HAMSHIRE-FANNETT ISD
Support Staff Beginning Salary
School Year 2025-2026
Approved 07/28/2025

Unapproved

	CURRENT			2025-2026			Percent	
	Yearly Pay	Hourly Rate	Work Days	Yearly Pay	Hourly Rate	Work Days	Increase	INCREASE
Janitorial		$10.50	250		$11.17	251	6.38%	$0.67
Maintenance - Skilled		market	250		market	251		
Grounds Keeper		$10.50	250		$11.17	251	6.38%	$0.67
Maintenance - Helper		$12.25	250		$13.16	251	7.43%	$0.91
Cafeteria Worker		$11.00	176		$11.00	176	0.00%	$0.00
Office Secretaries	$15,888	$10.62	187	$18,996	$12.37	192	16.45%	$1.75
Teacher's Aide	$15,365	$10.27	187	$16,865	$11.27	187	9.76%	$1.00
Nurse Extender	$22,002	$14.71	187	$24,000	$16.04	187	9.06%	$1.33
LVN				$30,000	$20.05	187		

SUBSTITUTES:	CURRENT	25-26 BUDGET	Percent Increase
Non-Degreed Instructional	$75.00 / day	$75.00 / day	0.00%
Degreed Instructional	$85.00 / day	$85.00 / day	0.00%
Certified Instructional	$95.00 / day	$95.00 / day	0.00%
Cafeteria	$9.38 / hour	$9.38 / hour	0.00%
Janitorial / Maintenance	$7.25 / hour	$7.25 / hour	0.00%
Summer Student Workers (each additional summer = plus 25 cents)	$7.25 / hour	$7.25 / hour	0.00%