



Happy Valley Elementary School District
Board of Trustees

Regular Board Meeting Minutes

October 8, 2025

Happy Valley Elementary Cafeteria – Open Session – 5:00 p.m.
Happy Valley Elementary Room 201 – Closed Session – 5:05 p.m.
Happy Valley Elementary School Cafeteria – Open Session - 6:00 p.m.
17480 Palm Avenue, Anderson, CA 96007

OPEN SESSION – 5:00 PM Elementary Cafeteria

1.0 Call to Order @ 5:00 p.m.

2.0 Roll Call – Jodi Shearman, Cheryl Best, Erin Ciapponi, Jacque Brousseau, Josh Hancock – Present

3.0 Approval of Closed Session Agenda

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to approve the closed session agenda.

4.0 Public Comment on Closed Session

The public is invited to address the Board regarding items that are listed under the closed session agenda. Speakers are limited to three minutes each. The Board is not allowed under law to act on matters that are not on the Agenda.

4.1 Public comment session opened @ 5:04 p.m.

4.2 Persons wishing to address the board – Items in Closed Session

The following individuals addressed the Board and spoke in support of the District and Mrs. Gina Murphy:

Tim Garman – Mr. Garman introduced himself as a former Board Member. He read a prepared statement expressing his support for the District regarding the situation at the Primary School. He reminded the Board and audience that the matter involves four-year-old students and stated that it is unfortunate they have been exposed to adult issues. He expressed that he believes the District is responding appropriately and urged the community to allow the administration the necessary time to complete its investigation.

Bonnie Cook – Ms. Cook addressed the Board regarding the Superintendent/Principal model, expressing her belief that the responsibilities of both roles are too great for one individual. She asked the Board to reconsider this structure. Speaking in support of Mrs. Murphy, Ms. Cook shared that Mrs. Murphy is collaborative, respectful, and has unified the District. She stated she could not imagine the Primary School without Mrs. Murphy’s leadership.

Tammy Jacobs – Ms. Jacobs stated that Mrs. Murphy provides unwavering leadership to staff and students, and she expressed pride in working at Happy Valley.

Heather Montgomery – Ms. Montgomery shared that she has two children enrolled in the District and believes they feel safe, heard, and acknowledged because of Mrs. Murphy’s leadership. She stated that Mrs. Murphy maintains an open-door policy and provides clear, honest solutions, and she feels fortunate to have her children under Mrs. Murphy’s guidance.

Sandi Garcia – Ms. Garcia introduced herself and shared information about her role within the District. She stated that Mrs. Murphy has consistently supported her in her position.

Shannon Spencer – Mrs. Spencer shared that she has worked for the District for 37 years and has chosen to spend her career in Happy Valley. She stated that she feels supported personally, as well as in her work with students and families, and that it has been a pleasure to work alongside Mrs. Murphy.

Darcy Weekley – Ms. Weekley stated that she first met Mrs. Murphy over 30 years ago when she joined the PTA and that Mrs. Murphy fostered her love for the community. She expressed concern regarding negative comments about Mrs. Murphy circulating on social media, stating that such conduct does not reflect the community she knows.

4.3 Public comment session closed @ 5:16 p.m.

5.0 Adjourn Open Session and Convene Closed Session

On a motion by Cheryl Best, seconded by Jacque Brousseau, the board voted 5-0 to adjourn open session and convene closed session.

CLOSED SESSION - 5:05 PM Elementary Room 201 (Dependent on Length of Open Session)

6.0 Closed Session

- 6.1 Public Employee Discipline/Dismissal Release (§54957)
- 6.2 Public Employee Performance Evaluation – Superintendent/Primary School Principal (§54957)
- 6.3 Significant Exposure to Litigation Pursuant to (Government Code Section §54956.9(b)): 1 Case

7.0 Adjourn Closed Session and Convene Open Session

On a motion by Erin Ciapponi, seconded by Cheryl Best, the board voted 5-0 to adjourn Closed Session and convene Open Session at 5:49 p.m.

OPEN SESSION – 6:00 PM Elementary Cafeteria

8.0 Call to Order at 6:00 p.m.

9.0 Pledge of Allegiance – Led by Jodi Shearman

10.0 Report from Closed Session – No reportable action

11.0 Approval of Open Session Agenda –

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to approve the agenda.

12.0 Presentation – Students & Staff

Students: Juan Soto-Patino, Braelyn McLain, Banyon Burns, Harper Cummings
Staff: Matt Roach, Rocio Parkinson, Larry Guzman, James Price

13.0 Information/Discussion Items

13.1 Community/Staff/District (suggested 2 minutes maximum per presenter)

- a) Community – None
- b) Certificated Staff – None
- c) Classified Staff – None
- d) Board Members – **Erin Ciapponi** – Ms. Ciapponi addressed the Board and community regarding negative social media posts, spanning from several months ago to present, made by Board Member Josh Hancock. Erin stated that while she respects Mr. Hancock’s right to free speech she wants to make it clear that his views do not represent the views of the entire board. She expressed her hope that Mr. Hancock would use his platform to unite the district rather than divide it. Ms. Ciapponi shared that she has three children who have attended, or are currently attending, schools in the District, and she expressed her deep appreciation for the Happy Valley staff who show up every day to support and improve the educational experience for all students. They care deeply and work tirelessly, often without recognition and she wants the staff to know that they have her full support and appreciation.

Jacque Brousseau – Ms. Brousseau introduced herself as a board member, a nurse and a mother of three children who are or have attended Happy Valley School District. Ms. Brousseau addressed social media posts made by board member Josh Hancock that have caused confusion, fear and division. Posts like his subtract from the real work the board is elected to do which is to support the children.

As public officials we have an appointed duty to model integrity. She wants to assure the community that any complaints brought forward to the board in a proper manner are listened to, cared about, considered, and handled lawfully. She expressed her deepest gratitude to the staff members and asked them to please not leave the district.

Cheryl Best – Cheryl Best reminded the audience that the way we start our board meetings with presentations to students & staff is why we are here. We have amazing staff, we have amazing students and families and this is a very close-knit community. She has lived in the community almost the entirety of her life. She went to school here, her husband went to school here, her children have gone to school here. There have always been ups and downs but the community has stuck together and everyone always has the children’s best interests at heart. That is what a good school does.

On a side note, Ms. Best reported that 4-H has their second meeting next Monday at the community center at 7 p.m. if anyone is interested in joining 4-H.

- e) Primary Site Update – Gina Murphy reported the following: the popcorn attendance party went well; pumpkin patch field trips are starting. This year pumpkins will be limited in size to what can fit in the student’s backpacks; National Walk to School Day was last Wednesday. Buzz the Bee showed up to walk with the students.
- f) Elementary Site Update – Chris Nelson commented on the following: the ELA scores came in from last year and are as follows: 4th grade up 15%, 5th grade 9%, 6th grade 15%, 7th grade 25% and 8th grade 26%. The staff worked really hard last year under difficult circumstances; attendance has been amazing. We are getting help from Sandi at the primary school and Lindsey is doing a great job working with parents to get students to school. Last weeks numbers were very impressive: M – 97.99%, T – 98.8%, W – 99.6%, TH – 98.8% and F – 97.59%. Wednesdays % was literally one student who was absent; the HV Volleyball tournament brought in \$8,000.00; the PTO is doing a great job planning several activities including the Harvest Festival and dances; we had a drive-thru coffee event for staff that was a success. Staff can look forward to a repeat!

14.0 Communications to the Board – Shasta County Office of Education’s approval of the 2025/2026 Adopted Budget and LCAP

15.0 Public Comment – Public Session Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. Items not on the agenda are restricted in response and action by the Board and its members. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). In order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

******Prior to the opening of public comments Jodi Shearman read a statement regarding the procedure for speaking during the public comment session.**

- 15.1 Public Comment Session Opened @ 6:34 p.m.
- 15.2 Items on the Agenda – None
- 15.3 Items not on the Agenda –

The following people spoke in regards to current and past social media posts, support for Mrs. Murphy, controversy at the primary school and the beginning stages of recalling board member Josh Hancock:

Jeff Kuwahara, Tim Garman, Colleen Wogoman, Tim Martini, Kari Piazza, Mike Baldwin, Katlyn Patrick and Sarah Dwinell.

For anyone interested in hearing all comments, the entirety of the board meeting can be watched here: <https://www.youtube.com/watch?v=8Jt34XBmOu0>

- 15.4 Public Comment Session Closed @ 7:08 p.m.

16.0 Consent Agenda - Consent Agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion. **Board Members may request that an item be removed from the Consent Agenda for later discussion.**

- 16.1 Approval of Minutes for Regular Board Meeting September 10, 2025 & Special Board Meeting September 30, 2025
- 16.2 Approval of Warrants Sept. 6th – Oct. 3rd, 2025
- 16.3 Approve Williams Quarterly Report – July – Sept. 2025
- 16.4 Approve 2023/24 Teacher Assignment Monitoring Outcome Data

On a motion by Cheryl Best, seconded by Jacque Brousseau, the board voted 5-0 to approve the Consent Agenda.

17.0 Personnel:

- 17.1 Approve Personnel Action Report

On a motion by Jodi Shearman, seconded by Cheryl Best, the board voted 5-0 to approve the the Personnel Action Report.

18.0 Discussion/Action Items

- 18.1 Discussion/Action: Approval of Items Removed from the Consent Agenda

No items removed

- 18.2 Discussion/Action: Approve AR 3311

Jodi Shearman reported that she had called CSBA to get clarification on the administrative regulation. She stated that Item 1.0 should read \$75,000.

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to Approve AR 3311 with the correction of the regulation to say \$75,000 or more.

- 18.3 Discussion: Updated June Board Policies & August Special Policy Update (2nd Read) (Refer to your September board packet.)

Jodi Shearman reminded the board the updated policies were in their September board packet. She asked that they come ready to approve the policies at the November board meeting.

- 18.4 Discussion: Cell phone Sub Committee Update

Chris Nelson has completed sending out surveys to students, staff and parents. The surveys are still open but there haven't been any responses in the last week.

- 19.0 Superintendent Update – Mrs. Murphy commented on the following: The TK/K buildings now have roofs. The finish date is still December; SELPA is looking at a new SPED system to replace SEIS. This will be a county wide switch; MVJPA ERICS Class has closed due to low enrollment; ELOP clubs and camps have started.

- 20.0 Business Manager Update – Larrisa Schwab reported the following: The adopted budget has been approved by SCOE; Harbert Roofing will be replacing the roof on the greenhouse. After completion the roof will be replaced on the District Office/Pre-School building; The audit is scheduled for next week.

21.0 Enrollment Update as of October 3, 2025: 461 - Grades TK – 8 (includes CDS)

22.0 Next Meetings

November 12, 2025

December 10, 2025

January 2026 (Pending based on Organizational Meeting in December)

Board Meeting Times:

5:00 p.m. – 5:05 p.m. – Open Session – Community Comments on Closed Session – Elem. Cafeteria

5:05 p.m. – 6:00 p.m. – Closed Session – Elementary Room 201

6:00 p.m. – Open Session – Regular Board Meeting – Elementary Cafeteria

23.0 Adjourn Open Session

On a motion by Cheryl Best, seconded by Jacque Brousseau, the board voted 5-0 to adjourn open session @ 7:18 p.m.

Approved November 12, 2025

Clerk of the Board