



## AGENDA

### METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – May 14, 2024 – 5:00 p.m.

**Rachael Anne Elrod, Chair**

#### I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

#### II. AWARDS AND RECOGNITIONS

- A. Academies of Nashville Students of the Year
- B. Cigna 2023 Gold Healthy Workforce Designation
- C. Johnson Learning Center HAWKS TALK podcast students
- D. Lanaiya Lawrence, Boys & Girls Clubs of Middle Tennessee

#### III. PUBLIC PARTICIPATION

*The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.*

#### IV. GOVERNANCE ISSUES

- A. Actions
  - 1. Consent
    - a. Minutes – 04.23.2024 – Regular Meeting
    - b. Acquisition of 0.25 Acres with 6,022 SF building located at 334 Woodycrest
  - c. Awarding of Purchases and Contracts
    - 1. Active Internet Technologies, LLC, dba Finalsight
    - 2. Brighter Days and Nites, Inc.
    - 3. City of Berry Hill
    - 4. Controlco
    - 5. Davis Service Supply, Inc. dba Johnstone Supply
    - 6. E Solutions for Buildings, LLC
    - 7. Ed's Supply Company, Inc.
    - 8. Ferguson US Holdings
    - 9. FieldTurf USA, Inc.
    - 10. LEGO Brand Retail, Inc. dba LEGO
    - 11. Mechanical Resource Group, LLC
    - 12. Orion Building Corporation
    - 13. Parts Town, LLC

- 14. Rea Parts, LLC
- 15. WEBCON, Inc.
- 16. Yondr, Inc.
- d. Fiscal Year 2024-25 Budget – *Recommendation from  
Budget and Finance Committee*

V. BOARD REPORTS

VI. ANNOUNCEMENTS

VII. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please request the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5000. Requests should be made as soon as possible, but 72 hours prior to the scheduled meeting is recommended.

# **METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –**

April 23, 2024

**Members Present:** Rachael Anne Elrod, Chair, Freda Player, Vice-chair, Erin O'Hara Block, Cheryl Mayes, Berthena Nabaa-McKinney, TK Fayne, Abigail Tylor, Emily Masters and Sharon Gentry

**Student Members Present:** Alayna Mitchell and Christine Tran

Meeting called to order at 5:00 p.m.

## **CONVENE AND ACTION**

- A. Call to Order – Rachael Anne Elrod called the meeting to order.
- B. Pledge of Allegiance - Led by Alayna Michell, Senior Student Board Member.
- C. Adoption of Agenda  
**Motion to adopt the agenda with the removal of Item A-1-c-A Resolution Recognizing Earth Day 2024**  
**By Rachael Anne Elrod, seconded Cheryl Mayes**  
**Vote: 9-0 – unanimous**
- D. Election of TSBA Legislative Liaison  
Rachael Anne Elrod nominated Cheryl Mayes to serve as TSBA Legislative Liaison.  
**The Board voted to assign Cheryl Mayes to serve as TSBA Legislative Liaison.**  
**Vote: 9-0 – unanimous**

## **AWARDS AND RECONGITIONS**

- A. Dr. Dorothy Gunn – Recognition of Distinguished Service – The Board and Dr. Battle recognized Dr. Dorothy Gunn.
- B. Class of 2024 Valedictorians and Salutatorians - The Board and Dr. Battle recognized the students.
- C. Percy Priest/Paragon Mills/Lakeview Partnership - The Board and Dr. Battle recognized the partnership.

## **DIRECTOR'S REPORT**

Dr. Battle presented a report the Vanderbilt Collaboration and Brick Church School Transition Update

## **A. PUBLIC PARTICIPATION**

- A. Megan Gary – Addressed the Board concerning the proposed Charter application for Emcompass Community School charter Application.
- B. Thomas Rhodes - Addressed the Board concerning the proposed Charter application for Emcompass Community School charter Application.
- C. Charlene Cumberson – Addressed the Board concerning the Public Publication policy change and also teacher planning times.
- D. Jeffery Berry – Addressed the Board to express his support of The Earth Day resolution.
- E. Mary Jo Cramb – Addressed the Board concerning the Operating Budget and teacher wages.
- F. Shayne Moore - Addressed the Board concerning the Operating Budget and teacher wages.
- G. Andrea Sykes-Pointer – Addressed the Board concerning Nurses Middle College Nashville charter application.
- H. Bobbie Lynn?? - Addressed the Board concerning the Operating Budget and teacher wages.
- I. Mandi Williams - Addressed the Board concerning Nurses Middle College Nashville charter application.
- J. Dewayne Tucker – Addressed the Board concerning Lead Public Schools charter application.
- K. Ricky Gibbs – Addressed the Board concerning Lead Public Schools charter application.
- L. Stepahnie Jarthrow - Addressed the Board concerning Lead Public Schools charter application.
- M. Rosalie Lawrence - Addressed the Board concerning Sunrise Hillsboro.
- N. Hay Legends - Addressed the Board concerning Sunrise Hillsboro.
- O. Hudson Mills - Addressed the Board concerning Sunrise Hillsboro.
- P. Sophia Payne - Addressed the Board concerning Sunrise Hillsboro.
- Q. Amanda Galden - Addressed the Board concerning Sunrise Hillsboro.

## **GOVERNANCE ISSUES**

- a. Minutes – 04.09.2024 – Regular Meeting**
- b. Awarding of Purchases and Contracts**
  - 1. A-Z Office Resource, Inc.**
  - 2. Allegis Group Holdings, Inc. dba TEKsystems, Inc.**
  - 3. Apple, Inc.**
  - 4. Carlos Lewis and Sons Housemovers**
  - 5. Imagine Learning, LLC**
  - 6. Millrose Ventures, Inc. dba Southern Kitchen Services, Inc.**
  - 7. Paxton Patterson, LLC**
  - 8. Sedia Systems**
  - 9. SRI International (SRI)**
  - 10. W.P. Camp & Sons**
- ~~c. A Resolution Recognizing Earth Day 2024~~**
- d. Nutrition Services Fund – Recommendation of Budget and Finance Committee**
- e. Strategic Investments: Federal Programs and Grants Fund – Recommendation of Budget and Finance Committee**

**The Board adopted the agenda as amended.**

**By Sharon Gentry, seconded Berthena Nabaa-Mckinney**

**Vote: 9-0 Unanimous**

**Motion to approve the Earth Day 2024 Resolution**

**By Erin O'Hara-Block, seconded Abigail Tylor**

**Vote: 9-0 Unanimous**

**A RESOLUTION, RECOGNIZING EARTH DAY 2024, CELEBRATING PROGRESS BEING MADE FOR CLIMATE SUSTAINABILITY IN METRO NASHVILLE PUBLIC SCHOOLS, AND IDENTIFYING ONGOING OPPORTUNITIES**

**WHEREAS, April 22, 2024 celebrates Earth Day across the globe; and WHEREAS, Earth Day was first celebrated on April 22, 1970; and**

**WHEREAS, Earth Day is an annual event promoting environmental citizenship year- round; and**

**WHEREAS, Earth Day encourages environmental action around the world, reminding people to find ways to protect the environment and live sustainably, including managing their own environmental impact; and**

**WHEREAS, schools have a tremendous opportunity to support students to become leaders in making the Earth and their own community a healthier and more ecologically sustainable place;**

**WHEREAS, student leaders are actively engaging in their schools, the district, and their community to promote climate awareness and a more sustainable Nashville; and**

**WHEREAS, over the past three years, Metro Nashville Public Schools has taken an aggressive approach to energy, conservation, and sustainability, with an initial focus related to energy waste and conservation including the formation of MNPS Energy - a collaboration of district staff and community energy experts; and**

**WHEREAS, to date, the combined efforts of MNPS Energy have resulted in an annual reduction of 20% in energy consumption which equates to 260,000 metric tons of annual carbon emission reduction into the environment; and**

**WHEREAS, MNPS Energy has focused all new construction and major renovations designed and built to a minimum LEED Silver or Gold Standard; ensured all HVAC and other capital improvements are designed and installed to meet current ASHREA and Energy Standards; installed Solar Energy Production at Lawson High School, Whites Creek High School, McMurray Middle School, Geothermal HVAC Systems installations at Cane Ridge High School, Goodlettsville Elementary School, Lawson High School, and a Green Roof at Lawson High School; and**

**WHEREAS, the Tennessee Environmental Council (TEC) has worked with school administrators to install 20 pollinator gardens using solely native plants at 15 MNPS schools since Fall 2020, (including Stratford High School, Martin Luther King Jr. Magnet, Hillsboro High School and more), and there is growing interest from more and more MNPS schools to install pollinator gardens on their campuses; and**

**WHEREAS, several schools including Westmeade Elementary, Buena Vista Elementary, Whitsitt Elementary, Crieve Hall Elementary, Lockeland Design Center have installed gardens and/or outdoor classrooms that support STEM learning and expose students to sustainability concepts at an earlier age; and**

**WHEREAS, MNPS has begun including sustainability-focused classes and pathways across the district including: I.B. Environmental Systems and Societies, AP Environmental Science, Environmental Science, with growing interest among students both in high school and earlier, and**

**WHEREAS, according to the Environmental Defense Fund, the demand for sustainability-minded professionals is growing exponentially in almost all industries and expanding sustainability concepts taught in both science and non-science MNPS core classes; as well as augmenting the number of green career options represented in district-wide and school-specific career fairs, would prepare students for a variety of careers focused on climate, justice, and equity**

**THEREFORE, BE IT RESOLVED, that we, the METROPOLITAN NASHVILLE BOARD OF EDUCATION recognize April 22 as Earth Day each school year; and**

**FURTHERMORE, pledge to support student leaders in an equitable transition to a sustainable Metro Nashville Public School District; support and encourage the continued work of MNPS Energy to reduce the carbon footprint of the district through green building and transportation efforts; support collaborative sustainability efforts across MNPS departments and schools; support and encourage the continuation of existing food redistribution, pollinator gardens, and composting initiatives; encourage connections between student leaders, parents, faculty, school PTSOs, and knowledgeable local environmental organizations, such as Urban Green Lab, the TN Environmental Council and the Compost Company; encourage efforts at our schools and other facilities to reduce food waste in landfills and increase diversion of paper and cardboard recyclables; encourage student groups or clubs that focus on sustainability; support the incorporation of sustainability concepts for student learning by making meaningful connections to existing curriculum, and pushing for more sustainability curriculum to be included in state standards, when possible; and encourage our staff and schools to continue to recognize the importance of environmental stewardship and education year-round.**

**ADOPTED BY THE ELECTED METROPOLITAN NASHVILLE BOARD OF EDUCATION, on the 23rd of April, 2024, with this Resolution to take immediate effect, the public welfare requiring it.**

## **2. Certification Charges of Dismissal**

**Motion to approve the Certification Charges of Dismissal  
By Freda Player, seconded Cheryl Mayes  
Vote: 9-0 Unanimous**

## **3. Charter School Applications**

**Motion to deny Emcompass Community Charter School due to the school not meeting nor exceeding any of the Academic, Operations, Financial, Portfolio and Performance standards when evaluated by the MNPS charter review team and in according to the Tennessee Department of Education's rating and evaluation guidance. And due the deficiencies noted by the Charter review team and the charter office board report.**

**By Rachael Anne Elrod, seconded Sharon Gentry  
Vote: 9-0 Unanimous**

**Motion to deny Nashville School of Excellence charter application due to the school not meeting nor exceeding any of the Academic, Operations, Financial, Portfolio and Performance standards when evaluated by the MNPS charter review team and in according to the Tennessee Department of Education's rating according to the Tennessee Department of Education's rating and evaluation guidance. And due the deficiencies noted by the Charter review team and the charter office board report.**

**By Rachael Anne Elrod, seconded Freda Player  
Vote: 9-0 Unanimous**

**Motion to deny LEAD Cameron Elementary School charter application due to the school not meeting nor exceeding any of the Academic, Operations, Financial, Portfolio and Performance standards when evaluated by the MNPS charter review team and in according to the Tennessee Department of Education's rating according to the Tennessee Department of Education's rating and evaluation guidance. And due the deficiencies noted by the Charter review team and the charter office board report.**

**By Rachael Anne Elrod, seconded Cheryl Mayes**

**Vote: 9-0 Unanimous**

**Motion to deny LEAD Southeast School charter application due to the school not meeting nor exceeding any of the Academic, Operations, Financial, Portfolio and Performance standards when evaluated by the MNPS charter review team and in according to the Tennessee Department of Education's rating according to the Tennessee Department of Education's rating and evaluation guidance. And due the deficiencies noted by the Charter review team and the charter office board report.**

**By Rachael Anne Elrod, seconded Cheryl Mayes**

**Vote: 9-0 Unanimous**

**Motion to deny Nurses Middle School charter application due to the school not meeting nor exceeding any of the Academic, Operations, Financial, Portfolio and Performance standards when evaluated by the MNPS charter review team and in according to the Tennessee Department of Education's rating according to the Tennessee Department of Education's rating and evaluation guidance. And due the deficiencies noted by the Charter review team and the charter office board report.**

**By Rachael Anne Elrod, seconded Emily Masters**

**Vote: 8-1 (Gentry recused)**

### **BOARD REPORTS**

- A. Freda Player - Gave a brief update on the budget.
- B. Cheryl Mayes – Gave an update on Student School Board Members application process.

**Ms. Elrod adjourned the meeting at 7:47 p.m.**



## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

- b. ACQUISITION OF 0.25 ACRES WITH 6,022 SF BUILDING LOCATED AT 334 WOODYCREST  
It is requested that the Board of Education approve \$1,460,000 for the purchase of the parcel (10512003600) located at 334 Woodycrest.

It is recommended that this purchase be approved.

Legality approved by Metro Department of Law.

FUNDING: 80404022

DATE: May 14, 2024

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Active Internet Technologies, LLC, dba Finalsight

SERVICE/GOODS (SOW): For the provision of the Finalsight's mass notification solution that delivers emergency or rapid broadcast messages, as well as routing calling and broadcast messages, to students, staff, and families as deemed necessary by the district and individual schools.

SOURCING METHOD: RFP 356330

TERM: July 1, 2024 through June 30, 2029

FOR WHOM: All MNPS

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$523,225.

Total compensation is based on an estimated yearly amount as follows:

- Year 1: \$101,625
- Years 2 – 5: \$105,650

OVERSIGHT: Communications

EVALUATION: Based on the quality of services provided and adherence to the scope of work requirements as detailed in RFP 356330.

MBPE CONTRACT NUMBER: 7572906

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Brighter Days and Nites, Inc.

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584034

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: City of Berry Hill

SERVICE/GOODS (SOW): Provision of two permanent easements and one temporary construction easement for the purposes of a sidewalk along the Bransford Avenue property line to be installed by Berry Hill. More specifically, these easements commence at the intersection of the northerly right-of-way line of Berry Road and the westerly right-of-way line of Bransford Avenue, as shown in the Easement Exhibit.

SOURCING METHOD: Easement

TERM: Starting July 1, 2024 with no end date

FOR WHOM: Property owner located at Parcel ID #11803000800

COMPENSATION: N/A

OVERSIGHT: Facilities

EVALUATION: N/A

MBPE CONTRACT NUMBER: N/A

SOURCE OF FUNDS: N/A

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Controlco

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584035

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Davis Service Supply, Inc. dba Johnstone Supply

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584042

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: E Solutions for Buildings, LLC

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584036

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Ed's Supply Company, Inc.

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584037

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Ferguson US Holdings

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584039

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: FieldTurf USA, Inc.

SERVICE/GOODS (SOW): Amendment #2 increases the contract value to proceed forward with turf replacement of three (3) additional high school fields. The contract is for the replacement of natural turf fields with artificial turf at all MNPS high schools.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 15, 2024 through May 9, 2028

FOR WHOM: Maplewood High School  
McGavock High School  
Stratford High School

COMPENSATION: This amendment increases the contract value by \$9,000,000.

Total compensation for this contract is not to exceed \$15,327,529.35.

Total compensation is based on an estimated cost of \$3,000,000 per field.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods and services provided and adherence to the project scope of work.

MBPE CONTRACT NUMBER: 7562406

SOURCE OF FUNDS: Capital Funds

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: LEGO Brand Retail, Inc. dba LEGO Education North America

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract is used to develop curriculum for Promising Scholars STEAM Camp for grades 1-8. Each kit will have all the items needed for teaching the unique curriculum created for MNPS. Contractor will create STEAM Camp curriculum to address literacy, science, and computer science in a fun and engaging manner with necessary kits to support learning.

SOURCING METHOD Amendment of Previously Board Approved Contract.

TERM: May 15, 2024, through March 28, 2028

FOR WHOM: All MNPS Students

COMPENSATION: This amendment increases the contract value by \$1,000,000.

Total compensation for this contract is not to exceed \$2,500,000.

Total compensation is based on an estimated yearly amount of \$250,000.

OVERSIGHT: STEAM Science

EVALUATION: Based on student and teacher Promising Scholars surveys and TNReady scores.

MBPE CONTRACT NUMBER: 7555756

SOURCE OF FUNDS: Federal Funds - ESSER 3 and Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Mechanical Resource Group, LLC

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584041

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Amendment #1 increases the contract value for foundation mitigation and the addition of three (3) roof ladders as indicated in Change Order #1. The contract is for the band room addition at Meigs Academic Magnet Middle School.

SOURCING METHOD: ITB 305251

TERM: May 15, 2024 through Project Completion

FOR WHOM: Students at Meigs Academic Magnet Middle School

COMPENSATION: This amendment increases the contract value by \$358,752.91.

Total compensation for this contract is not to exceed \$2,832,192.91.

OVERSIGHT: Facilities

EVALUATION: Based on progress meetings, discussions, and field visits to ensure project progress is on track.

MBPE CONTRACT NUMBER: 7552412

SOURCE OF FUNDS: Capital Funds

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Parts Town, LLC

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584040

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Rea Parts, LLC

SERVICE/GOODS (SOW): For the provision of HVAC parts, materials, and equipment on an as-needed basis for HVAC systems throughout MNPS facilities.

SOURCING METHOD: RFP 369386

TERM: May 15, 2024 through May 14, 2029

FOR WHOM: All MNPS Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,500,000.

Total compensation is based on an estimated yearly amount of \$300,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7584038

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: WEBCON, Inc.

SERVICE/GOODS (SOW): Amendment #2 increases the contract value. The contract is for the provision of qualified contractors to provide quotes on small and/or large general construction projects on an as-needed basis. Small construction projects are defined as having a construction value of less than \$250,000. Large construction projects are defined as having a construction value between \$250,000 and \$1,000,000.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 15, 2024 through February 9, 2026

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: This amendment increases the contract value by \$1,500,000.

Total compensation for this contract is not to exceed \$7,250,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the construction services provided and adherence to the requested scope of work.

MBPE CONTRACT NUMBER: 7506564

SOURCE OF FUNDS: Capital Funds

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: Yondr, Inc.

SERVICE/GOODS (SOW): Amendment #1 increases the contract value and extends the contract term. The contract is for the provision of cell phone pouches and unlocking bases to create phone-free spaces within schools while allowing the students to still have access to their devices.

SOURCING METHOD: Sole Source

TERM May 15, 2024 through February 14, 2029

FOR WHOM: Any MNPS School

COMPENSATION: This amendment increases the contract value by \$655,000.

Total compensation for this contract is not to exceed \$750,000.

Total compensation is based on an estimated yearly amount of \$150,000.

OVERSIGHT: Individual Schools

EVALUATION: Based on the quality and timeliness of the goods provided along with the ongoing service functionality.

MBPE CONTRACT NUMBER: 7577599

SOURCE OF FUNDS: Various School-Based Funds

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS  
OPERATING BUDGET**

Document #1  
May 14, 2024

**Summary of Changes to FY 2024-25 Operating Budget**

| Account #                                         | Description                                               | Positions      | Cost         | Totals                  | % Chg       |
|---------------------------------------------------|-----------------------------------------------------------|----------------|--------------|-------------------------|-------------|
| <b>Total Amended Operating Budget FY2023-2024</b> |                                                           | <b>9,200.8</b> |              | <b>\$ 1,205,472,800</b> |             |
| <b>Employee Compensation</b>                      |                                                           |                |              |                         |             |
|                                                   | Certificated Salary Step Increase                         |                | 5,450,100    |                         |             |
|                                                   | Certificated 3.5% COLA                                    |                | 15,372,100   |                         |             |
|                                                   | Certificated Insurance - Insurance Trust (12.8% Increase) |                | 16,376,700   |                         |             |
|                                                   | Certificated & Support Pension                            |                | (275,500)    |                         |             |
|                                                   | Support Salary Step Increase                              |                | 4,395,800    |                         |             |
|                                                   | Support 3.5% COLA                                         |                | 6,572,200    |                         |             |
|                                                   | Nutrition Services Step Increase                          |                | 408,500      |                         |             |
|                                                   | Nutrition Services 3.5% COLA                              |                | 714,300      |                         |             |
| <b>Sub-total Employee Compensation</b>            |                                                           |                |              |                         |             |
|                                                   |                                                           |                |              | <b>\$ 49,014,200</b>    |             |
| <b>Other Changes</b>                              |                                                           |                |              |                         |             |
| 2555                                              | Metro IT Charges                                          |                | 841,200      |                         |             |
| 5280                                              | Radio Transmission                                        |                | (55,500)     |                         |             |
| 7316                                              | Injuries on Duty Expense                                  |                | (299,800)    |                         |             |
| 7500                                              | Surplus Property                                          |                | 65,600       |                         |             |
| 7777                                              | Property Tax Refund - MDHA Transfer                       |                | 272,700      |                         |             |
| Various                                           | Budget Cuts                                               |                | (15,093,600) |                         |             |
| Various                                           | Inflationary Increases and Other Required Expenses        |                | 6,861,300    |                         |             |
| <b>Sub-total Other Changes</b>                    |                                                           |                |              | <b>\$ (7,408,100)</b>   |             |
| <b>Total Additions</b>                            |                                                           |                |              |                         |             |
|                                                   |                                                           |                |              | <b>\$ 41,606,100</b>    | <b>3.5%</b> |
| <b>Total Operating Budget</b>                     |                                                           | <b>9,200.8</b> |              | <b>\$ 1,247,078,900</b> |             |
| <b>Change from FY2024 Budget</b>                  |                                                           | <b>-</b>       |              | <b>\$ 41,606,100</b>    |             |

# **FY25 Budget Update**

with Metro Ordinance Allocation Information



METRO  
NASHVILLE  
PUBLIC  
SCHOOLS

# Agenda

- **Proposed Operating Budget for Fiscal Year 2024-25**
- **Next Steps**

# Continuity of Operations – What we shared on April 9

## Approximately 5.2% Inflationary Increase

|                                                                       |                        |
|-----------------------------------------------------------------------|------------------------|
| <b>Total Operating Budget FY2023-2024</b>                             | <b>\$1,205,472,800</b> |
| Certificated Salary Step                                              | 5,450,129              |
| Support Salary Step                                                   | 4,395,815              |
| Nutrition Services Step Increase                                      | 408,458                |
| Certificated Insurance Increase                                       | 16,500,000             |
| Support Insurance Increase (TBD)                                      | TBD                    |
| Certificated & Support Pension                                        | (275,548)              |
| Property Tax Refund - MDHA Transfer Estimated Increase                | 272,700                |
| METRO IT Internal Service Fee/Radio Shop/Insurance Estimated Increase | TBD                    |
| Inflationary increases and other required expenditures                | 13,641,129             |
| Mandatory Charter School Transfer                                     | 0                      |
| Textbook Adoption                                                     | 22,500,000             |
| <b>Total Operating Budget for FY 2024-2025 Baseline</b>               | <b>\$1,268,366,593</b> |

Preliminary estimates based on current data.

NOTE: Does not include fund balance transfer for Bridge.

# Fiscal Year 2024-25 MNPS Operating Budget Update

- The increase in revenue and spending for the city is relatively flat due to projections of a leveling off of the economy here in Nashville and Tennessee
- Mayor's budget proposal to the Metro Council included:
  - A \$41.6 million increase for the MNPS operating budget
  - A one-time funding of \$18 million to purchase textbook materials including a new science textbook adoption next year
- The increase will support:
  - A 3.5% cost-of-living-adjustment: \$22.6 million
  - Step increases: \$10.2 million
  - Contractually obligated inflationary increases: \$6.8 million
- With the information currently available to us, we are proposing an updated balanced operating budget to continue priority work next school year for the \$1.247 billion allocated

# Proposed Operating Budget for Fiscal Year 2024-25 – Updated with Metro Allocation

**Approximately 3.5% Increase**

|                                                                    |                        |
|--------------------------------------------------------------------|------------------------|
| <b>MNPS Fiscal Year 2024-25 Baseline</b>                           | <b>\$1,205,472,800</b> |
| Salary Step Increases                                              | \$10,254,400           |
| Certificated Insurance Increase                                    | \$16,376,700           |
| COLA (3.5%) Increases                                              | \$22,658,600           |
| Certificated & Support Pension                                     | (\$275,500)            |
| Property Tax Refund - MDHA Transfer Estimated Increase             | \$272,700              |
| METRO IT Internal Service Fee Increase/Decrease                    | \$841,200              |
| METRO Radio Shop Increase/Decrease                                 | (\$55,500)             |
| METRO Support Injury on Duty Increase/Decrease                     | (\$299,800)            |
| METRO Surplus Property                                             | \$65,600               |
| Contractual inflationary increases and other required expenditures | \$6,861,300            |
| Budget Cuts                                                        | (\$15,093,600)         |
| <b>Total Operating Budget for FY 2024-2025</b>                     | <b>\$1,247,078,900</b> |

# Main Changes to the Proposed Operating Budget for Fiscal Year 2024-25

- Funds for FY25 textbook adoption have moved from the operating budget to a one-time allocation of \$18M from Metro general fund surplus allocations
- Contractual inflationary increases (\$6.8M) will be funded from local funds
- Budget cuts will be identified as the final budget is considered and approved by Metro Council, and as we get final TISA allocations in June

# We are strategically leveraging one-time funding sources for continuity of operations & strategic investments

- **ESSER Bridge Funding – one-time funding source from MNPS fund balance**
  - Ensure continuity of strategic investments previously funded by ESSER and support non-contractual inflationary increases next school year (\$11M requires Metro Council allocation)
- **Remaining ESSER Federal Funding**
  - Leverage extension on liquidation period for strategic investment contracts

## Examples of programs funded with one-time funds

### Student-Based Budget Spiral

- Nurses in Every School
- Safety Ambassadors
- School-determined needs

### Scholars Portfolio

- **Accelerating Scholars:** High-impact Tutoring
- **Promising Scholars:** Summer Learning Camps
- **Enriching Scholars:** Saturday instruction and mentorship

### Textbooks and Instructional Materials

### Inflationary Increases Non-Contractual

### Professional Development

### College & Career Readiness

### Community Achieves Expansion

### Essential Infrastructure Investments

### Mental health supports

- **STARS counselors** - continued school supports

### Exceptional Education certification programs

# What Happens Next in Budget Approval?

