

**MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE
Wednesday, March 25, 2026, at 6:30 P.M.**

1. CALL TO ORDER: Mrs. Hawley, Board President

Time: 6:30 P.M.

2. ROLL CALL: Mr. Roy W. Johnson, Treasurer/CFO

Mrs. Heather Hawley Yes, Mrs. Barbara Musser Yes, Mr. Zachary Hendrix Yes,
Mrs. April Burnem Yes, and Mr. Josh Williams Yes.

3. Pledge of Allegiance led by Mrs. Hawley.

4. Invocation led by Silent.

5. Mr. Hendrix moved, seconded by Mr. Williams that we approve the minutes of the March 11, 2026, Regular Meeting as submitted.

89-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Abstain; Mrs. Burnem Yes; and Mrs. Hawley Abstain. Motion carried.

6. Additions to the Agenda:

Treasurer's Reports and Recommendations: Amend Item A

Superintendent's Reports and Recommendations: Item #7

Board Items: Item C

7. Student Achievement Liaison:

N/A

8. Superintendent's Report / Principals' Report / Supervisors' Report:

Mr. Scot Gheen, Superintendent, distributed board notes. Student of the Month will be April 22, 2026, at Meigs High School. He concluded by discussing upcoming dates.

Mrs. Kristin Baer, Meigs Primary School Principal, stated attendance is 93.40%. Personal phone calls have helped with chronic absenteeism being lower. Mrs. Baer then discussed all attendance motivators. Lastly, she distributed calendars for April and May.

Mrs. Jody Howard, Meigs Intermediate School Principal, advised enrollment is 333 students with an attendance rate of 93.79%. Chronic absenteeism has declined over the past three (3) years. Mrs. Howard finished by distributing a monthly newsletter and upcoming events.

Miss Vickie Jones, Meigs Middle School Principal, stated enrollment is 327 students with an attendance rate of 88.6%. The STAR screening window is April 16 – May 15, 2026. Miss Jones discussed upcoming student activities. MMS Cheer received Grand Champion at Arnold Sports

Festival. Lastly, April is state testing month. Miss Jones gave the Board a sample of the letter that went to parents.

Mr. Mike Chancey, Meigs High School Principal, congratulated Mr. Shawn Bush on being selected as Meigs Local School District's next Superintendent. He advised enrollment is 490 students with an attendance rate of 88.6%. Mr. Chancey discussed graduation. Seventy-seven (77) students have met requirements. Forty-four (44) students still have work to do. Testing will begin on April 7, 2026. He concluded by discussing upcoming events.

9. Communication:

A. Written Communication

Mr. Michael invited the Board of Education to attend 2nd Annual Big Bend Band at Southern which includes all three (3) districts in Meigs county and Wahama. The concert will start at 5:00 p.m.

B. Public Participation

Mrs. Megan Payne asked about how the school tracks athletic accomplishments. She read a written statement and asked that her son Weston be recognized as the all-time scorer for Meigs High School.

Mr. Jeremy Hill talked about Weston being afforded the opportunity to be recognized. He asked for a formal apology to Weston and his family.

Mr. Kevin Musser, Event/Activities Director, Meigs Local has had 6 student athletes reach the 1,000-point club over the past 8 years. That is a good problem to have. Mr. Musser said he thinks the world of Weston Baer but we cannot diminish the achievement of Carson Davis.

Mr. Scot Gheen, Superintendent, advised there is no policy and if a policy is created in the future, it cannot go back retroactively.

Mrs. Mary Bradbury stated she felt if you were at the high school all four (4) years, you should get awarded. It should matter versus points scored at other high schools.

10. Old Business:

Mrs. Musser stated that the district has a 1% earned income tax that will be on the May 2026 ballot.

11. New Business:

N/A

12. Treasurer's Reports and Recommendations:

A. Mr. Williams moved, seconded by Mrs. Musser that we accept the following donations:

<u>Name</u>	<u>Amount</u>	<u>Fund/SCC</u>
OU Credit Union	\$1,000	300-9202 MMS Cheerleaders
Eagles Women's Auxiliary	\$250	300-9202 MMS Cheerleaders
Mi Boyz	\$75	300-9202 MMS Cheerleaders

Anonymous	\$90	300-9202 MMS Cheerleaders
Pomeroy Eagles	\$2,000	001-0000 (AED/Softball Field)
Kelley Grueser	\$50	200-9297 (VICA/SkillsUSA)
Denise Arnold	\$10	200-9297 (VICA/SkillsUSA)
Anonymous	\$6	200-9297 (VICA/SkillsUSA)
Elyse Blackston	\$155	200-9203 MHS Drama
Glouster Women's Auxiliary	\$50	300-9202 (MMS Cheer)
Josh & Amy Wilson	\$35	200-9430 (Class of 2030)

90-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ;
and Mrs. Hawley Yes . Motion carried.

- B. Mr. Williams moved, seconded by Mrs. Musser that we approve renewal in the 2027 Ohio SchoolComp group retro program. The annual fee is \$1,290 to participate in the Workers Compensation Program. The Third Party Administrator (TPA) is Sedgwick.

91-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ;
and Mrs. Hawley Yes . Motion carried.

- C. Mr. Williams moved, seconded by Mrs. Musser that we approve the Master Service Agreement with META Solutions for the 2026-27 school year.

92-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion carried.

- D. Mr. Williams moved, seconded by Mrs. Musser that we approve renewing Schedule I Core Services with META Solutions for the 2026-27 school year. Rate is \$22.25 per headcount.

93-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ;
and Mrs. Hawley Yes . Motion carried.

- E. Mr. Williams moved, seconded by Mrs. Musser that we approve renewing Schedule II Services with Meta Solutions for the 2026-27 school year. Services include: INFOhio Library Services, RAM and SameGoal IEP Anywhere PLUS.

94-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ;
and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

- 1) Mrs. Burnem moved, seconded by Mr. Hendrix that we accept the resignation of Charles Rathburn, Meigs Local School District Head Custodian, effective March 31, 2026.

95-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion carried.

- 2) Mrs. Burnem moved, seconded by Mr. Hendrix that we accept the resignation of Launa Teaford, Meigs Local School District Personal Assistant, effective April 3, 2026.

96-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- 3) Mrs. Burnem moved, seconded by Mr. Hendrix that we accept the resignation of Hannah Thompson, Meigs High School Agriscience Teacher and FFA Advisor, effective August 14, 2026.

97-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- 4) Mrs. Burnem moved, seconded by Mr. Hendrix that we approve the FMLA request for Kelsie Keesee, Meigs Intermediate Teacher, effective April 20, 2026, through July 29, 2026.

98-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

- 5) Mrs. Burnem moved, seconded by Mr. Hendrix that we approve the uncompensated leave request of Audrey Adams, Meigs Intermediate Teacher, effective March 26, 2026, through May 11, 2026.

99-26 Vote: Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; and Mrs. Hawley Yes . Motion carried.

- 6) Mrs. Burnem moved, seconded by Mr. Hendrix that we accept the resignation of Karla Brown, Meigs Local School District School Psychologist Assistant, effective June 30, 2026.

100-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- 7) Mrs. Burnem moved, seconded by Mr. Hendrix that we accept the resignation of Kelly Lambert, Meigs Middle School Secretary, effective June 30, 2026.

101-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

14. Board Items:

- A. Mr. Hendrix moved, seconded by Mr. Williams that we hire Shawn Bush as Meigs Local School District Superintendent on a three (3) year contract commencing August 1, 2026, pending completion of all administrative requirements.

102-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; and Mrs. Hawley Yes . Motion carried.

- B. Mr. Hendrix moved, seconded by Mr. Williams that we approve a Memorandum of Understanding (MOU) to participate in the Status Solutions Network. All three (3) Meigs County school districts will split the revenue evenly. Funds raised will be used to help fund the School Resource Officer (SRO) position at each of the three county schools.

103-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

- C. Mr. Hendrix moved, seconded by Mr. Williams that we approve the overnight field trip request of Larissa Petrie, Meigs Middle School Cheer Advisor, for twelve (12) students to attend the Florida Finals at Silver Spurs Arena in Kissimmee, Florida, departing April 23, 2026, and returning April 27, 2026.

104-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

15. Mrs. Musser moved, seconded by Mrs. Burnem that we convene to Executive Session at 8:10 P.M. for the purpose of:

- ☒ A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- ☐ B. Investigation of charges or complaints against a public employee, official, licensee, or student
- ☐ C. Consideration of the purchase of property or sale of property at competitive bidding,
- ☒ D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- ☐ E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- ☐ F. Matters required being confidential by Federal law or rules or State statutes
- ☐ G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes ; Mrs. Burnem Yes ; Mr. Hendrix Yes ; Mr. Williams Yes ; and Mrs. Hawley Yes . Motion carried.

16. Mrs. Burnem moved, seconded by Mr. Hendrix that we reconvene from Executive Session at 8:52 P.M. with 5 members present.

Vote: Mrs. Burnem Yes; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

17. Mr. Hendrix moved, seconded by Mr. Williams that we set Wednesday, April 8, 2026,
Week Day and Date
Board Office, at 6:30 P.M., for the next regular meeting of the Meigs Local Board of Education.
Location Time

Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Yes; and Mrs. Hawley Yes. Motion carried.

18. Mr. Williams moved, seconded by Mrs. Musser to adjourn this meeting at 8:53 P.M.

Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Yes; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

ATTESTED

Heather B. Hawley, President

Roy W. Johnson, Treasurer