CSEA CHAPTER 620
AFL-CIO
Region: 59
Area: I
WE ARE ESSENTIAL

Conejo Valley Chapter Voice

APRIL-MAY 2026

Chapter 620 Scholarships

CSEA Chapter 620 is now accepting applications for five (5) scholarships, each valued at $1,000.

These scholarships are available to graduating high school seniors who are dependents of CSEA Conejo Valley Chapter 620 members of CVUSD. Dependent does not need to be a CVUSD student.

The scholarship application, along with eligibility criteria and application requirements, is attached to this newsletter email. All applications, including supporting documentation, must be submitted to CSEA Chapter 620 by April 13, 2026.

Chapter 620 Officers

President
Mike Bunde
First Vice President
Annsley Rubino
Second Vice President
Gloria Alamir
Secretary
Liz Beaven
Treasurer
Connie Reyes
Communications Officer
Mark Hanlon
Union Steward
Annsley Rubino
arubino.csea@gmail.com
Labor Relations Rep.
Bridget Howze
bhowze@csea.com
Regional Representative Region 59
Jeanne Foster
Jeannefoster@earthlink.net
Conejo Valley Chapter Voice Editor
Mark Hanlon
communications.csea620@protonmail.com

Officers Set for the Year

At the November 2025 Conejo Valley Chapter 620 meeting, members elected their officers for the 2026-2027 term adding two people holding Special Education Para Educator I positions at Sequoia Middle School to the mix: Liz Beaven as Secretary and Mark Hanlon as Communications Officer. First Vice President Annsley Rubino was elected to a new two year term. President Mike Bunde, Second Vice President Gloria Alamir, and Treasurer Connie Reyes are now in the second year of their two year terms.



Regional Representative Jeanne Foster swears in Secretary Liz Beaven, First Vice President Annsley Rubino, and Communications Officer Mark Hanlon at the January 2026 Conejo Valley Chapter 620 meeting.

Photo by Sue Scott.

District Provided Technology and Personal Devices When Performing District Business

Bridget Howze | Labor Relations Representative

On 3/10/26, CSEA met with management and to discuss various issues including employee use of personal cell phones for District business. Management made it clear that use of personal cell phones for District business is strictly voluntary. If a supervisor or principal insists or pressures you to use a personal cell phone for District business, it should be reported to CSEA and HR.

As a reminder, Board Policy 4040 states [in relevant part]:

> *"The Superintendent or designee shall annually notify employees in writing that they have no reasonable expectation of privacy in the use of any district technology, as defined above, even when using their personal devices.*
>
> *To ensure proper use, the Superintendent or designee may monitor employee usage of district technology at any time without advance notice or consent and for any reason allowed by law.*
>
> *In addition, employees shall be notified that records, including communications, maintained on any personal accounts or devices used to conduct district business are subject to disclosure at the district's request, and pursuant to a subpoena or other lawful request."*

CSEA advises all classified employees NOT to use their personal cell phones to conduct District business. District business is communicating with a supervisor, teacher, office staff about your duties/assignments. Not only is your privacy compromised, but use of personal cell phones on work time can put you at risk for discipline. CSEA advises that you only use your personal cell phone to report that you will be absent or late, or in the event of an emergency.

Important Dates

CSEA 620 Chapter Meetings

3rd Thursday of the Month
5:15 pm- 6:15 pm
TOHS Cafeteria/MPR
Upcoming Meetings:
April 17, 2026
May 21, 2026*
**This will be during member appreciation, location TBC.*

Para Committee Meeting

2nd Thursday of the Month
6:00 pm- 7:30 pm
TOHS Library
Next Meeting:
April 2, 2026*
**1st Thursday of the month because of spring break. A meeting in May is possible but not confirmed.*

Board of Education Meetings

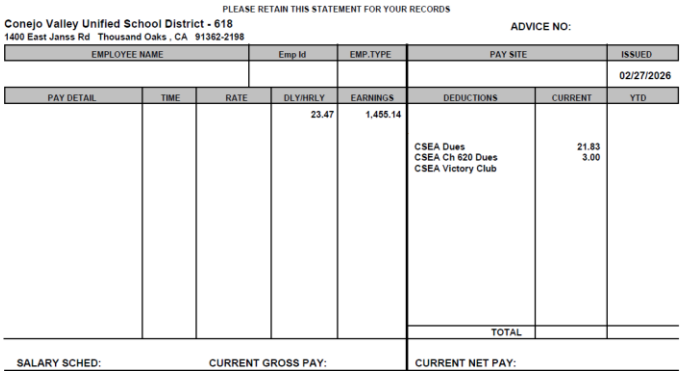
1st & 3rd Wednesdays of the Month
6:00 pm
CVHS Board Room- Near the DEC
Upcoming Meetings:
April 1, 2026
April 15, 2026
May 6, 2026
May 20, 2026

Personnel Commission Meetings

Various days of week and times of month
Usually 4:30 pm
HR Board Room- DOC
Upcoming Meetings:
Wednesday, April 22, 2026
Wednesday, May 20, 2026

Raises Hit March Paychecks, but Bonus and Retro Pay Still to Come

On March 18, 2026 both parties, CVUSD and CSEA 620, ratified an agreement on raises for represented classified employees for the 2024/2025 and 2025/2026 school years. The rates of the raises are 0.5% and 1.0% retroactive to the July firsts at the beginning of the school years. The two parties also ratified a 1.0% one time bonus as part of the same agreement. As confirmed by payroll, you can check that these raises were applied correctly as they hit the March paychecks. Three examples have been worked out below. Take your base rate and take a 0.5% increase by multiplying it by 1.005, to get your rate after the 24/25 increase. Using the rate after the 24/25 increase with at least three digits after the decimal point, or tenth cent precision, take a 1% increase by multiplying it by 1.01 to get your rate after the 25/26 increase. This amount should be reflected in the DLY/HRLY column on your pay stub. While looking at your paystub, verify that 1.5%, or 0.015 of your pay is taken as “CSEA Dues” this is the state dues that all CSEA members pay regardless of local and is used for the budget passed at conference every summer. If you make $3,250 or more a month, this number should be $47.25 as that is the cap. “CSEA Ch 620 Dues” is $3.00 from 10 paychecks a year for every member and is used for the budget passed at the January chapter meeting. “CSEA Victory Club” is used for political actions of CSEA and is an optional donation that some of our member take for as low as $1. The designated amount is taken 10 months a year. Please contact Bridget Howze at bhowze@csea.com if you have questions about these deductions. We have not received official word from the district regarding the timeframe for when the bonus/retro will be applied. However, it should hopefully be before the end of the fiscal/school year in June.



PLEASE RETAIN THIS STATEMENT FOR YOUR RECORDS

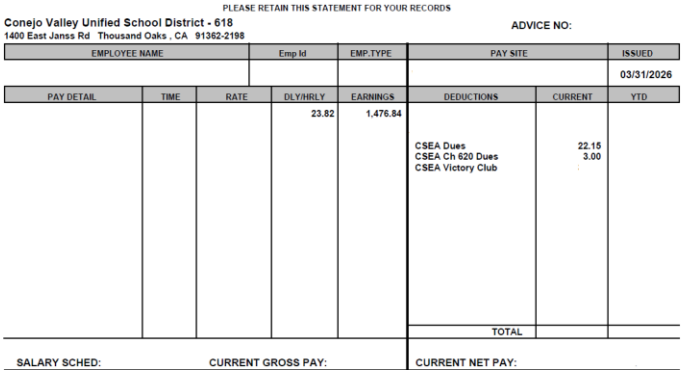
Conejo Valley Unified School District - 618
1400 East Janss Rd Thousand Oaks , CA 91362-2198

ADVICE NO:

EMPLOYEE NAME	Emp Id	EMP.TYPE	PAY SITE	ISSUED
				02/27/2026

PAY DETAIL	TIME	RATE	DLY/HRLY	EARNINGS	DEDUCTIONS	CURRENT	YTD
			23.47	1,455.14			
					CSEA Dues	21.83	
					CSEA Ch 620 Dues	3.00	
					CSEA Victory Club		
					TOTAL		

SALARY SCHED: CURRENT GROSS PAY: CURRENT NET PAY:



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Conejo Valley Unified School District - 618
1400 East Janss Rd Thousand Oaks , CA 91362-2198

ADVICE NO:

EMPLOYEE NAME	Emp Id	EMP.TYPE	PAY SITE	ISSUED
				03/31/2026

PAY DETAIL	TIME	RATE	DLY/HRLY	EARNINGS	DEDUCTIONS	CURRENT	YTD
			23.82	1,476.84			
					CSEA Dues	22.15	
					CSEA Ch 620 Dues	3.00	
					CSEA Victory Club		
					TOTAL		

SALARY SCHED: CURRENT GROSS PAY: CURRENT NET PAY:

Base Rate	$20.00	$23.47	$32.93
24/25 Increase	$20.00 × 1.005 = $20.100	$23.47 × 1.005 = $23.587	$32.93 × 1.005 = $33.095
25/26 Increase	$20.100 × 1.01 = $20.30	$23.587 × 1.01 = $23.82	$33.095 × 1.01 = $33.43