



2025-2026 Administrative - Supervisors and Managers (C42)
260 Day Calendar
New Hire Placement Guide

| Experience | [HS Diploma/AA] | [BA/BS] | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|------------|-----------------|--------------|--------------|--------------|--------------|
| 0 Years | \$ 75,339.14 | \$ 76,746.56 | \$ 78,154.02 | \$ 79,561.45 | \$ 80,968.88 |
| 1 Year | \$ 76,092.53 | \$ 77,514.05 | \$ 78,935.56 | \$ 80,357.05 | \$ 81,778.58 |
| 2 Years | \$ 76,853.46 | \$ 78,289.17 | \$ 79,724.91 | \$ 81,160.63 | \$ 82,596.38 |
| 3 Years | \$ 77,621.99 | \$ 79,072.06 | \$ 80,522.17 | \$ 81,972.25 | \$ 83,422.34 |
| 4 Years | \$ 78,398.20 | \$ 79,862.79 | \$ 81,327.38 | \$ 82,791.97 | \$ 84,256.55 |
| 5 Years | \$ 79,182.19 | \$ 80,661.42 | \$ 82,140.65 | \$ 83,619.89 | \$ 85,099.13 |
| 6 Years | \$ 79,974.00 | \$ 81,468.04 | \$ 82,962.06 | \$ 84,456.09 | \$ 85,950.13 |
| 7 Years | \$ 80,773.74 | \$ 82,282.71 | \$ 83,791.69 | \$ 85,300.65 | \$ 86,809.62 |
| 8 Years | \$ 81,581.49 | \$ 83,105.54 | \$ 84,629.60 | \$ 86,153.66 | \$ 87,677.72 |
| 9 Years | \$ 82,397.30 | \$ 83,936.60 | \$ 85,475.91 | \$ 87,015.19 | \$ 88,554.50 |

Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.

Travel Allowance: \$500



2025-2026 Administrative - Assistant Directors (C43)
260 Day Calendar
New Hire Placement Guide

| Experience | [HS Diploma/AA] | [BA/BS] | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|---|-----------------|--------------|--------------|--------------|--------------|
| 0 Years | \$ 78,847.13 | \$ 80,423.47 | \$ 81,999.79 | \$ 83,576.12 | \$ 85,152.46 |
| 1 Year | \$ 79,635.60 | \$ 81,227.69 | \$ 82,819.79 | \$ 84,411.89 | \$ 86,003.97 |
| 2 Years | \$ 80,431.96 | \$ 82,039.98 | \$ 83,648.00 | \$ 85,256.00 | \$ 86,864.02 |
| 3 Years | \$ 81,236.29 | \$ 82,860.37 | \$ 84,484.47 | \$ 86,108.55 | \$ 87,732.66 |
| 4 Years | \$ 82,048.65 | \$ 83,688.98 | \$ 85,329.31 | \$ 86,969.65 | \$ 88,610.00 |
| 5 Years | \$ 82,869.13 | \$ 84,525.86 | \$ 86,182.60 | \$ 87,839.35 | \$ 89,496.09 |
| 6 Years | \$ 83,697.83 | \$ 85,371.13 | \$ 87,044.44 | \$ 88,717.75 | \$ 90,391.05 |
| 7 Years | \$ 84,534.79 | \$ 86,224.84 | \$ 87,914.88 | \$ 89,604.91 | \$ 91,294.96 |
| 8 Years | \$ 85,380.15 | \$ 87,087.08 | \$ 88,794.02 | \$ 90,500.96 | \$ 92,207.90 |
| 9 Years | \$ 86,233.96 | \$ 87,957.95 | \$ 89,681.97 | \$ 91,405.98 | \$ 93,129.98 |
| <p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p> | | | | | |
| <p>Travel Allowance: \$500</p> | | | | | |



2025-2026 Administrative - Assistant Directors/Program Administrator (C44/C51)
260 Day Calendar
New Hire Placement Guide

| Experience | [HS Diploma/AA] | [BA/BS] | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|---|-----------------|--------------|--------------|--------------|--------------|
| 0 Years | \$ 82,261.48 | \$ 84,006.70 | \$ 85,751.92 | \$ 87,497.15 | \$ 89,242.36 |
| 1 Year | \$ 83,084.08 | \$ 84,846.77 | \$ 86,609.44 | \$ 88,372.12 | \$ 90,134.80 |
| 2 Years | \$ 83,914.93 | \$ 85,695.22 | \$ 87,475.52 | \$ 89,255.84 | \$ 91,036.14 |
| 3 Years | \$ 84,754.07 | \$ 86,552.18 | \$ 88,350.28 | \$ 90,148.40 | \$ 91,946.50 |
| 4 Years | \$ 85,601.60 | \$ 87,417.69 | \$ 89,233.79 | \$ 91,049.89 | \$ 92,865.97 |
| 5 Years | \$ 86,457.62 | \$ 88,291.88 | \$ 90,126.13 | \$ 91,960.38 | \$ 93,794.62 |
| 6 Years | \$ 87,322.19 | \$ 89,174.80 | \$ 91,027.38 | \$ 92,879.98 | \$ 94,732.58 |
| 7 Years | \$ 88,195.42 | \$ 90,066.56 | \$ 91,937.66 | \$ 93,808.78 | \$ 95,679.90 |
| 8 Years | \$ 89,077.37 | \$ 90,967.22 | \$ 92,857.04 | \$ 94,746.88 | \$ 96,636.70 |
| 9 Years | \$ 89,968.15 | \$ 91,876.88 | \$ 93,785.62 | \$ 95,694.34 | \$ 97,603.08 |
| <p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p> | | | | | |
| <p>Travel Allowance: \$500</p> | | | | | |



2025-2026 Administrative - Assistant Principal (C51)
240 Day Calendar
New Hire Placement Guide

| Experience | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|---|--------------|--------------|--------------|
| 0 Years | \$ 77,674.35 | \$ 79,419.58 | \$ 81,164.80 |
| 1 Year | \$ 78,451.10 | \$ 80,213.77 | \$ 81,976.45 |
| 2 Years | \$ 79,235.60 | \$ 81,015.90 | \$ 82,796.21 |
| 3 Years | \$ 80,027.97 | \$ 81,826.07 | \$ 83,624.18 |
| 4 Years | \$ 80,828.25 | \$ 82,644.34 | \$ 84,460.43 |
| 5 Years | \$ 81,636.54 | \$ 83,470.77 | \$ 85,305.03 |
| 6 Years | \$ 82,452.90 | \$ 84,305.49 | \$ 86,158.08 |
| 7 Years | \$ 83,277.43 | \$ 85,148.55 | \$ 87,019.66 |
| 8 Years | \$ 84,110.20 | \$ 86,000.03 | \$ 87,889.86 |
| 9 Years | \$ 84,951.31 | \$ 86,860.04 | \$ 88,768.74 |
| <p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p> | | | |
| <p>Travel Allowance: \$500</p> | | | |



2025-2026 Administrative - Directors/Elem. Principals (D62)
260 Day Calendar
New Hire Placement Guide

| Experience | [BA/BS] | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|---|----------------|----------------|--------------------|------------------|
| 0 Years | \$ 93,983.50 | \$ 96,122.81 | \$ 98,262.11 | \$ 100,401.42 |
| 1 Year | \$ 94,923.33 | \$ 97,084.03 | \$ 99,244.74 | \$ 101,405.44 |
| 2 Years | \$ 95,872.57 | \$ 98,054.88 | \$ 100,237.20 | \$ 102,419.50 |
| 3 Years | \$ 96,831.30 | \$ 99,035.43 | \$ 101,239.57 | \$ 103,443.68 |
| 4 Years | \$ 97,799.61 | \$ 100,025.77 | \$ 102,251.97 | \$ 104,478.12 |
| 5 Years | \$ 98,777.62 | \$ 101,026.03 | \$ 103,274.48 | \$ 105,522.90 |
| 6 Years | \$ 99,765.40 | \$ 102,036.30 | \$ 104,307.22 | \$ 106,578.14 |
| 7 Years | \$ 100,763.06 | \$ 103,056.66 | \$ 105,350.30 | \$ 107,643.92 |
| 8 Years | \$ 101,770.67 | \$ 104,087.22 | \$ 106,403.80 | \$ 108,720.35 |
| 9 Years | \$ 102,788.39 | \$ 105,128.10 | \$ 107,467.83 | \$ 109,807.56 |
| <p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p> | | | | |
| <p>Travel Allowance: \$500</p> | | | | |



2025-2026 Administrative - Directors/MS, K8 Principals (D63)
260 Day Calendar
New Hire Placement Guide

| Experience | [BA/BS] | [MA/MS] | [MA/MS +45] | [EDD/PHD] |
|--|----------------|----------------|--------------------|------------------|
| 0 Years | \$ 97,964.85 | \$ 100,216.77 | \$ 102,468.66 | \$ 104,720.57 |
| 1 Year | \$ 98,944.52 | \$ 101,218.93 | \$ 103,493.36 | \$ 105,767.76 |
| 2 Years | \$ 99,933.95 | \$ 102,231.11 | \$ 104,528.29 | \$ 106,825.45 |
| 3 Years | \$ 100,933.29 | \$ 103,253.41 | \$ 105,573.57 | \$ 107,893.71 |
| 4 Years | \$ 101,942.63 | \$ 104,285.96 | \$ 106,629.31 | \$ 108,972.65 |
| 5 Years | \$ 102,962.05 | \$ 105,328.82 | \$ 107,695.60 | \$ 110,062.37 |
| 6 Years | \$ 103,991.69 | \$ 106,382.10 | \$ 108,772.56 | \$ 111,162.99 |
| 7 Years | \$ 105,031.59 | \$ 107,445.92 | \$ 109,860.29 | \$ 112,274.62 |
| 8 Years | \$ 106,081.90 | \$ 108,520.38 | \$ 110,958.89 | \$ 113,397.39 |
| 9 Years | \$ 107,142.74 | \$ 109,605.58 | \$ 112,068.47 | \$ 114,531.35 |
| <p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or on half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p> | | | | |
| <p>Travel Allowance: \$500</p> | | | | |