



**Section 4.** This one-time payment to cover expenses associated with the Acting Superintendent's necessary relocation to serve as Superintendent of the District shall not become a part of the Superintendent Contract of Employment between the Board and the Acting Superintendent. The Acting Superintendent does not have a property interest or liberty interest, or any other legally recognized and protected interest or expectation, in such one-time payment being made again at any time in the future during his employment as Acting Superintendent.

**Section 5.** For each day the Acting Superintendent works as Acting Superintendent of Schools for the District, the District shall pay the Acting Superintendent One Thousand Three Hundred Eighty-Four and 62/100 Dollars (\$1,384.62), which is a pro rata amount based on the former superintendent's base salary. Further, the District will pay or reimburse the Acting Superintendent for reasonable and necessary costs incurred in performing the role of Acting Superintendent.

**Section 6.** This Agreement is governed by the laws of the State of Texas and it shall be performable in Tarrant County, Texas, unless otherwise provided by law. Venue for any dispute concerning the interpretation or enforcement of this Agreement shall be in Tarrant County, Texas, unless venue is required elsewhere by Texas law.

**Section 7.** This written Agreement contains and constitutes the entire understanding and agreement between the Board and the Acting Superintendent with respect to (i) the District's one-time payment to cover expenses associated with the Acting Superintendent's necessary relocation of him and his family from his current residence to Tarrant County and (ii) the Acting Superintendent's compensation, and it supersedes any previous negotiations, discussions, agreements, understandings, or written communications with respect to its subject matter.

**Section 8.** No representations, warranties, recitals, covenants, or statements of intention have been made by, or on behalf of, any party hereto which is not embodied in this Agreement, and no party hereto shall be bound by, or liable for, any alleged representation, warranty, recital, covenant, or statement of intention not so set forth.

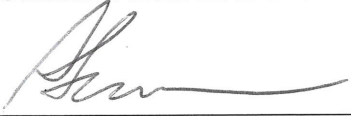
**Section 9.** Each party represents and warrants to the other that the execution of this Agreement has been duly authorized, and that this Agreement constitutes a valid and enforceable obligation of such party according to its terms.

**Section 10.** The wording of this Agreement was reviewed and accepted by all parties after reasonable time to review with legal counsel. No party shall be entitled to have any wording of this Agreement construed against the other party as the drafter of the Agreement in the event of any dispute in connection with the Agreement.

**Section 11.** This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, and all of which taken together shall constitute one agreement.

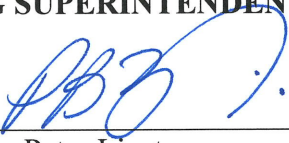
EXECUTED AND AGREED TO on this 31st day of March, 2026.

**FORT WORTH INDEPENDENT SCHOOL DISTRICT**

By:   
\_\_\_\_\_  
Pete Geren  
Board Chair

Date: 4-1-2026

**ACTING SUPERINTENDENT OF SCHOOLS**

By:   
\_\_\_\_\_  
Dr. Peter Licata

Date: 3/31/26