



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – February 28, 2023 – 5:00 p.m.

Rachael Anne Elrod, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Debbie Booker, Principal, The Academy at Old Cockrill – Memorial Recognition
- B. Spencer Nicholas, Martin Luther King Jr. Academic Magnet High School - State Swimming Champion
- C. East Nashville Magnet Middle School - TMSAA Boys' Basketball State Champions
- D. Kendall Stowers, 2nd grade, Ida B. Wells Elementary School - creator of Kendall's Special Bracelets

III. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

IV. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 1/24/2023 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Metropolitan Public Health Department (MPHD)
 - 2. PENCIL Foundation (2 contracts)
 - 3. Progyny, Inc.
 - 4. Scholastic Insurance of Florida dba School Insurance of Florida
 - 5. Systems Integrations, Inc.
 - c. Educators Eligible for Tenure - February 2023
 - d. Legal Settlement Claim C-42149 (\$16,000)

2. Neely's Bend Middle School Grade Configuration

V. BOARD COMMITTEE REPORTS

VI. ANNOUNCEMENTS

VII. WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of February 20, 2023

VIII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

January 24, 2023

Members Present: Rachael Anne Elrod, Chair, Freda Player – Vice-Chair, Christiane Buggs, Erin O-Hara Block, Emily Masters, Abigail Tylor, Cheryl Mayes, Berthena Nabaa-Mckinney and Sharon Gentry

Student Board Member: Abenezer Haile

Student Board Member Absent: Alayna Mitchell

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Rachael Anne Elrod called the meeting to order.
- B. Pledge of Allegiance - Led by Abenezer Haile.
- C. Adoption of the Agenda

Motion to adopt the agenda.

By Christiane Buggs, seconded Berthena Nabaa-McKinney

Motion Passes

Vote- 9-0 Unanimous

AWARDS AND RECOGNITIONS

- A. Knowles Teaching Fellowship - Grace Carlson, Hillwood High School
The Board and Dr. Battle recognized Ms. Carlson.

DIRECTOR'S REPORT

- A. Tennessee School Board Appreciation Week – Dr. Battle recognized the Board for their work.
- B. Budget Priorities for FY 23-24 – Dr. Battle gave an overview of our Budget Priorities.

PUBLIC PARTICIPATION

- A. There were no speakers.

GOVERNANCE ISSUES

A. 1. Consent

- a. Approval of Minutes – 12/13/2022 – Regular Minutes
- b. Awarding of Purchases and Contracts
 - 1. ACT, Inc.
 - 2. Alan Jay Automotive Management, Inc.
dba Alan Jay Fleet Sales
 - 3. Apple, Inc
 - 4. BaseSix Systems, LLC (Authorized
reseller for Audio Enhancement)
 - 5. Conexion Americas
 - 6. Gilbert, McLaughlin, Casella, Architects
PLC
 - 7. Jarvis Award, Sign, Flag Company
 - 8. Orion Building Corporation
- c. ESSER 2 and 3 Funding Applications
- d. Legal Settlement Claim L-17291
(\$8,000 + associated fees & costs)
- e. Policy 1.901 - Charter School Oversight – Governance
Committee

Motion to approve the consent agenda.

By Sharon Gentry, seconded Freda Player

Motion Passes

Vote: 9-0 – Unanimous

- 2. Capital Improvement Budget Request – Budget and
Finance/Capital Needs Committee

Motion to approve the consent agenda.

By Freda Player, seconded Sharon Gentry

Motion Passes

Vote: 9-0 – Unanimous

BOARD COMMITTEE REPORTS

- A. Teaching and Learning – Abigail Tylor gave a brief update.
- B. Director Evaluation – Berthena Nabaa-Mckinney gave a brief update.
- C. Governance – Emily Masters gave a brief update.
- D. Budget and Capital Needs – Freda Player gave a brief update.

ANNOUNCEMENTS

- A. Sharon Gentry – Thanked the Board for attending the Chamber Report event. She also announced that the Whites Creek Budget Community meeting would be held March 29th at 5:00 p.m.
- B. Emily Masters – Announced that February 1st was the FAFSA application deadline.
- C. Berthena Nabaa-Mckinney – Announced that Optional School Applications were open until February 10th. She also announced that The McGavock Cluster held a PAC meeting and a meeting concerning 3rd Grade Retention on January 26th at the MNPS Wellness Center At 6:00 p.m.
- D. Christiane Buggs – Announced that Jones Paideia Elementary held a first parent led meeting about Financial Literacy. She also announced that Kindergarten registration is open and East Nashville Magnet school will be holding a “School Crawl” on January 31st at 4:30 p.m.
- E. Cheryl Mayes – She announced that the Antioch Budget Community Meeting will be held March 30th at Cane Ridge Elementary.
- F. Freda Player – She thanked Cheryl Mayes for her hard work with the MLK Convocation and thanked Dr. Battle for their hard work within the district.
- G. Erin O’Hara Block – She announced that J.T. Moore Middle School Family Night would be held January 24th and West End Middle would host a Family Night on January 25th. Hillsboro High Schools ACT Bootcamp for high school juniors would be held January 28th.
- H. Abigail Tylor – She also updated the public on the Math Curriculum approval process.
- I. Abenezer Haile – He encouraged students to continue to advocate for MNPS. He announced the CMFT scholarship deadline was February 1st.
- J. Rachael Anne Elrod – She announced upcoming committee meetings, Board meeting dates and Promising Scholars date.

Ms. Elrod adjourned the meeting at 6:09 p.m.



Chris M. Henson

Board Secretary

Rachael Anne Elrod

Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Metropolitan Public Health Department (MPHD)

SERVICE/GOODS (SOW): Amendment #1 extends the contract term and increases the contract value. The contract is for MPHD to conduct various activities related to the Youth Risk Behavior Survey and School Health Profiles assessment under the Centers for Disease Control (CDC) and Prevention grant.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM March 1, 2023 through July 31, 2024

FOR WHOM: School Counseling Services

COMPENSATION: Amendment #1 increases the contract value by \$70,000.

Total compensation for this contract is not to exceed \$335,930.58.

OVERSIGHT: School Counseling Services

EVALUATION: Coordination of efforts in improving the health and well-being of youth within Davidson County by working together to reduce HIV, STDs, teen pregnancy, and related risk behaviors among middle and high school students in MNPS.

MBPE CONTRACT NUMBER: 10198

SOURCE OF FUNDS: Federal CDC Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: PENCIL Foundation

SERVICE/GOODS (SOW): Sub-grantee agreement where PENCIL has received funding from the Connected Literacy Grant to pay MNPS staff tutor and tutor lead stipends. As part of this agreement, PENCIL shall disburse sub-grant funds in monthly payments to reimburse actual expenditures for tutor compensation and coordination capacity.

SOURCING METHOD: Sub-grant

TERM: September 1, 2022 through June 30, 2023

FOR WHOM: MNPS Staff Supporting High-dosage Tutoring

COMPENSATION: Total revenue for this contract is not to exceed \$1,585,477.01.

OVERSIGHT: Accelerating Scholars

EVALUATION: Timely reimbursement of funds.

MBPE CONTRACT NUMBER: 7554919

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: PENCIL Foundation

SERVICE/GOODS (SOW): Sub-grantee agreement where PENCIL has received funding from the Bloomberg tutoring grant to pay MNPS staff tutor and tutor lead stipends. As part of this agreement, PENCIL shall disburse sub-grant funds to MNPS by no later than March 15, 2023 to reimburse actual expenditures for tutor compensation and coordination capacity.

SOURCING METHOD: Sub-grant

TERM: September 1, 2022 through March 31, 2023

FOR WHOM: MNPS Staff Supporting High-dosage Tutoring

COMPENSATION: Total revenue for this contract is not to exceed \$436,900.20.

OVERSIGHT: Accelerating Scholars

EVALUATION: Timely reimbursement of funds.

MBPE CONTRACT NUMBER: 7554923

SOURCE OF FUNDS: Revenue

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Progyny, Inc.

SERVICE/GOODS (SOW): Amendment #1 extends the contract term, increases the contract value, updates the criminal background check clause, and incorporates the Boycott of Israel clause. The contract is for the provision of case management services for a fertility benefit.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM March 1, 2023 through June 30, 2024

FOR WHOM: MNPS Certificated Staff

COMPENSATION: Amendment #1 increases the contract value by \$35,000.

Total compensation for this contract is not to exceed \$175,000.

OVERSIGHT: Human Resources/Employee Benefits

EVALUATION: Member satisfaction, utilization, and improved maternal outcomes.

MBPE CONTRACT NUMBER: 10287

SOURCE OF FUNDS: Insurance Trust Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Scholastic Insurance of Florida dba School Insurance of Florida

SERVICE/GOODS (SOW): Amendment #1 adds flag football catastrophic insurance to the scope of services and increases the contract value. The contract is for the provision of health insurance for student athletes.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: March 1, 2023 through August 7, 2023

FOR WHOM: MNPS Student Athletes

COMPENSATION: Amendment #1 increases the contract value by \$1,137.50.

Total compensation for this contract is not to exceed \$136,046.10.

OVERSIGHT: Athletics

EVALUATION: Quality and timeliness of coverages provided to student athletes.

MBPE CONTRACT NUMBER: 7542645

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Systems Integrations, Inc.

SERVICE/GOODS (SOW): Visual gun detection subscription and monitoring services. This includes the annual camera and hardware subscriptions along with professional services for initial setup and ongoing monitoring.

SOURCING METHOD: Bedford County Government RFP 21-23

TERM: March 1, 2023 through November 30, 2025

FOR WHOM: MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Quote #005788.

Total compensation for this contract is not to exceed \$1,050,487.80.

Total compensation is based on an estimated yearly amount as follows:

- Year 1: \$628,418.90 for annual subscriptions and initial setup
- Year 2: \$422,068.90 for annual subscriptions

OVERSIGHT: Safety & Security

EVALUATION: Effectiveness in the software identifying threats and prompt notification to responders.

MBPE CONTRACT NUMBER: BCG Contract 21-23

SOURCE OF FUNDS: Federal – ESSER 3 and Operating Budget

Tenured MNPS Employees

- MNPS has over 2900 educators who are tenured. Around 1900 have permanent tenure.
- Between 200-300 educators in MNPS are typically awarded tenure each year.

Statutory Tenure Requirements

- Teacher Tenure is an employment status granted under Tenn. Code Ann. § 49-5-501 and Tenn. Code Ann. § 49-5-504(a). The term teacher, for tenure purposes, is defined broadly to apply to all certificated personnel.
- The requirements for obtaining tenure are:
 - A valid teaching license
 - 45 months of service within 7 years
 - Level of Overall Effectiveness scores from state approved TEAM (Tennessee Educator Acceleration Model) evaluation of 4 or 5 from the most recent two years of service
 - Recommendation of the Director of Schools (Once the teacher is eligible for tenure, the teacher shall either be recommended or non-renewed.)
 - Approval by the MNPS Board of Education.
- Tenured educators that leave the district and then return serve a two-year probationary period before their tenure may be reinstated. Tenure re-instatement requires the recommendation of the Director of Schools and the subsequent approval of the Board of Education.

Other Statutory Provisions Related to Tenure

- Tenure does not guarantee placement in a particular school or position.
- A Director of Schools may transfer a teacher from one location to another within the school system, or from one type of work to another for which the teacher is qualified and licensed, provided that transfers shall be acted upon in accordance with board policy.
- Local boards of education have the authority to reduce the number of teaching positions or other positions because of a decrease in enrollment or for other good reasons. The law requires that a tenured teacher who has been dismissed under these circumstances be placed on a preferred list for reemployment.
- The causes for which a teacher may be dismissed or suspended are incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, as defined in Tenn. Code Ann. § 49-5-501.
- To dismiss a tenured teacher, charges must be made to the board of education and processes outlined in Tenn. Code Ann. § 49-5-512 must be followed.
- A teacher who fails to give 30 days' notice, without justifiable circumstance, shall forfeit all tenure status.

Educators Eligible for Tenure Pending Board of Education Approval

February 2023

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven-year period and have received a TEAM evaluation score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two eligible years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503).

As well, educators are eligible for tenure reinstatement when they have served a probationary term after moving from tenured status to probationary status.

We are pleased to present the following educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

New Tenure Designations

TN License #	Name	Location
627907	Abell, Jordan Darlene	MNPS Haywood Elementary
640046	Adler, Brooke Butler	MNPS Martin Luther King Jr. Magnet
704593	Agee, Austin	MNPS Smith Springs Elementary
593804	Akridge, Kannesha Rameia	MNPS Goodlettsville Elementary
702200	Albanese, Virginia Leigh	MNPS East Nashville Magnet High
500965	Anderson, Lisa A	MNPS Amqui Elementary
617451	Barnard, Caroline	MNPS Creswell School of the Arts Prep Middle
702143	Barrack, Katherine	MNPS Margaret Allen Middle
640025	Basilavecchio, Stefani Dee	MNPS Norman Binkley Elementary
634695	Bates, Tracy	MNPS DuPont Hadley Middle
630566	Beard, Lisa Jean	MNPS Pennington Elementary
584541	Behof, Kristen	MNPS Glenclyff Elementary
613224	Belcher, Stephanie Jo	MNPS Haywood Elementary
624024	Bell, Taryn	MNPS Pennington Elementary
619667	Berman, Karli D	MNPS Westmeade Elementary
594954	Bermudez, Lea Jean Masako	MNPS A. Z. Kelley Elementary
617453	Blankenship, Heather Rene	MNPS Dodson Elementary
597122	Bolls, Kaci Shannon	MNPS Lockeland Elementary
619697	Bowman-Jeffries, Celia Josephine	MNPS Thomas A. Edison Elementary
576209	Brady, Kearea K	MNPS Whites Creek High
608865	Bray, Jeffery Alan	MNPS Rose Park Middle
529340	Brewer, Mary Kristen Cotton	MNPS Johnson Alternative Learning Center
585230	Brooks, Jasmine Jana	MNPS Eakin Elementary
644643	Brown, Sarah Packard	MNPS Mount View Elementary
588055	Bryant, Joye	MNPS A. Z. Kelley Elementary
535142	Burnett, Lovern Loreeen	MNPS John F. Kennedy Middle
589980	Burton, Corey B	MNPS Hillwood High
703261	Byron, Rachelle Marie	MNPS Eakin Elementary
631269	Calzadilla, Shannon Elizabeth	MNPS John B. Whitsitt Elementary
703298	Cameron, Fanita Lakaye	MNPS Instructional Support
644640	Caperton, Samantha Kay	MNPS Glenclyff Elementary
597299	Carlisle, Shannon Marie	MNPS Eagle View Elementary
637337	Carroll, Melissa Marie	MNPS Una Elementary

644343	Clanton, Brittany Mcgavic	MNPS Tulip Grove Elementary
701850	Coleman, Donna	MNPS Exceptional Education
574573	Coleman, Sandra Gayle	MNPS Haywood Elementary
702612	Colon, Michelle	MNPS Thomas A. Edison Elementary
504782	Coulter, Heather Hammond	MNPS May Werthan Shayne Elementary
615509	Crandall, Shelby Renee	MNPS Hillwood High
700697	Croft, Ryan G	MNPS John Overton High
702838	Crow, Kelsey	MNPS Eagle View Elementary
703089	Crownover, Olivia Chan	MNPS Speech
638884	Curd, Victoria	MNPS Glenclyff High
593988	Curry, Savannah Vaughn	MNPS Eakin Elementary
706181	Curtis, Hannah Lenaye	MNPS Norman Binkley Elementary
638160	Davenport, Candice Marie	MNPS Westmeade Elementary
608896	Davidson, Miranda Danielle	MNPS John Trotwood Moore Middle
539225	Davis, Kathryn Michelle	MNPS Eagle View Elementary
631471	Desch, Brittney Gail	MNPS Glendale Elementary
631433	Desch, Eric B	MNPS John Overton High
702991	Deschner, Amanda Christine	MNPS DuPont Elementary
192554	Devore, Emily M	MNPS Andrew Jackson Elementary
623547	Diauto, Rose Lynn	MNPS John Overton High
636211	Ditomaso, Vincent	MNPS Creswell School of the Arts Prep Middle
619650	Dixon, Meredith	MNPS Chadwell Elementary
616073	Donaldson, Rodney D	MNPS Stratford STEM Magnet High
233071	Dowdy, Sherri Renee	MNPS Thomas A. Edison Elementary
608826	Drossner, Tanya	MNPS Tusculum Elementary
703656	Eastwood, Valerie	MNPS Warner Elementary EO
191188	Edens, Brian Scott	MNPS J.E. Moss Elementary
635079	Edmondson, Brittany Nicole	MNPS Pearl-Cohn High
701508	Edwards, Jennelle Isabella Farnum	MNPS Ivanetta H. Davis Learning Center at Bordeaux
701461	Ellis, Rachel	MNPS Fall Hamilton Elementary EO
635122	Ethridge, Elizabeth Alley	MNPS Speech
635835	Fairback, Jennifer Jordan	MNPS Tusculum Elementary
705751	Ferby, Maya Chermaine	MNPS Thomas A. Edison Elementary
632562	Fitzgerald, Megan Elizabeth	MNPS West End Middle
700836	Forbes, Nicholas A	MNPS McMurray Middle
702436	French, William	MNPS Nashville School of the Arts
704606	Funderburk, Carrie Eliza	MNPS Smith Springs Elementary
570729	Gant, JoVonia Lamecia	MNPS Lakeview Elementary
704292	Gardner, Jerry Foster	MNPS Antioch High
704414	Gaunce, Rebecca	MNPS Cane Ridge High
640104	Gilkey, Jamie	MNPS Mount View Elementary
703537	Gillett, Zachary Thomas	MNPS Nashville Big Picture High
703992	Godshall, Sara P	MNPS Amqui Elementary
645150	Goodman, Scott Aaron	MNPS John Trotwood Moore Middle
702116	Gough, Taylor Brown	MNPS Waverly-Belmont Elementary
625455	Gouveia, Kelly A	MNPS Charlotte Park Elementary
556641	Grabinski, Megan Michelle	MNPS DuPont Hadley Middle
633065	Grady, Sara A	MNPS Inglewood Elementary
700252	Graham, Chaundra Renee	MNPS May Werthan Shayne Elementary

284047	Greene, Shelby Lane	MNPS Hearing Impaired
614634	Greenwood, Abigail	MNPS Lakeview Elementary
510303	Gregory, Monica Ann	MNPS Lakeview Elementary
570872	Gregory, Rebekah	MNPS Donelson Middle
542675	Griffey, Shivon Abiola	MNPS John Overton High
628585	Griggs, Alexis Kate	MNPS May Werthan Shayne Elementary
528775	Grimes, Angenetta L	MNPS May Werthan Shayne Elementary
704947	Gross, Nicole Inez	MNPS Cora Howe School
702930	Groves, Addison	MNPS Amqui Elementary
555395	Groves, Amber Leann	MNPS Amqui Elementary
571325	Haley, Courtney Clarke	MNPS McMurray Middle
617700	Hall, Shannon S	MNPS Hillwood High
702327	Hanns, Allen Joelle	MNPS Smith Springs Elementary
618564	Harnist, Ashlee N	MNPS Cane Ridge Elementary
595268	Harris, James Murray	MNPS Cumberland Elementary
619168	Harwell, Terry J	MNPS Charlotte Park Elementary
215579	Hayes, Janie M	MNPS Gateway Elementary
704878	Heil, Andrew Joseph	MNPS Hillwood High
637389	Hemrick, Lauren Law	MNPS Hume-Fogg Magnet High
607914	Henry, David Gibbs	MNPS John Trotwood Moore Middle
627366	Herrmann, Andrew Jacob	MNPS Hillwood High
701714	High, Shawn Robin	MNPS Andrew Jackson Elementary
587223	Holland, Stephanie Carol	MNPS Cane Ridge High
536464	House, Emily Corinne	MNPS Joelton Elementary
704073	Hu, Ronglu	MNPS Cane Ridge High
637976	Huddleston-Boatman, Olivia Ruth	MNPS DuPont Hadley Middle
613829	Hughes, Abigale Ann	MNPS Norman Binkley Elementary
504965	Isom, Ian M	MNPS Martin Luther King Jr. Magnet
510092	Jackson, Amber Nicole	MNPS ELL
566600	James, Brandy Nichole	MNPS Stanford Elementary
622884	Johnson, Christian Glenn	MNPS Meigs Middle Magnet
516323	Jolley, Cornelius V IV	MNPS Stratton Elementary
638228	Jones, Elizabeth	MNPS John Overton High
545351	Jones, Heather C	MNPS Andrew Jackson Elementary
640314	Jones, Kimberley	MNPS DuPont Hadley Middle
641395	Jones, Latoria	MNPS A. Z. Kelley Elementary
618621	Jones, Maria Teresa	MNPS Rosebank Elementary
569190	Jordan, Rachel L	MNPS Pearl-Cohn High
504952	Kallstrom, Paige Celeste	MNPS Speech
630360	Keaney, Justin Patrick	MNPS Martin Luther King Jr. Magnet
618247	Keil, Benjamin	MNPS Rose Park Middle
633747	Kelley, Thommye Anita-Larois	MNPS Glencliff High
702366	Kellogg, Taylor	MNPS Glengarry Elementary
611653	Ketner, Brian T	MNPS Hillsboro High
591663	King, Lucas E	MNPS Dan Mills Elementary
641421	Kolipaka, Kaytlyn Rae	MNPS Thomas A. Edison Elementary
616140	Kovalkova-Mckenna, Svetlana	MNPS John Trotwood Moore Middle
500475	Lacy, Janice Adaeze	MNPS Speech
540759	Lamb, Donna	MNPS Cane Ridge High

512748	Leahy, Ashley Lauren	MNPS Hermitage Elementary
621955	Lee, Lori Latasha	MNPS Neely's Bend Elementary
638027	Levy, Anna Lauren	MNPS John Overton High
701741	Lock, Margaret	MNPS Stratford STEM Magnet High
702718	Long, Alexis Grace	MNPS Harris-Hillman Special Education
703275	Long, Taylor Michelle	MNPS Charlotte Park Elementary
701648	Loudermilk, Savannah	MNPS Granbery Elementary
638997	Lowery, Shelby Caroline	MNPS Crieve Hall Elementary
583426	Lyles-Scott, Cynthia Chanel	MNPS Hillsboro High
701747	Maderal, Mikka	MNPS Glenview Elementary
201368	Marek, Dawn	MNPS Hillsboro High
601917	Marks, Kellie Diane	MNPS Napier Elementary EO
644344	Mcgonagle, Michelle Ruth	MNPS Hillwood High
208274	Melton, Dana	MNPS Cane Ridge High
290786	Michael, Rebecka Leigh	MNPS Whites Creek High
230218	Montgomery, Cindy Lovell	MNPS Martin Luther King Jr. Magnet
641434	Moody, Christina	MNPS Eagle View Elementary
623632	Morehead-McCutcheon, Kiona Latrice	MNPS Ida B. Wells Elementary EO
635039	Morello, Michael A.	MNPS Hillwood High
292685	Morgan, Stacey	MNPS Amqui Elementary
703513	Morris, Madison L	MNPS McGavock High
556821	Morton, Keyona (Moxey)	MNPS Warner Elementary EO
604153	Muller, Darcy Lee	MNPS Cane Ridge High
703648	Muncy, Annalee Graham	MNPS Jones Elementary
560555	Newlin, Whitney	MNPS Ivanetta H. Davis Learning Center at Bordeaux
540497	Newman, Jennifer Clarke	MNPS Eakin Elementary
507822	Nichols, Alexandro Dominic	MNPS Thurgood Marshall Middle
565311	Noll, Jessica	MNPS Stanford Elementary
630422	Oakman, Luke Pfeiffer	MNPS Hillwood High
706067	Officer, Meredith Harwell	MNPS H. G. Hill Middle
542203	Osborne, Leslie Anne	MNPS Charlotte Park Elementary
702428	Otero, Shawnna	MNPS Speech
701935	Painter, Ashley Elaine	MNPS Dan Mills Elementary
702697	Pair, John	MNPS Stratford STEM Magnet High
704614	Palmer, Kathleen	MNPS Speech
646091	Payne, Chelsea E	MNPS Donelson Middle
230904	Payne, Shelley Rena	MNPS Joelton Elementary
623646	Perez, Abbie	MNPS Amqui Elementary
185475	Pittman, Rebecca Jill	MNPS John Overton High
631632	Poe, Lauren Meredith	MNPS Meigs Middle Magnet
610390	Pohl, Justin Ray	MNPS Apollo Middle
705252	Porter, Megan	MNPS Speech
507475	Ramos, Molly	MNPS Martin Luther King Jr. Magnet
609804	Randolph, Clinton Robert	MNPS Meigs Middle Magnet
640536	Randonis, Patrick Sullivan	MNPS Apollo Middle
622207	Reed, Mackenzie Leding	MNPS Cane Ridge Elementary
704388	Reyes, Nicole Voehler	MNPS Eakin Elementary
703518	Rittenberry, Stewart Faulkner	MNPS Charlotte Park Elementary
625001	Ritter, Rachael Elizabeth	MNPS Julia Green Elementary

702763	Roberson, Sydney Renee	MNPS Dan Mills Elementary
703136	Roeder, Lindsey	MNPS Dan Mills Elementary
612352	Rogers, Jenai R	MNPS John B. Whitsitt Elementary
545377	Rollins, Margaret Sarah	MNPS Norman Binkley Elementary
230311	Rucker, Terra L	MNPS Bellshire Elementary
645218	Rudolph, Sarah	MNPS Haywood Elementary
704230	Russell, Alice	MNPS Crieve Hall Elementary
703765	Russell, Kathryn M.	MNPS Two Rivers Middle
618776	Sainato, Tyler	MNPS Cane Ridge High
630472	Sandoval, Anthony Vincent	MNPS DuPont Tyler Middle
623076	Schaeffer, Molly Elaine	MNPS Metro Nashville Virtual School
617844	Seawell, Ashley Elizabeth	MNPS May Werthan Shayne Elementary
704360	Sell, Grace Elizabeth	MNPS Haywood Elementary
702062	Shuman, Matthew David	MNPS Hull-Jackson Elementary
523208	Sidney, Melissa Flinn	MNPS Exceptional Education
704566	Siegel, Connor	MNPS John F. Kennedy Middle
599385	Sipe, Stephen M	MNPS Tusculum Elementary
703668	Sloan, Terry	MNPS William Henry Oliver Middle
568100	Smith, Denese Lorene	MNPS Cane Ridge Elementary
637949	Smith, Katherine Cash	MNPS Cane Ridge Elementary
608013	Smith, Kellie Leighann	MNPS Lockeland Elementary
644499	Staak, Mary Ann Ann Rachel	MNPS Cole Elementary
233978	Staggs, Randi Alaine	MNPS Nashville School of the Arts
574387	Stetka, Anastasia Lauren	MNPS Crieve Hall Elementary
702805	Stewart-Wright, Jennifer C	MNPS The Academy at Hickory Hollow
234541	Stuckey, Darion Leshawn	MNPS Eagle View Elementary
508107	Sullivan, Jessica	MNPS Mount View Elementary
638094	Sumanasekera, Chiranthani	MNPS Nashville School of the Arts
702026	Tapp, Hannah Nicole Spissinger	MNPS Two Rivers Middle
551987	Taylor, Melanie	MNPS Hume-Fogg Magnet High
643072	Taylor, Zayda Y	MNPS Glendale Elementary
613739	Terzich, Tegan E	MNPS Cole Elementary
705515	Thompson, Emilie Joyce	MNPS Glengarry Elementary
248632	Tickle, Brandy Leigh	MNPS William Henry Oliver Middle
249704	Vancleve, Kelly Roberts	MNPS Dan Mills Elementary
622080	Waites, Benjamin	MNPS Haywood Elementary
608956	Waynick, Lisa Dawn Thomas	MNPS Tusculum Elementary
612401	Weddle, Megan Elizabeth	MNPS McMurray Middle
277526	Westbrook, Courtney	MNPS Speech
585781	White, Leeann M	MNPS Old Center Elementary
637438	Whiting, Olivia Thomas	MNPS Tusculum Elementary
702452	Wiblemo, Steven	MNPS Smith Springs Elementary
702985	Williams, Elizabeth Anne	MNPS Ruby Major Elementary
580023	Williams, Melissa	MNPS J.E. Moss Elementary
703930	Wilson, James	MNPS Martin Luther King Jr. Magnet
528184	Woods, Eddie	MNPS Cane Ridge High
541466	Woods, Emily Carol	MNPS Sylvan Park Elementary
570857	York, Jana Christine	MNPS Eakin Elementary
701298	Yosef, Musie	MNPS Hume-Fogg Magnet High

702562 Younker, Hannah
625462 Zuehlke, Alexandra Christine

MNPS Glenview Elementary
MNPS J.E. Moss Elementary

Reinstatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a probationary period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have tenure reinstated.

TN License #	Name	Location
533671	Agee, Loren	MNPS Thurgood Marshall Middle
271011	Banks, Candice Marie Sampson	MNPS Ruby Major Elementary
270872	Bennett, Jennifer Louise	MNPS Haywood Elementary
224958	Bodenhamer, Arnett H	MNPS Rose Park Middle
254946	Castro, Regina C.	MNPS Antioch High
168364	Frame, Kim	MNPS Gateway Elementary
195790	Handler, Molly R	MNPS Ida B. Wells Elementary EO
262152	Harvey, Brandi Nicole	MNPS Thurgood Marshall Middle
505393	Mucha, Stacey A	MNPS Hickman Elementary
219874	Reier, Jennifer Lamb	MNPS Hickman Elementary
234880	Travis, Olivia A	MNPS Stanford Elementary
525581	Vance, Rebekah Elizabeth Dunn	MNPS Thurgood Marshall Middle
201069	Williams, Chandra D	MNPS Cane Ridge High
537639	Wilson, Diane	MNPS Norman Binkley Elementary

Amqui\Neely's Bend 2023-24 Zoning Brief

Overview:

Residents of Davidson County are assigned to a school attendance zone based on their residential address. When new schools or additional classroom capacity are added in a region, or imbalances of enrollment and capacity exist, the school board may direct staff to review attendance boundaries for modifications. This process of revising attendance boundaries is called redistricting.

Amqui and Neely's Bend Elementary Schools are in the Hunters Lane Cluster and currently feed into Neely's Bend College Prep Middle School for grades 6th – 8th grade. Neely's Bend College Prep (NBCP) is operated by LEAD and is currently in the state of Tennessee's Achievement School District (ASD). Due to their academic growth NBCP is no longer a priority school and has been approved by the State Charter Commission to operate as a choice only charter school under the state's LEA beginning in August of 2023.

Note: Any charter school moving from the ASD would lose any defined attendance zone and would be open to any student within the geographic district (Davidson County).

Rezoning Proposal:

To ensure that students and families living in the Amqui and Neely's Bend Elementary School zones have a guaranteed seat for grades 6-8, we are taking a proactive approach and asking the Board to approve a grade change to both schools from a PreK-5 grade configuration to a PreK-8 grade configuration. The proposed change would go into effect at the beginning of the 2023-24 school year, beginning with 6th grade. Grade 7 would be added in 2024-25 and grade 8 would be added in 2025-26

For next year families with 7th and 8th graders would be zoned to Madison MS.

Current Information for Amqui Elementary School

- Individualized Learning and Small-Group Instruction
- Utilize technology and participate in hands-on activities to help students prepare for the next phase of learning
- Currently have 510 students in grades PK-5
- Reward School – 2022
- MSAP 2023 Grant Application – International Baccalaureate – Global Communications Emphasis

Current Information for Neely's Bend Elementary School

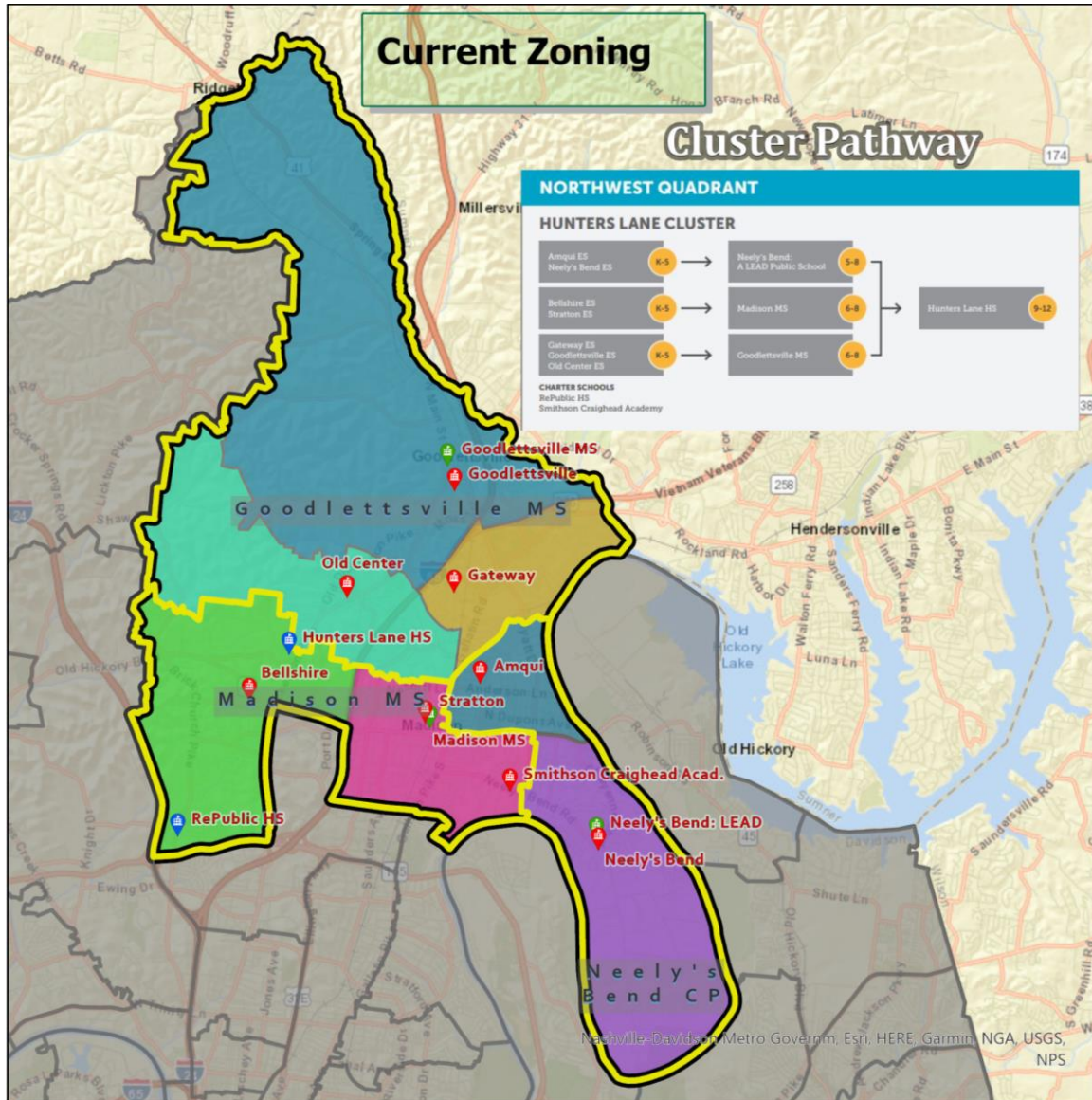
- Has been providing a quality education in the Madison area for more than 150 years
- Currently have 371 students in grades PK-5.
- Reward School – 2022
- MSAP 2023 Grant Application – International Baccalaureate – World Cultures Emphasis

Current Information for Madison Middle School

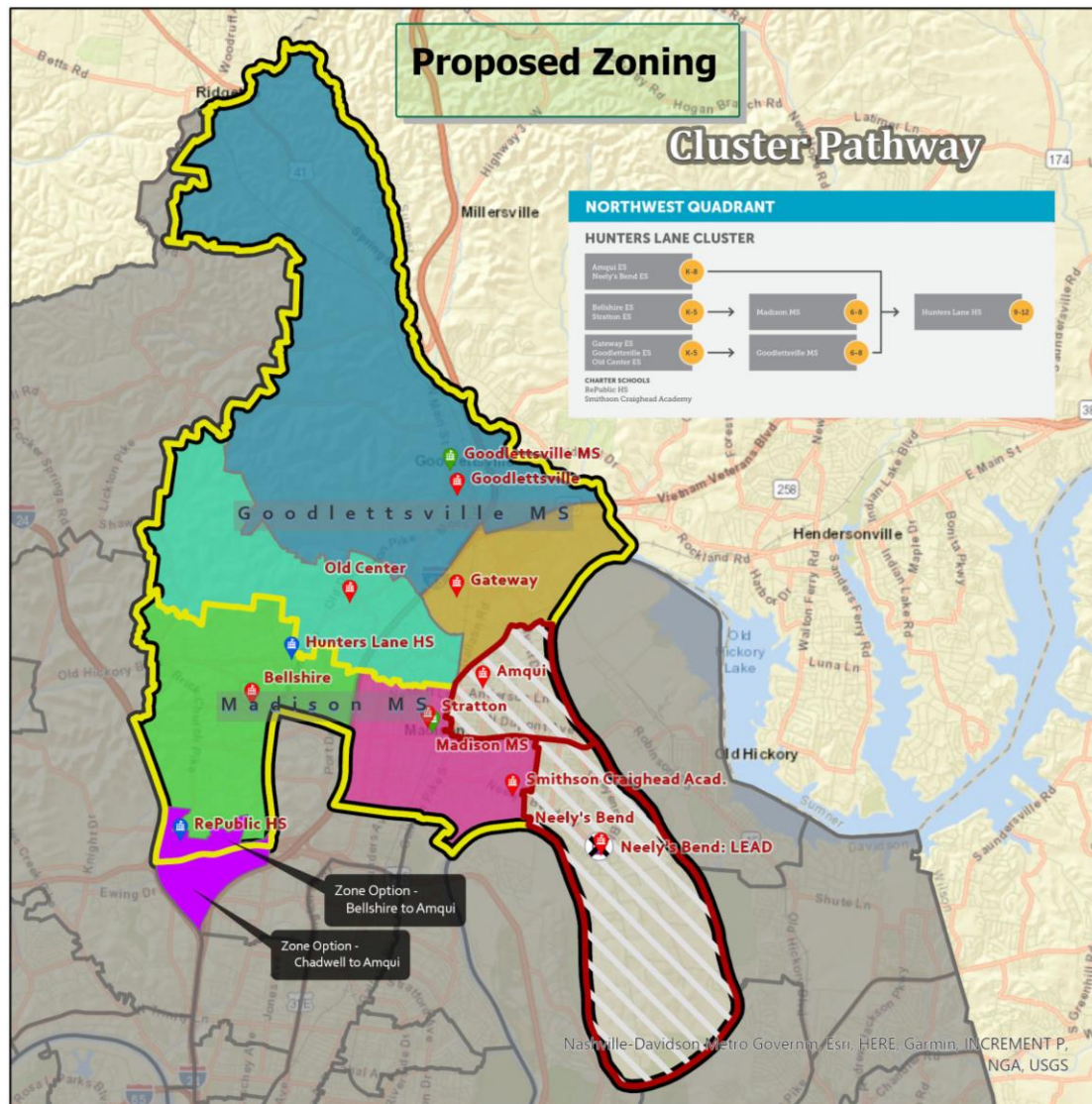
- Provides a safe and secure learning environment for students

- Currently have 400 students in grades 6-8.
- TDOE Designation – Priority School since 2015
- MSAP 2023 Grant Application – International Baccalaureate – Arts Emphasis

Current grade configuration and zoning for 2022-23



Proposed grade configuration and zoning for 2023-24



Current Enrollment and Capacity

Hunters Lane Cluster	Oct. 18/19	Oct. 19/20	Oct. 20/21	Oct. 21/22	Oct. 22/23	Capacity	22/23 Utilization
Amqui Elementary School	464	459	425	428	510	556	91.7%
Bellshire Design Center	359	344	299	357	399	432	92.4%
Gateway Elementary School	253	206	183	245	276	247	111.7%
Goodlettsville Elementary School	343	364	326	320	391	542	72.1%
Neelys Bend Elementary School	270	302	268	275	371	428	86.7%
Old Center Elementary School	356	363	330	310	362	347	104.3%
Taylor Stratton Elementary School	506	496	440	421	472	527	89.6%
Elementary Cluster Totals	2,551	2,534	2,271	2,356	2,781	3,079	90.3%

Estimated Enrollment and Capacity

Hunters Lane Cluster	Oct. 19/20	Oct. 20/21	Oct. 21/22	Oct. 22/23	Projected 23/24	Capacity	Proj. 23/24 Utilization
Amqui Elementary School	459	425	428	510	577	556	103.8%
Bellshire Design Center	344	299	357	399	395	432	91.4%
Gateway Elementary School	206	183	245	276	269	247	108.9%
Goodlettsville Elementary School	364	326	320	391	390	542	72.0%
Neelys Bend Elementary School	302	268	275	371	417	428	97.4%
Old Center Elementary School	363	330	310	362	346	347	99.7%
Taylor Stratton Elementary School	496	440	421	472	450	527	85.4%
Elementary Cluster Totals	2,534	2,271	2,356	2,781	2,844	3,079	92.4%

- Gray Highlight indicates capital funding for renovations, additions, or new school.
- The estimated enrollments reflect most 5th graders at Amqui and NBES remaining for 6th grade in 2023/24.
- The estimated enrollments reflect most rising 7th and 8th graders remaining at NBCP.
- As MNPS builds out the models there will be additional capital investment needed.

Metropolitan Nashville Public Schools
Sales Tax Collections
As of February 20, 2023

General Purpose Fund

MONTH	2022-2023 Projection	TOTAL 2022-2023 COLLECTIONS	\$ Change For Month - FY23 Projection	% Change For Month - FY23 Projection	% Increase / Decrease Year To-Date
September	\$24,878,775.24	\$27,797,137.28	\$2,918,362.04	10.50%	10.50%
October	\$23,893,677.39	29,379,416.49	5,485,739.10	18.67%	14.70%
November	\$24,962,986.47	30,294,470.03	5,331,483.56	17.60%	15.70%
December	\$25,746,646.49	30,874,594.71	5,127,948.22	16.61%	15.94%
January	\$25,317,652.83	29,828,664.82	4,511,011.99	15.12%	15.78%
February	\$30,197,814.30	33,492,407.18	3,294,592.88	9.84%	14.68%
March	\$22,710,076.95				
April	\$23,778,308.32				
May	\$27,850,698.75				
June	\$28,959,075.29				
July	\$29,247,388.20				
August	\$29,060,399.78				
TOTAL	\$316,603,500.00	\$181,666,690.51	\$26,669,137.79		14.68%

Debt Service Fund

MONTH	2022-2023 Projection	TOTAL 2022-2023 COLLECTIONS	\$ Change For Month - FY23 Projection	% Change For Month - FY23 Projection	% Increase / Decrease Year To-Date
September	\$3,780,538.42	\$5,619,873.22	\$1,839,334.80	32.73%	32.73%
October	3,603,511.16	5,941,907.38	2,338,396.22	39.35%	68.83%
November	3,704,686.49	6,126,974.48	2,422,287.99	39.53%	79.06%
December	3,659,926.81	6,244,303.13	2,584,376.32	41.39%	84.71%
January	3,591,215.77	6,032,766.63	2,441,550.86	40.47%	88.02%
February	4,420,063.90	6,773,748.60	2,353,684.70	34.75%	87.97%
March	3,227,415.79				
April	3,242,235.82				
May	3,916,499.60				
June	3,760,197.76				
July	3,866,814.37				
August	3,949,020.06				
TOTAL	\$64,032,200.00	\$36,739,573.44	\$13,979,630.89		38.05%