



In addition to your salary below, NSSD pays the employee contribution of 6% to the retirement system (PERS) on your behalf. This is what your total salary with the 6% would look like.

Licensed Salary Schedule with the 6% PERS 2026-2027

| | | EDUCATION | | | | |
|--|----------------|-------------|-------------|-------------|-------------|-----------------|
| | | BA | BA+24 | BA+45 | BA+60/ MA | BA+90/ MA+30 |
| E X P E R I E N C E | STEP 1 | \$51,860.50 | \$53,416.58 | \$55,019.30 | \$57,770.00 | \$59,503.10 |
| | STEP 2 | \$53,675.22 | \$55,286.42 | \$56,945.32 | \$59,792.48 | \$61,586.00 |
| | STEP 3 | \$55,553.54 | \$57,220.92 | \$58,938.12 | \$61,884.92 | \$63,742.04 |
| | STEP 4 | \$57,497.58 | \$59,223.26 | \$61,000.88 | \$64,050.50 | \$65,973.34 |
| | STEP 5 | \$59,510.52 | \$61,295.56 | \$63,135.72 | \$66,292.40 | \$68,282.02 |
| | STEP 6 | \$61,593.42 | \$63,441.00 | \$65,345.82 | \$68,612.74 | \$70,672.32 |
| | STEP 7 | \$63,749.46 | \$65,661.70 | \$67,633.30 | \$71,014.70 | \$73,146.36 |
| | STEP 8 | \$65,980.76 | \$67,959.78 | \$70,000.28 | \$73,500.40 | \$75,706.26 |
| | STEP 9 | \$68,290.50 | \$70,338.42 | \$72,449.94 | \$76,073.02 | \$78,356.26 |
| | STEP 10 | \$70,680.80 | \$72,799.74 | \$74,985.46 | \$78,735.74 | \$81,098.48 |
| | STEP 11 | \$73,154.84 | \$75,347.98 | \$77,610.02 | \$81,491.74 | \$83,937.16 |
| | STEP 12 | \$75,714.74 | \$77,985.26 | \$80,326.80 | \$84,344.20 | \$86,875.48 |

| | | | | | | |
|--|----------------|--------|-------------|-------------|-------------|-------------|
| | STEP 13 | \$0.00 | \$80,714.76 | \$83,137.92 | \$87,296.30 | \$89,916.62 |
| | STEP 14 | \$0.00 | \$0.00 | \$86,047.62 | \$90,351.22 | \$93,063.76 |
| | STEP 15 | \$0.00 | \$0.00 | \$0.00 | \$93,513.20 | \$96,321.14 |
| | STEP 16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$99,691.94 |