



Licensed Salary Schedule 2026-2027

In addition to your salary below, NSSD pays the employee contribution of 6% to the retirement system (PERS) on your behalf.

		EDUCATION				
		BA	BA+24	BA+45	BA+60/ MA	BA+90/ MA+30
E X P E R I E N C E	STEP 1	\$48,925.00	\$50,393.00	\$51,905.00	\$54,500.00	\$56,135.00
	STEP 2	\$50,637.00	\$52,157.00	\$53,722.00	\$56,408.00	\$58,100.00
	STEP 3	\$52,409.00	\$53,982.00	\$55,602.00	\$58,382.00	\$60,134.00
	STEP 4	\$54,243.00	\$55,871.00	\$57,548.00	\$60,425.00	\$62,239.00
	STEP 5	\$56,142.00	\$57,826.00	\$59,562.00	\$62,540.00	\$64,417.00
	STEP 6	\$58,107.00	\$59,850.00	\$61,647.00	\$64,729.00	\$66,672.00
	STEP 7	\$60,141.00	\$61,945.00	\$63,805.00	\$66,995.00	\$69,006.00
	STEP 8	\$62,246.00	\$64,113.00	\$66,038.00	\$69,340.00	\$71,421.00
	STEP 9	\$64,425.00	\$66,357.00	\$68,349.00	\$71,767.00	\$73,921.00
	STEP 10	\$66,680.00	\$68,679.00	\$70,741.00	\$74,279.00	\$76,508.00
	STEP 11	\$69,014.00	\$71,083.00	\$73,217.00	\$76,879.00	\$79,186.00
	STEP 12	\$71,429.00	\$73,571.00	\$75,780.00	\$79,570.00	\$81,958.00
	STEP 13	\$0.00	\$76,146.00	\$78,432.00	\$82,355.00	\$84,827.00
	STEP 14	\$0.00	\$0.00	\$81,177.00	\$85,237.00	\$87,796.00
	STEP 15	\$0.00	\$0.00	\$0.00	\$88,220.00	\$90,869.00
	STEP 16	\$0.00	\$0.00	\$0.00	\$0.00	\$94,049.00

- Experience: The experience column reflects *years* of experience.
- Notes:
 - Base Rate = \$32.19
 - Curriculum Rate = \$42.19