



**ALL SAINTS'
COLLEGE**

COLLEGE COUNSELLOR / SOCIAL WORKER

(Full-time, ongoing role)

Role highlights

- Make a meaningful impact on student wellbeing in a relational, student-centred school.
- Work as part of a dedicated wellbeing team supporting holistic development.
- A professionally rewarding role focused on care, connection and purpose.

The role

The College Counsellor plays a key role in supporting the emotional, social and academic wellbeing of students at All Saints' College. Working closely with the Director of Senior School (Student Wellbeing), this role contributes to a safe, supportive and inclusive learning environment aligned with the College's strategic vision and values.

The role provides individual and group counselling, crisis intervention and targeted wellbeing support for students, while building strong, trusting relationships with young people and their families. The Counsellor also works collaboratively with staff, chaplains and external services to ensure coordinated and effective support for student needs.

Through a holistic approach that integrates mind, body and spirit, the College Counsellor supports student resilience, self-management and personal growth, while contributing to wellbeing initiatives, programs and College life beyond the classroom.

Key responsibilities:

- Provide counselling and wellbeing support to students, individually and in groups.
- Respond to and manage crisis situations, including referral to external services where required.
- Build strong, trusting relationships with students through regular engagement and support.
- Contribute to the design and delivery of wellbeing programs and initiatives.
- Support the pastoral care framework of the College in line with its Christian ethos.
- Liaise with parents, staff and external professionals to support student wellbeing.
- Communicate concerns appropriately while maintaining professional confidentiality.
- Contribute to strategic wellbeing planning and continuous improvement initiatives.
- Participate in cocurricular activities, events and the broader life of the College.

About you

COLLEGE COUNSELLOR

You are a compassionate and skilled wellbeing professional who values relationships at the centre of your work. You bring a calm, empathetic approach, strong professional judgement and a deep commitment to supporting young people through complex emotional and developmental challenges.

You work collaboratively, communicate effectively with a wide range of stakeholders, and are aligned with the values and Christian ethos of All Saints' College. You are reflective, resilient and motivated to contribute positively to a student-centred school community.

Essential criteria include:

- Recognised qualifications in counselling, social work or a related discipline.
- Experience working with adolescents in an educational or youth-focused setting.
- Demonstrated capability in trauma-informed and holistic wellbeing practices.
- Strong interpersonal and communication skills.
- Ability to build trust and maintain professional boundaries and confidentiality.
- Commitment to continuous improvement and values-aligned practice.

Desirable Criteria:

- Experience in an independent school or similar education environment.
- Experience supporting Individual Education Plans or case management processes.

About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Pre-Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Our main campus is situated on Gabbiljee (Bull Creek): the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents and community members, contribute to that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

The Studio School, our Walyalup (Fremantle) campus, is a micro-school in the heart of our port city and committed to project-based learning for our 120 students across Years 10 to 12.

Our mission

All Saints' College and The Studio School, in partnership with our families, community and the Anglican Church, empower young people to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our vision

Making a positive difference in our world

Our values

- Empathy:** seeking to understand the perspective and experience of others
Respect: for self and others, for community and environment
Integrity: acting with moral strength and grace, guided by humility and compassion
Courage: to be our best selves

The benefits

ASC offers a broad range of benefits to attract and retain outstanding staff, including but not limited to:

- Onsite childcare centre.
- Salary packaging.
- Staff discounts on school and childcare fees at the College.
- Onsite café and canteen.
- Generous long service leave provisions.
- Restless Curiosity and other professional development opportunities.
- An active Staff Association.
- Staff yoga and free EAP program.

How to apply

A one-page cover letter, addressed to The Principal, and an up-to-date CV submitted via the Apply button on seek.

Applications for this position will be shortlisted as they are received and interviews arranged, and the ad will be closed once a suitable applicant has been identified. Therefore, we encourage you to apply early.

Further information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

For role-specific questions, please contact Tony Higgins, Director of Personnel and Policy, on (08) 9313 9333 for a confidential discussion.