

Vanden Leadership Team 25-26

August 26, 2025

- 1) Welcome, introductions, and LT/Site Council purpose
Team Composition- Need parent representation

Overview of work for this year

- Voting on new course proposals
- Site Safety Plan
- WASC accreditation
- Review and update Site Action Plan/SPSA
- Other schoolwide decisions, including funding

- 2) New Course Proposals S - Deadline September 29th (goes to LT on 9/30)
-Interested teachers should work with the Department, consult with the admin, and submit to Shields

FORM:

[25-26 Course Proposal.docx](#)

- 3) Accreditation - 25/26 is halfway through our 6-year accreditation cycle. We have a mid-cycle report due with a virtual visit.

Mid-cycle Report and Visit: Schools that receive a six-year accreditation status with a mid-cycle progress report and visit will prepare a mid-cycle report and host a virtual mid-cycle visit. The mid-cycle report should be ***submitted to WASC six weeks prior to the mid-cycle visit.***

Mid-cycle Report

The Leadership Team responsible for implementing and monitoring the schoolwide action plan/SPSA/LCAP/CIP/CAEP* prepares the mid-cycle report. All educational partners are expected to be involved in the process and review and provide input on the report prior to the visit.

The mid-cycle procedures, report template, samples, and resource modules can be found on the Reviews/Visits page of the [School Portal](#).

The mid-cycle report is a concise compilation of all progress on improving student achievement and progress on the schoolwide action plan* with supporting evidence and data. The WASC guiding principles and the criteria are the foundation for the analysis of progress and continuous school improvement. The mid-cycle report must include the integrated major growth areas that have been addressed (or not addressed) and are currently in the schoolwide action plan.

Submit the mid-cycle report to WASC in a single PDF or Word document through the 'Upload Mid-cycle Report (include hyperlinked evidence)' action card on the Reviews page of the WASC [School Portal](#).

- 4) Site SPSA/Action Plan

[2024 School Plan for Student Achievement Vanden High School 20250127 \(1\)](#)

1.7 & 1.1 Add to 1.06 (?)

1.13, 1.11, 1.12, 1.7 all reference data, could these be combined?

Guidance Class is a part of the plan, several questions were

Goal 2 - improve school culture and climate

2.1 SLOs - what we want students to know when they leave high school.

2.9 Digital citizenship lessons ...do we want to keep this? As we are working toward a new approach to cell phones, we may need to take another look at how we approach these types of lessons.

Goal 3: Community Outreach

How would the group like to update the action plan this year?

- At the next meeting focus on a chunk of the plan.

September 30, 2025

Attendees: Valerie Napiewocki, April Koon, Sabrina Menart, Brent Manuel, Shauna Carr, Stelios Bakamitros, Jim Marianno, Luna, Madelyn Dotts, Keedrick Gardner, Malorie Branch, Tracy Rech, Eddie Wilson, Anna Paivinen, James Hodgman, Eira Rea Santos, Kristin Shields, Veronica Campana, Diane Johnson, Jennie Escobedo, Catherine Golub, Sheila McCumber

- 1) Introduction: Parents and Students
 - a) Malorie Branch (9th grade student) and James Hodgman (12 grade student)
 - b) Ariana Lewis 12th, Paige McDonald 11th, Madylyn Dotts 10th, Luna Brewington 9th
- 2) New Course Proposals
 - a) Sports Medicine; Eddie Wilson
 - 1 yr course after med sci 1, year 2 in pathway
 - Injuries, rehab, certifications, stop the bleed, CPR
 - LCAP survey interest in medical industry
 - Neighborhood district offer course
 - b) Industrial Robotics; Erika Stoffel
 - Engineering course
 - Yr 2 course after mechatronics
 - Control systems, manufacturing industry, program industrial robots
 - Certificate students, college credit SCC, articulation 3 college credit units
 - CTIG grant state grant for CTE program, costly
 - c) Sports Leadership: Eddie Wilson
 - New level athletes
 - Design to teach leadership curriculum
 - Impact campus culture in a positive way
 - Qualities and characteristics to implement on campus
 - Target athletes, recommendations by coaches in all sports
 - /0 period offered course
 - Need to think of potential funding, DoDea?
 - d) Ethnic Studies: Drama
 - New EdCode requirement all 9th graders will need to take an ethnic studies to graduate
 - Semester class
 - Student wanted choices
 - A-G course
 - Teacher would be the only cost
 - Funding Prop 28 new courses in the arts

Other:

Drama Classes - CTE (approved last year by site Leadership Team but not submitted)

- 3) DoDEA Grant

- a) Vanden is receiving 48k
- b) No food no drinks no gift cards
- c) Needs to be spent on School connectedness and belonging

End of meeting 5pm time sheets for staff

Wednesday October 29th 2025

Attendees: Kristine Shields, Edward Wilson, Diane Johnson, Keedrick Gardner, Catherine Golub, Brent Manuel, Tracy Rech, Jim Marianno, Shauna Carr, April Koon, Anhi Tran, Paoge McDonald, Veronica Campana, Valerie Napiewocki

Agenda:

1. DoDea Grant Money: need to spend Nov/Dec
 - a. Library doing well and getting student input with spending
 - b. Attendance:
 - i. Alarm clocks have been given to students
 - ii. Students input with teacher decorations posters, but not over stimulating
 - iii. City bus pass
 - iv. Notes to students personal touch
 1. Connections w/ staff
 2. Spirit week student to student
 - v. Parking pass for students for best attendance
 1. Student of the month/week
 - vi. Chronic attendance issue a disconnect w/ school
 1. Survey student/family
 - c. PBIS no problem
 - d. Promise Club
 - i. Field trip intra district
 - e. Assembly ideas: March need to book before holidays
 - i. Split assembly 9th & 10th vs 11th & 12th
 - f. Student wellness center
 - i. Lunch time pilates, yoga, message chairs,
 - g. ASB start up club form to clubs updated. Building committee. ASB class tomorrow
 - h. Link crew funding no problem
 - i. LCAP pays for orientation
 - ii. Tshirts from blast and ad specialties
 - iii. Link crew activities for 9th graders
 - i. Staff connectedness: vanden gear for all staff
 - j. IBC paying for staff to connecting and belonging
 - i. Train the trainer
 - k. 6th graders have digital alarm clocks

2. Wayfinder/Advisory Lessons

- a. Feedback from today's lesson
 - i. Great time, amazing feedback, stronger than the other
 - ii. Building on this and moving to the next session
 - iii. No worksheets, work with your classmates, engaged everyone
 - iv. Lack luster, no utilizing to its full potential

B. Would like to plan all our advisory sessions

3. Items for the good of the order.

11/18/25

Present: E. Willson, V. Napiewocki, V. Campana, 3 students, James Hodgman S. Carr, J. Mariano, D. Johnson, A. Pavinen, J. Escobedo, T. Rech, B. Manuel, A. Koon, C. Golub, K. Shields, K. Gardner, E. Rea Santos, L. Brewington, M. Dotts, A. Lewis

1) CA Dashboard:

<https://www.caschooldashboard.org/reports/48705654838801/2025#english-language-arts-card>

- a) Ex: College and Career Placement Report
- b) Breakdown by Groups Color chart with color how we are doing compared to the year prior
- c) We use this data for SPSA

2) \$ DoDEA

- a) Attendance:
 - i) Pay Staff members to check in with students
 - ii) Rule of 85 list
 - iii) Google doc for tracking
 - iv) Email to staff who may be interested
- b) PBIS meeting this month detailed plan
- c) SAVE Promise club
 - i) Assembly safety, Sandy Hook
- d) IBC start up money Dec 5th deadline
- e) Staff Connectedness: new staff shirt, T. Travaglini
- f) Link Crew spending: Zabat training

3) SPSA: Start from Scratch 2025

- a) Student Talk, Academic Language Script, conversations/presentation

- b) Literacy Improvement Goals
- c) Academic Goals
- d) Social Emotional Goals
- e) School Culture
- f) Communication Collaboration Crossover
- g) Cell phone policy in place
- h) Leadership Summit Spring
- 4) Course Approval from DO
 - a) Board meeting approval tonight
 - i) Sports Leadership: Not yet, mainly funding
 - ii) CTE sports medicine: yes
 - iii) Ethnic Studies Theatre: Not yet
 - iv) Industrial Robotics: Yes

1/21/26- Vanden Site Council/ Leadership Team

Present: K. Shields, K. Gardner, James Hodgeman (Via Zoom in follow up meeting), Sabrina Menart, Catherine Golub, Madelyn Dotts, Abigail Dotts, Luna Brewington, Cheryl Berg, Traey Rech, Shauna arr, Jennie Escobedo, April Koon, Brent Manuel, Jim Marianno, Veronica Campana, Eddie Wilson, Anna Painvinen.

1) Reviewed Safety Plan.

K Gardner talked through each section.

Made corrections to team names.

Approved Safety Plan- Unanimous

2) Reviewed SPSA:

2025 SPSA Work

Goal 1: Academic Achievement

- 1.1- review data- happens regularly- doesn't need to be an action step
- 1.2- Tutoring center- keep-
- 1.3- CCI-Counselors- make more generic
- 1.4- AP class access- keep?
- 1.5- co-taught- remove- this is part of district-wide work
- 1.6- use incentives on assessments- letter writing? Keep?
- 1.7- Department data analysis- same as 1.1- doesn't need to be an action step since ongoing
- 1.8 Interdepartmental collab for vocab building between SPED/GE/EL - keep?- part of literacy?
- 1.9 remove- vague
- 1.10 Support incoming 9th- keep- Guidance
- 1.11 Curricular maps- done
- 1.12 Math/ELA benchmark data/formative assessment- keep (English new plc work?)
- 1.13- core novels- not needed (other curriculum isn't listed)

ADD- Literacy/ Active Learning

ADD- English department alignment work

Goal 2:

- 2.1 SLOs- keep? Not done
- 2.2 SEmester survey- remove- decided over-surveyed
- 2.3 Student centered instruction- remove- now part of Goal 1 in active learning
- 2.4 Increase cultural relevance activities- remove- no data showing needing this
- 2.5 PBIS- keep- ongoing
- 2.6 SEL- adjust- include Advisory Planning
- 2.7 Support for new teachers- part of district mentor/intern- not needed here
- 2.8 MTSS- Wellness CICO- combine with 2.5
- 2.9 Digital Citizenship lesson- part of advisory?
- 2.10- 9th grader support with Link Crew- keep

ADD- club/extracurriculars

ADD- staff wellness

Goal 3:

- 3.1- work with parent groups- keep
- 3.2-communication- keep with focus on counseling
- 3.3- Vision/Mission/SLO- keep part of ongoing work

Goal 4:

- 4.1- highly qualified teachers- keep
- 4.2- Measure R work with Facilities- keep

Approved SPSA- Unanimous

Meeting 2/24/2026

Attendees: Kristine Shields, Diane Johnson, Sabrina Menart, Keedrick Gardner, James Marianno, Cathy Golub, Jennifer Ault, April Koon, Shauna Carr, Tracy Rech, James hodgeman, Eddie Wilson, Brian Dolan, Veronica Campana, Valerie Napiewocki

Via Zoom:<https://zoom.us/j/94753384877?pwd=Ad3X85j3A3ZksAl4Cf45WBTqhFV8oU.1>

Meeting ID: 947 5338 4

- DoDEA Grant Spending updates (Kris)
 - Overview with different departments
- Accreditation Process (Diane)
 - Due March 17th with evidence and data
 - Will create document and share with team to obtain input.
 - Curriculum and coherence and focus
 - Visit to classrooms helps with coherence
 - New superintendents
 - New VP
 - Chapter 4: Academic Achievement
 - Goal 1:Progress staff participation in pre observations, demonstrations, socratic seminars, co teaching model, guidance glasses, adulting , black college expo, filed trips to job corps/workability, Kasier, guest speakers from different industries
 - Goal 2: Staff wellness, advisory lessons, student support specialist, CA healthy kid survey, MFLAC, lunch time activities, intramural sports, clubs, hispanic heritage, AAPI
 - Goal 3: Coffee and Conversation with the principal, art show end of year, counseling meetings college/career, athletes of the week,
 - Goal 4: student with disabilities availability for co-taught, Black College Expo, Cash for college, College visit ex. Sac State.
 - Last 3 years data
 - Change the reading curriculum for English
 - Formally added: color purple, the main state

March 24th, 2026

Attendees: Kristin Shields, Tracy Rech, Keedrick Gardner, Brian Dolan, Shauna Carr, Jennie Escobedo, Anna Paivinen, Catherine Golub, Edward Wilson, James Marianno, Valerie

Napiewocki, Brent Manuel, April Koon, Veronica Campana

Parents: Via Zoom: James Hodgeman, Malorie Branch

Students: Paige McDonald, Mayah Martin, Luna Brewington

1. Staffing

- a. VP position has posted and panel of interview has been set with all departments
- b. Head football coach hired communication out
- c. Science
- d. Sports Med: finalizing in progress
- e. Social Science
- f. PE position
- g. (2) Math: movement and almost finalized
- h. Student support specialist

2. DoDea Grant

- a. Spread Sheet shared
- b. Robotics, Math Robotics, PBIS, Link Crew & student activities
 - i. Looking for additional options to spend this DoDea Grant
 - 1. Mindful Rising start with staffing then students. Contracted hours for the year.
 - ii. Changing PBIS to wellness completely fluid can change again next year

3. Mid Cycle Report Review

- a. Copies were distributed to all team members
- b. WASC virtual visit April 28th
- c. Student Spring Survey Counselors