

HISTORY OF TOTAL COMPENSATION INCREASES PROVIDED BY GUSD



	Statutory COLA	GUSD salary increases	Medical Benefits *	One-Time Stipend
2013-14	1.56%	4.50%	no change	1.00%
2014-15	0.85%	5.50%	no change	2.00%
2015-16	1.02%	3.00%		
2016-17	0%	2.00%	2.5% equiv. on medical benefits	
2017-18 (Effective July 1, 2017)	1.56%	2.00%	no change	
2017-18 (Effective Jan. 1, 2018)		2.00%	no change	
2018-19	2.71%	2.00%	no change	
2019-20	3.26%	0.00%	0.5% equiv. on medical benefits	
2020-21	2.31%	4.25%	0.65% equiv. on medical benefits	3.00%
2021-22	1.70%	7.25%	0.76% on medical benefits	
2022-23	6.56%	10.50%	Min. of 0.7% ALL on uniformed structure	
2023-24	8.22%	2.50%		4.00%
2024-25	1.07%	2.50%	1% equiv. on medical benefits	
2025-26	2.30%	Negotiations are ongoing for 2025-26		
TOTAL (sum, not compounded)	33.12%	48.00%		

*note: Employer paid medical benefit increases are expressed in relation to the equivalent cost of a 1% on salary in the corresponding year.