



## STAFFING SERVICE AGREEMENT

This Aequor Healthcare Services, LLC agreement (hereinafter "Agreement") is entered in between **Readington Township Public Schools** (hereinafter "School System") and **Aequor Healthcare Services, LLC**. Because Aequor Healthcare Services, LLC is in the business of recruiting special education personnel (hereinafter "Contractor") and referring them to work at School System sites, and because the School System may need a Contractor at its School System sites therefore, the School System and Aequor Healthcare Services, LLC do hereby agree as follows:

### Aequor Healthcare Services, LLC

1. Provide Contractors who are employed or contracted by Aequor Healthcare Services, LLC to the School System to function as staff for the School System and its School System sites.
2. Provide Contractor to fill the specific position that the School System requires and indicates.
3. Provide the School System with professional background information on each Contractor prior to commencement of placement. Information to be provided will include, but not limited to copies of Contractors' Licensure /Registration, and proficiency checklist.
4. Provide criminal background check under applicable state laws.
5. Provide Workers Comp and Malpractice Insurance for each Contractor employed by Aequor Healthcare Services, LLC provided to School System. Liability insurance is in the amounts of \$1,000,000/\$3,000,000.
6. Assign an Aequor Healthcare Services, LLC representative to be available for consultation as needed.
7. Following receipt of appropriate School System's documentation of unsatisfactory performance or conduct, dismiss or reassign Aequor Healthcare Services, LLC personnel.
8. Aequor shall provide the School System with weekly electronic timesheets for the purpose of verifying the Contractor's hours worked. The School System agrees to review and either approve or reject each timesheet within two (2) business days of receipt. Once approved, the School System shall have up to thirty (30) calendar days from the date of approval to raise any good-faith disputes regarding the accuracy of the timesheet. All such disputes must be submitted in writing and include specific details supporting the discrepancy. Any disputes raised after this 30-day period will not be considered, and the timesheet shall be deemed final and non-contestable.

### School System

9. Accept Contractor as stated under above Aequor Healthcare Services, LLC specified terms of agreement.
10. Notify Aequor Healthcare Services, LLC representative immediately and provide in writing, appropriate and valid evidence of unsatisfactory performance or conduct of any Contractor under Aequor Healthcare Services, LLC.
11. Issue payment to Aequor Healthcare Services, LLC within 30 days from date of invoice. Credit terms are contingent upon successful credit and background check.
12. Agree to pay Aequor Healthcare Services, LLC Local hourly fees as shown in Addendum A, unless a subsequent agreement between both parties is made in writing.
13. School System agrees not to employ directly or indirectly, contract, contract through or to a third party, refer to an affiliated or unaffiliated entity or person, a Contractor provided or referred by Aequor Healthcare Services, LLC without first paying Aequor Healthcare Services, LLC a Placement Fee to be discussed and agreed to in writing by both parties. **See Addendum A.**
14. School System agrees to the above terms and agrees to pay interest on the past due balance at 1.5% per month (18% per year), with reasonable collection cost not to exceed 25% of the balance due. Notwithstanding anything to the contrary in this agreement, if any balance is past due for greater than five (5) days, Aequor Healthcare Services, LLC may immediately discontinue services at its sole discretion. Discontinuing services pursuant to this section will on no way relieve School System from financial or any other obligation arising from this Temporary Staffing Agreement.
15. To ensure quality and resolve any potential performance issues, School System agrees to immediately notify Aequor Healthcare Services, LLC in writing of specific concerns so that they may be cured.

**Addendum A – Staffing Service Agreement**

As full compensation for the services rendered pursuant to this Agreement, School System shall pay Aequor Healthcare Services, LLC at the hourly rates by region are attached.

<b>Discipline</b>	<b>Hourly Rate</b>
Speech Language Pathologist	\$95
SLPA	\$80
Occupational Therapist	\$90
COTA	\$80
Special Education Teachers	\$80
School Psychologist	\$110
Physical Therapist	\$95
BCBA	\$105
RBT	\$50
Paraprofessionals	\$40
RN	\$80
LVN	\$70
CNA	\$60
Social Worker/Mental Health Counselor	\$85
DHH/TVI	\$90
ASL Interpreter	\$85
General Education Teacher	\$70

**Cancellation or early termination of “Contract Assignment”**

A 30-day written cancellation notice must be given for cancellation of any Contract Assignment other than for termination of documented cause attributable to Aequor Healthcare Services, LLC or contract employee and provided in writing. In the event of early termination (less than 30 days’ notice) of a Contract Assignment, client agrees to be billed (30) days at the Contractor’s regular bill rate.

**Contractor Buyout and Acquisition Fee Policy**

No buyout fee will be assessed once an individual contractor has completed 1,250 hours of service, representing full-time, full-year equivalency.

If a contractor has not met the 1,250-hour threshold, the following buyout fees will apply:

- \$20,000 for non-Assistant Contractors
- \$10,000 for Assistant Contractors

Acquisition fees are invoiced at the commencement of employment and are payable within 30 days of the invoice date.

The term of this Agreement shall become effective as of 3/3/2026 and will stay active so as long as both parties mutually agree. In consideration of the mutual promises set forth herein, both parties do adopt this Agreement.

**Readington Township Public Schools**  
52 Readington Road  
Whitehouse Station, NJ 08889

**Aequor Healthcare Services, LLC**  
377 Hoes Lane #300  
Piscataway, NJ 08854

*Rebecca Burns / Director of Pupil Services*  
Name/Title

Signed by:  
*Tyler Chapman*  
DF679B25B99BD4A0...  
**Tyler Chapman: National Dir. of School Partnerships**

*3.5.2026*  
Date

3/6/2026 | 3:54 PM PST  
Date