LOS ALAMITOS UNIFIED SCHOOL DISTRICT
Office of the Personnel Commission
10293 Bloomfield Street
Los Alamitos, California 90720
Board Conference Room

PERSONNEL COMMISSION
MINUTES OF THE REGULAR MEETING

ADOPTED
March 4, 2026

1. The meeting was called to order by David Boyer at 4:01 p.m.

2. Travis Griffith led the Pledge of Allegiance.

3.

COMMISSION ATTENDANCE	STAFF PRESENT
David Boyer	Ryan Weiss-Wright
Travis Griffith	Mary McCulloch
Virginia Wilson	

4. Community/Staff Participation on Open Session and Non-Agenda Items:
Mrs. Severin shared that Personnel Commissioner David Boyer and Board Member Farnaz Pardasani attended the February 24th CSEA meeting. There was a productive conversation regarding employee morale where members shared their concerns.

5. Commissioner Comments:

David Boyer shared how IA-Special Education employees are currently going through an evaluation process for consideration of level pay/stipends for aides who have higher responsibility assignments. It was noted that this takes time as it needs to go through the IBB process.

Also mentioned, was the continued discussion to move the TK Burger truck to take place during appreciation week and do 3 sites a day, where as Dr. Weiss-Wright suggested the week after school started to have a better turn out. Further discussions will take place to determine a possible new date.

Travis Griffith noted his excitement to be attending the upcoming CSPCA Conference March 15th-17th.

Virginia Wilson mentioned the latest budget numbers from Sacramento were released which could possibly result in more layoffs and program cuts within the next 2 years. Dr. Weiss-Wright confirmed the district is aware of budget results and that they are remaining alert and diligent in preventing future reductions.

6. Approval of the Minutes of the February 4, 2026, Regular Meeting.
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

7. Personnel Director's Report and Review of Open Job Postings.

Dr. Weiss-Wright shared that May 13th, 2026 will be the Retirement Recognition ceremony for staff and extended invitation to the Personnel Commission.

March 2nd, 2026 began the pilot launch of the new employee time and attendance UKG program at McAuliffe Middle School. Employees are able to clock in using phone application, on site computers, or an actual designated time clock located in the front office. This system is to be used by district hourly part-time employees. Training was given as well as an opportunity for employees to share concerns about the new system. Mr. Griffith inquired about the possibility to add bio metrics to the system for retinol/fingerprint log on. Initial launch was successful, but still working out a few

background issues, such as quicker turn around to give newly hire employees access by first day of assignment. Sign in/out sheets are currently being used for backup until system is seamless.

An update of the Assistant Superintendent Business Services was shared. Recruitment currently in the process and a final candidate to be selected within the next week. Personnel Commission requested that they be kept in the loop.

David Boyer inquired if district was aware of the state mandated free breakfast/lunch programs where much of the food that must be provided per student is often not consumed. Dr. Weiss-Wright noted they are aware and that state mandates must be followed per the program guidelines.

CONSENT

8.a. Ratification of the Pool Maintenance Worker Eligibility List
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

8.b. Ratification of the Bus Driver Eligibility List .
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

ACTION

9. Approval of revised 2nd reading of Personnel Commission Rules and Regulations Chapter 40
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

10. Approval of revised 1st reading of Personnel Commission Rules and Regulations Chapter 50
MSC Wilson-yes; Boyer/yes; Griffith/yes- Vote: 3-0

11. Closed Session: Employee Discipline, Dismissal, Release and Complaint (Government Code 54957)
Start: 4:41pm
End: 4:58pm

12. Open Session: Report of Closed Session Action, if any. No Action Taken.

13. Adjournment: Commissioner Boyer adjourned the meeting at 4:41pm

Respectfully Submitted by:

Mary McCulloch

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Mary McCulloch March 4, 2026