CERTIFICATED
SALARY SCHEDULE - Annual
2026-27

	Column 1	Column 2	Column 3	
STEP	**Bachelor Degree**	**Bachelor Degree + 45**	**Bachelor Degree + 60**	**STEP**
1	$76,184	$77,302	$77,561	1
2	$76,185	$77,303	$78,681	2
3	$76,186	$78,023	$81,138	3
4	$78,023	$81,138	$84,389	4
5	$81,138	$84,389	$87,765	5
6	$84,389	$87,787	$91,273	6
7	$87,765	$91,273	$94,926	7
8	$91,273	$94,926	$98,722	8
		$98,722	$102,673	9
			$106,776	10
			$111,050	11
			$112,161	12
			$113,271	13
			$114,404	14
			$115,495	15
			$117,089	16
			$118,594	17
			$120,108	18
			$121,709	19
			$123,331	20
			$124,915	21
			$126,580	22
			$128,268	23
			$129,885	24
			$131,616	25
			$133,370	26
			$135,148	27

1. An additional $2,500 increment shall be granted for Master's Degree.
2. An additional $3,500 increment shall be granted for Doctorate Degree.
3. An additional $3,500 increment shall be granted for National Board Certification.
4. Counselor will receive a per diem salary for the (16) extra days required to work.
5. For duty assigned by administration in excess of teaching assignment, will be compensated at $50 per hour.
6. Newly hired Teachers will receive up to 15 years' credit on the salary schedule.
7. Benefits District agrees to contribute up to the amount of $14,900 Single; $17,375Two Party; $22,775 Family
   - ♦ Anthem Blue Cross or Kaiser
   - ♦ Delta Dental
   - ♦ Vision Service Plan
8. 185 work days and 187 work days for the first year for new employees
9. A $3,500 annual stipend for unit members possessing a special education credential, and who utilize that credential in their assignment with the District that school year. Speech and Language Pathologists receive a $1,500 annual stipend in addition to the $3,500 above. The stipend will be paid out monthly with base salary.
10. TK-5 Teachers who teach a general education combination class will receive an annual $2,500 stipend, prorated to FTE. 6-8 Teachers assigned multiple sections in a single period will receive $500 per period up to $2,500.