



Board of Directors' Meeting

April 6, 2025

General Session 6:00 p.m. – 7:30 p.m.

- I. **Preliminary**
 - a. Welcome to Visitors
 - b. Pledge of Allegiance
 - c. Director's Role Call
 - d. Reading of Team Norms
 - e. Approval of Last Meeting Minutes
 - i. March 16, 2026
 - f. Approval of Tonight's Agenda

- II. **Committee Reports**
 - a. **Board Development**
 - i. Board Evaluation
 - ii. Legal Articles and Bylaw
 - a) Potential Changes/Recommendation(s)
 - b. **Finance Team**
 - i. Financial Reports
 - ii. Meeting Report
 - iii. Administration Reno
 - iv. Salary Schedule
 - c. **Growth Feasibility**
 - i. Report
 - d. **Personnel**
 - i. No Report
 - e. **School Accountability**
 - i. Board Representation

- III. **Administrator's Report**

- IV. **Public Comment**

(Comments will be given 2 minutes each)

- V. **Discussion Items**
 - a. **Open Items**

- VI. **For the good of the cause**

- VII. **Adjournment of General Session**

Next Meeting Date:

GENERAL SESSION

Monday, May 4, 2026

Team Norms

~ AACCS Board of Directors ~



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- We all commit to having integrity before, during and after meetings.
 - We commit to listening, hearing and respecting each person's point of view.
 - We commit to coming prepared, being engaged and professional in all our meetings.
 - We will all fulfill our commitments and obligations.
 - We will review our norms every meeting and evaluate ourselves twice a year.

Created March 2014

A team is a group of people working interdependently to achieve a common goal for which members are mutually accountable.



Board of Directors Meeting

March 16, 2026

General Session

I. Preliminary

Called to Order 6:05 p.m.

a) *Welcome to Visitor(s)*

- i. No Visitors

b) *Roll Call*

- ii. Ms. Akerly – Presiding
- iii. Ms. Manuel
- iv. Ms. Horne
- v. Ms. Lang
- vi. Ms. Tracy – Administrator (not present)

c) *Reading of team norms by Ms. Horne*

d) *Approval of the last meeting minutes*

- i. Motion to approve the meeting minutes from February 24, 2026, by Ms. Manuel
Motion carried unanimously.

e) *Approval of tonight's agenda*

- i. Motion to approve tonight's amended agenda, by Ms. Horne
Motion carried unanimously

II. Committee Reports

a) *Board Development - Facilitated by Ms. Akerly*

- i. Board of Director Evaluation
 - 1. The board will review independently and come back with comments at our next meeting
- ii. Parent Survey
 - 1. 49 Responses, nearly doubling last year's 25 Responses
 - 2. Indicates that families are generally happy and trust the school
 - 3. Additional considerations and notes for the future
 - i. High retention strength
 - ii. Safety perception shows confidence
 - iii. Community events create community hubs
 - iv. Low engagement for SAC Participation
 - v. While parents show academic confidence, academic awareness is only 51% of the surveys we received
 - (a) Survey shows Parent Portal Access as an operational support opportunity
 - (b) How can we provide support to families who need further support in navigating school systems
 - vi. The Survey doesn't cover communication quality
 - (a) The Board discussed gaps that have been previously experienced and observed.
 - vii. The Survey shows parent trust in leadership, but doesn't necessarily tell us why
- iii. Town Hall
 - 1. Board table with a suggestion box
 - 2. Put Multicultural items/food/drink on the table to bring people in

b) *Finance Team – Facilitated by Ms. Horne*

- i. Reviewed February 19th and March 9th Finance Meeting Report
 1. Mariposa Marketing
 - i. The Board would like the Finance Committee to add budgeting for next year. Mariposa did a good job working with Ms. Tracy to take some of the enrollment and advertising off her plate, while also providing data that helps the Board understand our demographics and potential families.
 - ii. There are additional offerings that we have not yet explored.
 2. **Move to amend the previous motion to approve the asphalt project and postpone the Exterior Project. Motion carried, unanimously.**
 - i. After speaking with Van Vleet, the recommendation is to delay the parking lot project to protect the integrity of the newly laid asphalt. Heavy machinery is needed for the Exterior Envelope project, so that should be done first. Additionally, the administration renovation project will also impact the newly laid asphalt. The board also considered projects that would be completed if AACS were awarded the BEST Grant.

c) *Growth Feasibility - Facilitated by Ms. Akerly*

- i. Facilities Agreement
 1. Ms. Manuel completed her final overview of the agreement and will add her notes to the Google Drive
 - i. Adding a waiver of subrogation
 - ii. Considering AACS-sponsored organizations
 - iii. Final review for Ms. Tracy

e) *Personnel*

- i. No Report

f) *School Accountability*

- i. No Report
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III. Public Comment

None

IV. Discussion Items

a) *Open Items – Only Discussion Item From the Administrator’s Report*

- i. Salary Schedule
 1. The Board would like to explore a salary schedule change
 2. A percentage pay increase for teachers across the board can also be implemented in the same year a salary schedule adjustment is considered.
 - i. Benefits need to be evaluated
 - ii. Next year - Recommending the adjustment of benefit offerings
 3. The Board can adopt a new salary schedule and pay increase, or increase pay and adjust benefits.
 - i. Regardless of the decision made, the Board commits to addressing the alternative option in the following year.

b) *New Items*

V. For the good of the cause

- a) Ms. Horne shows gratitude for the Gifted and Talented showcase’s success. Ms. Greenwood showed confidence in presenting and hosting this special event for our families.
 - i. The performing arts was a Rock Band, and they did an amazing job.
 - ii. Huge shoutout to Ms. Greenwood, Mr. Wade, and all performing arts teachers.
- b) Ms. Lang shouts out the basketball coaches. They didn’t win, but they all worked incredibly hard.
- c) Ms. Manuel shouts out Rafa for translating during the Parents’ Tours.

- i. Additionally, this was Ms. Corey's first tour, and she did an incredible job.
 - d) Ms. Akerly thanks Ms. Tracy for providing a presentation despite her workload. She helped create a special event for incoming parents.
 - i. Ms. Akerly would also like to thank Ms. Manuel and Ms. Horne for stepping in when she was unable to attend.
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VI. Adjournment of General Session at 7:38 p.m.

Mar 25, 2026 |

📅 Facilities Planning Team Meetings, Wednesday, Aug 20 · 8:1...

Attendees: Racquel Akerly Amy Tracy Garrett Hoch ~~Megan Lang~~ ~~James Kamb~~

Board Recommendation

- Approve Admin. Renovation numbers
- Still waiting for updated numbers from Van Vleet on Exterior Envelope Project, if the numbers have changed there will be an email vote sent to Board members
- Add \$13,000 to maintenance and repair line item in our budget earmarked specifically to HVAC and Boiler maintenance

Notes

- BEST Grant
 - Amy worked collaboratively with BEST representative Brandon and our Owner's Representative Kristine.
 - Former president assisted in final questions that supported the BEST Grant
- LEAKS from November
 - All resolved
- Blueprints Plans
 - We do not have any and will work towards getting a full blueprint with projects coming up
- Rental Agreement
 - [HERE](#)
 - The Board wanted Amy's recommendations before final approval
- Exterior Envelope
 - Next Board Meeting - Updated Bid for approval that includes paint design work pushed into GFC
 - Asked Van Vleet to update their Bid from October
 - Requesting more allowance for the drywall interior work when replacing the two doors (storefront and boiler room)
- Admin. Reno
 - Aren't clear on a specific lead times for a portion of the project so there is not currently a start time yet (Mid-July)
- Annual Maintenance
 - HVAC and Boiler
 - \$ 13,000 to add to the budget?
 - **All annual maintenance costs that are recurring**
 - Document for annual maintenance fees to help the Board understand what is needed for our budget
 - Tree Landscaping maintenance needs to be added
 - ASPHALT
 - Add historical data on repairs

- Playground asphalt and foam pad
 - What does this look like moving forward in addition to the overall maintenance and repairs

Action items

- Amy Tracy - Final recommendations for Rental Agreement
- Van Vleet's final bid numbers
- Start time for Admin. Reno
- Add Annual repair costs for budget discussion
 - Asphalt
 - Playground
 - Asphalt
 - Foam Pad



Administrator's Report

April 6, 2026

Prepared by: Amy Tracy

Academics/Assessment:

- Moving to limited use of Chromebooks SY26/27
 - Uses
 - Testing only
 - iReady MyPath
 - 3-4 Stations setup for AR testing in homeroom classes
 - Rationale
 - Repair/replacement expenses
 - Data and research emerging on effects of screentime
 - Students are utilizing AI inappropriately:
 - Solve math problems/complete homework
 - Write essays
- CMAS
 - April 6-24

School Events:

- Multicultural Festival/Town Hall April 24

Compliance & Authorizer Updates

- OSPR - GT

Culture/Climate:

- Enrollment Update
- Marketing Review

Board Items:

- S/EL Curriculum Update
- Dress Code: Nail Addendum - Nails need to be of reasonable length so that students can do any classroom task assigned to them without being a hindrance.
- GadellNet - Adding Cybersecurity Coverage to Contract
- Administrative Duties