CLASSIFIED
HOURLY, DAILY, AND SUBSTITUTES
PAY AND STIPEND RATES

Classified	Rate
Classified Substitute - ***Non-Employee***	Appropriate range, step 1 of Classified Salary Schedule
District Employee Substitute ♦ Less than 5 days in a 15 calendar day period ♦ In higher range	Step 1 of higher range or current hourly rate, whichever is higher
District Employee Substitute ♦ More than 5 days in a 15 calendar day period ♦ In lower range	Current hourly rate
District Employee Substitute ♦ More than 5 days in a 15 calendar day period ♦ In higher range	Refer to the CSEA bargaining agreement, Article 11.5.2
Paraeducator Summer School Rate	$25 per hour
Food Service Summer School Rate	$25 per hour
Athletic Coach-Walk On	$50 per hour (max of 50 hours)
Cambrian Retiree Substitute Rate ♦ At lower range	Appropriate range, step 1 of the Classified Salary Schedule
Cambrian Retiree Substitute Rate ♦ At same range	Normal range and step pay rate equivalent to the range and step paid upon retirement
Cambrian Retiree Substitute Rate ♦ At higher range	Normal range and step pay rate equivalent to the range and step paid upon retirement, or Step 1 for the position (whichever is greater)