

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Minutes

February 24, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- A recording of the February 24, 2026 Regular Board Meeting may be accessed [here](#) for 90 days following the board meeting.

Minutes

- I. Preliminaries (Allotted Time 5:00)
 - a. President Lehr called the meeting to order at 6:30pm and welcomed all in person and online guests.
 - b. The following board members were present: Katie Lehr, Rob McCready, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - i. Lori Pantano was absent as previously coordinated
 - c. Mission and Vision were read by Katie Lehr
 - d. No individuals provided public comment
 - e. President Lehr welcomed Operations Director Lori Woods and Principal Paul Hurst
- II. Consent Agenda (6:32pm)
 - a. Approval of the previous regular meeting minutes (January 27, 2026) and the meeting agenda (February 24, 2026)
- III. Part 1: Executive Director (Academics) and Executive Director (Operations) Report (6:32pm) – Appended Report
 1. Incredible Performances and Work (Paul Hurst, 6:32pm)
 2. 2026-27 Open Enrollment Update (Lori Woods, 6:34pm)
 3. Community Engagement Events (Lori Woods, 6:41)
 4. 2026-27 School Calendar Presentation (Lori Woods, 6:45pm)
 5. Board of Directors Classroom Visits (Paul Hurst, 6:48pm)
 6. We work with Incredible People (Paul Hurst, 6:49pm)
- IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien, 6:55pm) – Appended Report
 - 1. Policy Highlight
 - 2. Board Meeting Policy and Procedures Discussion
 - 3. PTO Presentation to Board

Motion 14-02-24: Move to designate the LA Board of Directors website (www.lincolnacadey.net/board-of-directors) as the official location for posting meeting notices in compliance with C.R.S. 24-6-402.

Motion by Matt Tien, Second Katie Lehr. Motion passed (5 in favor, 0 against, 1 absent)

Katie Lehr (Y), Rob McCready (Y) , Kyle Pethe (Y), Ashley Reynolds (Y), and Matt Tien (Y), Lori Pantano (Absent)

- b. School Accountability (Ashley Reynolds, 6:58pm) – Appended report
 - 1. Family Survey Updates
 - 2. DAC Updates
 - i. Mesa Academy K-8 in Lakewood – new charter school application
 - 3. Next meeting: March 3 at 6:30pm
- c. Finance (Rob McCready, 7:04pm) – Appended report
 - 1. Jeffco updates
 - 2. Margin update
 - 3. New Insurance Broker
 - 4. Next Finance Council Meeting: March 12 at 10am
- d. Facilities Committee (Kyle Pethe, 7:06pm) – Appended report
 - 1. New prospective committee member
 - 2. CDE Assessment
 - 3. Facilities Needs List Reviewed
 - 4. Next Facilities Meeting: March 19th at 8:15am

V. Old Business (7:09)

- a. None

VI. New Business (7:09)

- a. Next PTO meeting March 17, 2026 at 6:30pm
 - i. Katie Lehr to attend

VII. Announcements (7:09)

- a. Next Regular Board Meeting: Tuesday, March 31st at 6:30pm

VIII. President Lehr Adjourned the meeting at 7:09pm