

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, April 8, 2026
AGENDA**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Board Recognitions**
 - A. Paraprofessional Appreciation - Attachment A
- IV. Communications/Community Engagement**
 - A. Student Board Member Comments

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two (2) times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

- B. Public Comments**
- V. Routine Matters for Approval**
 - A. Minutes of the Special Meeting of March 11, 2026
 - B. Minutes of the Special Meeting Closed Session of March 11, 2026
 - C. Minutes of the Regular Meeting of March 11, 2026
 - D. Minutes of the Regular Meeting Closed Session of March 11, 2026
 - E. Bills/Reimbursement of Expenses
- VI. Board Organization**
 - A. 2026-2027 Board Meeting Dates - Attachment B
- VII. Milan Area Schools Strategic Plan Business**
 - A. Academic/Programs
 - 1. Adult Education Graduates - Attachment C
 - B. Learning Environment/Culture
 - 1. Policy Update - Attachment D
 - C. Communication/Community Engagement
 - 1. Public Comments
 - 2. Assistant Superintendent Comments
 - 3. Superintendent Comments
 - 4. Board Member Comments
- VIII. Adjournment**

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, April 8, 2026
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Faro at _____ p.m. on April 8, 2026.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Board Recognitions

A. Professional Appreciation - Attachment A

IV. Communications/Community Engagement

A. Student Board Member Comments

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two (2) times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

B. Public Comments

V. Routine Matters for Approval

A. Minutes of the Special Meeting of March 11, 2026

Motion by _____ supported by _____ to approve the minutes of the special meeting of March 11, 2026.

Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____
Carried _____.

B. Minutes of the Special Meeting Closed Session of March 11, 2026

Motion by _____ supported by _____ to approve the minutes of the special meeting closed session of March 11, 2026.

Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____

Carried _____.

C. Minutes of the Regular Meeting of March 11, 2026

Motion by _____ supported by _____ to approve the minutes of the regular meeting of March 11, 2026.

Gutierrez ___ Heikka ___ Meray ___ Prior ___ Cislo ___ Burdette ___ Faro ___
Carried _____.

D. Minutes of the Regular Meeting Closed Session of March 11, 2026

Motion by _____ supported by _____ to approve the minutes of the regular closed session meeting of March 11, 2026.

Heikka ___ Meray ___ Prior ___ Cislo ___ Burdette ___ Faro ___ Gutierrez ___
Carried _____.

E. Bills/Reimbursements of Expenses

Motion by _____ supported by _____ to approve the bills/expenses.

Meray ___ Prior ___ Cislo ___ Burdette ___ Faro ___ Gutierrez ___ Heikka ___
Carried _____.

VI. Board Organization

A. 2026-2027 Board Meeting Dates - Attachment B

Motion by _____ supported by _____ to approve the 2026-2027 Board Meeting Dates as detailed in Attachment B.

Prior ___ Cislo ___ Burdette ___ Faro ___ Gutierrez ___ Heikka ___ Meray ___
Carried _____.

VII. Milan Area Schools Strategic Plan Business

A. Academic/Programs

1. Adult Education Graduates - Attachment C

Motion by _____ supported by _____ to approve the Adult Education Graduates (as listed in Attachment C) contingent upon their completion of all graduation requirements.

Cislo ___ Burdette ___ Faro ___ Gutierrez ___ Heikka ___ Meray ___ Prior ___
Carried _____.

B. Learning Environment/Culture

1. Policy Update - Attachment D

Motion by _____ supported by _____ to revise, repeal and/or adopt Board policies as described in Attachment D.

Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____
Carried _____.

C. Communication/Community Engagement

1. Public Comments
2. Assistant Superintendent Comments
3. Superintendent Comments
4. Board Member Comments

VIII. Adjournment Time of Adjournment _____.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
WEDNESDAY, March 11, 2026 (5:30 PM)
MINUTES**

The special meeting of the Milan Area Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Faro at 5:30 p.m. on March 11, 2026.

Board Members Present: Cislo, Faro, Gutierrez, Prior, Burdette

Board Members Absent: Meray, Heikka

Staff Present: Ryan McMahon, Jennifer Bookout, Heidi Phelps, David Middlin, Margaret Durkee and Sara Beckman

Guests Present:

Public Comments: None

Motion by Cislo supported by Burdette to approve the minutes of the regular meeting of February 25, 2026. All Ayes. Carried 5-0.

Motion by Cislo supported by Prior to approve the minutes of the closed session regular meeting of February 25, 2026. All Ayes. Carried 5-0.

Motion by Burdette supported by Cislo to approve the bills/reimbursement of expenses. All Ayes. Carried 5-0.

Motion by Gutierrez supported by Burdette to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the student's parent/guardians, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the board as student 2025-2026-3. All Ayes. Carried 5-0.

Time entered closed session 5:33 p.m.

Time returned to open session 6:49 p.m.

Motion by Cislo supported by Prior to expel student 2025-2026-3 in accordance with the attached resolution as read by President Faro. All Ayes. Carried 5-0.

Time of Adjournment 6:53 p.m.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 11, 2026
MINUTES**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Faro at 7:00 p.m. on March 11, 2026.

Board Members Present: Faro, Gutierrez, Heikka, Cislo, Burdette and Prior

Board Members Absent: Meray

Staff Present: Ryan McMahon, Jennifer Bookout, Aaron Shinn, Margaret Durkee, Andrea Bennink Jennifer Barker, Jim Brousseau and Sara Beckman

Guests Present: Sarah Norton, George Elder and Heather Finch

Student Board Member Comments: None

Public Comments:

- George Elder - he expressed concerns about bullying in the schools and about acceptable forms of free speech.

- Margaret Durkee - shared that she was able to attend the preview of the high school play with her students. She thanked the drama club for the performance.

The Board heard the WISD PAC update by Andrea Bennink.

The Board watched a presentation by Jessi Kishiyama, Executive Director of Paddock Early Childhood Center (PECC), who provided an overview of their program.

Motion by Cislo supported by Heikka to adopt Board policies as described in Attachment A. All Ayes. Carried 6-0.

Motion by Burdette supported by Gutierrez to approve the Milan Area Schools Directors' Salary Schedule as provided in Attachment B. All Ayes. Carried 6-0.

Motion by Prior supported by Heikka to approve Kelly Gobrogge as the Director of Paddock Early Childhood Assistant Director. All Ayes. Carried 6-0.

Motion by Burdette supported by Cislo to approve the Master Agreement with the Milan Area Schools Support Staff (MASSS) as detailed in Attachment C. 5 Ayes, Zero Against, 1 Abstain. Carried 5-0-1.

Motion by Gutierrez supported by Prior to approve the Master Agreement with the Milan Education Association (MEA) as detailed in Attachment D. All Ayes. 4 Ayes, Zero Against, 2 Abstain. Carried 4-0-2.

Public Comments:

- Andrea Bennink - commented that investment in special education also provides a large return that is similar to the investment in early childhood education.

Assistant Superintendent Comments:

- Assistant Superintendent Bookout shared a few updates from around the district.
- Spring conferences are underway across our schools. Milan High School is hosting conferences tonight, Milan Middle School will hold theirs tomorrow, and our elementary schools have conferences scheduled throughout the week. These meetings provide a great opportunity for families and teachers to connect and discuss student progress. Both Paddock and Symons also sent home report cards today, so parents may want to check backpacks or folders if they haven't seen those yet this evening. Grades are available online for MMS and MHS.
- March is also Reading Month, with Paddock celebrating "Be a Reading Champion" and Symons encouraging students to "Dig Into a Story." Both buildings have a variety of fun activities planned throughout the month to get students excited about reading.
- At Milan Middle School, students are observing Disabilities Awareness Month by promoting Inclusion Month, led by our National Junior Honor Society. Students are invited to take a pledge encouraging small but meaningful acts of inclusion — welcoming others, showing kindness, and helping ensure everyone feels they belong.
- Finally, this Monday we will hold a district professional development day. Staff will focus on strengthening Tier 1 instruction through MTSS, reviewing student interventions, preparing for state assessments, and continuing training with our new CKLA ELA curriculum. At PECC, staff will also participate in training on Preschool Literacy Essentials. With the Governor's current emphasis on early literacy, it's encouraging to see that we are already prioritizing this work by strengthening literacy practices in our early childhood classrooms.

Superintendent Comments:

- Thank Jessi/PECC - Welcome Dr. Gogrogge
- Superintendent McMahon reminded district stakeholders that there is a half-day of school this Friday (3/13) and no school on Monday (3/16) for a Staff Professional Development Day. We also will have our one-week recess for Spring Break on March 30th through April 6th.

- Superintendent McMahon shared that the Michigan State Police completed their inspection of our School Buses and we are beyond pleased to report that the inspection proved flawless once again. Our mechanics and drivers take extremely good care of the buses and we are grateful for their continued efforts.
- Superintendent McMahon shared that our Young-5's and Kindergarten Round-Up will be conducted on March 25th, at 5pm and Paddock.

Board Member Comments:

- Burdette - apologized for being late as he was attending the football signing in the rotunda. He congratulated the bowling team on their state championship and the powerlifting team on their state qualifiers. Said he was able to attend the drama club's karaoke night which was very entertaining. Reminded the public that the performance of Cinderella is this weekend. Also that the choir will be participating in the choral festival.
- Prior - stated she was also able to attend the drama club's karaoke night and it was good to see so much support. Notified the public that the GMACF's skilled trade scholarship is open for applicants through April 30. Thanked the community for their attendance and financial support at the GMACF gala.
- Heikka - congratulated the bowling and powerlifting teams on their state championship and qualifiers. Wished the boys swim team Good luck at states this weekend. Also gave accolades to the boys and girls basketball teams who put in so much effort. She wished all the spring athletes good luck at tryouts. Commented that she was able to attend the unified basketball game and it was an exercise in joy. She congratulated them on their teamwork. Also congratulated the bus garage on a long history of outstanding reviews.
- Gutierrez - she reiterated all the congratulations already said. She thanked the community and Mrs. Prior for their support of the GMACF. She reminded everyone that the high school theater performance is this weekend. Commented that the housing being built in the district is good news. She also thanked Miss Kishyama for her presentation.
- Faro - he reminded board members to review the policies for the next meeting and congratulated the bowling and powerlifting teams.

Motion by Gutierrez supported by Heikka to enter into closed session pursuant to Section 8(1)(b) of the Michigan Open Meetings Act, and upon the student's parent/guardians, for the purpose of conducting a hearing to consider the discipline of a student whose identity is known to the board as student 2025-2026-4. All Ayes. Carried 6-0.

Time entered closed session 8:04 p.m.

Time returned to open session 8:58 p.m.

Motion by Heikka supported by Burdette to expel student 2025-2026-4 in accordance with the attached resolution as read by President Faro. All Ayes. Carried 6-0.

Time of Adjournment 9:01 p.m.

**MILAN AREA SCHOOLS
BOARD RESOLUTION**

April 8, 2026

Milan Area Schools recognizes April 3, 2026, as Paraprofessional Appreciation Day.

Whereas, Paraprofessionals are essential to the mission of our district and the success of our students; and

Whereas, Paraprofessionals provide a variety of services and supports to help our students achieve success; and

Whereas, Paraprofessionals collaborate with teachers and other district staff to provide a quality educational experience for all students; and

Whereas, Paraprofessionals provide essential services within our schools including

- support for instruction in the most inclusive setting
- assistance with the social and daily care needs of individual students
- numerous other tasks that contribute to educational success; and

Whereas, the support and services provided by Paraprofessionals are integral to student achievement, resulting in better, more effective schools where all students are welcome and safe; and

Whereas, Milan Area Schools is committed to excellence in education and recognizes the important role Paraprofessionals play in ensuring educational success.

Now Therefore Be It Resolved,

The Board of Education hereby extends its appreciation to all Milan Area Schools Paraprofessionals for supporting the education of our students; and

Be It Further Resolved,

that the Milan Area Schools Board of Education strongly encourages all members of our community to join with us in personally expressing appreciation to our Paraprofessionals for their dedication and devotion to their work.



**NOTICE OF SCHEDULE OF REGULAR MEETINGS
OF THE MILAN AREA SCHOOLS
BOARD OF EDUCATION TO BE HELD DURING
THE YEAR COMMENCING JULY 1, 2026 AND ENDING JUNE 30, 2027**

To all persons interested in the meetings of the Board of Education of Milan Area Schools of Washtenaw and Monroe Counties:

All meetings are held in the Boardroom, located in the MAS District Office, 100 Big Red Drive, Milan, Michigan, 48160. 734-439-5050

At times, meetings may be held in the Milan High School Theater, located in Milan High School, 200 Big Red Drive, Milan, Michigan, 48160. 734-439-5000

Please visit the district website for specific details about any meeting. www.milanareaschools.org

Regular Meeting Dates @ 7:00 PM

July 8, 2026	NO SECOND MONTHLY MEETING
August 12, 2026	August 26, 2026
September 9, 2026	September 30, 2026
October 7, 2026	October 21, 2026
November 11, 2026	NO SECOND MONTHLY MEETING
December 9, 2026	December 16, 2026
January 13, 2027	January 27, 2027
February 10, 2027	February 24, 2027
March 10, 2027	March 24, 2027
April 7, 2027	April 21, 2027
May 5, 2027	May 19, 2027
June 2, 2027 (Budget Hearing) 6:45 June 2, 2027	June 16, 2027

Milan Area Schools is committed to ensuring accessible meetings. Individuals with disabilities who require accommodations to participate may request assistance through the Superintendent’s Office.

Milan Community Education
100 Big Red Dr.
Milan, MI 48160
734-439-5272

Milan Area Schools
100 Big Red Drive
Milan, MI 48160

Dear Board Members:

The following Milan Adult Education Students will be eligible for a Milan High School Diploma on Wednesday, May 20th pending their successful completion of Winter 2026 classes.

Altizer, Damian
Betty, Todd
Dutton, Jaylynn
Gardener, Holly
McBride, Mary
Pisarski, Jessica

Richards, Heidi
Tolliver, Tiffani
Urquhart, Kayla
Webb, (Kedroske), Megan

I respectfully submit their names for your approval.

Sincerely,



Connie Cox

POLICY UPDATE 4.8.26	
Board Policy Manual	
Policy	Revision(s) Summary
3000 Series	
3202 Public Participation at Board Meetings	Changed "The Board's goal is to maintain an annual unassigned general fund balance of at least 5% of estimated expenditures" to "The Board's goal is to maintain an annual unassigned general fund balance of at least 10% of estimated expenditures"

Series 3000: Operations, Finance, and Property

3200 Finance and Borrowing

3202 Budgets and Truth in Budgeting/Taxation Hearings

The Board must annually adopt a budget for each fund of the District to support District programs and services for the ensuing fiscal year. The Superintendent will be responsible for developing the budgets subject to the Board's direction and decisions. The budget documents will be updated based upon the requirements of the adopted educational programs.

A. Budget

1. The Superintendent will prepare each proposed budget in accordance with Board policies and goals and state law. Each budget will be based on up-to-date revenue estimates and will reflect the assessed needs and programs approved by the Board.
2. The Board must adopt each budget by June 30 of each year.
3. As circumstances change through the course of the fiscal year, the Superintendent will bring recommended budget amendments to the Board for review and adoption.
4. Within 15 days after the Board adopts a budget or any amendment to a budget, the Superintendent or designee will make the budget or amended budget available through a link on the District's website homepage.
5. The Board's goal is to maintain an annual unassigned general fund balance of at least 10% of estimated expenditures.

B. Truth In Budgeting Hearing

1. The Board must hold a public hearing on the proposed budgets before adopting the budgets. The Superintendent or designee must give notice of the public hearing by publication in a newspaper of general circulation within the District at least 6 days before the hearing. The notice must:
 - include the time and place of the hearing;
 - state that the proposed budget(s) is available for public inspection at the District's administrative offices; and
 - include the following statement printed in 11-point boldfaced type:

The property tax millage rate proposed to be levied to support the proposed budgets will be a subject of this hearing.

2. The Board must consider and adopt the budgets within 10 days after the public hearing in accordance with state law.

C. Truth in Taxation Hearing

If additional District operating millage, including special education and vocational education millage, is approved by the electorate after the District holds the public hearing on the proposed budgets and the District intends to levy such additional millage for the first time before the next fiscal year's public hearing on the proposed budgets, the Board must hold a separate public hearing on the proposed levy of such additional millage. The Superintendent or designee must give notice of the public hearing by publication in a newspaper of general circulation within the District at least 6 days before the hearing, which notice must state the time and place of the hearing and the proposed additional millage. The Board must approve the levy of the additional millage within 10 days after the public hearing in accordance with state law.

Legal authority: MCL 141.411 et seq., 141.421 et seq.; MCL 211.24e

Date adopted: June 25, 2025

Date revised: