

**Sonoma County Superintendent of Schools
SEIU UNIT - HOURLY SALARY SCHEDULE
Fiscal Year 2025-26
Effective July 1, 2025**

Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Range'
1	16.62	17.45	18.32	19.24	20.20	20.61	1
2	17.04	17.89	18.78	19.72	20.71	21.12	2
3	17.46	18.33	19.25	20.21	21.22	21.65	3
4	17.90	18.79	19.73	20.72	21.76	22.19	4
5	18.35	19.26	20.23	21.24	22.30	22.74	5
6	18.80	19.74	20.73	21.77	22.86	23.31	6
7	19.27	20.24	21.25	22.31	23.43	23.90	7
8	19.76	20.74	21.78	22.87	24.01	24.49	8
9	20.25	21.26	22.33	23.44	24.61	25.11	9
10	20.76	21.79	22.88	24.03	25.23	25.73	10
11	21.28	22.34	23.46	24.63	25.86	26.38	11
12	21.81	22.90	24.04	25.24	26.51	27.04	12
13	22.35	23.47	24.64	25.88	27.17	27.71	13
14	22.91	24.06	25.26	26.52	27.85	28.41	14
15	23.48	24.66	25.89	27.19	28.54	29.12	15
16	24.07	25.27	26.54	27.86	29.26	29.84	16
17	24.67	25.91	27.20	28.56	29.99	30.59	17
18	25.29	26.55	27.88	29.28	30.74	31.35	18
19	25.92	27.22	28.58	30.01	31.51	32.14	19
20	26.57	27.90	29.29	30.76	32.30	32.94	20
21	27.23	28.60	30.03	31.53	33.10	33.76	21
22	27.91	29.31	30.78	32.31	33.93	34.61	22
23	28.61	30.04	31.55	33.12	34.78	35.47	23
24	29.33	30.79	32.33	33.95	35.65	36.36	24
25	30.06	31.56	33.14	34.80	36.54	37.27	25
26	30.81	32.35	33.97	35.67	37.45	38.20	26
27	31.58	33.16	34.82	36.56	38.39	39.16	27
28	32.37	33.99	35.69	37.48	39.35	40.14	28
29	33.18	34.84	36.58	38.41	40.33	41.14	29
30	34.01	35.71	37.50	39.37	41.34	42.17	30
31	34.86	36.60	38.43	40.36	42.37	43.22	31
32	35.73	37.52	39.40	41.37	43.43	44.30	32
33	36.63	38.46	40.38	42.40	44.52	45.41	33
34	37.54	39.42	41.39	43.46	45.63	46.55	34
35	38.48	40.40	42.42	44.55	46.77	47.71	35
36	39.44	41.41	43.49	45.66	47.94	48.90	36
37	40.43	42.45	44.57	46.80	49.14	50.12	37
38	41.44	43.51	45.69	47.97	50.37	51.38	38
39	42.48	44.60	46.83	49.17	51.63	52.66	39
40	43.54	45.71	48.00	50.40	52.92	53.98	40
41	44.63	46.86	49.20	51.66	54.24	55.33	41
42	45.74	48.03	50.43	52.95	55.60	56.71	42
43	46.88	49.23	51.69	54.28	56.99	58.13	43
44	48.06	50.46	52.98	55.63	58.41	59.58	44
45	49.26	51.72	54.31	57.02	59.87	61.07	45
46	50.49	53.01	55.67	58.45	61.37	62.60	46
47	51.75	54.34	57.06	59.91	62.91	64.16	47
48	53.05	55.70	58.48	61.41	64.48	65.77	48
49	54.37	57.09	59.95	62.94	66.09	67.41	49
50	55.73	58.52	61.44	64.52	67.74	69.10	50
51	57.12	59.98	62.98	66.13	69.44	70.82	51
52	58.55	61.48	64.55	67.78	71.17	72.59	52

No current positions exist on Ranges 1-10
Additional longevity addon of 5% compounded for years of service applied at the following increments: Year 8; Year 11; Year 16; Year 21

SCHEDULE 240COO HOURLY	
Base Hours Per Day	8
Base Avg Days Per Year	261

Sonoma Co Supt of Schools
SEIU -Position Classification (Range) Plan
Fiscal Year 2025-2026
Effective 7/1/2025

Job Description	Range
Academic Support Staff	17
Accounting Analyst	42
Accounting Analyst-Position Control	42
Accounting Technician II	30
Accounting Technician III	37
Adaptive Technology Assistant-Visual Impairments	35
Administrative Program Technician II	27
Administrative Support Secretary III	21
Administrative Support Secretary IV	23
Administrative Support Secretary IV / Live Scan Technician	23
Attendance and Outreach Specialist	28
Assistive Technology Assistant	23
Brailist II/Alternative Media Tech	24
Custodian	19
Data Analyst-SELPA	42
Data Control Technician II	28
Data Control Technician III	30
Department Systems Coordinator	40
Division Support Assistant	32
Early Education Program Specialist	36
Educational Translator/Interpreter	24
Employment Specialist	21
Facilities, Operations & Maintenance/Emergency Facilitor-Department Assistant	40
Human Resources Analyst	42
Human Resources Credential Analyst	42
Human Resources Credentials Clerk	37
Infant/Toddler Caregiver	14
Information Technology Desktop Technician	40
Information Technology Support Technician	40
Interpreter-Translator, Teaching Assistant Special Ed	18
Lead Custodian	24
Lead Maintenance Worker/Groundskeeper	38
Lead Printing Services Technician	35
LVN Teaching Assistant	39
Maintenance/Groundskeeper	26
Maintenance/Utility/Groundskeeper	24
Payroll Analyst	42
Printing Technician	28
Program Assistant	23
Program Specialist Technician II	30
Program Specialist Technician III	32
Resource Materials Clerk	21
Retirement Analyst	42
School-Based Clinician I	35
School Office Coordinator II	26
Senior Division Support Assistant - EES	36
Special Education Technician	28
Student Accountability Specialist	18
Teaching Assistant /Social-Emotional Learning Support	16
Teaching Assistant /Special Ed (Includes Preschool)	16
Teaching Assistant /Specialized Services	18
Teaching Assistant /Speech & Language	18
Teaching Assistant /Transition	18
Teaching Assistant /Bilingual Construction*	15
Teaching Assistant /Adult Ed Construction*	13
Wellness Coach II	45

* currently filled as supplemental Non positional