

Meeting Minutes

[Kimberly Elementary School]

Date: [October 30, 2025]

Time: [5:00-5:59pm]

Location: [Virtually/ YouTube]

I. Call to order: [5:00 pm]

II. Roll Call Secretary Danna Dixon-Martin had technical difficulties with her microphone on her computer. Chaundra from the GoTeam office okayed Vice chair Amey Lockett to step in and call roll.

Role	Name (or Vacant)	Present or Absent
Principal	Kristy Reese	Present
Parent/Guardian	Genny Goodridge	Present
Parent/Guardian	Leanne Patterson	Absent
Parent/Guardian	Toni Baker-Whitlock	Absent
Instructional Staff	Lockett Amey	Present
Instructional Staff	Danna Dixon-Martin	Present
Instructional Staff	Courtney Manning	Present
Community Member	Harold Hardnett	Absent
Community Member	Jillian Dixon	Present
Swing Seat (chair)	Kristy Green	Present
Student (High Schools)	N/A	

Swing Seat (chair) Kristy Green : Asked was a Quorum Established: [Yes] Mrs. Dixon-Martin established a Quorum is present with 7 members being present at the time of roll call.

Action Items *(add items as needed)*

- a. **Approval of Agenda:** Motion made by: [Courtney Manning]; Seconded by: [Amey Lockett]
Members Approving: Jillian Dixon, Danna Dixon-Martin, Kristy Green, Genny Goodridge
Members Opposing: None
Members Abstaining: None
Motion [Passes]
- b. **Approval of Previous Minutes (last meeting of September 18, 2025):** *List amendments to the minutes*
Motion made by: [Danna Dixon-Martin]; Seconded by: [Jillian Dixon]
Members Approving: Genny Goodridge, Courtney Manning, Amey Lockett, Kristy Green
Members Opposing: None
Members Abstaining: None

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Last revised on 9/15/2025



Meeting Minutes **Motion [Passes]**

Discussion Items

A) Discussion Item 1: [2025-2030 Strategic Plan Development Overview]

i. **2025-2030 Strategic Plan Development Overview:** **Principal Reese:** Presented the districts framework and purpose for the developing the plan connecting the district vision and mission.

Kristy Reeses explained the details of the plan:

- The district's vision, "to educate and Atlanta's students to shape the future" is purposely linked to our school level vision statement.
- The structure is as follows: The Mission, Vision, and the strategic goals are at the top tier of importance. Next focus areas and objectives follow.
- The projected approval of goals and objectives is January 2026. The strategies will be developed to be included in the 2027 budget process.

Conclusion

- Three documents are use in the planning process: The 2025 Strategic Plan, The Continuous Improvement Plan, and the School Data with KPI's (Key Performance Indicators).

- There are 5 steps that need to be completed: 1-3 we will complete (10/30/25)the current meeting. Steps 4-5 will be completed at the November 20th meeting.

Kristy Reese presented the three district level goals and how they connect to school level targets.

By 2030 Atlanta Public Schools will

1. Increase the percentage of 3rd grade students scoring proficient or above in ELA on Milestones by 20 percentage points.
2. Increase the percentage of 8th grade students scoring proficient or above in Math on Milestones by 20 percentage points.
3. Increase the percentage of students meeting at least one CCRPI College and Career Readiness Indicator by 20 percentage points.

Kristy Reese explained focus areas at our school level are:

absenteeism (actual 68.8% target 80%),

sense of belonging (actual 60% target 75%)

discipline (actual 83.5% target 95%)

school climate (actual 19% target 50%)

Conclusions:

District goals are the framework for school-level strategic planning

- The data provides what schools should work toward for 2030

The team discussed our current data and brainstormed actions that have been taken to improve and also discussed new action items.

Discussion Details:

Kristy Reese: Reported

-current 3rd grade ELA proficiency at 19.5% with 2030 goal of 40%, kindergarten ELA at 18% with goal of 39%

-attendance data showing 66.9% of students not chronically absent with goal of 81.9%

-Noted discipline rates are strong at 95.6% of students without suspensions, with goal of 98.5%

- Highlighted parent portal enrollment at only 49% with goal of 67.9%
- enrollment at 251 students (early data) but currently at 300, with goal of 450
- Courteney Manning: Asked about historical trends and whether there has been growth in proficiency percentages
- Kristy Reese: Confirmed the school has been steadily making gains, typically 3-5 percentage points annually, and that 4-5 points per year growth is very doable to reach 20-point increase by 2030
- Kristy Green: Identified attendance as a key concern, but realizes that elementary students rely on parents to get them to school
- Kristy Reese: Expressed surprise that only 56.1% of students feel comfortable going to most or all adults for help, given how open students typically are with staff
- Courteney Manning: Agreed this was shocking given strong student-staff relationships observed in the building
- Jillian Dixon: Emphasized the importance of parent portal enrollment based on her experience a child to middle school, noting it becomes essential for tracking grades and assignments

- **Conclusion**

- Attendance remains a focus area requiring ongoing attention
- Parent portal enrollment presents an opportunity for relatively easy improvement
- Student-staff relationship perception may need better communication or survey question clarification
- Growth targets of 4-5 percentage points annually are realistic and achievable

Strategies to improve specific parent portal enrollment. (move the current percentage of 49% to 67.9%)

Suggestions from team members were as follows:

1. Kristy Green suggest we can set up a sign up table before parents enter into the building

For literacy and math night on 11/18. Courtney Manning thinks this is a good idea.

- 2.Jillian Dixon: Supports this effort for future use in Middle School

3. Danna Dixon Martin: Asked what teachers can do to help? She posted registration steps and link in Class Dojo. Kristy Reese: stated this is a good first step, mentioned creating an easy flyer with steps and pictures. (Kristy Reese: Noted parents will need their student ID number, which the school can provide, making in-person registration at events more efficient.

Action Items to Increase Parent Portal Registration are:

Literacy math night on November 18th will include parent portal registration stations

Teachers should continue sharing registration information through Class Dojo and other channels

School will prepare simplified registration materials with visual steps

In-person registration events are most effective since school can provide necessary ID numbers immediately

Courtney Manning asked about Safety Perception Clarification: (Specifically students being comfortable going to the adults in the building). Mrs. Reese clarified that the data results come from the student perception survey that asks student questions as: Do you feel safe in class? Bus? Other locations?

Conclusion:

The safety perception metric is based on student survey responses about various school locations

- Current rate is 62.2% with goal of 72.2%

Mission and Vision Statement Alignment

The team reviewed current school mission and vision statements to determine if they align with district statements and if changes are needed.

- **Details**

- Kristy Reese: Presented current mission "to provide high-quality instruction in literacy and numeracy, foster a supportive and inclusive environment, and engage families and the community in every child's success"

- Kristy Reese: Presented current vision "At Kimberly Elementary School, we envision a thriving community where every child becomes a confident reader, a capable problem solver, and a lifelong learner"
- Kristy Reese: Noted these statements were recently updated when the school moved away from IB program
- Amy Lockett: Gave a rating of 5, stating the vision strongly aligns with Atlanta Public Schools' focus on lifelong learners and the "E's" (enrolled, enlisted, entrepreneurs, and one more)
- Kristy Reese: Acknowledged forgetting one of the four E's
- Amy Lockett: Appreciated that lifelong learner extends beyond Kimberly through the entire educational journey into adulthood
- Kristy Reese: Asked if anyone had proposed updates to the mission and vision

- **Conclusion**

- Current mission and vision statements align well with district goals
- No changes were proposed by the GO Team
- Statements will remain as currently written for the 2025-2030 strategic plan

In Summary The team reviewed the 3 main goals for the 2025- 2030 strategic plan based on the continuous improvement plan.

Kristy Reese explained:

- The difference between the continuous improvement plan goals as yearly and the strategic plan goals as the 2030 targets
- Clarified Full academic year students are present 65% of the school year. Enrolled usually at or around October.
- Presented Goal 1 for literacy - decrease students at beginning level from 46% to 31% by 2030, increase proficient/distinguished from 24% to 49%
- Presented Goal 2 for math - decrease students at beginning level from 36% to 21% by 2030, increase proficient/distinguished from 25% to 45%
- Presented Goal 3 for attendance - increase from 67.3% to 82.3% of students absent less than 10% of enrolled days
- these goals represent approximately 3% decrease in struggling students and 5% increase in proficient students annually

Kristy Reese inquired did the team want to add any more additional goals as a focus?

Amy Lockett: Felt the three goals were steady and sufficient to focus on

- Courteney Manning: Agreed the current goals are most critical and fine as is
- Kristy Green: Concurred with keeping the three goals

Kristy Reese: Noted the advantage of having a streamlined focus on literacy and mathematics this year without other distractors

- **Conclusion**

- Three strategic goals were confirmed with no additions
- Goals align with district targets and are achievable with consistent annual growth
- The team agreed these goals provide sufficient focus for the five-year strategic plan

Principal's Report

Principal Reese provided updates on recent events and upcoming activities.

- **Details**

- Kristy Reese: Announced that 18 students received free glasses today through the school nurse's arrangement, out of approximately 80 students who failed initial eye exams
- Kristy Reese: Reminded everyone of Storybook Character Day on October 31st, asking for no scary costumes
- Kristy Reese: Noted teachers created storybook pumpkins that are more creative than last year
- Kristy Reese: Announced no school for students on November 4th with learning tasks sent home (digital or tangible options)
- Kristy Reese: Confirmed Fall Into Learning Literacy and Math Night on November 18th from 5:00-6:30 PM
- Kristy Reese: Reminded team of next GO Team meeting on November 20th at 5:00 PM
- Kristy Reese: Announced Thanksgiving break November 24-28 for students and teachers
- Kristy Reese: Updated team on APS Forward 2040 facilities plan - Kimberly will remain and receive students from Continental Colony and other schools, bringing enrollment close to 500-student capacity
- Kristy Reese: Clarified facilities changes will not happen in 2026-27 school year but in 2027-28

- **Conclusion**

- Multiple successful programs are supporting student needs, including vision care
- Several family engagement opportunities are scheduled
- Facilities plan will support enrollment growth toward capacity goals

GO Team Training Feedback

Jillian Dixon shared insights from attending the district GO Team summit.

- **Details**

- Jillian Dixon: Reported attending the G3 Summit at Atlanta College and Career Academy with Jenny Goodridge

- Jillian Dixon: Found the training very helpful for understanding the strategic plan process and KPIs as a parent
- Jillian Dixon: Received a copy of the KPI document at the summit
- Kristy Reese: Acknowledged this was great
- Courteney Manning: Sent hand clap emojis in recognition
- **Conclusion**
 - District training helped parent members better understand their GO Team role
 - The G3 Summit provided valuable context for strategic planning work

Meeting Adjournment

The meeting concluded with proper procedural motions.

- Kristy Green: Requested a motion to adjourn

Amy Lockett: Made the motion to adjourn

Jenny Goodridge: Seconded the motion

All members: Voted aye to adjourn

- **Conclusion**
 - Meeting was properly adjourned at 6:00 PM on October 30, 2025
 - Next meeting scheduled for November 20, 2025 at 5:00 PM
- **Challenges:**
 1. Danna Dixon-Martin had technical difficulties during the beginning of the meeting. Causing a slight delay in calling roll and seeing slides. This was reconciled by Danna Dixon-Martin pulling up the slides that were previously emailed to all members.
 2. Parent portal enrollment is currently low at 49%, increasing the percentage to is a high priority.
 3. Attendance continues to be a challenge with only 66.9% of students not chronically absent-focus on family engagement to improve attendance
 4. Clarify and communicate available supports to students to increase the student perception of staff accessibility. Current percent is 56%.

Action items

- **School Staff/Kristy Reese**
 - Create simplified parent portal registration flyer with visual steps and instructions
 - Set up parent portal registration stations at Fall Into Learning Literacy and Math Night on November 18th
 - Correct attendance goal percentage in strategic plan document from 80% to 82.3%

- Send learning tasks home (digital or tangible) for November 4th when students are not in school
- Finalize 2025-2030 Strategic Plan objectives for review at November 20th meeting steps 4 and 5

- **Teachers**

- Continue sharing parent portal registration information and links through Class Dojo and other communication channels
- Provide student ID numbers to parents who request them for portal registration

- **GO Team Members**

- Review strategic plan objectives before November 20th meeting
- Attend next GO Team meeting on November 20, 2025 at 5:00 PM (virtual with public comment)



MeetinAnnouncements

Kristy Green: Announces that the next GO Team meeting is November 20, 2025 with public comment

Public Comment: Kristy Green- read the protocol for public comment during Go Team meetings

Courney Manning -checked for **public comment** and stated that there were no public comments for the the Go Team at this time

Adjournment

Courtney Manning 1st Motion to adjourn

Genny Goodridge 2nds the motion to adjourn

Members Approving: Jillian Dixon, Kristy Green, Jason Allen, Danna Dixon-Martin

Members Opposing: NA

Members Abstaining: NA

Motion [Passes]

ADJOURNED AT [6:12 pm]

Minutes Taken By: [Danna Dixon-Martin]

Position: [Secretary]

Date Approved: [November 20, 2025]