



AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – February 27, 2024 – 5:00 p.m.

Rachael Anne Elrod, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

- A. Dr. Tina Atkinson, Percy Priest Elementary School – 2024 National Elementary Art Educator
- B. Spencer Nicholas, Martin Luther King Jr. Academic Magnet High School – State and National Record-setting Swimmer
- C. State Wrestling Medalists
- D. TSSAA Academic Achievement Awards

III. DIRECTOR'S REPORT

- A. Core Tenets: Re-envision central office as a support hub, Empower and equip leaders at all levels, Create and support engaging, rigorous, and personalized learning experiences for all students and Identify and eliminate inequities
 - i. Assessment Data

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

V. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Minutes – 02.13.2024 – Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. American Institutes for Research in The Behavioral Sciences dba American Institutes for Research
 - 2. ARTifice, LLC
 - 3. A-Z Office Resource, Inc.
 - 4. BaseSix Systems, LLC (Authorized reseller for Audio Enhancement)

Metropolitan Board of Public Education

Agenda

February 27, 2024

5. Beacon Technologies, Inc.
 6. Bootstrap Architecture + Construction
 7. Cornerstone Engineering, Inc.
 8. CT Consultants, Inc.
 9. Discovery Education, Inc. dba Discovery Education
Mystery Science, Inc.
 10. Elevation Solutions, Inc. dba Elevation Solutions
 11. Ferguson US Holdings, Inc.
 12. Galls, LLC
 13. Gilbert, McLaughlin, Casella, Architects, PLC
 14. Gresham Smith
 15. HFR, Inc
 16. Institutional Wholesale Company, Inc.
 17. Interface Floor, LLC
 18. Krell Engineering, LLC
 19. Maxim Healthcare Staffing Services, Inc.
 20. MGT of America Consulting, LLC
 21. National Education Equity Lab, Inc. dba National
Education Equity Lab
 22. Oliver Little Gipson Engineering, Inc.
 23. Orion Building Corporation
 24. Personal Computer Systems (Authorized Dealer for
Promethean)
 25. S.M. Lawrence Company, Inc.
 26. StaffEZ of Tennessee, LLC dba StaffEZ
 27. SupportEd, LLC
 28. The Grant Evaluation Group, Inc. dba The Evaluation
Group
 29. The Orcutt Winslow Limited Liability Limited
Partnership dba Orcutt Winslow
 30. The Stepping Stones Group, LLC
 31. TMPartners, PLLC
 32. WEBCON, Inc.
 33. Williams Mechanical, LLC
- c. Teachers Eligible for Tenure

VI. BOARD REPORTS

VII. WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of February 20, 2024

VIII. ANNOUNCEMENTS

IX. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

February 13, 2024

Members Present: Rachael Anne Elrod, Chair, Freda Player, Vice-chair, Erin O’Hara Block, Cheryl Mayes, Berthena Nabaa-McKinney and Abigail Tylor, Sharon Gentry, Emily Masters (arrived 5:30 pm)

Members Absent: Freda Player

Student Members Present: Alayna Mitchell and Christine Tran

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Rachael Anne Elrod called the meeting to order.
- B. Pledge of Allegiance - Led by Alayna Mitchell, Student Board Member

Motion to adopt the agenda.

By Sharon Gentry, seconded seconded Berethena Nabaa-Mckinney with the exception of Item 1-b-(6) Inspirit Group, LLC dba STOPit Solutions

Vote: 7-0 – unanimous

AWARDS AND RECOGNITIONS

- A. National Board Certified Teachers – The Board and Dr. Battle recognized the teachers.
- B. Certified AVID Schools – The Board and Dr. Battle recognized the Schools.

DIRECTOR’S REPORT

- A. Dr. Battle and staff presented a report on Core Tenets: Create and support engaging, rigorous, and personalized learning experiences for all students. Identify and eliminate inequities:
 - i. Education Recovery Scorecard

PUBLIC PARTICIPATION

- A. Sofia Payne Nabolz – She addressed the Board concerning Sunrise Hillsboro and sustainable lunches.
- B. Hayden Lutgens - He addressed the Board concerning Sunrise Hillsboro and sustainably within the district.

GOVERNANCE ISSUES

- a. Minutes – 01.23.2024 – Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. Alignment Nashville
 - 2. American Constructors, Inc.
 - 3. Carter Group, LLC
 - 4. Donna Culver dba Culver Productions
 - 5. Fire Starter Studios, LLC
 - 6. Inspirit Group, LLC dba STOPit Solutions
 - 7. Nabholz Construction Corporate
- d. Teachers Eligible for Tenure
- e. CTE and General Academics Special Course Electives
- f. Fund Balance

Cheryl Mayes pulled the 1-B-(6.) Inspirit Group, LLC dba STOPit Solutions.

Motion to adopt the agenda.

By Erin O’Hara Block, seconded Abigail Tylor

Vote: 8-0 – unanimous

Motion to approve Item 1-B-(6.) Inspirit Group, LLC dba STOPit Solutions

By Cheryl Mayes, seconded Sharon Gentry

Vote: 8-0 – unanimous

BOARD REPORTS

A. Rachael Anne Elrod gave a brief Budget update.

ANNOUNCEMENTS

- A. Alayna Mitchell – Announced that the Student Board Member Application process was now open for applications.
- B. Cheryl Mayes – Announced that MNPS Day of the Hill would be held February 14th and on April 16th she hold a district community meeting.
- C. Rachael Anne Elrod – Announced that the Board March 12th Board Meeting is canceled due to Spring Break.

Ms. Elrod adjourned the meeting at 6:22 p.m.



GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

- (1) VENDOR: American Institutes for Research in The Behavioral Sciences dba
American Institutes for Research

SERVICE/GOODS (SOW): For the provision of professional development services related to English Learners.

SOURCING METHOD: RFP 363250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$725,000.

Total compensation is based on an estimated yearly amount of \$145,000.

OVERSIGHT: Office of English Learners

EVALUATION: An evaluation of staff surveys will be conducted to gauge the effectiveness of professional learning, and the implementation and execution of such learning in classroom instruction will be observed through walkthroughs, lesson planning, and analysis of student work samples. Additionally, the progress of students will be tracked on formative assessments, the annual language proficiency assessment, and the annual achievement testing.

MBPE CONTRACT NUMBER: 7578408

SOURCE OF FUNDS: Federal Funds – Title III

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: ARTifice, LLC

SERVICE/GOODS (SOW): As-needed architectural services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577829

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: A-Z Office Resource, Inc.

SERVICE/GOODS (SOW): For the provision of kitchen supplies on an as-needed basis.

SOURCING METHOD: ITB 362261

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: MNPS Students, Cafeteria Staff, and Custodial Staff

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$750,000.

Total compensation is based on an estimated yearly amount of \$150,000.

OVERSIGHT: Nutrition Services

EVALUATION: Based on the quality and timeliness of the receiving products ordered.

MBPE CONTRACT NUMBER: 7577818

SOURCE OF FUNDS: Nutrition Services Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: BaseSix Systems, LLC (Authorized reseller for Audio Enhancement)

SERVICE/GOODS (SOW): This project will be to equip various schools with the Audio Enhancement System, which includes in-room audio services to reduce teacher voice strain and to better engage students. It incorporates the Signal Alert For Education (SAFE) system to meet the upcoming requirements for classroom teachers to be able to notify emergency services at the push of a button when emergencies occur. These systems have been installed in all high schools and will be completed in all middle schools by the end of this school year.

SOURCING METHOD: PEPPM Cooperative Contract 533902-172

TERM: February 28, 2024 through June 30, 2024

FOR WHOM: Various MNPS Schools

COMPENSATION: Total compensation for this contract is not to exceed \$851,952.48.

OVERSIGHT: Safety & Security and Technology Services

EVALUATION: Based on the performance of the products to meet the advertised capabilities, the workmanship, and support provided by the vendor.

MBPE CONTRACT NUMBER: 7580238

SOURCE OF FUNDS: Public School Safety Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Beacon Technologies, Inc.

SERVICE/GOODS (SOW): For the purchase, installation, and service of audio, video, paging systems, ethernet infrastructure, cabling, electrical wiring, and other related services.

SOURCING METHOD: RFQ 365326

TERM: July 1, 2024 through June 30, 2029

FOR WHOM: All MNPS

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$20,500,000.

Total compensation is based on an estimated yearly amount of \$4,100,000.

OVERSIGHT: Technology Services

EVALUATION: Based on the quality and timeliness of the products and installation services provided compared to the service level agreement (SLA) standards available through the MNPS ticketing system.

MBPE CONTRACT NUMBER: 7579682

SOURCE OF FUNDS: Operating Budget (E-Rate Supported) and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Bootstrap Architecture + Construction

SERVICE/GOODS (SOW): As-needed architectural services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577828

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Cornerstone Engineering, Inc.

SERVICE/GOODS (SOW): As-needed structural engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577840

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: CT Consultants, Inc.

SERVICE/GOODS (SOW): As-needed civil engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577833

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Discovery Education, Inc. dba Discovery Education Mystery Science, Inc.

SERVICE/GOODS (SOW): Amendment #4 extends the contract term, increases the contract value, and incorporates Attachment F - Order Form. The contract is for the subscription to the contractor's Science Techbook for MNPS middle school students.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: February 28, 2024 through May 31, 2025

FOR WHOM: MNPS Middle School Staff and Students

COMPENSATION: This amendment increases the contract value by \$163,425.80.

Total compensation for this contract is not to exceed \$1,103,574.20.

OVERSIGHT: Curriculum & Instruction

EVALUATION: Based on the quality of the goods provided.

MBPE CONTRACT NUMBER: 7509404

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Elevation Solutions, Inc. dba Elevation Solutions

SERVICE/GOODS (SOW): Consulting services to implement and support "Salesforce", a client and donor relationship management solution.

SOURCING METHOD: RFP 365337

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Office of Family and Community Partnerships

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$122,000.

Total compensation is based on an estimated yearly amount as follows:

Year 1- \$75,375

Years 2 - 5: \$9,000 per year

OVERSIGHT: Office of Family and Community Partnerships

EVALUATION: Based on the increase in process efficiencies of managing partnerships and increase in oversight of partners having access to student data.

MBPE CONTRACT NUMBER: 7581086

SOURCE OF FUNDS: Federal Funds – ESSER 3 and Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Ferguson US Holdings, Inc.

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. This contract is for the indefinite delivery/indefinite quantity (IDIQ) provision of various plumbing and HVAC supplies.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM February 28, 2024 through April 30, 2025

FOR WHOM: All MNPS Facilities

COMPENSATION: This amendment increases the contract value by \$200,000.

Total compensation for this contract is not exceed \$700,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of the products provided.

MBPE CONTRACT NUMBER: 7549874

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Galls, LLC

SERVICE/GOODS (SOW): For the purchase of public safety supplies and equipment.

SOURCING METHOD: Buy Board Cooperative Contract 698-23

TERM: February 28, 2024 through March 31, 2026

FOR WHOM: MNPS Schools

COMPENSATION: Total compensation for this contract is not to exceed \$250,000.

Total compensation is based on an estimated yearly amount of \$125,000.

OVERSIGHT: Safety & Security

EVALUATION: Based on the quality of the products provided and timeliness of delivery.

MBPE CONTRACT NUMBER: 7580415

SOURCE OF FUNDS: Various School-Based Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Gilbert, McLaughlin, Casella, Architects, PLC

SERVICE/GOODS (SOW): Amendment #1 increases the contract value to cover reimbursables. The contract is for architectural services for the addition at Alex Green Elementary School. The addition will include classrooms, a kitchen expansion with renovations to the existing kitchen, cafeteria expansion, and expansion to the administrative offices. Sitework/design will be required to accommodate the addition to the school and access to new playground equipment. The entire school will also require upgrades to their IT systems including adding audio enhancement to every classroom. School operations will run concurrent with construction.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: February 28, 2024 through Project Completion

FOR WHOM: Alex Green Elementary School

COMPENSATION: This amendment increases the contract value by \$25,000.

Total compensation under this contract is not to exceed \$621,500.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of the project.

MBPE CONTRACT NUMBER: 7527342

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Gresham Smith

SERVICE/GOODS (SOW): As-needed architectural services, structural engineering services, MPE engineering services, and civil engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$4,000,000.

Total compensation is based on an estimated yearly amount of \$800,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577825

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: HFR, Inc.

SERVICE/GOODS (SOW): As-needed architectural services, structural engineering services, and civil engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$3,000,000.

Total compensation is based on an estimated yearly amount of \$600,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577815

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: Institutional Wholesale Company, Inc.

SERVICE/GOODS (SOW): For the provision of kitchen supplies on an as-needed basis.

SOURCING METHOD: ITB 362261

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: MNPS Students, Cafeteria Staff, and Custodial Staff

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,250,000.

Total compensation is based on an estimated yearly amount of \$250,000.

OVERSIGHT: Nutrition Services

EVALUATION: Based on the quality and timeliness of the receiving products ordered.

MBPE CONTRACT NUMBER: 7577817

SOURCE OF FUNDS: Nutrition Services Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(17) VENDOR: Interface Floor, LLC

SERVICE/GOODS (SOW): For the purchase of carpet squares, carpet planks, LVT planks, and TacTiles.

SOURCING METHOD: Sourcewell Cooperative RFP #061323

TERM: February 28, 2024 through August 9, 2027

FOR WHOM: All MNPS Buildings

COMPENSATION: Total compensation for this contract is not to exceed \$700,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: 7579917

SOURCE OF FUNDS: Operating Budget and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(18) VENDOR: Krell Engineering, LLC

SERVICE/GOODS (SOW): As-needed MPE engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$1,000,000. Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577837

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(19) VENDOR: Maxim Healthcare Staffing Services, Inc.

SERVICE/GOODS (SOW): For the provision of full-time Special Education teachers for Pre-K through high school students to provide services to the students as outlined in their Individualized Education Programs (IEPs). Staff to be provided on an as-needed basis.

SOURCING METHOD: RFP 365309

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$6,000,000.

Total compensation is based on an estimated yearly amount of \$1,200,000.

OVERSIGHT: Exceptional Education

EVALUATION: Based on the timeliness of the contractor to fill the requested positions.

MBPE CONTRACT NUMBER: 7579231

SOURCE OF FUNDS: Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(20) VENDOR: MGT of America Consulting, LLC

SERVICE/GOODS (SOW): For the provision of professional development services related to English Learners.

SOURCING METHOD: RFP 363250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$300,000.

Total compensation is based on an estimated yearly amount of \$60,000.

OVERSIGHT: Office of English Learners

EVALUATION: An evaluation of staff surveys will be conducted to gauge the effectiveness of professional learning, and the implementation and execution of such learning in classroom instruction will be observed through walkthroughs, lesson planning, and analysis of student work samples. Additionally, the progress of students will be tracked on formative assessments, the annual language proficiency assessment, and the annual achievement testing.

MBPE CONTRACT NUMBER: 7578410

SOURCE OF FUNDS: Federal Funds – Title III

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(21) VENDOR: National Education Equity Lab, Inc. dba National Education Equity Lab

SERVICE/GOODS (SOW): The National Education Equity Lab will provide online college credit-bearing courses taught by college professors to high school students, especially those from underserved communities. The National Education Equity Lab partners with renowned universities, allowing students to gain college credits and receive mentorship, building both their skills and confidence to succeed in college. These efforts address the decline in college matriculation and persistence, providing intentional support for students in pursuing postsecondary education.

SOURCING METHOD: Sole Source

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: MNPS High School Students

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,250,000.

Total compensation is based on an estimated yearly amount of \$250,000.

OVERSIGHT: Strategic Investments

EVALUATION: MNPS will assess the completion rates of Early Postsecondary Opportunities (EPSOs) to track the success of participants and measure the increase in the graduation rates.

MBPE CONTRACT NUMBER: 7579955

SOURCE OF FUNDS: Federal Funds - ESSER 3 and Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(22) VENDOR: Oliver Little Gipson Engineering, Inc.

SERVICE/GOODS (SOW): As-needed MPE engineering services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577838

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(23) VENDOR: Orion Building Corporation

SERVICE/GOODS (SOW): Amendment #2 increases the contract value to cover rock removal, painting, additional backfill, sidewalk rework, added signage and gates, and other changes as indicated in Change Order #2. The contract is for stadium and track renovations at Hunters Lane High School.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: February 28, 2024 through Project Completion

FOR WHOM: Hunters Lane High School

COMPENSATION: This amendment increases the contract value by \$39,010.

Total compensation under this contract is not to exceed \$5,410,463.60.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the construction services provided in accordance with the specifications and requirements within the scope of work.

MBPE CONTRACT NUMBER: 7548816

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(24) VENDOR: Personal Computer Systems (Authorized Dealer for Promethean)

SERVICE/GOODS (SOW): Amendment #2 extends the contract term and increases the contract value. The contract is for the indefinite delivery/indefinite quantity (IDIQ) of Promethean boards along with installations, accessories, and warranty.

SOURCING METHOD: Omnia Partners 01-110 (Formally NCPA RFP 29-20)

TERM: February 28, 2024 through December 31, 2024

FOR WHOM: All MNPS

COMPENSATION: This amendment increases the contract value by \$1,500,000.

Total compensation for this contract is not to exceed \$6,500,000.

OVERSIGHT: Technology Services

EVALUATION: Based on the quality of the products and the timeliness of installation services provided.

MBPE CONTRACT NUMBER: 7511326

SOURCE OF FUNDS: Various Federal, Operating, and Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(25) VENDOR : S.M. Lawrence Company, Inc.

SERVICE/GOODS (SOW): For the provision of HVAC improvements and upgrades at Harpeth Valley Elementary School.

SOURCING METHOD: ITB 365353

TERM: February 28, 2024 through Project Completion

FOR WHOM: Harpeth Valley Elementary School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$572,198.

Total compensation is based on the project bid amount.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the goods and services provided in accordance with the project requirements and specifications.

MBPE CONTRACT NUMBER: 7578516

SOURCE OF FUNDS: Federal Funds – ESSER 3

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(26) VENDOR: StaffEZ of Tennessee, LLC dba StaffEZ

SERVICE/GOODS (SOW): For the provision of full-time Special Education teachers for Pre-K through high school students to provide services to the students as outlined in their Individualized Education Programs (IEPs). Staff to be provided on an as-needed basis.

SOURCING METHOD: RFP 365309

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$6,000,000.

Total compensation is based on an estimated yearly amount of \$1,200,000.

OVERSIGHT: Exceptional Education

EVALUATION: Based on the timeliness of the contractor to fill the requested positions.

MBPE CONTRACT NUMBER: 7579232

SOURCE OF FUNDS: Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(27) VENDOR: SupportEd, LLC

SERVICE/GOODS (SOW): For the provision of professional development services related to English Learners.

SOURCING METHOD: RFP 363250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$525,000.

Total compensation is based on an estimated yearly amount of \$105,000.

OVERSIGHT: Office of English Learners

EVALUATION: An evaluation of staff surveys will be conducted to gauge the effectiveness of professional learning, and the implementation and execution of such learning in classroom instruction will be observed through walkthroughs, lesson planning, and analysis of student work samples. Additionally, the progress of students will be tracked on formative assessments, the annual language proficiency assessment, and the annual achievement testing.

MBPE CONTRACT NUMBER: 7578409

SOURCE OF FUNDS: Federal Funds – Title III

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(28) VENDOR: The Grant Evaluation Group, Inc. dba The Evaluation Group

SERVICE/GOODS (SOW): For the provision of grant evaluation services that include: conducting context, input, process, product evaluations, developmental evaluation, grant compliance, and other evaluations using logics suitable for qualitative, mixed methods, as well as quantitative research.

SOURCING METHOD: RFP 19-62

TERM: April 1, 2024 through March 30, 2029

FOR WHOM: Office of Innovation

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$515,000.

Total compensation is based on an estimated yearly amount of \$103,000.

OVERSIGHT: Office of Innovation

EVALUATION: Based on the quality of services provided.

MBPE CONTRACT NUMBER: 7579225

SOURCE OF FUNDS: Federal Magnet Schools Assistance Program (MSAP) Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(29) VENDOR: The Orcutt Winslow Limited Liability Limited Partnership dba Orcutt Winslow

SERVICE/GOODS (SOW): As-needed architectural services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577830

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(30) VENDOR: The Stepping Stones Group, LLC

SERVICE/GOODS (SOW): For the provision of full-time Special Education teachers for Pre-K through high school students to provide services to the students as outlined in their Individualized Education Programs (IEPs). Staff to be provided on an as-needed basis.

SOURCING METHOD: RFP 365309

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: All MNPS Schools

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$6,000,000.

Total compensation is based on an estimated yearly amount of \$1,200,000.

OVERSIGHT: Exceptional Education

EVALUATION: Based on the timeliness of the contractor to fill the requested positions.

MBPE CONTRACT NUMBER: 7579230

SOURCE OF FUNDS: Operating Budget and Federal IDEA Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS/

(31) VENDOR: TMPartners, PLLC

SERVICE/GOODS (SOW): As-needed architectural services for various projects throughout MNPS.

SOURCING METHOD: QBS 364250

TERM: February 28, 2024 through February 27, 2029

FOR WHOM: Facilities

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$1,000,000.

Total compensation is based on an estimated yearly amount of \$200,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the services provided compared to the needs and requirements of each project.

MBPE CONTRACT NUMBER: 7577831

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(32) VENDOR: WEBCON, Inc.

SERVICE/GOODS (SOW): Amendment #1 increases the contract value. The contract is for the provision of qualified contractors to provide quotes on small and/or large general construction projects on an as-needed basis. Small construction projects are defined as having a construction value of less than \$250,000. Large construction projects are defined as having a construction value between \$250,000 and \$1,000,000.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: February 28, 2024 through February 9, 2026

FOR WHOM: MNPS Schools and Facilities

COMPENSATION: This amendment increases the contract value by \$750,000.

Total compensation for this contract is not to exceed \$5,750,000.

Total compensation is based on an estimated yearly amount of \$1,150,000.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the construction services provided and adherence to the requested scope of work.

MBPE CONTRACT NUMBER: 7506564

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. AWARDING OF PURCHASES AND CONTRACTS

(33) VENDOR: Williams Mechanical, LLC

SERVICE/GOODS (SOW): For the provision of HVAC improvements and upgrades at Bellevue Middle School.

SOURCING METHOD: ITB 367375

TERM: February 28, 2024 through Project Completion

FOR WHOM: Bellevue Middle School

COMPENSATION: Contractor will be compensated in accordance with Exhibit A.

Total compensation for this contract is not to exceed \$326,700.

Total compensation is based on the project bid amount.

OVERSIGHT: Facilities

EVALUATION: Based on the quality and timeliness of the goods and services provided in accordance with the project requirements and specifications.

MBPE CONTRACT NUMBER: 7579810

SOURCE OF FUNDS: Federal Funds – ESSER 3

Educators Eligible for Tenure Pending Board of Education Approval

February 2024

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven-year period and have received a TEAM evaluation score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two eligible years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503).

As well, educators are eligible for tenure reinstatement when they have served a probationary term after moving from tenured status to probationary status.

We are pleased to present the following educators who meet the eligibility requirements to earn tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

New Tenure Designations

TN License #	Name	Location
710761	Acker, Susan Richards	MNPS Percy Priest Elementary
644767	Adams, April Falawn	MNPS John Overton High
599294	Adieze, Egbefun Akhavbiomo	MNPS Glenview Elementary
255274	Aigbe, Kevin	MNPS John Overton High
575175	Anckner, James A.	MNPS A. Z. Kelley Elementary
551985	Anderson, Laquesha	MNPS Jere Baxter Middle
561340	Archung, Joellen	MNPS The Academy at Opry Mills
603120	Baeza, Erika	MNPS A. Z. Kelley Elementary
707616	Bahr, Theresa Reed	MNPS John B. Whitsitt Elementary
572862	Barnes, Allison Michelle	MNPS Warner Elementary EO
589958	Barnes, Pedro Moralis	MNPS Hickman Elementary
709161	Barrett, Ericka Williams	MNPS School Social Work
647116	Bass, Trinity Tempie	MNPS Cole Elementary
630620	Baxter, Taylor Denise	MNPS Henry C. Maxwell Elementary
627914	Beckham, John F Jr	MNPS Isaac Litton Middle
629183	Beeman, Mandy Mae	MNPS Percy Priest Elementary
539581	Berry, Taimeka D Shara	MNPS Maplewood High
617737	Bilyeu, Chase Hunter	MNPS John Trotwood Moore Middle
534157	Blair, Shada Nicole	MNPS Amqui Elementary
572374	Blakeman, Audrey Robinson	MNPS Madison Middle
592838	Blakley, Barry J	MNPS Apollo Middle
702445	Bloomrosen, Jessica	MNPS Charlotte Park Elementary
624721	Bohan, Jennifer	MNPS DuPont Tyler Middle
507482	Boorsma, Deanna Lynn	MNPS Meigs Middle Magnet
710156	Bowling, Kristi G.	MNPS James Lawson High
634704	Boyd, Dearris Armoni	MNPS Jones Elementary
709870	Brager, Cathleen Grace	MNPS Smith Springs Elementary
637378	Brennan, Emma Anne	MNPS Cambridge Early Learning Center
708973	Briscoe, Patrice R	MNPS Whites Creek High
556745	Brooks, Janelle Antonette	MNPS Warner Elementary EO
589292	Broome, Courtney	MNPS John Overton High
701515	Buchanan, Brittany Marie	MNPS School Social Work
711682	Buchanan, Shalanda Spicer	MNPS William Henry Oliver Middle

556783	Burke, Chelsea Ann Martin	MNPS Norman Binkley Elementary
546139	Burnes, Chester M	MNPS Whites Creek High
246217	Burns, Jessica Wolfe	MNPS John B. Whitsitt Elementary
635093	Burris, Danielle Kathleen	MNPS Stratford STEM Magnet High
582893	Butler, Joan Frame	MNPS Ruby Major Elementary
258797	Butler, Lisa Danette	MNPS A. Z. Kelley Elementary
629790	Buttrey, Kristen Sheree	MNPS Hull-Jackson Elementary
707639	Cannon, Rachel Marie	MNPS Shwab Elementary
707432	Chambliss, Tamia Denise Johnson	MNPS Thurgood Marshall Middle
222341	Chandler, Pamela Faye	MNPS Old Center Elementary
710233	Chiu, Emma Caroline Liang	MNPS William Henry Oliver Middle
628539	Clapper, Crystal Ann	MNPS Stanford Elementary
703826	Clark, Bruno	MNPS West End Middle
516812	Cleek, Lindsey	MNPS Robert Churchwell Elementary
639953	Coffey, Frederica	MNPS Gower Elementary
516065	Cole, Ashawn	MNPS W. A. Bass Alternative Learning Center
710049	Colgan, Polly Jean	MNPS Tusculum Elementary
708218	Condlin, Meghan	MNPS Hunters Lane High
645112	Conley, Betty	MNPS Gateway Elementary
702846	Coughlin, Jessica Marie	MNPS Inglewood Elementary
706882	Covington, Caress De Andria	MNPS Neely's Bend Elementary
641279	Cox, Brittany Tyler Leigh	MNPS DuPont Elementary
708951	Cox, Katherine Paige	MNPS Exceptional Education
265796	Craig, Arkia N	MNPS Speech
281910	Crawford, Gwen Marie (Gwen)	MNPS Hattie Cotton Elementary
702969	Crawford, Joshua	MNPS School Social Work
573544	Culbertson, Charlene M	MNPS Shwab Elementary
645119	Cunningham, Taylor Dowd	MNPS J.E. Moss Elementary
634645	Dachs, Hillary Grubbs	MNPS Neely's Bend Elementary
706576	Daluga, Derek Robert	MNPS John Overton High
615513	Daniels, Bethany Agnes	MNPS James Lawson High
710385	Davidson, Selah Grace	MNPS Goodlettsville Elementary
570758	Davis, Clifton Osburn III	MNPS McGavock High
568858	Davis, Dllisha Tenise	MNPS A. Z. Kelley Elementary
246779	Davis, Mary Elizabeth	MNPS Two Rivers Middle
599444	Davis, Steffani	MNPS Shwab Elementary
138136	Davis, Susan D	MNPS McGavock High
706374	Day, Abigail Cooley	MNPS Lockeland Elementary
708378	Dees, Erin Nicole	MNPS Exceptional Education
228736	Depriest, David Wayne	MNPS McGavock High
601823	Derryberry, Kelly Ann	MNPS Norman Binkley Elementary
606005	Dial, Courtney Nicole	MNPS Granbery Elementary
270084	Diaz, Brenda	MNPS Nashville Big Picture High
633349	Dixon, Suzanne Joyce Johnson	MNPS Cane Ridge High
624758	Dodge, Bonnie Meredith	MNPS Hillsboro High
245369	Dorris, Brent	MNPS McGavock High
627145	Dougherty, Veronica Brown	Digital Strategy and Implementation
568011	Douglas, Roderick	MNPS Isaac Litton Middle
603130	Dowdy Boyd, Angela M	MNPS Maplewood High

616973	Druffel, Meaghan	MNPS Mount View Elementary
709336	Du Gan, Dena Demetros	MNPS Thurgood Marshall Middle
530424	Dukes, Travis	MNPS Harpeth Valley Elementary
701740	Dunbar, Nancy	MNPS A. Z. Kelley Elementary
242389	Dyer, Lyder	MNPS Nashville Big Picture High
504482	Earls, Matthew	MNPS Tusculum Elementary
707700	Edge, Rachael Lynn	MNPS Smith Springs Elementary
706730	Edwards, Nakia S	MNPS May Werthan Shayne Elementary
646146	Elliott, Natalie Nicole Hartley	MNPS Waverly-Belmont Elementary
638896	Ellis, Stephanie Renae	MNPS Martin Luther King Jr. Magnet
703170	Estes, Gregory	MNPS Exceptional Education
705876	Evans, Elizabeth Mae	MNPS John B. Whitsitt Elementary
552943	Fahmy, Nevien Fayek	MNPS Antioch High
275059	Fanning, Caroline Smith	MNPS Ivanetta H. Davis Learning Center at Bordeaux
576264	Fay, Jaydie Gamble	MNPS Hillsboro High
708068	Feenstra, Emily Renee	MNPS A. Z. Kelley Elementary
707207	Fehrenbach, Kate A	MNPS Eagle View Elementary
245846	Feinberg, Kirsten Elisabeth	MNPS Rosebank Elementary
589408	Feliciano, Elmer	MNPS McMurray Middle
573800	Ferrell, Sarah Michelle	MNPS Cockrill Elementary EO
633042	Finn, Kathryn Rees	MNPS Head Magnet Middle
622296	Finney, Bryson Richard	Digital Strategy and Implementation
703799	Fiore, Pietro	English Learners
545160	Fisher, Brandon Scott	MNPS Ruby Major Elementary
541231	Flower, Kelli	MNPS Discipline Services
710878	Fly, Kimberly Lynn	MNPS Hearing Impaired
593710	Ford, Denise Lynnette	MNPS John F. Kennedy Middle
638902	Ford, Lacie Elizabeth	MNPS Rose Park Middle
612364	Forsthoff, Katherine Anne	MNPS Hume-Fogg Magnet High
703349	Frye, Kari Jeanne	MNPS Rosebank Elementary
626820	Gallaher, Alfred Andrew	MNPS Croft Margaret Elise Middle
591561	Garcia, Jessica A.	MNPS McGavock Elementary
633745	Garrett, Janelle Arelle	MNPS Whites Creek High
636300	Gartung, Kayla Saunita	MNPS John Overton High
609137	Girdler, Cornelia Frances (Fran)	MNPS Speech
246753	Glasheen, Helen Elizabeth	MNPS Stanford Elementary
710848	Goen, Rebecca Anne	MNPS John Trotwood Moore Middle
708858	Graening, Gayle Ellen	MNPS Nashville School of the Arts
709903	Greene, La-Tanya Auchelle	MNPS West End Middle
702086	Griffin, Emma Katherine	MNPS H. G. Hill Middle
707846	Guinn, Paige Cunningham	MNPS Waverly-Belmont Elementary
702318	Guthrie, Lynn Marie	MNPS Henry C. Maxwell Elementary
706432	Haag, Kaitlyn Elizabeth	MNPS May Werthan Shayne Elementary
708473	Hall, Katharine Rose	MNPS Speech
709107	Hardy, Allison Rae	MNPS James Lawson High
237070	Harper, Frances Lee (Frances Lee Davis)	MNPS Ida B. Wells Elementary EO
520505	Harper, Jeanetta Lyvette	MNPS Hume-Fogg Magnet High
703392	Harrell, Kelly Nicole	MNPS Norman Binkley Elementary
708560	Harris, Lara Catherine	MNPS Speech

592412	Hastings, Quanita S	MNPS Bellshire Elementary
630318	Hawkins, Mark A	MNPS Cane Ridge High
707411	Haynes, Elizabeth Jordan	MNPS Tusculum Elementary
708480	Haynie, Holly	MNPS DuPont Elementary
590903	Head, Shelby Lauren	MNPS Joelton Elementary
581498	Hernandez-Burr, Alicia Maria	MNPS May Werthan Shayne Elementary
708903	Herring, Desiree Nicole	MNPS Speech
710170	Herseith, Elizabeth Stephanie	MNPS McGavock Elementary
293782	Hewlett, Jerri Lee	MNPS Una Elementary
706319	Hicock, Kathryn Anne	MNPS Cole Elementary
543185	Hodge, Lindsay	MNPS Gateway Elementary
703450	Hoffman, Alexa Marie	MNPS Murrell School
576376	Hollaway, Kathern Elaine	MNPS Cumberland Elementary
585370	Holleman, Terria Chasity	MNPS Hermitage Elementary
180275	Holmes-Norman, Sherry Sydney	MNPS Early College High School
709728	Holt, Elizabeth Gibson	MNPS Speech
626307	Hord, Christina Jewana Lonette	MNPS John F. Kennedy Middle
706373	Hoskins, Ashley Michelle	MNPS Speech
710471	Hotchkiss, Belinda Renne	MNPS Meigs Middle Magnet
543206	Howard, Sheronda Danielle	MNPS Waverly-Belmont Elementary
700056	Hudlow, Kaitlyn	MNPS East Nashville Magnet Middle
638486	Hunt, Jasmine	MNPS Sylvan Park Elementary
510935	Iriogbe-Efionayi, Sarah	MNPS Alex Green Elementary
620728	Irvin, Taylor Virginia	MNPS Waverly-Belmont Elementary
218130	Ivey, Rebecca S	MNPS Ruby Major Elementary
706525	Ivy, Karen	MNPS Whites Creek High
291578	Jackson, Ashley	MNPS Gateway Elementary
245542	Jackson, Ernest	MNPS Stratton Elementary
632195	Jackson, Lindsey King	MNPS Speech
544799	Jackson, Pamela	MNPS Glenview Elementary
703316	Jacobs, Samantha Leigh	MNPS Norman Binkley Elementary
702557	Janco, Alyssa R	MNPS Eagle View Elementary
290663	Johnson, Emily Lynne	MNPS Hermitage Elementary
545287	Johnson, Linda Jean	MNPS Hickman Elementary
709149	Johnson, Nicole L	MNPS Hull-Jackson Elementary
707951	Johnston, Jennifer	MNPS Vision
609732	Jones, Amy Elizabeth	MNPS McGavock Elementary
709417	Jones, David Gerrion	MNPS Cane Ridge High
573127	Jones, Emily Lyn	MNPS John F. Kennedy Middle
708089	Jordan, Christie Joan	MNPS Paragon Mills Elementary
623541	Jordan, Lydia Jade	MNPS Tusculum Elementary
702471	Josey, Grace Ellen	MNPS DuPont Hadley Middle
703233	Joyce, Tia	MNPS The Academy at Old Cockrill
612829	Kasinger, Londyn	MNPS Granbery Elementary
708446	Kendrick, Travis W	MNPS Glencliff High
548217	Kinder, Whitney Elizabeth	MNPS Glenview Elementary
708251	King, Erin Leigh	MNPS Tusculum Elementary
612131	Kirby, Teneice Renee	MNPS DuPont Tyler Middle
707548	Koons, Jennifer Michelle	MNPS Harpeth Valley Elementary

707470	Krysa, Sophia Elizabeth	MNPS J.E. Moss Elementary
582860	Kurtzman, Roxanne	MNPS Speech
602877	Landers, Nancy D	MNPS Neely's Bend Elementary
233669	Lane, Angela Ruth	MNPS Amqui Elementary
554786	Lay, Ebony Glenette	MNPS Lakeview Elementary
704370	Leadbeater, Nicole Elizabeth	MNPS Thurgood Marshall Middle
708603	Leeper, Danielle	MNPS Rosebank Elementary
709811	Legere, Scott Michael	MNPS Thurgood Marshall Middle
707346	Lemont, Amanda Kelly	MNPS Mount View Elementary
707168	Liegey, Kristen	MNPS Hickman Elementary
610853	Lindsley, Laquinta K	MNPS Shwab Elementary
517947	Lockett, Tanecia	MNPS Eagle View Elementary
711828	Lopez, Antonio Rodriguez	MNPS McGavock Elementary
707353	Lopez, Jessica Rose	MNPS Glendale Elementary
706490	Maddox, Katundra Lynette	MNPS Carter Lawrence Elementary
608605	Maddux, David Tandy	MNPS Charlotte Park Elementary
168357	Magee, David	MNPS Cane Ridge High
704362	Maiwald Hammer, Abigail Elizabeth	MNPS Lakeview Elementary
704727	Mandrell, Kathleen Kelly	MNPS DuPont Hadley Middle
564342	Mangrum, Chelsea Amanda	MNPS Cane Ridge Elementary
704657	Mantey, Lauren Shelby	MNPS Hearing Impaired
233191	Marshall, Jennifer	MNPS Hermitage Elementary
638960	Martin, Vanessa	MNPS Una Elementary
170193	Matthews, Kathleen Kiernan	MNPS Hermitage Elementary
633341	Maxwell, Eulunda S	MNPS McGavock High
524570	Mayberry, Mary J	MNPS Haynes Middle
709623	Maynard, Nicole G Romero	MNPS Hume-Fogg Magnet High
709715	Mccarron, Michael Zeller	MNPS Fall Hamilton Elementary EO
224081	Mcconnell, Terri	MNPS Percy Priest Elementary
613188	Mcferren, Brandon	MNPS Madison Middle
605025	Mcintyre, Jennifer I	MNPS Goodlettsville Middle
555373	Melton, Alexandra Dillard	MNPS McGavock High
580401	Miles, Carolyn J	MNPS Hull-Jackson Elementary
597074	Miller, Donna L	MNPS Thomas A. Edison Elementary
704549	Miller, Joshua	MNPS East Nashville Magnet High
640947	Miller, Molly	MNPS J.E. Moss Elementary
512951	Miller, Rachel	MNPS Exceptional Education
610595	Monroe, Tiffany Dawn	MNPS Cockrill Elementary EO
236956	Moore, Elizabeth Ann	MNPS Cane Ridge Elementary
706267	Moree, Nicole L	MNPS Cora Howe School
212420	Morgan, Kathryn R	MNPS Research and Evaluation
542852	Morrow, Keisha M	MNPS Antioch High
703779	Mullen, Padrick Maxwell	MNPS Dan Mills Elementary
250001	Naylor, Summer L	MNPS Alex Green Elementary
584572	Neese, Erin Sue	MNPS Harpeth Valley Elementary
549106	Nelson, Maxine K	MNPS John Trotwood Moore Middle
241926	Newman, Nicole A	MNPS Whites Creek High
204423	Nichols, Laura	MNPS Goodlettsville Middle
568461	Norris, Gary Lee	MNPS Glenview Elementary

628930	Northington, Charlene Alepha	MNPS Stratford STEM Magnet High
559907	Norton, Randall Keith	MNPS Martin Luther King Jr. Magnet
708021	Oldham, Katelyn Marie	MNPS Smith Springs Elementary
616189	Olsen, Emma Noel	MNPS Lakeview Elementary
570685	Olson, Lisa Marie	MNPS Paragon Mills Elementary
707240	Orr, Anna Katherine	MNPS Antioch High
595685	Owens, Zane G	MNPS John B. Whitsitt Elementary
607906	Parham, Brittany Kaye	MNPS Cane Ridge High
707737	Park, Adam N	MNPS Stratford STEM Magnet High
536335	Paxton, Blair Hobson	MNPS John Trotwood Moore Middle
700372	Perdue, Jonathan Allen	MNPS Park Avenue Elementary EO
272076	Perkins, Jacqueline Denise	MNPS Antioch High
634470	Perritt, Chelsea L	MNPS Hillsboro High
608687	Perry, Constance M	MNPS Croft Margaret Elise Middle
276445	Pierce, Denise	MNPS Tusculum Elementary
516524	Pitts, Gretchen G	MNPS J.E. Moss Elementary
637460	Pochodylo, Katherine Ann	MNPS Hume-Fogg Magnet High
706585	Poe, Bailey Marie	MNPS Glengarry Elementary
591786	Poe, Lauren A	MNPS Nashville School of the Arts
598224	Pogue, Kristin Renee	MNPS Cole Elementary
627990	Poole, Charles Anthony III	MNPS John Overton High
582576	Potton, Amanda Beth	MNPS Andrew Jackson Elementary
294287	Pousson, Julee	MNPS Speech
638250	Powell, Travis C	MNPS Andrew Jackson Elementary
594810	Preston, Yashica Rikchelle	MNPS Cane Ridge High
708923	Price, Savannah Leigh	MNPS Stratford STEM Magnet High
574513	Prinzo, Michelle Sugar	MNPS Cole Elementary
640783	Pritchett, Leah	MNPS Exceptional Education
704851	Reed, Anna Edwards	MNPS DuPont Elementary
709433	Reed, Kendra Latrice	MNPS The Academy at Hickory Hollow
644601	Reid, Samantha Davenport	MNPS William Henry Oliver Middle
595315	Reuter, Emily B	MNPS Glenview Elementary
634907	Reynolds, Christopher Bernard	MNPS Ruby Major Elementary
174852	Reynolds, Katharine Elizabeth	MNPS Hume-Fogg Magnet High
709374	Richardson, Sara Catherine	MNPS Granbery Elementary
630012	Rimini, Brian	MNPS Madison Middle
194098	Ritchey, Sara Michelle	MNPS Ruby Major Elementary
539124	Robertson, Karen Faye	MNPS Hattie Cotton Elementary
707559	Robinson, Alexander Brooks	MNPS John Overton High
704623	Robinson, Layne C	MNPS Waverly-Belmont Elementary
609050	Roland, Esohe	MNPS Eagle View Elementary
280652	Roper, Elizabeth	MNPS Antioch High
636631	Rosenkrantz Cadar, Dara Sophia	MNPS Hume-Fogg Magnet High
646581	Ruell, Rosalie Mcdowall	MNPS Granbery Elementary
278800	Sacci, Tonya Lanette	MNPS May Werthan Shayne Elementary
560545	Salcedo, Patrick J	MNPS Henry C. Maxwell Elementary
708975	Salerno, Simone	MNPS Whites Creek High
620932	Salgado Bustamante, Evelin	MNPS Cane Ridge High
628955	Santaniello, Anna Beth	MNPS Charlotte Park Elementary

608625	Schinkai, Lindsey Taylor	MNPS Tulip Grove Elementary
707176	Schreiber, Sydney Erin	MNPS Henry C. Maxwell Elementary
702859	Schwarz, Christina Kay	MNPS McMurray Middle
710738	Scott, Karen Maria	MNPS Henry C. Maxwell Elementary
710224	Scott, Lauren Elizabeth	MNPS Exceptional Education
562174	Scott, Starla	MNPS Waverly-Belmont Elementary
217810	Seifert, Jessica C	MNPS Stratford STEM Magnet High
645042	Self, Jay M	MNPS John Overton High
703259	Semrad, Monica D	MNPS Eakin Elementary
634289	Serra, Joseph	MNPS Croft Margaret Elise Middle
709939	Settine, Anna-Marie	MNPS Lockeland Elementary
709269	Shearer, Jennifer	MNPS Rosebank Elementary
535508	Sheran, Jessica Lauren	MNPS Meigs Middle Magnet
534765	Sheridan, Terry G	MNPS Transitions at Bass
252755	Sherrell, Latresia Chawan	MNPS Cumberland Elementary
639155	Shields, Dearia M	MNPS John F. Kennedy Middle
605007	Shipman-Dorrance, Lauren Leslie	MNPS Metro Nashville Virtual School
585692	Simms, Samantha Denise	MNPS Goodlettsville Elementary
615862	Simpson, Christopher Elliott	MNPS Maplewood High
171866	Simpson, Jennifer Benson	MNPS Hickman Elementary
578242	Sims-Martin, Joyce Marie	MNPS Lakeview Elementary
639160	Sircy, Briana Claire	MNPS Glengarry Elementary
709065	Slaughter, Lauren Danielle	MNPS Glenclyff Elementary
254304	Sloan, Michelle Boswell	MNPS Charlotte Park Elementary
706292	Smith, Jason W	MNPS Croft Margaret Elise Middle
588280	Smith, Latanya M	MNPS Henry C. Maxwell Elementary
610809	Smith, Tina Renee	MNPS Fall Hamilton Elementary EO
701830	Smythe, Molly Parker	MNPS Warner Elementary EO
634608	Snyder, Zachary Alexander	MNPS Antioch High
607786	Souders, Casey Marie	MNPS Exceptional Education
534730	Spain, Savannah Megan (Spain)	MNPS Andrew Jackson Elementary
612100	Sprague, Luke Thomas	MNPS Antioch High
615686	Stack, Robert Bostwick	MNPS Meigs Middle Magnet
513348	Staggs, Yolanda Michelle	MNPS Amqui Elementary
708824	Stahr, Sarah Gentry	MNPS Gower Elementary
288286	Stegall, John Kenneth	MNPS Granbery Elementary
641205	Stein, Katharine Rarick (Kate)	MNPS Smith Springs Elementary
598336	Stephens, James Alexander III	MNPS West End Middle
708456	Stephens, Tyler	MNPS Martin Luther King Jr. Magnet
261915	Stockard, Mashae Brandi	MNPS Thomas A. Edison Elementary
704771	Stricker, Megan Quinlan	MNPS Westmeade Elementary
590185	Stromatt, Tessa A.	MNPS Two Rivers Middle
704709	Stuiber, Alexandra Allston	MNPS Sylvan Park Elementary
544008	Sudut, Stefanie	MNPS McGavock High
610102	Taylor, Danielle Leigh	MNPS Smith Springs Elementary
640832	Taylor, Kathryn Layne	MNPS Croft Margaret Elise Middle
709497	Taylor, William Ramsey	MNPS Cole Elementary
565687	Temple, Holly N	MNPS Eakin Elementary
555108	Terry, Leslie Patricia Jeanne	MNPS Glenclyff Elementary

571284	Trent, Derek L	MNPS Two Rivers Middle
598926	Trochez, Kara Renee	MNPS Tom Joy Elementary
557704	Trotter, Erica Nicole	MNPS Bellevue Middle
640233	Troxell, Kayla Anne	MNPS Fall Hamilton Elementary EO
646238	Trudel, Julia	MNPS Antioch High
710483	Tucker, James Eric Jr	MNPS School Social Work
702894	Twarog, Erin Elizabeth	MNPS Harris-Hillman Special Education
298565	Vaida, Christopher J	MNPS DuPont Tyler Middle
707451	Van Linden, Jonathan Patrick Harold	MNPS John Overton High
633295	Voltz, Laura E	MNPS Lakeview Elementary
267063	Waddell, Marianne Malone	MNPS Cumberland Elementary
226507	Wade, Tyrone Christopher	MNPS East Nashville Magnet High
580000	Wagner, Dee Anna	MNPS Mount View Elementary
703178	Walters, Molly Gloria	MNPS Ruby Major Elementary
587461	Watson, James Nicklas	MNPS Speech
634835	Watts, Alice Elizabeth	MNPS Lockeland Elementary
707316	Webb, Anna Marie	MNPS Tulip Grove Elementary
549517	Webb, Michelle Renee	MNPS W. A. Bass Adult Program
596404	Welch, Clay Russell	MNPS Goodlettsville Middle
708356	Wesolek, Katie Leigh	MNPS Hermitage Elementary
516528	Westbrook, Diantay Renee	MNPS Discipline Services
547837	Whitmon, Marques R	MNPS Whites Creek High
634267	Wilburn, Joshua D	MNPS Nashville Big Picture High
513473	Wilhoite, Temia	MNPS May Werthan Shayne Elementary
272048	Williams, Aryn K	MNPS Tusculum Elementary
625039	Williams, Courtney Danielle	MNPS Martin Luther King Jr. Magnet
707282	Williams, Sarah Diane	MNPS Glenview Elementary
603684	Williams, Shenita Dene	MNPS William Henry Oliver Middle
562352	Williams, Stephen D	MNPS W. A. Bass Alternative Learning Center
707917	Williams, Tanisha Nicole	MNPS Inglewood Elementary
606868	Wilson, Keith David	MNPS John Trotwood Moore Middle
645371	Wilson-Harmening, Sally	MNPS James Lawson High
702639	Windham, Erin Elizabeth	MNPS Warner Elementary EO
616291	Wobbrock, Tyler James	MNPS Cane Ridge High
709353	Wray, Crystal D	MNPS Haynes Middle
706476	Wright, Alicen Jean	MNPS Madison Middle
638328	Wulf, Shoshana Ross	MNPS Martin Luther King Jr. Magnet
216074	Yates, Amanda Green	MNPS Joelton Elementary
708204	Yerby, Hannah Erin	MNPS Inglewood Elementary
631743	Young, Ashley	MNPS Exceptional Education
633085	Young, Holly Mckayle	MNPS John B. Whitsitt Elementary
583789	Young, Kanisha N	MNPS Goodlettsville Middle
708224	Young, Stanley Ish Jr	MNPS Whites Creek High
245125	Young, Susan A	MNPS Una Elementary
547874	Zachau, Elisabeth C	MNPS West End Middle

Reinstatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a probationary period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have tenure reinstated.

TN License #	Name	Location
538199	Aley, Leslie Rena	MNPS Antioch High
240796	Armstrong, Celia A	MNPS Gower Elementary
500715	Barr, Jia Roneisha	MNPS Donelson Middle
159989	Braden, Carolyn Y	MNPS Apollo Middle
238148	Burnette, Jennifer Erin	MNPS Andrew Jackson Elementary
593705	Casey, Delia A	MNPS McGavock High
541414	Deloach, Darcia	MNPS James Lawson High
593734	Echols, Anthony J	MNPS John F. Kennedy Middle
238271	Fey, Shannon Lesleigh	MNPS James Lawson High
559150	Fisher, Linda Trent	MNPS Smith Springs Elementary
250815	Frensley, Susanne H	MNPS Nashville School of the Arts
513071	Gainey, Amanda Michelle	MNPS May Werthan Shayne Elementary
196348	Ginsberg, Coby	MNPS James Lawson High
166428	Haines, Eric A	MNPS Cane Ridge High
290616	Harrison, Heather	MNPS John F. Kennedy Middle
198762	Ingram, Kellee Terese	MNPS Antioch High
210653	Jones, Lakesha Mechelle	MNPS Whites Creek High
236635	Jordan, Errica	MNPS DuPont Tyler Middle
191732	Klem, Thomas J	MNPS Cane Ridge High
200389	Knauss, Edward M	MNPS The Academy at Hickory Hollow
194507	Lawrence, Nicole Dortch	MNPS Shwab Elementary
505226	Manning, Wendy Renee	MNPS Granbery Elementary
254543	Marthel, Richard Earl	MNPS John F. Kennedy Middle
505261	Mayi, Salih	MNPS William Henry Oliver Middle
519909	Melancon, Heather	MNPS Exceptional Education
193888	Merideth, Tyler R	MNPS James Lawson High
535175	Miller, Stephanie A	MNPS Haynes Middle
504346	Northcross, Ebony Dandrea	MNPS Lakeview Elementary
511249	Olander, Kristin Ashleigh	MNPS Martin Luther King Jr. Magnet
559920	Ottow, Jessica Lynn	MNPS A. Z. Kelley Elementary
608699	Pagnano, Christine Nyberg	MNPS Granbery Elementary
242353	Pitt, Audrey J	MNPS Dodson Elementary
254207	Richards, Carla	MNPS DuPont Tyler Middle
194048	Seeley, Amy Jo	MNPS Ruby Major Elementary
539192	Smith, Alyssa K	MNPS Rose Park Middle
178309	Teachout, Thomas	MNPS Gower Elementary
241478	Therber, Kimberly D	MNPS J.E. Moss Elementary
580641	Thompson, Katura Monae	English Learners
229336	Tripp, Amy Upchurch	MNPS May Werthan Shayne Elementary
547809	Ullinger, Elizabeth A	MNPS Instructional Support
510264	Walls, Ronda A	MNPS Antioch Middle
188960	Ward, Jodi Gail	MNPS Glenclyff Elementary
500701	Wells, Nefateria	MNPS Cole Elementary

Metropolitan Nashville Public Schools
Sales Tax Collections
As of February 20, 2024

General Purpose Fund

MONTH	2023-2024 Projection	TOTAL 2023-2024 COLLECTIONS	\$ Change For Month - FY24 Projection	% Change For Month - FY24 Projection	% Increase / Decrease Year- To-Date
September	\$29,614,730.71	\$23,500,346.50	(\$6,114,384.21)	-20.65%	-20.65%
October	31,300,471.66	30,353,786.31	(946,685.35)	-3.02%	-11.58%
November	32,275,358.53	30,414,845.48	(1,860,513.05)	-5.76%	-9.57%
December	32,893,416.28	31,955,643.83	(937,772.45)	-2.85%	-7.82%
January	31,779,095.35	30,477,016.30	(1,302,079.05)	-4.10%	-7.07%
February	35,682,401.73	34,859,859.72	(822,542.01)	-2.31%	-6.19%
March	29,103,582.21				
April	29,031,422.83				
May	33,945,570.52				
June	32,571,772.75				
July	34,915,238.30				
August	34,936,439.13				
TOTAL	\$388,049,500.00	\$181,561,498.14	(\$11,983,976.12)		-7.59%

Debt Service Fund

MONTH	2023-2024 Projection	TOTAL 2023-2024 COLLECTIONS	\$ Change For Month - FY24 Projection	% Change For Month - FY24 Projection	% Increase / Decrease Year- To-Date
September	\$5,585,730.06	\$4,433,949.71	(\$1,151,780.35)	-20.62%	-20.62%
October	5,905,807.72	5,727,028.84	(178,778.88)	-3.03%	-11.58%
November	6,089,750.46	5,738,549.23	(351,201.23)	-5.77%	-9.57%
December	6,206,366.29	6,029,260.79	(177,105.50)	-2.85%	-7.81%
January	5,996,114.96	5,750,279.37	(245,835.59)	-4.10%	-7.07%
February	6,732,595.15	6,577,216.43	(155,378.72)	-2.31%	-6.19%
March	5,491,296.18				
April	5,477,681.06				
May	6,404,887.91				
June	6,145,678.22				
July	6,587,845.91				
August	6,591,846.09				
TOTAL	\$73,215,600.00	\$34,256,284.37	(\$2,260,080.26)		-7.59%