



Call to Order – 9:12 a.m.

The April 1, 2026 special meeting was held in-person at the ISD Administration Center (5150 220th Ave. SE, Issaquah, WA 98029). Board President A.J. Taylor called the meeting to order at 9:12 a.m.

Opening and Welcome – 9:12 a.m.

The Board met for a work study in the Administration Center Boardroom. President Taylor, Board Directors Natalie Anderson, Harlan Gallinger, Matt Coyne, and Sydne Mullings along with Superintendent Tow-Yick and members of the ISD Administration were present to hold the second day of the School Board Retreat. The first day was held on March 23, 2026.

Overview and History of Teacher Evaluation System – 9:20 a.m.

Donna Hood, Assistant Superintendent of Human Resources, and Jacqueline Downey, Assistant Superintendent, provided an overview of the teacher evaluation system in Washington state and its implementation in the district.

Operational Expectation 12: Homework and Grading – 11:15 a.m.

Jacqueline Downey, Assistant Superintendent, Rich Mellish, Executive Director of Teaching and Learning Services, and Sherri Kokx, Executive Director of Secondary Education, provided an update on the Grading Practices Advisory Committee (GPAC) and gathered input from the Board on the district's ongoing implementation plan for equitable grading practices. They also discussed data from Operational Expectation 12 on homework and research on best practices to inform progress and next steps.

Lunch – 12:30 p.m.

Strategic Plan Refresh – 1:15 p.m.

Marcel Hauser, Senior Advisor and Strategy, Jacqueline Downey, Assistant Superintendent, and Martin Turney, Chief of Finance and Operations, discussed the progress on the development of the next strategic plan and gathered input from the Board regarding next steps.

Policy Review: Results and Operational Expectations – 3:15 p.m.

The Board discussed policies and determined if any policies would be reviewed and/or revised in the future.

Adjournment – 5:10 p.m.