

**MEMORANDUM OF UNDERSTANDING
ASSOCIATION OF SONOMA COUNTY EDUCATORS
AND**

SONOMA COUNTY OFFICE OF EDUCATION

Increase Work Days - ALTERNATIVE EDUCATION-SCHOOL COUNSELOR

This Agreement was made and entered into this day, **March 27, 2026**, by and between the Association of Sonoma County Office Educators (ASCOE) and Sonoma County Office of Education (SCOE), which will be known as the "Parties".

13.2 The instructional work year of one hundred eighty (180) student and three (3) non-student days is the basis for the annual salary on the salary schedule. Two (2) non-instructional days shall be held prior to the first day of student instruction, with the additional day assigned by administration and indicated on the unit member's calendar, by August 1st.

- a. Alternative Education Directors will make available to Alternative Education School Counselors up to five (5) days additional paid time to be used outside of the approved 183 day certified contract to prepare for incoming students.
- b. The specific days will be mutually agreed upon in writing between the Alternative Education School Counselor and the Alternative Education Directors prior to the last day of the certified contract of the prior year.
- c. Members who opt not to accept the offer will not be paid for the additional days and may not seek to receive those days retroactively.
- d. Members who accept the offer to work the additional days will be paid at their hourly rate.
- e. Member responsibilities during the additional days will be mutually agreed upon between the Alternative Education School Counselor and the Alternative Education Directors.

This MOU will expire June 30, 2027.

Date: 3/27/26

For ASCOE Membership:



Kalyn Ruland

ASCOE President

Dalila Boussaid
ASCOE Vice-President

Date: 3-27-26

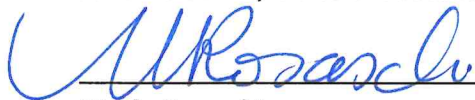
For SCOE:



Dr. Amie Carter

Sonoma County Superintendent of Schools

Sonoma County Office of Education



Nicole Rosaschi

Director, Human Resources