

Lincoln Academy Board of Directors 2025-2026

Special Meeting Minutes

March 9, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- A recording of the March 9, 2026 Special Board Meeting may be accessed [here](#) for 90 days following the board meeting.

Minutes

I. Preliminaries

President Lehr called the meeting to order 6:18pm and welcomed all in person and online guests. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien

- a. All Board Members were present, including Katie Lehr, Rob McCready (tardy), Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
- b. Mission and Vision were read by Katie Lehr
- c. No individuals provided public comment

II. Consent Agenda (6:20pm)

- a. Approval of the meeting agenda (March 9, 2026)

III. New Business (6:20pm)

- a. Preparation for Executive Director Performance Evaluations

***Motion 14-03-26:** Move to enter executive session for the purpose of preparing for a formal Executive Director evaluation for Mr. Hurst later in the month (CRS 24-6-402(4)(f) Personnel Matters)

Director Katie Lehr motioned that the board enter executive session pursuant to CRS 24-6-402(4)(f) for the reason stated above. The motion was seconded by Rob McCready. The board entered executive session at 6:20pm.

Reason for Executive Session, noted in Motion 14-03-26. President Lehr adjourned Executive Session at 8:56 pm.

President Lehr reopened the regular meeting at 8:57pm. The following board members were in attendance: Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, Matt Tien

IV. Announcements (8:57pm)

- a. Next Regular Board Meeting: Tuesday, March 31st at 6:30pm

V. Adjournment (8:57pm)