

**Lee Antonello Elementary School
School Organizational Team Minutes
9/19/24
3:30 pm**

The Lee Antonello Elementary School Organizational Team meeting was called to order at 3:30 pm on 9/15/24. The meeting was held via Google Meet. Start Time: 3:30 pm.

Members present:

- Dr. Rozek - Principal
- Lena Scolaro - RBG3
- Jenn Petcoff - Aide present
- Audrey Shelton - Parent - present
- Cassie Jones - Parent present
- Eva Adams - 1st Grade Teacher - 3:40 pm
- Leslie - parent - present
- Shaienne Hewitt - present
- Miranda Trombone- present
- Lourdes Espejel - present
- Jameiah Howe - present

1.0 Members absent:

Welcome and Roll Call

1a. Approval of Minutes: Approval of minutes from May

- Approval of Minutes from May 2024
 - Motion to approve - Audry Shelton
 - 2nd Jenn Petcoff
 - Motion approved
- Approval of Minutes from Aug 15, 2024
 - Motion to approve Audry Shelton
 - 2nd Jenn Petcoff
 - Motion approved

2.0 Public comment: none

Dr. Rozek announced to SOT that we are a 3-star school.

3.0 General Discussion

- Budget deficit of approximately \$578,000
 - \$390,000 60 students short
 - \$200,000 Staff Raises
 - \$136,000 At Risk decrease
 - \$3,800 English Learner Decrease
 - \$12,000 Title 1 increase but need to put towards teachers' raises

Suggestions to balance the budget

- Removed Certified Temporary Tutor (CTT)

- Removed 2 Sub on Special Assignment (SOSA) (need to add back in if possible)

Ghost Positions - assigned positions but are not filled (approximately)

- 2nd AP – \$149,000

- Humanities Position \$115,000

- 3rd Grade Position \$115,000

- Instructions assistant I/A \$42,000

- Mental Health Professional \$100,000

Changing people in positions around to save money

- behavior strategists move funding from general to At Risk

Additional areas to cut

- Cancelled remodel of bathroom floors

- Cut extra SPTA hours

- Increase split funding in General funds

We need to add back to the budget

- CTT \$14,000

- SOSA \$75,000

- Reading room Instructional Assistant

- Reducing an extra 1.5 for the clerk

- reducing an extra 1 hour for night custodian

- \$300,000 in supplies

Agenda Items

4.0 - Family Engagement Plan - Addresses how Lee Antonello engages families throughout the year.

- Family Events: Academic nights

- Monthly events planned throughout the year

- Paid and non-paid events

- Chronic Absenteeism Plan:

- Class incentives

- Individual incentives

Motion to approve plan: Eva Adams motions, Audry Shelton 2nd

- Cassie - yes

- Jenn - yes

- Leslie - yes

- Scolaro - yes

5.0 Budget Update

- Removed CTT & 2 SOSAs (need to add back in)
- Deficit \$578,000 approximately
- \$390,000 60 student shore
- \$200,000 staff raises
- \$136,000 At Risk decrease
- \$3,800 English Learner

Budget reduction positions

- Ghost Positions
- Changing people in positions around to save money
- Addition cut area

Dr. Rozek discussed the benefits of the reduced class size. Therefore, teachers should be kept in their current positions. However, this will affect other areas of the schools, such as the reading room.

Ms. Shelton - worked with the students in the reading room and saw growth.

Cassie - I feel the reading room is non-negotiable to keep. We should be keeping this position.

Leslie - agreed to keep the reading room.

Ms Adams - I vote to keep the class sizes and vote to move money from the general fund.

Bring to a vote:

Ms. Adams - moves to vote to use the money for general funds to keep class size reduction.

Audry 2nd

Petcoff - yes

Leslie - yes

Cassie - yes

Scolaro - yes

5.1 - Update School Performance Plan to see updates

6.0 Next Meeting

Next Meeting: Antonello SOT Monthly Meeting

Friday, October 17, 2024, 3:30 – 4:30 pm

new Members:

- Miranda Trombone
- Jameelah Howe
- Lourdes Espejel
- Shaianne Hewitt

Google Meet joining information

Video call link: <http://meet.google.com/iwd-fxro-xxf>

Or dial: (US) +1 252-543-8423 PIN: 247 161 266#

More phone numbers: <https://tel.meet/iwd-fxro-xxf?pin=7339972058337>

Motion to adjourn: Eva Adams will adjourn 2nd, from Audry Shelton. End time 4:12