

2025-2026 Pay Grids

Faculty Salary Grid			
Years of Relevant Experience	Alberta Ed. Recognized Education		
	4 Years (D)	5 Years (E)	6 years (F)
0	69,454	73,525	78,183
1	69,454	73,525	78,183
2	73,525	77,605	82,252
3	77,605	81,677	86,329
4	81,677	85,744	90,400
5	85,744	89,811	94,469
6	89,811	93,895	98,550
7	93,895	97,965	102,620
8	97,965	102,039	106,688
9	102,039	106,116	110,759
10	106,116	110,183	114,841
11	110,456	114,524	119,182

ECE Lead Teacher Salary Grid			
Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	48,383	51,369	56,265
1	50,884	53,876	58,779
2	53,366	56,364	61,267
3	53,366	58,845	63,756
4	53,366	61,331	66,246
5	53,366	63,821	68,741
6	53,366	63,821	71,230
7	53,366	63,821	73,714
8	53,366	63,821	76,209
9	53,366	63,821	78,638
10	53,366	63,821	81,307

Hourly Employee Pay Grid			
Years of Relevant Experience	Education (ECE Certificate Level)		
	Level 1 (A)	Level 2 (B)	Level 3 (C)
0	20.61	23.42	29.28
1	20.61	23.42	29.28
2	20.61	23.42	29.28
3	21.30	24.84	32.89
4	21.30	24.84	32.89
5	21.30	24.84	32.89
6	21.98	26.15	33.39
7	21.98	26.15	33.39
8	21.98	26.15	33.39
9	22.67	27.52	34.10
10	22.67	27.52	34.10
11	22.67	27.52	34.10
12	23.37	28.91	34.78