64	8,040.54	8,282.40	8,531.22	8,787.00	9,051.48
		H	35.82	37.61	39.53	41.47	43.55	44.86	46.21	47.60	49.03	50.50	52.02
Leaves Specialist; Database Administrator-Special Ed Databases Database Administrator-Applications	44	M	6,384.06	6,707.70	7,052.22	7,405.44	7,781.28	8,014.44	8,254.56	8,501.64	8,757.42	9,020.16	9,291.60
		H	36.69	38.55	40.53	42.56	44.72	46.06	47.44	48.86	50.33	51.84	53.40
Systems Analyst; Media Technology Specialist Instructional Technology (IT) Technician; Network Technician	46	M	6,705.96	7,050.48	7,400.22	7,776.06	8,178.00	8,423.34	8,675.64	8,936.64	9,204.60	9,481.26	9,764.88
		H	38.54	40.52	42.53	44.69	47.00	48.41	49.86	51.36	52.90	54.49	56.12
Data Systems Specialist Network Administrator	48	M	7,047.00	7,407.18	7,776.06	8,167.56	8,590.38	8,847.90	9,114.12	9,387.30	9,669.18	9,959.76	10,259.04
		H	40.50	42.57	44.69	46.94	49.37	50.85	52.38	53.95	55.57	57.24	58.96

**Alameda Unified School District  
CSEA Paraprofessional Unit Salary Schedule  
Base 7/1/2025 with 1% Effective 1/1/2026**

Time base Hourly (H)	Range	Step						Longevity Increments					
		Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	8-14Yrs (Plus 3%)	15-19Yrs (Plus 3%)	20-24Yrs (Plus 3%)	25-29Yrs (Plus 3%)	30-33Yrs (Plus 3%)	Over 33Yrs (Plus 3%)
Paraprofessional - Childcare	<b>1</b>	19.16	19.72	20.49	21.50	22.62	23.70	24.41	25.14	25.89	26.67	27.47	28.29
Paraprofessional - General Education; Library/Media Center	<b>2</b>	20.42	21.00	21.86	22.95	24.08	25.28	26.04	26.82	27.62	28.45	29.30	30.18
Paraprofessional - Special Education; Bilingual*	<b>3</b>	21.69	22.31	23.20	24.35	25.57	26.87	27.68	28.51	29.37	30.25	31.16	32.09
Paraprofessional - Special Needs	<b>4</b>	22.78	23.36	24.30	25.53	26.82	28.14	28.98	29.85	30.75	31.67	32.62	33.60
Paraprofessional - Behavior Intervention	<b>5</b>	23.33	23.99	24.96	26.20	27.50	28.90	29.77	30.66	31.58	32.53	33.51	34.52
Paraprofessional - Behavior Technician	<b>7</b>	25.69	26.45	27.50	28.88	30.31	31.83	32.78	33.76	34.77	35.81	36.88	37.99
Paraprofessional - Registered Behavior Technician	<b>9</b>	28.36	29.15	30.31	31.83	33.40	35.12	36.17	37.26	38.38	39.53	40.72	41.94
Paraprofessional - Educational Interpreter	<b>14</b>	33.95	34.90	36.31	38.10	40.01	42.02	43.28	44.58	45.92	47.30	48.72	50.18

\* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals