

**Sonoma County Superintendent of Schools
 ASCOE - Certificated Annual Salary Schedule
 TEACHER, SCHOOL COUNSELOR**

Fiscal Year 2025-2026

Effective July 1, 2025

Salary schedule reflects a 3% increase; step 18 reflects an additional 2.5%

Column 1 Column 2 Column 3

Step	BA + 30 or Less ANNUAL	BA + 45 ANNUAL	BA + 60 ANNUAL	Step
1	70,834.00	71,950.00	75,221.00	1
2	74,109.00	75,221.00	78,488.00	2
3	77,379.00	78,488.00	81,761.00	3
4	80,646.00	81,761.00	85,030.00	4
5	83,918.00	85,030.00	88,298.00	5
6	87,185.00	88,298.00	91,573.00	6
7	90,458.00	91,573.00	94,837.00	7
8	93,728.00	94,837.00	98,110.00	8
9	96,996.00	98,110.00	101,382.00	9
10	100,267.00	101,382.00	104,648.00	10
11	103,539.00	104,648.00	107,921.00	11
12	XX	107,921.00	111,190.00	12
13	XX	XX	114,461.00	13
14	XX	XX	117,735.00	14
15	XX	XX	121,004.00	15
16	XX	XX	124,274.00	16
17	XX	XX	127,545.00	17
18	XX	XX	134,087.00	18

Stipend Schedule:	Annual Rate
National Board Certification	\$500.00
Masters Degree	\$1,500.00
Doctorate Degree	\$2,000.00

Annual Stipend + Annual Salary/11 mos x FTE

SCHEDULE 131TOO ANNUAL	
Months Paid per Year	11
Base Hours per Day	7.5
Base Days per Year	183