Texas Academic Performance Report (TAPR)

RMA/TEXAS, INC.

PROGRESS TOWARD MEETING HB 3 GOALS

8. **Progress Toward Meeting HB 3 Goals** TEC, §39.306(a)(8) the Annual Report to include the progress of the district and each campus in the district toward meeting the goals set in the district's:

   (A) early childhood literacy and mathematics proficiency plans adopted under Section 11.185; and

   (B) college, career, and military readiness plans adopted under Section 11.186.

HB 3: School Board Goals-Superintendent's Evaluation of Performance

Dr. Uneeda Givens

Executive Director of Academics

January 31, 2025



HOUSE BILL 3

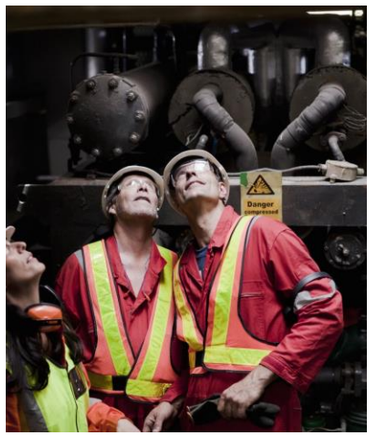
College, career, and military readiness plans are required to include, annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain; and annual targets for students in each group evaluated under closing the gaps domain. The HB 3 Board Goals were adopted on February 17, 2023.

It is the desire of the district to provide the board with the HB 3 School Board Goals Annual Monitoring Report. As required the report contains the following:

HB 3 School Board Goals-Superintendent's Evaluation of Performance

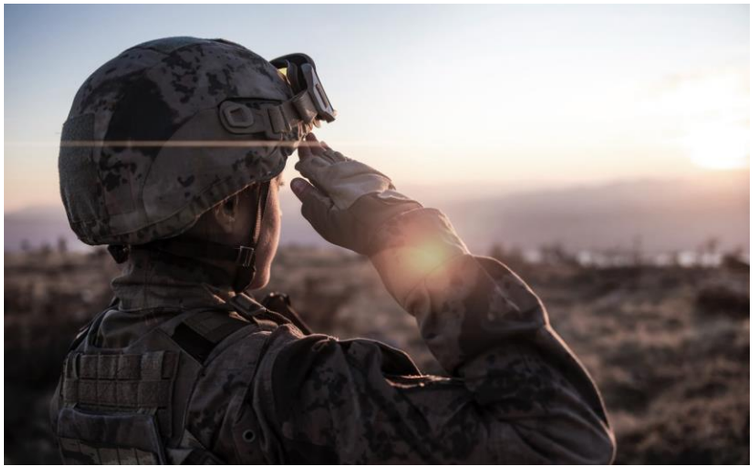
Goals for College, Career and Military Readiness (CCMR)





Our goal is to give students multiple opportunities to meet CCMR thus impacting outcome bonuses.

- College Ready – academic proficiency on data driven instrument (ACT/SAT/TSI/AP/Dual Credit)
- Career Ready – successfully complete an Industry Based Certification/Special Education workforce ready
- Military Ready – Enlisting in the armed forces and reporting to Basic training



HOUSE BILL 3
BOARD ADOPTED GOALS

CCMR Board Outcome Goal

The percentage of graduates that meet the criteria for CCMR will increase from 24% to 39% by August 2025.

Yearly Target Goals

2021	2022	2023	2024	2025
24%	50%	55%	60%	65%
50%.		65%	**87%**	

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
Performance Goals	**60%**	**60%**	**60%**				**60%**	**72%**	**60%**	**60%**	**75%**	**40%**	**65%**
2024 Performance	85%	86%	80%	84%	75%	100%	74%	72%	79%	75%	87%	71%	88%
Difference	**25%**	**24%**	**20%**	*	*	*	**14%**	**0%**	**19%**	**15%**	**12%**	**31%**	**23%**

The percentage of graduates that meet the criteria for CCMR increased from 65% to 87% resulting in a 22% increase.

HOUSE BILL 3
BOARD ADOPTED GOALS

CCMR Progress Measure 1

The percentage of graduates that meet the criteria for (College Ready) CCMR by completing college prep classes will increase from 0% to 45% by August 2025.

Yearly Target Goals

2021	2022	2023	2024	2025
0%	28%	35%	40%	45%
	28%	60%	82%	

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
Performance Goals	**20%**	**35%**	**35%**					**25%**	**30%**	**30%**	**40%**	**35%**	**30%**
2023 Performance	78%	86%	79%					64%	81%	57%	63%	56%	61%
Difference	**28%**	**29%**	**27%**	*	*	*	*	**-1%**	**18%**	**16%**	**-5%**	**53%**	**10%**

Graduates who completed a college prep course increased from 60% to 82% resulting in a 22% increase.

HOUSE BILL 3
BOARD ADOPTED GOALS

CCMR Progress Measure 2

The percentage of graduates that meet the criteria for (Career Ready) CCMR by earning an Industry-Based Certification or completed IEP w/transition will increase from 5% to 13% by August 2025.

Yearly Target Goals

2021	2022	2023	2024	2025
5%	27%	30%	35%	40%
	27%	28%	**53%**	

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
Performance Goals	**35%**	**35%**	**35%**					**25%**	**30%**	**30%**	**40%**	**35%**	**30%**
2023 Performance	49%	59%	48%	37%	100%	45%	57%	61%	49%	33%	53%	38%	35%
Difference	**14%**	**24%**	**13%**	*	*	*	*	**36%**	**19%**	**3%**	**13%**	**3%**	**10%**

Graduates who earn an industry-based certification increased from 28% to 53% resulting in a 25% increase.

HOUSE BILL 3
BOARD ADOPTED GOALS

Board Outcome Goal Progress Monitoring Report:

RMA is exceeding the all adopted HB3 CCMR goals

CCMR Board Outcome Goal				
The percentage of graduates that meet the criteria for CCMR will increase from 24% to 39% by August 2025.				
Yearly Target Goals				
2021	**2022**	**2023**	**2024**	**2025**
24%	50%	55%	60%	65%
50%.		65%	**87%**	

Closing the Gaps Student Groups Yearly Targets	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
Performance Goals	**60%**	**60%**	**60%**				**60%**	**72%**	**60%**	**60%**	**75%**	**40%**	**65%**
2024 Performance	85%	86%	80%	84%	75%	100%	74%	72%	79%	75%	87%	71%	88%
Difference	**25%**	**24%**	**20%**	*	*	*	**14%**	**0%**	**19%**	**15%**	**12%**	**31%**	**23%**

Campus	CCMR %	2024 HB3 Goal of 60% Met
Amarillo	100%	Yes
Corpus Christi	91%	Yes
Fort Worth	89%	Yes
Houston	97%	Yes
Killeen	80%	Yes
Lubbock	52%	No
Midland	82%	Yes
Odessa	57%	No
Pasadena	100%	Yes

Campus Update

2023 – 2024: College Career Military Readiness

Disaggregated Performance by Campus and District

Amarillo
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
30	6	12	23	2	0	0	0	6	16	1	1	0	5
30	6	12	23	2				6	16	1	1		5
100%	100%	100%	100%	100%				100%	100%	100%	100%		100%

Corpus Christi
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
67	7	42	38	5	0	2	0	18	19	1	4	0	5
61	7	38	33	4		2		16	18	1	3		5
91%	100%	90%	87%	80%		100%		89%	95%	100%	75%		100%

Fort Worth
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
18	10	7	7	0	0	2	5	3	13	1	2	0	
16	9	6	7			2	5	3	11	1	1		
89%	90%	86%	100%			100%	100%	100%	85%	100%	50%		

Houston
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
63	23	44	29	11	2	1	1	7	44		15	19	
61	22	42	27	11	1	1	1	6	43		13	18	
97%	96%	95%	93%	100%	50%	100%	100%	86%	98%		87%	95%	

Killeen
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
25	13	5	12	1	1	1	6	6	14	1	0	0	
20	10	4	7	1	1	1	5	5	10	1	0	0	
80%	77%	80%	58%	100%	100%	100%	83%	83%	71%	100%			

Lubbock
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
27	8	13	15	3	0		12	11	22				28
14	4	8	8	2	0		6	3	12				14
52%	50%	62%	53%	67%			50%	27%	55%				50%

Midland
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
28	4	26	1				3	7	12		1	4	23
23	3	22	1				2	6	9		1	4	19
82%	75%	85%	100%				67%	86%	75%		100%	100%	83%

Odessa
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
30	3	23	24	3	0		23	2	18		3		
17	1	14	13	1	0		13	2	9		2		
57%	33%	61%	54%	33%			57%	100%	50%		67%		

Pasadena
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
55	6	40	36	7	1	1	39	5	31	13			
55	6	40	36	7	1	1	39	5	31	13			
100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			

District
CCMR Data 2023 - 2024

All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ. Dis	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
343	80	212	185	32	4	7	89	65	189	4	39	51	33
297	68	182	148	27	3	7	66	47	149	3	34	36	29
87%	85%	86%	80%	84%	75%	100%	74%	72%	79%	75%	87%	71%	88%