

SAN PASQUAL UNION SCHOOL DISTRICT--  
CLASSIFIED SALARY SCHEDULE  
2025-26

Salary Range	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6-9		STEP 10-14		STEP 15-19		STEP 20-24		STEP 25+		Salary Range
	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	Annual Month	Hourly	
27	34,016.98		34,016.98		34,204.38		36,430.09		37,710.73		39,595.95		40,783.80		42,007.35		43,267.54		44,565.60		27
	3,067.76	16.35	2,834.75	16.35	2,850.36	16.44	3,035.84	17.52	3,142.56	18.14	3,299.66	19.04	3,398.65	19.60	3,500.61	20.19	3,605.62	20.80	3,713.80	21.42	
28	34,016.98		34,016.98		35,060.55		36,812.97		38,653.35		40,586.61		41,804.20		43,058.31		44,350.06		45,680.57		28
	2,834.75	16.35	2,834.75	16.35	2,921.72	16.85	3,067.75	17.69	3,221.11	18.60	3,382.22	19.52	3,483.68	20.09	3,588.19	20.70	3,695.84	21.32	3,806.72	21.96	
29	34,016.98		34,225.13		35,935.93		37,733.17		39,619.96		41,601.23		42,849.25		44,134.75		45,458.77		46,822.53		29
	2,834.75	16.35	2,852.09	16.45	2,994.66	17.28	3,144.43	18.14	3,301.66	19.05	3,466.77	20.01	3,570.77	20.61	3,677.90	21.22	3,788.23	21.86	3,901.87	22.51	
30	34,016.98		35,081.34		36,835.34		38,677.36		40,610.58		42,641.43		43,920.67		45,238.28		46,595.45		47,993.32		30
	2,834.75	16.35	2,923.45	16.87	3,069.62	17.71	3,223.11	18.60	3,384.21	19.53	3,553.46	20.50	3,660.06	21.12	3,769.86	21.75	3,882.96	22.40	3,999.45	23.07	
31	34,245.98		35,958.36		37,755.56		39,643.99		41,626.80		43,708.86		45,020.13		46,370.73		47,761.86		49,194.71		31
	2,853.83	16.46	2,996.53	17.29	3,146.29	18.15	3,303.67	19.06	3,468.90	20.02	3,642.41	21.01	3,751.68	21.64	3,864.23	22.30	3,980.16	22.96	4,099.55	23.66	
32	35,102.16		36,857.76		38,701.37		40,636.19		42,668.63		44,801.92		46,145.98		47,530.34		48,956.28		50,424.94		32
	2,925.18	16.88	3,071.48	17.72	3,225.11	18.61	3,386.35	19.54	3,555.71	20.52	3,733.50	21.54	3,845.50	22.19	3,960.86	22.85	4,079.69	23.54	4,202.08	24.25	
33	35,979.16		37,777.94		39,666.39		41,649.21		43,731.27		45,917.33		47,294.88		48,713.72		50,175.12		51,680.37		33
	2,998.26	17.30	3,148.17	18.16	3,305.53	19.07	3,470.76	20.03	3,644.27	21.02	3,826.44	22.08	3,941.24	22.74	4,059.47	23.42	4,181.26	24.13	4,306.69	24.85	
34	36,878.54		38,722.16		40,658.60		42,691.02		44,825.91		47,067.99		48,480.06		49,934.44		51,432.49		52,975.45		34
	3,073.21	17.73	3,226.85	18.62	3,388.21	19.55	3,557.59	20.53	3,735.49	21.55	3,922.34	22.63	4,040.00	23.31	4,161.24	24.01	4,286.05	24.73	4,414.63	25.47	
35	37,800.37		39,690.38		41,674.82		43,758.49		45,946.17		48,244.26		49,691.59		51,182.36		52,717.83		54,299.34		35
	3,150.03	18.17	3,307.54	19.08	3,472.90	20.04	3,646.54	21.04	3,828.85	22.09	4,020.36	23.19	4,140.97	23.89	4,265.20	24.61	4,393.15	25.35	4,524.95	26.11	
36	38,746.17		40,684.20		42,718.22		44,854.71		47,096.82		49,450.94		50,934.46		52,462.50		54,036.37		55,657.46		36
	3,228.84	18.63	3,390.35	19.56	3,559.86	20.54	3,737.89	21.56	3,924.73	22.64	4,120.91	23.78	4,244.54	24.49	4,371.87	25.23	4,503.03	25.98	4,638.12	26.75	
37	39,714.37		41,700.44		43,785.66		45,968.50		48,253.08		50,636.41		52,207.00		53,773.21		55,386.41		57,048.02		37
	3,309.53	19.09	3,475.04	20.05	3,648.81	21.05	3,831.25	22.10	4,022.76	23.21	4,223.87	24.37	4,350.59	25.10	4,481.10	25.85	4,615.53	26.62	4,754.00	27.43	
38	40,706.60		42,742.27		44,878.74		47,122.44		49,478.13		51,952.31		53,510.86		55,116.17		56,769.66		58,472.79		38
	3,392.21	19.57	3,561.85	20.55	3,739.90	21.58	3,926.87	22.65	4,123.18	23.79	4,329.36	24.98	4,459.24	25.73	4,593.02	26.50	4,730.80	27.29	4,872.73	28.12	
39	41,724.40		43,811.30		46,002.19		48,301.87		50,716.81		53,253.35		54,850.95		56,496.47		58,191.39		59,937.11		39
	3,477.03	20.06	3,650.95	21.06	3,833.51	22.12	4,025.15	23.22	4,226.40	24.39	4,437.78	25.60	4,570.91	26.37	4,708.04	27.16	4,849.29	27.98	4,994.76	28.81	
40	42,767.88		44,905.93		47,151.24		49,508.56		51,984.30		54,583.27		56,220.78		57,907.40		59,644.62		61,433.95		40
	3,563.99	20.56	3,742.16	21.59	3,929.27	22.67	4,125.72	23.80	4,332.03	24.99	4,548.60	26.24	4,685.07	27.03	4,825.62	27.84	4,970.38	28.67	5,119.50	29.53	
41	43,836.90		46,029.36		48,330.68		50,747.24		53,285.37		55,949.98		57,628.48		59,357.34		61,138.05		62,972.19		41
	3,653.07	21.07	3,835.78	22.13	4,027.55	23.23	4,228.94	24.40	4,440.44	25.62	4,662.50	26.90	4,802.38	27.70	4,946.45	28.54	5,094.84	29.39	5,247.68	30.28	
42	44,933.14		47,180.04		49,538.94		52,016.30		54,616.85		57,347.07		59,067.49		60,839.50		62,664.69		64,544.63		42
	3,744.43	21.60	3,931.67	22.69	4,128.25	23.82	4,334.69	25.01	4,551.41	26.26	4,778.92	27.57	4,922.29	28.40	5,069.96	29.25	5,222.06	30.12	5,378.72	31.03	
43	46,056.59		48,359.47		50,777.62		53,315.79		55,981.99		58,781.00		60,544.41		62,360.75		64,231.58		66,158.51		43
	3,838.05	22.14	4,029.95	23.25	4,231.47	24.41	4,442.98	25.63	4,665.17	26.92	4,898.41	28.26	5,045.37	29.11	5,196.73	29.98	5,352.63	30.88	5,513.21	31.80	
44	47,207.24		49,567.76		52,046.71		54,648.89		57,380.70		60,250.13		62,057.62		63,919.37		65,836.93		67,812.04		44
	3,933.94	22.70	4,130.64	23.83	4,337.22	25.02	4,554.08	26.27	4,781.73	27.58	5,020.85	28.97	5,171.47	29.84	5,326.61	30.73	5,486.42	31.65	5,651.01	32.60	
45	48,386.68		50,806.43		53,346.19		56,013.97		58,814.63		61,756.05		63,608.74		65,517.02		67,482.52		69,506.98		45
	4,032.22	23.27	4,233.87	24.42	4,445.51	25.64	4,667.83	26.93	4,901.22	28.28	5,146.34	29.69	5,300.73	30.58	5,459.75	31.50	5,623.54	32.45	5,792.25	33.42	
46	49,596.56		52,077.13		54,680.88		57,414.28		60,285.32		63,300.38		65,199.40		67,155.39		69,170.02		71,245.15		46
	4,133.04	23.84	4,339.76	25.04	4,556.74	26.29	4,784.53	27.60	5,023.78	28.98	5,275.03	30.43	5,433.29	31.34	5,596.28	32.28	5,764.17	33.25	5,937.09	34.25	
47	50,836.82		53,378.19		56,047.60		58,849.80		61,792.85		64,883.15		66,829.65		68,834.56		70,899.56		73,026.54		47
	4,236.40	24.44	4,448.18	25.66	4,670.63	26.95	4,904.15	28.29	5,149.41	29.71	5,406.93	31.19	5,569.14	32.13	5,736.21	33.09	5,908.30	34.09	6,085.55	35.11	

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48	52,107.52		54,712.89		57,447.89		60,320.52		63,337.21		66,504.30		68,499.44		70,554.40		72,671.05		74,851.16		48
	4,342.29	25.05	4,559.41	26.31	4,787.32	27.62	5,026.71	29.00	5,278.10	30.45	5,542.03	31.98	5,708.29	32.94	5,879.53	33.92	6,055.92	34.94	6,237.59	35.99	
49	53,410.21		56,081.21		58,885.03		61,829.69		64,921.54		68,167.07		70,212.08		72,318.46		74,488.01		76,722.64		49
	4,450.85	25.67	4,673.43	26.96	4,907.08	28.31	5,152.47	29.73	5,410.13	31.21	5,680.58	32.77	5,851.01	33.75	6,026.53	34.77	6,207.34	35.81	6,393.55	36.88	
50	54,744.91		57,481.50		60,355.76		63,374.02		66,542.68		69,869.86		71,965.96		74,124.92		76,348.64		78,639.12		50
	4,562.08	26.32	4,790.12	27.64	5,029.64	29.02	5,281.17	30.47	5,545.22	31.99	5,822.49	33.59	5,997.16	34.60	6,177.07	35.64	6,362.39	36.71	6,553.26	37.81	
51	56,113.23		58,918.60		61,864.88		64,958.33		68,207.09		71,617.43		73,765.96		75,978.96		78,258.31		80,606.05		51
	4,676.11	26.97	4,909.88	28.32	5,155.40	29.74	5,413.20	31.22	5,683.92	32.79	5,968.12	34.43	6,147.17	35.47	6,331.58	36.53	6,521.53	37.62	6,717.17	38.76	
52	57,516.73		60,392.57		63,412.40		66,582.72		69,911.44		73,406.63		75,608.84		77,877.09		80,213.40		82,619.79		52
	4,793.07	27.65	5,032.72	29.03	5,284.36	30.48	5,548.56	32.01	5,825.96	33.61	6,117.22	35.29	6,300.74	36.35	6,489.76	37.44	6,684.45	38.56	6,884.98	39.72	
53	58,955.44		61,903.30		64,998.36		68,248.68		71,660.64		75,243.82		77,501.14		79,826.18		82,220.99		84,687.58		53
	4,912.96	28.35	5,158.61	29.76	5,416.53	31.25	5,687.39	32.82	5,971.72	34.45	6,270.32	36.17	6,458.43	37.26	6,652.18	38.38	6,851.75	39.53	7,057.30	40.72	
54	60,429.35		63,450.82		66,622.70		69,954.64		73,453.02		77,125.85		79,439.63		81,822.84		84,277.51		86,805.84		54
	5,035.78	29.05	5,287.57	30.50	5,551.89	32.03	5,829.55	33.63	6,121.09	35.31	6,427.15	37.08	6,619.97	38.19	6,818.57	39.34	7,023.13	40.51	7,233.82	41.73	