

**Alameda Unified School District
CSEA Office Technical Unit Salary Schedule
Base 7/1/2026 with 3% Effective 7/1/2027**

Monthly rates based on a 261 day work year

Time Base Hourly (H)

(9% Shift Differential applies to certain shifts, see Article 11, Section L)

(H=Hourly, M=Monthly)

8 hours/day Position	Range	Base	Step					Longevity Increments					
			A	B	C	D	E	8-14Yrs (Plus 3%)	15-19Yrs (Plus 3%)	20-24Yrs (Plus 3%)	25-29Yrs (Plus 3%)	30-33Yrs (Plus 3%)	Over 33Yrs (Plus 3%)
Campus Security	25	M	4,238.64	4,454.40	4,671.90	4,917.24	5,162.58	5,317.44	5,477.52	5,641.08	5,809.86	5,983.86	6,163.08
		H	24.36	25.60	26.85	28.26	29.67	30.56	31.48	32.42	33.39	34.39	35.42
Health Office Assistant Media/Textbook Technician	29	M	4,671.90	4,917.24	5,164.32	5,428.80	5,700.24	5,870.76	6,046.50	6,227.46	6,413.64	6,606.78	6,805.14
		H	26.85	28.26	29.68	31.20	32.76	33.74	34.75	35.79	36.86	37.97	39.11
Student Support Provider	30	M	4,798.92	5,044.26	5,296.56	5,564.52	5,842.92	6,018.66	6,199.62	6,385.80	6,577.20	6,773.82	6,977.40
		H	27.58	28.99	30.44	31.98	33.58	34.59	35.63	36.70	37.80	38.93	40.10
School Office Assistant Office Assistant District	31	M	4,917.24	5,164.32	5,428.80	5,700.24	5,987.34	6,166.56	6,351.00	6,542.40	6,739.02	6,940.86	7,149.66
		H	28.26	29.68	31.20	32.76	34.41	35.44	36.50	37.60	38.73	39.89	41.09
Parent Liaison	32	M	5,044.26	5,296.56	5,564.52	5,842.92	6,142.20	6,326.64	6,516.30	6,711.18	6,913.02	7,120.08	7,334.10
		H	28.99	30.44	31.98	33.58	35.30	36.36	37.45	38.57	39.73	40.92	42.15
School Treasurer; Records Technician-SpEd/Transportation HR -BTSA/PAR Personnel Tech.; Student Services Assistant	33	M	5,164.32	5,428.80	5,700.24	5,987.34	6,284.88	6,472.80	6,667.68	6,867.78	7,073.10	7,285.38	7,504.62
		H	29.68	31.20	32.76	34.41	36.12	37.20	38.32	39.47	40.65	41.87	43.13
School Attendance Specialist Accounting Assistant	34	M	5,296.56	5,564.52	5,842.92	6,142.20	6,453.66	6,646.80	6,846.90	7,052.22	7,264.50	7,482.00	7,706.46
		H	30.44	31.98	33.58	35.30	37.09	38.20	39.35	40.53	41.75	43.00	44.29
Transition Services Specialist Accountability Specialist; College Career Center Tech	35	M	5,428.80	5,700.24	5,987.34	6,284.88	6,610.26	6,808.62	7,012.20	7,222.74	7,440.24	7,662.96	7,892.64
		H	31.20	32.76	34.41	36.12	37.99	39.13	40.30	41.51	42.76	44.04	45.36
Accounting Technician-Food Services; Accounting Technician Office Specialist; CWA Specialist; Testing Specialist	36	M	5,564.52	5,842.92	6,142.20	6,453.66	6,772.08	6,975.66	7,184.46	7,400.22	7,622.94	7,850.88	8,085.78
		H	31.98	33.58	35.30	37.09	38.92	40.09	41.29	42.53	43.81	45.12	46.47
Assistive Technology Spec. Technology Assistant	37	M	5,700.24	5,987.34	6,288.36	6,613.74	6,946.08	7,154.88	7,368.90	7,589.88	7,817.82	8,052.72	8,294.58
		H	32.76	34.41	36.14	38.01	39.92	41.12	42.35	43.62	44.93	46.28	47.67
Department Office Specialist; Department Office Manager Human Resources Specialist	38	M	5,842.92	6,142.20	6,453.66	6,772.08	7,116.60	7,330.62	7,549.86	7,776.06	8,009.22	8,249.34	8,496.42
		H	33.58	35.30	37.09	38.92	40.90	42.13	43.39	44.69	46.03	47.41	48.83
School Office Manager	39	M	5,987.34	6,284.88	6,610.26	6,949.56	7,299.30	7,518.54	7,744.74	7,977.90	8,218.02	8,465.10	8,719.14
		H	34.41	36.12	37.99	39.94	41.95	43.21	44.51	45.85	47.23	48.65	50.11
Licensed Vocational Nurse	41	M	6,284.88	6,610.26	6,949.56	7,280.16	7,645.56	7,875.24	8,111.88	8,355.48	8,606.04	8,863.56	9,129.78
		H	36.12	37.99	39.94	41.84	43.94	45.26	46.62	48.02	49.46	50.94	52.47
Accountant-Payroll; Accountant-Revenue; Digital Communications Specialist Budget Analyst-MOF; Budget Analyst-SpEd	42	M	6,453.66	6,772.08	7,116.60	7,469.82	7,838.70	8,073.60	8,315.46	8,564.28	8,821.80	9,086.28	9,359.46
		H	37.09	38.92	40.90	42.93	45.05	46.40	47.79	49.22	50.70	52.22	53.79
Technology Support Specialist	43	M	6,612.00	6,942.60	7,297.56	7,654.26	8,040.54	8,282.40	8,531.22	8,787.00	9,051.48	9,322.92	9,603.06
		H	38.00	39.90	41.94	43.99	46.21	47.60	49.03	50.50	52.02	53.58	55.19
Leaves Specialist; Database Administrator-Special Ed Databases Database Administrator-Applications	44	M	6,772.08	7,116.60	7,482.00	7,857.84	8,254.56	8,501.64	8,757.42	9,020.16	9,291.60	9,570.00	9,857.10
		H	38.92	40.90	43.00	45.16	47.44	48.86	50.33	51.84	53.40	55.00	56.65
Systems Analyst; Media Technology Specialist Instructional Technology (IT) Technician; Network Technician	46	M	7,114.86	7,480.26	7,850.88	8,249.34	8,675.64	8,936.64	9,204.60	9,481.26	9,764.88	10,057.20	10,358.22
		H	40.89	42.99	45.12	47.41	49.86	51.36	52.90	54.49	56.12	57.80	59.53
Data Systems Specialist Network Administrator	48	M	7,476.78	7,859.58	8,249.34	8,665.20	9,114.12	9,387.30	9,669.18	9,959.76	10,259.04	10,567.02	10,883.70
		H	42.97	45.17	47.41	49.80	52.38	53.95	55.57	57.24	58.96	60.73	62.55

**Alameda Unified School District
CSEA Paraprofessional Unit Salary Schedule
Base 7/1/2026 with 3% Effective 7/1/2027**

Time base Hourly (H) Position	Range	Step						<i>Longevity Increments</i>					
		Year 1 A	Year 2 B	Year 3 C	Year 4 D	Years 5-6 E	Years 7-8 F	<i>8-14Yrs (Plus 3%)</i>	<i>15-19Yrs (Plus 3%)</i>	<i>20-24Yrs (Plus 3%)</i>	<i>25-29Yrs (Plus 3%)</i>	<i>30-33Yrs (Plus 3%)</i>	<i>Over 33Yrs (Plus 3%)</i>
Paraprofessional - Childcare	1	20.32	20.92	21.73	22.81	24.00	25.14	25.89	26.67	27.47	28.29	29.14	30.01
Paraprofessional - General Education; Library/Media Center	2	21.66	22.28	23.20	24.35	25.54	26.82	27.62	28.45	29.30	30.18	31.09	32.02
Paraprofessional - Special Education; Bilingual*	3	23.01	23.67	24.62	25.83	27.13	28.51	29.37	30.25	31.16	32.09	33.05	34.04
Paraprofessional - Special Needs	4	24.16	24.78	25.78	27.09	28.45	29.85	30.75	31.67	32.62	33.60	34.61	35.65
Paraprofessional - Behavior Intervention	5	24.75	25.45	26.48	27.80	29.18	30.66	31.58	32.53	33.51	34.52	35.56	36.63
Paraprofessional - Behavior Technician	7	27.25	28.06	29.18	30.64	32.16	33.76	34.77	35.81	36.88	37.99	39.13	40.30
Paraprofessional - Registered Behavior Technician	9	30.09	30.92	32.16	33.76	35.43	37.26	38.38	39.53	40.72	41.94	43.20	44.50
Paraprofessional - Educational Interpreter	14	36.02	37.03	38.52	40.42	42.45	44.58	45.92	47.30	48.72	50.18	51.69	53.24

* Additional \$0.80/hour Bilingual Stipend for ELD Paraprofessionals