



POST FALLS

SCHOOL DISTRICT #273

Section 504 Grievance Procedures

The Post Falls School District has adopted an internal grievance procedure providing for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 (Section 504) or Title II of the Americans with Disabilities Act (Title II). Both Section 504 and Title II prohibit discrimination on the basis of disability.

Complaints regarding perceived violations of Sections 504 provisions should be addressed to the Special Education Director, PO Box 40, Post Falls, ID 83877, (208) 777-0479, who has been designated to coordinate Section 504/Title II compliance efforts.

1. A complaint must be filed in writing, contain the name and address of the person filing the complaint, a brief description of the alleged discriminatory action, and the date the action occurred and the name(s) of the person(s) responsible.
2. A complaint must be filed within 90 days after the complainant becomes aware of the alleged discrimination.
3. Unless the matter can be promptly and informally resolved, a timely investigation will be conducted with respect to all filed complaints which raise issues under Section 504 and/or Title II. The investigation shall be conducted by the Director of Special Services. These rules contemplate informal but thorough and impartial investigations, affording all interested persons and their representatives, if any, an opportunity to submit evidence relevant to a complaint.
4. A written determination as to the validity of the complaint and a description of the resolution, if any, shall be issued by the Director of Special Services with a copy forwarded to the complainant no later than 60 days after its filing.
5. The Section 504 coordinator shall maintain the records of complaints filed regarding actions taken or not taken in the Post Falls School District.
6. The complainant can request a reconsideration of the case in instances where he or she is dissatisfied with the outcome. The request for reconsideration should be made within 30 days to the Superintendent of Schools.
7. The right of a person to prompt and equitable resolution of the complaint filed thereunder shall not be impaired by the person's pursuit of other remedies such as the filing of Section 504 or title II complaint with the responsible federal department or agency. Utilization of this grievance procedure is not a prerequisite to the pursuit of other remedies.
8. These rules shall be construed to protect the substantive rights of interested persons, to meet appropriate due process standards, and to assure that Post Falls School District complies with Section 504, Title II, and their implementing regulations.