

**MEMORANDUM OF AGREEMENT BETWEEN
SOUTH WASHINGTON COUNTY SCHOOLS #833
AND
UNITED TEACHERS OF SOUTH WASHINGTON COUNTY**

It is hereby agreed between the South Washington County Schools, District 833 (hereafter "District") and the United Teachers of South Washington County (hereafter "Union") as follows:

This Memorandum of Agreement addresses teacher prep time for high school teachers on testing days, included but not limited to MCA testing.

When a two-day block schedule is implemented to provide students with sufficient time to complete assessments, instructional periods will be extended.

As a result of this schedule:

- High school teachers will receive one extended prep period during the two-day testing block.
- This extended prep will be scheduled on either Day 1 or Day 2 of the testing block but not both days.
- Teachers will not receive a prep period on the other testing day.

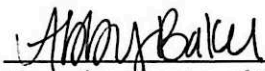
This structure ensures that teachers receive the equivalent of their regular prep time while allowing for extended instructional periods necessary for testing.

The parties further agree:

This agreement sets no precedent, nor shall it be introduced by either party in any proceedings as evidence of a past practice. Items not addressed in this MOA will remain the same as in the current collective bargaining agreement.

This memorandum of agreement shall expire on June 30, 2027.

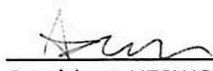
For the District:



Executive Director of Human Resources & Operations

Dated: 3/30/26

For the Union:



President, UTSWC

Dated: 3/30/26