



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – April 11, 2023 – 5:00 p.m.

Rachael Anne Elrod, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Team MNPS Members Helping Our Neighbors
- B. National Board-Certified Teachers - new:
 - Michael Beno, MNPS Office of English Learners
 - Dr. Theresa Bogema, MNPS Virtual School
 - Christina Butler, John Overton High School
 - Mackenzie Coveney, John Overton High School
 - Zach Fox, Martin Luther King Jr. Academic Magnet High School
 - Lacey Galbraith, John Overton High School
 - Tyler Selbrade, Martin Luther King Jr. Academic Magnet High School
 - Hannah Younker, Glenview Elementary School
- C. National Board-Certified Teachers - maintaining certification:
 - Tina Atkinson, Percy Priest Elementary School
 - Whit Campbell, Martin Luther King Jr. Academic Magnet High School
 - Julie Dernberger, Neely's Bend Elementary School
 - Deborah Higdon, Granbery Elementary School
 - Amy Leslie, MNPS Support Hub
 - Lori Likins, Neely's Bend Elementary School
 - Heather Penrod, East Nashville Magnet High School
 - Lauren Stetka, Crieve Hall Elementary School

III. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

IV. GOVERNANCE ISSUES

A. Actions

1. Consent

a. Approval of Minutes – 2/28/2023 and 3/28/2023 – Regular Meetings

b. Awarding of Purchases and Contracts

1. ETA Hand2mind

2. Nashville Prep

3. Quill Corporation

4. Scholastic Insurance of Florida dba School Insurance of Florida

5. Sedia Systems

c. Legal Settlement L-16776 (\$150,000)

2. Certification of Charges

3. Level III - Student Discipline Appeal

4. Fiscal Year 23-24 Budget

V. BOARD COMMITTEE REPORTS

VI. ANNOUNCEMENTS

VII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

February 28, 2023

Members Present: Rachael Anne Elrod, Chair, Freda Player – Vice-Chair, Erin O-Hara Block, Christiane Buggs, Emily Masters, Abigail Tylor, Cheryl Mayes, Berthena Nabaa-Mckinney and Sharon Gentry

Student Board Member: Abenezer Haile

Student Board Member Absent: Alayna Mitchell

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Rachael Anne Elrod called the meeting to order.
- B. Pledge of Allegiance - Led by Abenezer Haile
- C. Adoption of the Agenda

Motion to adopt the agenda with changes.

By Freda Player, seconded Sharon Gentry

Motion Passes

Vote- 8-0 Unanimous (Christiane Buggs out of room)

AWARDS AND RECOGNITIONS

- A. Debbie Booker, Principal, The Academy at Old Cockrill – Memorial Recognition – The Board and Dr. Battle read a memoriam.
- B. Spencer Nicholas, Martin Luther King Jr. Academic Magnet High School - State Swimming Champion – The Board and Dr. Battle recognized Mr. Nicholas.
- C. East Nashville Magnet Middle School - TMSAA Boys' Basketball State Champions – The Board and Dr. Battle recognized East Nashville Magnet Middle School.
- ~~D. Kendall Stowers, 2nd grade, Ida B. Wells Elementary School – Creator of Kendall's Special Bracelets – The Board and Dr. Battle Recognized Mr. Stowers.~~

DIRECTOR'S REPORT

- A. Core Tenet III - Create and support engaging, rigorous, and personalized learning experiences for all students.
 - a. Assessment Update
 - b. Rezoning of Students Zoned for LEAD Neely's Bend Middle School Related to Action Taken by the State Charter School Commission

PUBLIC PARTICIPATION

- A. Nancy Holland addressed the Board concerning the Integrated Systems contract.
- B. Hallie Trauger addressed the Board concerning the Integrated Systems contract.
- C. Beverly Whalen-Schmeller addressed the Board concerning Educators Eligible for Tenure.
- D. Kent Messner addressed the Board concerning Educators Eligible for Tenure.
- E. Julia Trudel addressed the Board concerning Educators Eligible for Tenure.
- F. Mary Jo Cramb addressed the Board concerning Educators Eligible for Tenure.
- G. Laura Leonard addressed the Board concerning Neely's Bend Grade Configuration.

GOVERNANCE ISSUES

- A. 1. Consent
 - a. Approval of Minutes – 1/24/2023 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Metropolitan Public Health Department (MPHD)
 - 2. PENCIL Foundation (2 contracts)
 - 3. Progyny, Inc.
 - 4. Scholastic Insurance of Florida dba School Insurance of Florida
 - 5. Systems Integrations, Inc.
 - c. Educators Eligible for Tenure - February 2023
 - d. Legal Settlement Claim C-42149 (\$16,000)

Motion to approve the consent agenda.
By Christiane Buggs, seconded Berthena Nabaa-Mckinney
Motion Passes
Vote: 9-0 – Unanimous

2. Neely's Bend Middle School Grade Configuration

Motion to approve the Neely's Bend Middle School Grade Configuration
By Christiane Buggs, seconded Freda Player
Motion Passes
Vote: 9-0 - Unanimous

BOARD COMMITTEE REPORTS

- A. Director's Evaluation – Erin O'Hara Block gave a brief update.
- B. Advocacy – Emily Masters gave a brief update.

ANNOUNCEMENTS

- A. Sharon Gentry – Announced that it was Read Me Week.
- B. Emily Masters – Announced the upcoming CLASS meeting would be held on March 6th.
- C. Berthena Nabaa-Mckinney – Congratulated the Educators who made Tenure. She also that all 12 clusters held PAC meetings in the the district. She announced that she would be the speaker for McGavock's High Honor Society Induction.
- D. Christiane Buggs – Announced that the Pre-k, Kindergarten and Promising Scholars programs were open for families to apply.
- E. Cheryl Mayes – She announced that the "Couture Cares" prom dress giveaway event. She also congratulated fellow Board Member Christiane Buggs on receiving an NAACP Image Award.
- F. Freda Player – She announced that the Glenclyff Cluster PAC meeting would be held at Glenclyff Elementary on February 21st at 6:00 p.m.
- G. Erin O'Hara Block – She announced that the Hillsboro Players would be performing, "All Shook Up" on March 4th.
- H. Abigail Tylor – Congratulated teachers who earned tenure.
- I. Abenezer Haile – Announced that juniors would be taking the ACT at school and he wished the student's good luck.
- J. Rachael Anne Elrod – Acknowledged Black History Month and Announced that the March 14th Board Meeting has been canceled due to Spring Break.

Ms. Elrod adjourned the meeting at 6:17 p.m.



Chris M. Henson
Board Secretary

Rachael Anne Elrod
Board Chair

Date

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

March 28, 2023

Members Present: Rachael Anne Elrod, Chair, Freda Player – Vice-Chair, Erin O-Hara Block, Christiane Buggs, Emily Masters, Abigail Tylor, Cheryl Mayes, Berthena Nabaa-Mckinney and Sharon Gentry

Student Board Member: Abenezer Haile

Student Board Member Absent: Alayna Mitchell

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Rachael Anne Elrod called the meeting to order.
- B. Pledge of Allegiance - Led by Alayna Mitchell
- C. Moment of Silence – In Remembrance and Reverence of the Covenant School Incident
- D. Adoption of the Agenda

Motion to adopt the agenda with changes.

By Sharon Gentry, seconded Freda Player

Motion Passes

Vote - 9-0 Unanimous

AWARDS AND RECOGNITIONS

- A. 2023 National Merit Scholarship finalists – The Board and Dr. Battle recognized the student National Merit Scholarship finalists.
- B. TSSAA Wrestling Medalists - The Board and Dr. Battle recognized the medalists.
- C. TSSAA Class 2A Mr. Basketball - The Board and Dr. Battle recognized Jaylen Jones.
- D. Kendall Stowers Recognition - The Board and Dr. Battle recognized Kendall Stowers.
- E. Glenclyff Elementary School – The Board and Dr. Battle recognized the school for being a National Magnet School of Distinction.
- F. Abenezer Haile - The Board and Dr. Battle recognized Abenezer Haile for winning the student debate competition at the TSBA Student Congress on Policies and Education Conference.

PUBLIC PARTICIPATION

A. There were no speakers.

GOVERNANCE ISSUES

A. 1. Consent

- a. Approval of Minutes – 2/14/2023 – Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. Alan Jay Automotive Management, Inc. dba Alan Jay Fleet Sales
 - 2. American Constructors, Inc.
 - 3. Carter Group, LLC
 - 4. CDW Government, LLC
 - 5. Demand Mechanical, LLC dba Demand Mechanical
 - 6. DG Investment Intermediate Holdings 2, Inc. dba Convergent Technologies, LLC
 - 7. IN2 Electric, LLC
 - 8. LEGO Brand Retail, Inc. dba LEGO Education US
 - 9. McCloskey Mechanical Contractors, Inc.
 - 10. Mid Tenn Ford Truck Sales, Inc.
 - 11. ONECBI, LLC dba CBI
 - 12. Playworld Preferred
 - 13. Robert J. Young Company, LLC dba RJ Young
 - 14. Sedia Systems, Inc.
 - 15. South Western Communications, Inc.
 - 16. TMPartners, PLLC
 - 17. UniFirst Corp.
 - 18. Varsity Brands Holding Co., Inc. dba BSN Sports, LLC
 - 19. Wenger Corporation
 - 20. Williams Mechanical, LLC (2 contracts)
- c. Safe Return to In-Person Instruction and Continuity of Services Plan Addendum
- d. ESSER 3.0 Public Plan for Remaining Funds
- e. Board Policy - 63041 Title IX and Sexual Harassment – Governance Committee Recommendation
- f. Mathematics Materials Adoption
- g. Legal Settlement Claim – C-42169 (\$34,000.00)

Motion to approve the consent agenda.
By Sharon Gentry, seconded Freda Player
Motion Passes
Vote: 9-0 – Unanimous

2. Level III Student Discipline Appeal - Student A

Motion to grant the Level III Student Discipline Appeal
Hearing
By Christiane Buggs, seconded Sharon Gentry
Motion Passes
Vote: 9-0 – Unanimous

~~—— 3. Level III Student Discipline Appeal – Student B~~

BOARD COMMITTEE REPORTS

- A. Governance – Cheryl Mayes gave a brief update.
- B. Teaching and Learning – Abigail Tylor gave a brief update.
- C. Budget and Finance – Freda Player gave a brief update.

ANNOUNCEMENTS

- A. Alayna Mitchell – Made brief comments concerning the Covenant School Incident.
- B. Abenezzer Haile - Made brief comments concerning the Covenant School Incident.

Chris M. Henson
Board Secretary

Rachael Anne Elrod
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: ETA Hand2mind

SERVICE/GOODS (SOW): For the purchase of Illustrative math kits to be used during Promising Scholars for grades 1-8 as part of the math curriculum.

SOURCING METHOD: BuyBoard Cooperative

TERM: Immediate Purchase

FOR WHOM: All sixty (60) Elementary and Middle Promising Scholar Schools

COMPENSATION: Total compensation for this purchase is not to exceed \$500,000.

OVERSIGHT: Strategic Investments

EVALUATION: Timeliness in the delivery of the kits for Promising Scholars and quality of the kits.

MBPE CONTRACT NUMBER: BuyBoard 653-21

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Nashville Prep

SERVICE/GOODS (SOW): Charter school lease agreement for the property known as Nashville Prep at 1300 56th Avenue North, Nashville, TN 37209.

SOURCING METHOD: Negotiated Services

TERM: July 1, 2023 through June 30, 2031

FOR WHOM: Faculty and Students of Nashville Prep

COMPENSATION: Contractor shall compensate MNPS in accordance with Section 5 of the lease agreement.

Total anticipated revenue for this agreement is \$1,989,404.40.

OVERSIGHT: Facilities

EVALUATION: Timeliness of rent payment as well as maintenance and upkeep of the leased property.

MBPE CONTRACT NUMBER: 7515598

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Quill Corporation

SERVICE/GOODS (SOW): For the purchase of general instructional supplies for Promising Scholars.

SOURCING METHOD: Omnia Partners Cooperative

TERM: Immediate Purchase

FOR WHOM: All sixty-eight (68) K-12 Promising Scholar Schools

COMPENSATION: Total compensation for this purchase is not to exceed \$300,000.

OVERSIGHT: Strategic Investments

EVALUATION: Timeliness in the delivery of the supplies for Promising Scholars and overall quality of the supplies.

MBPE CONTRACT NUMBER: Omnia Partners R190304

SOURCE OF FUNDS: Federal – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Scholastic Insurance of Florida dba School Insurance of Florida

SERVICE/GOODS (SOW): Amendment #2 extends the contract term and increases the contract value. The contract is for the provision of health insurance for student athletes.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: April 12, 2023 through August 7, 2027

FOR WHOM: Student Athletes

COMPENSATION: Amendment #2 increases the contract value by \$600,000.

Total compensation for this contract is not to exceed \$736,046.10.

Total compensation is based on an estimated yearly amount of \$147,209.22.

OVERSIGHT: Athletics

EVALUATION: Quality of coverage provided and response time for claims and other related services.

MBPE CONTRACT NUMBER: 7542645

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Sedia Systems

SERVICE/GOODS (SOW) For the purchase and installation of auditorium seating at Whites Creek High School.

SOURCING METHOD: NCPA Cooperative RFP 24-22

TERM Immediate Purchase

FOR WHOM: Whites Creek High School

COMPENSATION: Total compensation for this purchase is not to exceed \$245,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of products and timeliness of services provided and delivered.

MBPE CONTRACT NUMBER: NCPA Contract 07-116

SOURCE OF FUNDS: Capital Funds



METRO
NASHVILLE
PUBLIC
SCHOOLS

Dr. Adrienne Battle
Director of Schools
Adrienne.Battle@mnps.org
615-259-8421 office
615-214-8850 fax

March 24, 2023

Members of the Board
Metropolitan Board of Education
2601 Bransford Avenue
Nashville, TN 37204

Re: Charges Supporting the Dismissal of Brian Waite

Dear Board Members:

I am writing to recommend the dismissal of Brian Waite from employment as a tenured teacher with the Metropolitan Nashville Public Schools pursuant to T.C.A. § 49-5-511.

I have charged him with conduct unbecoming a member of the teaching profession (unprofessional conduct). MNPS's investigation substantiated that Mr. Waite was involved in an altercation with a 15 year old male Cane Ridge High School student. While trying to get the student to go back to his classroom, the student turned and was walking back out of the classroom. Video footage of the incident shows Mr. Waite using profanity and inappropriate language with the student ("push me again ni**a", "Get you're a** in the classroom", and "You don't talk to me like that boy"). He also initiated contact by physically pushing the student into the classroom. The student came back toward Mr. Waite, attempting to exit the classroom, and Mr. Waite pushed him a second time, at which time the student swung and punched him. As Mr. Waite tried to restrain the student, Mr. Waite physically put the student on the floor and again used profanity ("I told you to get you're a** in the classroom) and held him on the floor until an administrator came. MNPS deemed his actions as excessive. Mr. Waite's actions constituted inappropriate physical contact with a student.

Evidence supporting these charges was set forth in my March 20, 2023 letter to Mr. Waite, a copy of which is attached. I am asking you to certify these charges by voting that, if proven true, these charges warrant Mr. Waite's dismissal. Should you certify these charges, I will inform Mr. Waite of your

action and formally advise him of his right to request a hearing before an impartial hearing officer.

As an additional note, in relation to the incident described above, on December 20, 2022, MNPS received notification from the Department of Children's Services (DCS), that the allegations against Mr. Waite have been substantiated.

At the present, I am asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Waite requests a hearing, it will occur at some point in the future.

Accordingly, I recommend that Brian Waite be dismissed from employment with the Metropolitan Nashville Public Schools.

Sincerely,



Dr. Adrienne Battle
Director of Schools

Attachment - Notice of Charges for Dismissal

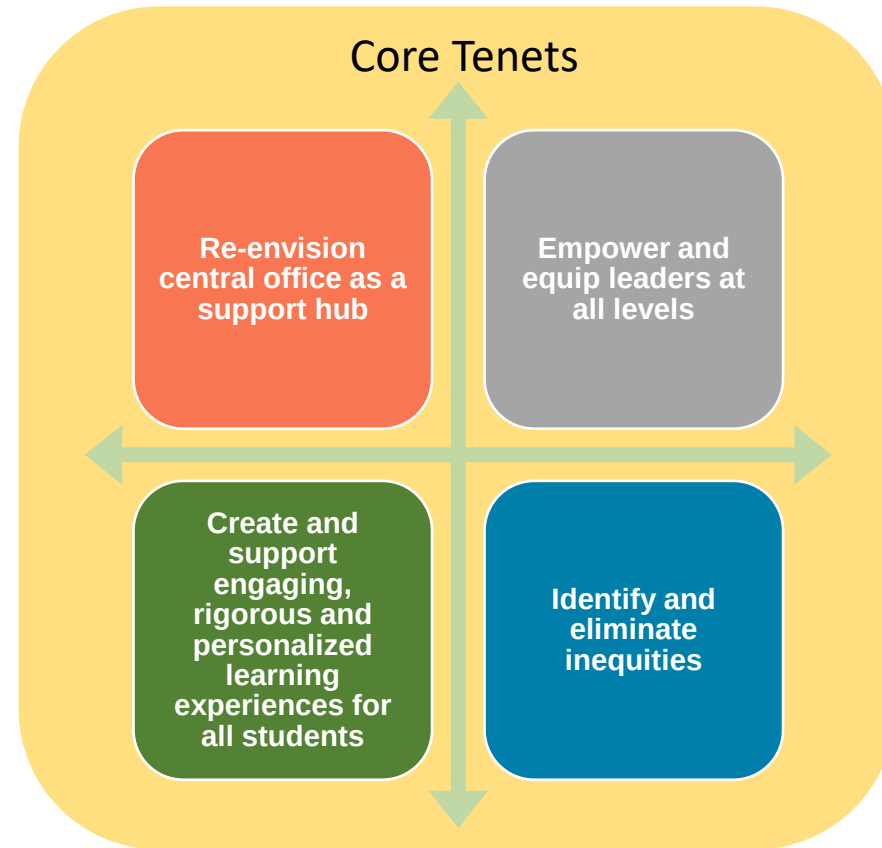
cc: Lisa Spencer, Interim Chief Human Resources Officer
Dr. Carl Carter, Executive Director, High Schools
Michel Sanchez, Executive Principal, Cane Ridge High School
Justin Marsh, Esq., Metro Legal
Personnel File (Certificated)

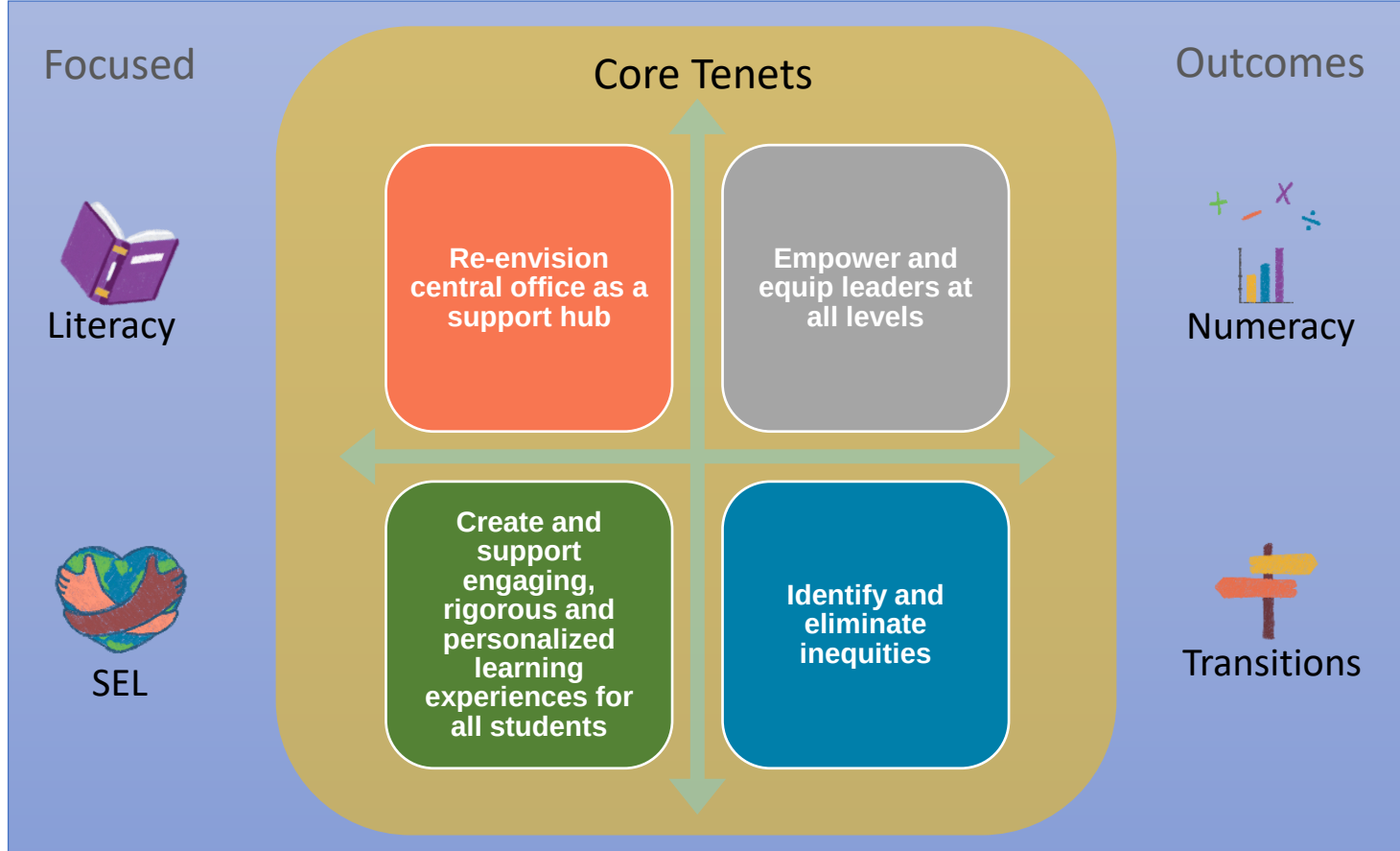
MNPS Success Investment Strategies

FY2023-24 Budget Presentation



METRO
NASHVILLE
PUBLIC
SCHOOLS





New Website



SIGNATURE

Personalized Student Dashboard



INITIATIVES

Results-Focused Innovation



High Dosage Tutoring



Navigators



Literacy Reimagined



Khoaching with Khan



Focused



Literacy



SEL

Core Tenets

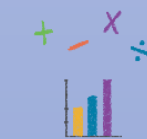
Re-envision
central office as a
support hub

Empower and
equip leaders at
all levels

Create and
support
engaging,
rigorous and
personalized
learning
experiences for
all students

Identify and
eliminate
inequities

Outcomes



Numeracy



Transitions

Central Office Support Hub



Metro Schools ReimaginED



Innovative Health Response



Leadership Framework



Promising Scholars



Equity Roadmap



Virtual Help Centers



MNPS Celebrations

- Level 5 district, the highest rating a district can earn for students' academic growth – first time since 2015
- Significant achievement improvement in TCAP test results during the 2021-22 school year; outperformed statewide improvement levels in seven academic categories and gained ground in 13 out of 14 categories compared to 2020-21
- Reward Schools: record number of 48, including 2 that had been Priority Schools
- For the first time ever, we have fewer schools on the state's Priority School list
- Academies of Nashville – an international model of small learning communities for college and career preparation



MNPS Operating Budget

Current Fiscal Year
2022-23

Current Year: FY22-23 Operating Budget

\$1,105,502,500

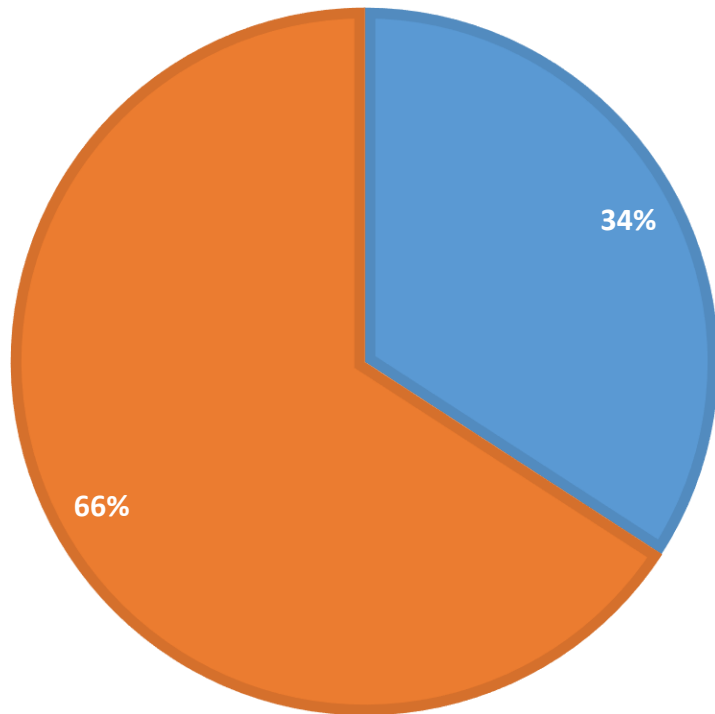
- Increase of \$87,695,000 (8.6% increase over FY22)
- Support Staff Pay Upgrade - **\$26.2 million**
- Step Increases & 4% COLA for teachers - **\$21.9 million**
- Charter school transfer - **\$16 million**
- Employee Insurance - **\$12.4 million**
- Paid Family Leave - **\$4.7 million**

Sources of Education Funding

State Formula Requires Greater Local Match in Nashville than Other Districts in Tennessee

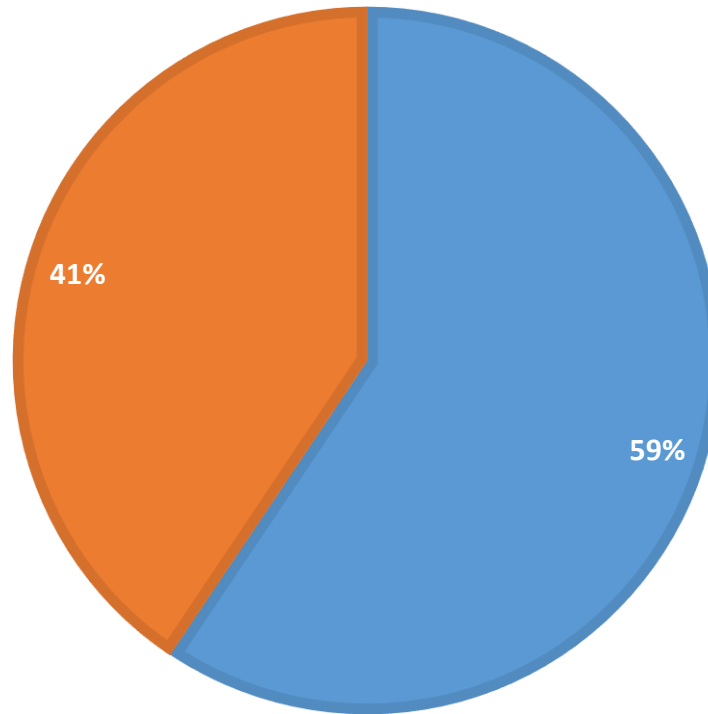
STATEWIDE BEP FUNDING

Local State



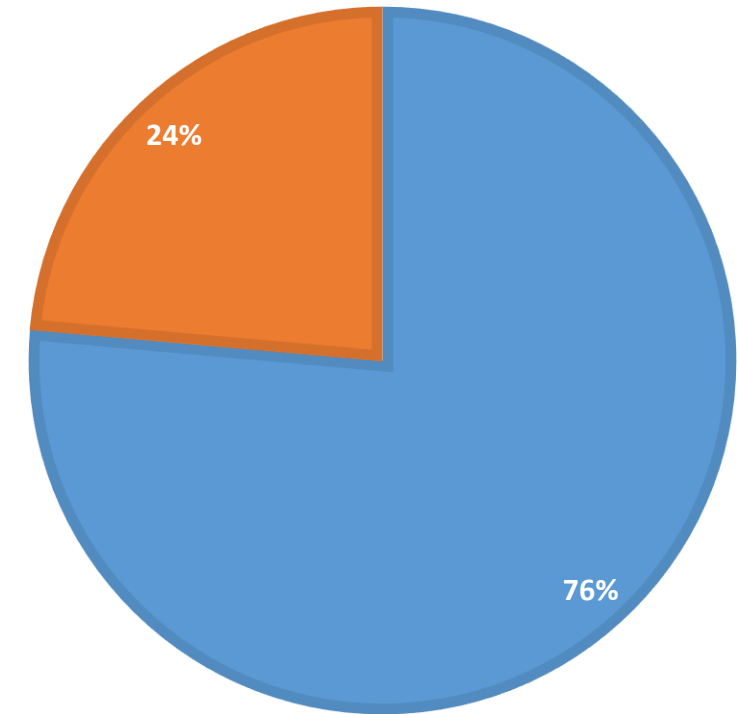
BEP SUGGESTED BUDGET

MNPS State*



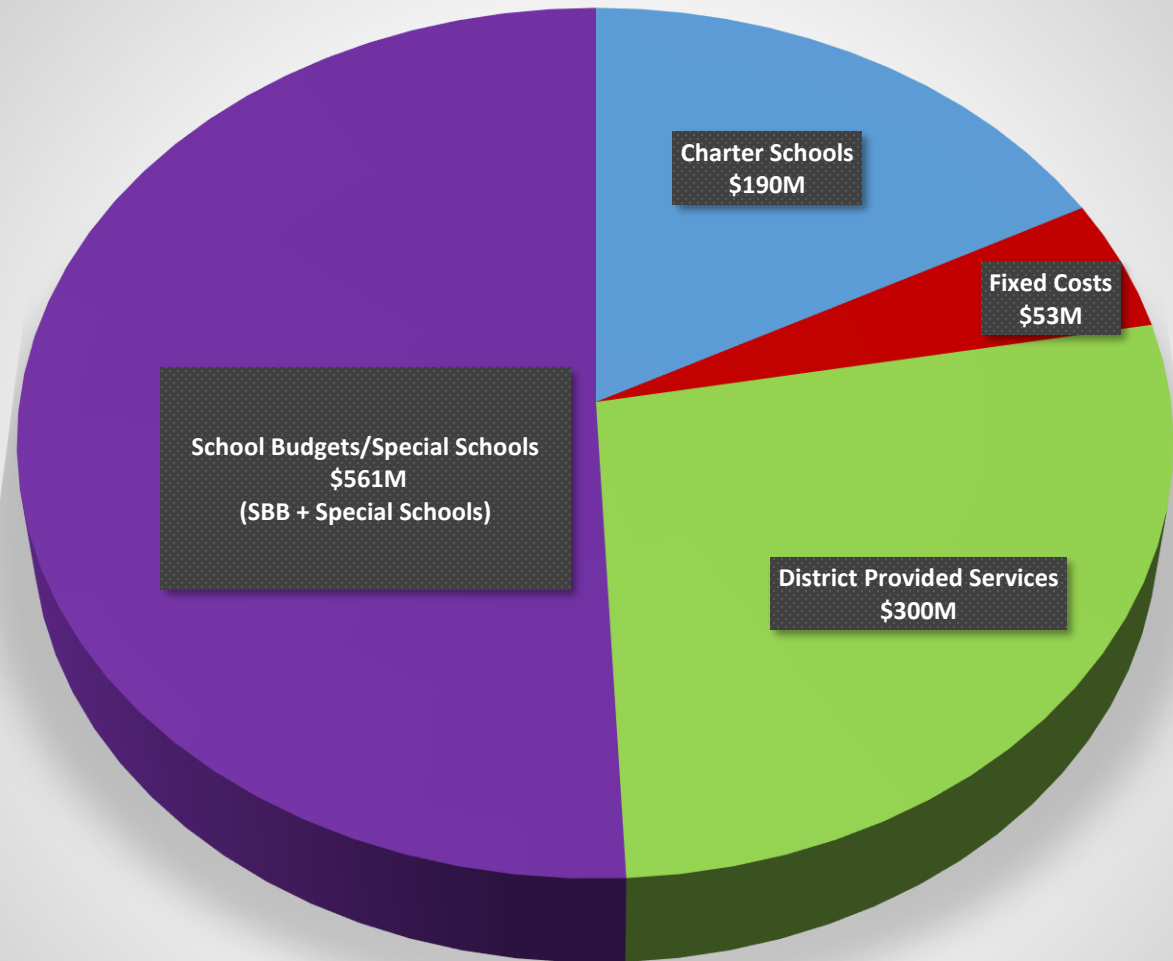
ACTUAL FY22-23 OPERATING BUDGET

MNPS State*



*Excluding ASD/SBE funds

How the \$1.1 Billion Operating Budget Serves Schools



FY22-23 Capital Spending Plan

Learning Environment Improvements

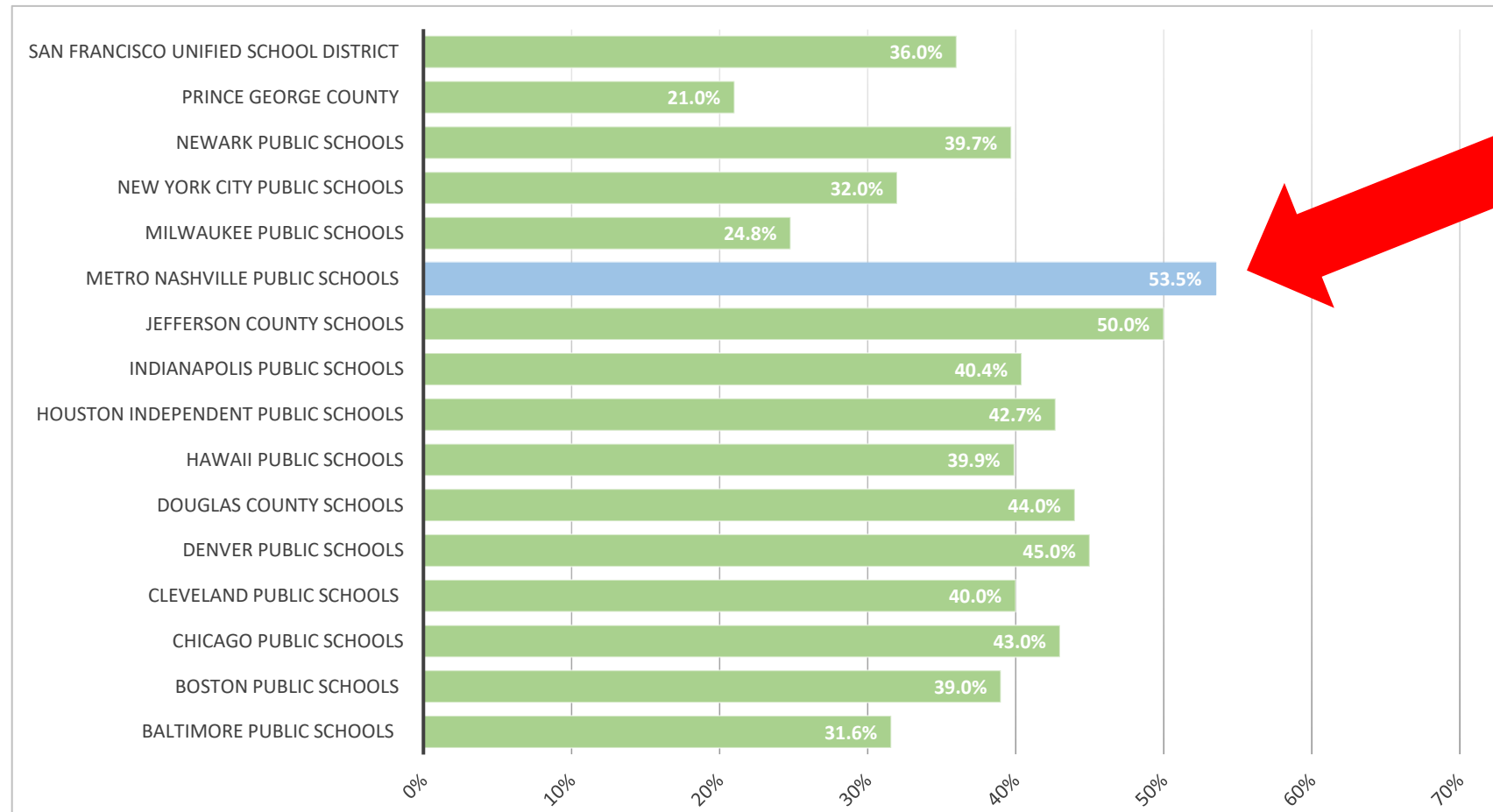
Construction and Design Projects - \$112,020,000

- **\$39,320,000 for New Lakeview Elementary**
- **\$33,420,000 for Renovation of Paragon Mills Elementary**
- **\$39,280,000 for New Percy Priest Elementary**

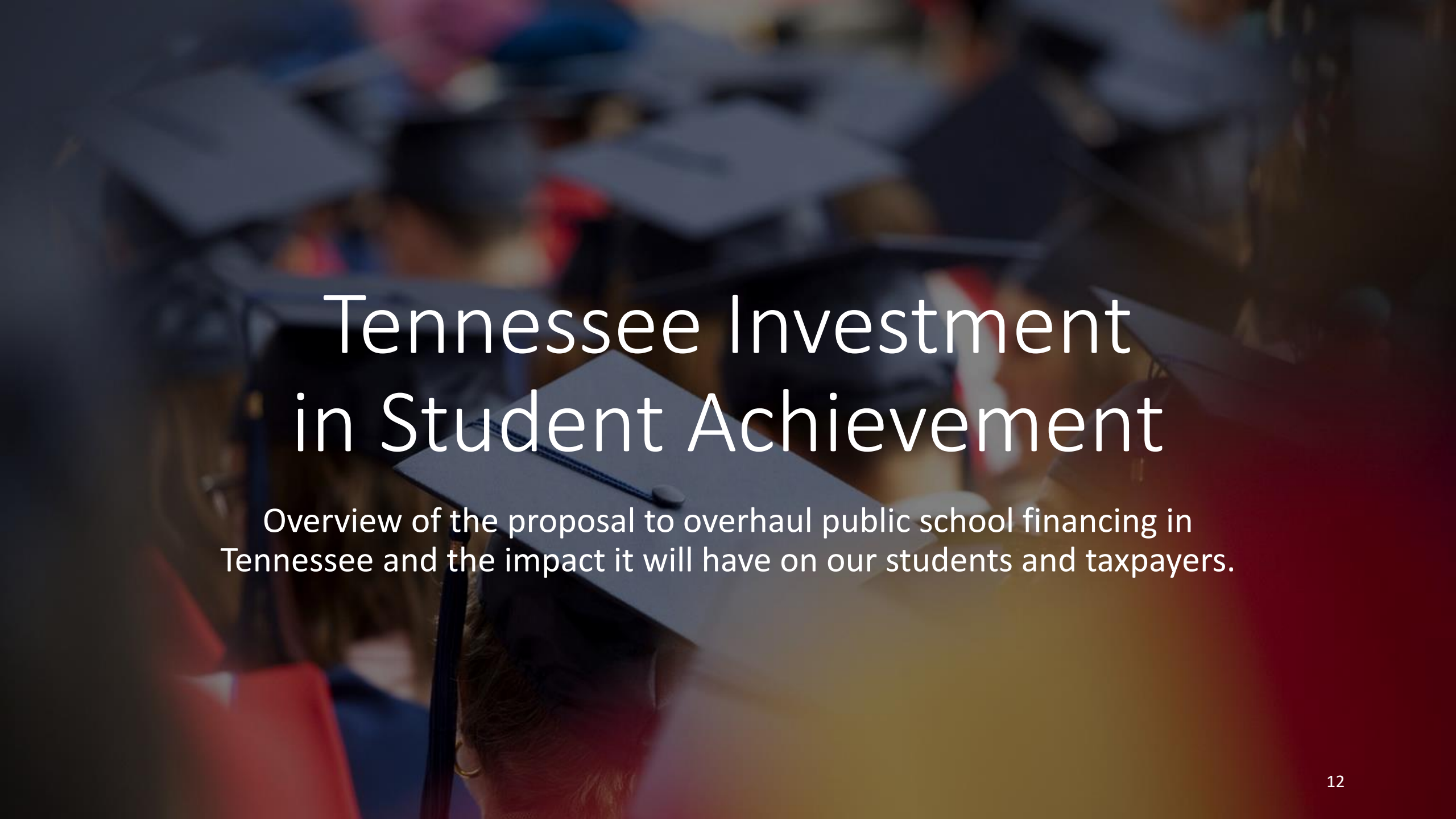
District-Wide Projects - \$27,000,000

- **Transportation Fleet**
- **Technology**
- **Maintenance Projects**
 - Electrical
 - Plumbing
 - Roofing
 - Exterior/Interior Improvements

MNPS Allocates a High Percentage of Funding Directly to Schools



Source: Georgetown University, 2019



Tennessee Investment in Student Achievement

Overview of the proposal to overhaul public school financing in Tennessee and the impact it will have on our students and taxpayers.

Continuity of Operations

Approximately 4.9% Inflationary Increase

Total Amended Operating Budget FY2022-2023	\$1,105,502,500
Certificated Salary Step	7,319,500
Support Salary Step	3,714,800
Nutrition Services Step Increase	564,800
Certificated Insurance Increase	2,417,000
Support Insurance Increase (TBD)	TBD
Certificated & Support Pension	(1,663,100)
FRC, Health, and School Safety Grants folded into TISA	1,653,100
Property Tax Refund - MDHA Transfer Estimated Increase	678,000
METRO IT Internal Service Fee/Radio Shop/Insurance Estimated Increase	2,445,500
Reimbursable Projects (offset by collected revenue)	1,628,400
Inflationary increases and other required expenditures	12,300,000
Charter Schools - Enrollment & per pupil increase	22,000,000
Total Operating Budget for Baseline	\$1,160,360,500

Preliminary estimates based on current data

FY22-23 Board Budget Priorities

Employee Compensation

Continuity of Federally Funded Initiatives

Academic and SEL Integration

Operational Improvements and School Support

Employee Compensation

Competitive Pay

21-22

- Mayor John Cooper proposed, and the Metro Council and Board of Education adopted, a \$50 million compensation package to fund best paid educators in state
- Funded step increases for all eligible employees and 2% COLA for support and certificated admin

22-23

- Implement pay plan for support staff that included an \$18 minimum starting wage, addressed compression issues, minimum 4% cost-of-living adjustment and other targeted pay improvements.
- Funding for teacher pay to maintain progress and step increases
- Funded Paid Family Leave

23-24

- Review and update pay scales for admin and other certificated staff
- Fund step increases and seek COLA adjustment

Future

- Ongoing advocacy for competitive employee compensation

***FOR PROJECTION PURPOSES ONLY**

Cost for Step Increase: Certificated - \$7.3M | Support - \$4.3M | Total - \$11,599,100

****Cost for 1% COLA Increase: Certificated - \$4M | Support - \$1.8M | Total - \$5,720,600***

Employee Compensation

Additional Strategies and Costs

Administrative Pay Plan

- \$5,900,000

Paid Veterans Day

- \$2,309,000

Recruitment Incentives

- \$1,875,000

Bereavement Leave

- \$2,700,000

Longevity Pay

- \$1,550,000

Classification Study

- \$150,000

Continuity of Federally Funded Initiatives

- **Metro Schools has benefited from several new federal grants and programs designed to help school districts respond to the COVID-19 pandemic.**
 - ESSER 1, 2, and 3
 - Epidemiology and Laboratory Capacity (ELC) Grant (School Nurses)
- **Continuing the services offered by these grants will require either new federal grant monies allocated through Congress or additional resources in operating funds to ensure these services continue in perpetuity.**

ESSER 1, 2, and 3 Overview

ESSER 1

\$26 million allocation

[\$3.3 million pass through to charter and non-publics]

ESSER 2

\$123 million allocation

[\$19.2 million pass through to charters]

ESSER 3

\$276 million allocation

[\$43 million pass through to charters]



One-time infusion



March 2020-September 2024 Reimbursement based on TDOE-approved application



Learning acceleration, facility improvements, long-term closures, unique needs of special populations, educational technology, mental health, maintenance of operations due to the pandemic



More than \$72 million of ESSER 3 allocated directly to schools over three fiscal years

Investments for ESSER 1, 2, and 3

Academics

- Tutoring programs
- Summer learning
- Early Reading Support
- Curriculum and Materials
- Intervention programs and interventionists
- School-level instructional supports

Student Readiness

- Mental health counselors
- Restorative Practice Assistants
- Advocacy Centers
- Social Workers
- Community Achieves
- Translation support
- High school innovation and post-secondary transitions

Educators

- Professional Development and Planning Support
- Teacher bonuses
- Grow your own programs
- School-based class-size reductions
- Substitutes and innovative staffing
- English Language endorsements

Foundations

- 1:1 laptops for students and staff
- Internet connectivity
- Facility improvements (HVAC, etc...)
- COVID bonuses for support staff
- Nutrition services support
- COVID health care response
- School nurses

Continuity of Federally Funded Initiatives

Office of Innovation (SOI & MSAP)

- \$1,503,000

AVID Districtwide

- \$350,000

Restorative Practices Assistants (Peace Centers)

- \$4,685,000

Nurse(s) in Every School

- \$11 million

Community Achieves Expansion

- \$1.8 million

Extended Learning

- \$2,130,000

Promising Scholars

- \$9,990,000

Mental Health Services Providers

- \$5,475,000

Positive & Safe Schools Expansion

- \$440,000

Navigator Program

- \$500,000

Safety Ambassadors

- \$3,455,000

Academic and Social-Emotional Learning Integration

Continuity of Federally Funded Initiatives

Device Refresh

- \$6,148,000 for Students
- \$1,800,000 for Staff

Technology Support

- \$297,500

Community Support Hubs

- \$500,000

Attendance Supports

- \$1,767,000

Alternative Learning Center Redesign

- \$1,500,000

Digital Futures

- \$162,500

Family and Community University & Engagement

- \$988,000

Operational Improvements and School Support



New Funding Strategies

Strategies for supporting students, staff, and schools that have not previously been funded



Academic and Social-Emotional Learning Integration

Leadership Framework Implementation Support

- \$450,000

Family Engagement Specialists

- \$1,050,000

Student Health Coordinators

- \$500,000

Grow Together with MNPS

- \$250,000

Visual and Performing Arts

- \$700,000

Curriculum Enhancement and Materials Support

- \$300,000

SIFE Support

- \$244,500

Student Success Centers

- \$10,956,372

MNPS Mentorship Framework

- \$1,175,000

Academic and Social-Emotional Learning Integration

Classroom Associates

- \$11,153,283

Reduce Counselor Ratio

- \$5,100,000

Trauma-Informed Specialists

- \$340,000

Personalized Student Dashboard

- \$500,000

College/Career Readiness and Advanced Academics

- \$2,425,000

Support for Exceptional Learners

- \$495,000

Operational Improvements and School Support

Family and Community Engagement

- \$750,000

Teachers Shape Nashville Recruitment

- \$240,000

PEER

- \$380,000

5th Grade Transition*

- \$750,000

** Indicates need for one-time, non-recurring funds*

Professional Learning

- \$5,099,500

Truancy Interventions

- \$810,000

Records Center Efficiency*

- \$585,000

SSO Support

- \$16,000

School Health Clinics*

- \$4,468,380

Operational Improvements and School Support

Maintenance Supplies & Materials

- \$2,000,000

Maintenance Expansion

- \$500,000

Preventative Maintenance

- \$250,000

Facility Safety Technicians

- \$400,000

Athletic Support

- \$155,000

MNPS Goes Green*

- \$473,600

Student Transportation Enhancements*

- \$1,532,000

Facilities Project Management

- \$300,000

Accounting Support

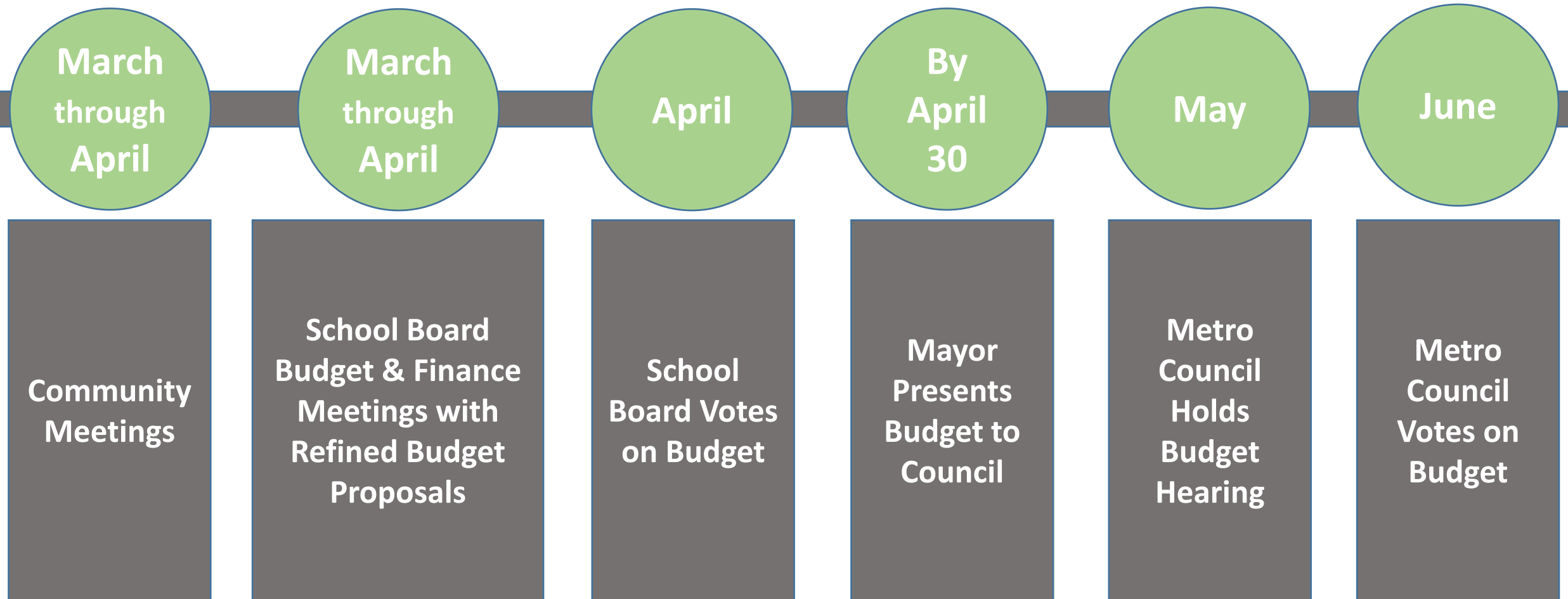
- \$70,000

Custodial Wage Increase

- \$3,674,132

** Indicates need for one-time, non-recurring funds*

What Happens Next in Budget Approval?





METRO
NASHVILLE
PUBLIC
SCHOOLS

Fiscal Year 2023 - 2024
Nutrition Services Fund

April 11, 2023

Metro Nashville Public Schools Nutrition Services Fund 2023-2024 Fiscal Year	
Estimated Fund Balance July 1, 2023	\$ 3,000,000
Revenue	
USDA Meal Reimbursements (Breakfast and Lunch)	\$ 36,883,100
USDA Fresh Fruit and Vegetables Grant	653,300
After School Supper	1,014,500
Summer Feeding (Promising Scholars)	1,000,000
A la Carte Sales	1,117,000
State Matching	296,000
Interest & Miscellaneous	200,000
Estimated Commodities	2,794,200
ESSER Funding	7,500,000
Nutrition Services Pay Scale Upgrade (Transfer from Fund 35131)	3,189,000
Nutrition Services Cost of Steps	564,800
Nutrition Services Cost of 4% COLA	762,800
Total Budgeted Revenue	\$ 55,974,700
Expenses	
Salaries	\$ 21,614,200
Summer Feeding (Promising Scholars) Labor Expenses	646,400
Social Security Employer Match	1,340,100
Medicare Employer Match	313,400
Retirement / Pension Match	2,666,800
Employee Insurance Match	6,000,000
Unemployment Tax	216,200
Total Labor Expenses	\$ 32,797,100
Food Purchases	\$ 18,246,000
Estimated Commodities	2,686,700
Food Supplies (Disposable & Chemical)	2,268,300
Equipment Repair & Maintenance	817,600
Equipment Purchases (Appliances & Smallwares)	41,600
Uniforms	109,700
Fuel & Mileage	66,000
Advertising and Promotion	6,000
Telephone Expenses	5,000
Utilities	0
Commodity Storage & Shipment Costs	600,000
Other Expenses (Contract Services)	629,600
Summer Feeding (Promising Scholars Non-Labor)	619,000
Total Non-Labor Expenses	\$ 26,095,500
Total Budgeted Expenses	\$ 58,892,600
Net Surplus / Loss	\$ (2,917,900)
Estimated Fund Balance June 30, 2024	\$ 82,100



METRO
NASHVILLE
PUBLIC
SCHOOLS

Fiscal Year 2023 - 2024
Strategic Investments: Federal
Programs and Grants Fund

April 11, 2023

MNPS Strategic Investments (Federal Programs and Grants)	FY24	
	2023-24	
Grant Name	Projected	
Elementary & Secondary School Emergency Relief Fund (ESSER 3)	\$ 113,236,466	a
ESSER Planning Grant	77,600	
TN ALL Corps (ends June 2024)	4,775,400	
Tennessee Learning Loss Remediation and Student Acceleration Act	7,263,289	b
Fiscal Pre-Monitoring Grant	23,100	
Early Literacy Networks	50,000	
ARP Homeless 1.0 (ends June 2024)	300,000	
ARP Homeless 2.0 (ends June 2024)	875,000	
ARP IDEA (Part B)	600,000	
Title I: Improving the Academic Achievement of the Disadvantaged	29,490,000	*
Title IIA: Teacher & Principal Training & Recruiting	4,250,000	*
Title III: English Language Acquisition/Enhancement/Academic Achievement	2,100,000	*
Title IV: Student Support and Academic Enrichment Act	2,300,000	*
Title IV, B: Twenty-First Century Community Learning Centers	500,000	*
Title IX: Education of the Homeless/McKinney-Vento	498,580	*
Individuals with Disabilities Education Act (IDEA Part B & Preschool)	22,250,000	*
Carl Perkins Career and Technical Education	1,500,000	*
Turnaround Action Grant (TAG 2.0 and 3.0)	7,976,992	
Turnaround Pilot Plan Grant (TPPG)	365,790	
Access for All Learning Network (AALN)	50,000	
Additional Targeted Support and Improvement	959,400	
School Turnaround Pilot Program	125,000	
Lottery for Education After School Programs (LEAPS)	1,030,350	
Voluntary PreK State Grant	3,560,000	
DOJ Stop School Violence (ends Sept. 2024)	300,000	
Education Innovation and Research (EIR) Pyramid Model (ends Sept. 2023)	2,800,000	
Magnet School Assistance Program (Cohort 2, 2021- 2026)	6,000,000	
Magnet School Assistance Program (Cohort 1)	1,000,000	
GEAR Up Federal Competitive (ends Oct. 2025)	1,923,530	
R.O.T.C. Teaching Programs	325,000	
Centers for Disease Control	352,888	
Innovative Schools Model (ISM)	11,900,000	
Connective Literacy	1,500,000	
Contingency (in anticipation of new and additional grant awards)	3,000,000	
GRAND TOTAL ALL PROJECTED GRANTS	\$ 233,258,385	
(a) Total ESSER 3 award: \$276,736,466. Grant term ends 6.30.24.		
(b) Grant funding to reimburse expenses for legislated summer programs for summer 2023.		
(*) TDOE allocations not released as of 4.3.23. Estimates based on FY23 allocations.		