



Board of Directors Meeting

February 24, 2026

General Session

I. Preliminary

Called to Order 4:05 p.m.

a) Welcome to Visitor(s)

- i. Ms. Katie Corey

b) Roll Call

- ii. Ms. Akerly – Presiding
iii. Ms. Manuel
iv. Ms. Horne
v. Ms. Lang – Absent
vi. Ms. Tracy – Administrator

c) Reading of team norms by Ms. Akerly

d) Approval of the last meeting minutes

- i. Motion to approve the amended meeting minutes from January 12, 2026, by Ms. Horne
Motion carried unanimously.

Amendments have been implemented to enhance clarity concerning notes taken, grammar, and meeting minutes. Additionally, structural revisions were suggested.

e) Approval of tonight's agenda

- i. Motion to approve tonight's amended agenda by Ms. Akerly seconded

1. Amendments made

- i. Amend recommendations for the Board in the GFC report
Administration renovation, asphalt project, and exterior envelope project discussion
ii. Amend the recommendation for the Board in the Finance Report
BEST Grant 15% match discussion, possibly creating considerations in approval of the parking lot project, and a pause on the exterior envelope project
iii. BEST Grant percentage match – Finance Report, Board Update
iv. Accepting Ms. Tracy's updated Principal's Report (Updated Report attached)

Motion carried unanimously

II. Committee Reports

a) Board Development – Facilitated by Ms. Akerly

- i. Ms. Lang is currently considering stepping down from the Board
1. The Board should consistently consider involving parents to maintain integrity and promote healthy diversity in thinking and strategy.
ii. The Colorado Charter League Conference reminders were discussed
iii. On our OSPR Report, there was a raise for concern from the district that September and October didn't explicitly provide financial details.
1. Ms. Akerly sent our authorizer an email, requesting clarification on February 16th, and did not hear back from our representative.
i. All discussions have not been noted properly in our Meeting Minutes
2. Our Board does not review finances quarterly; we review them monthly.

3. Reminding our Board of the importance of Meeting Minutes and how our discussions are important to document
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- b) Finance Team – Facilitated by Ms. Akerly
 - i. Ms. Horne was unable to attend the Finance Meeting. Ms. Tracy helped record the Meeting Notes. A 24-hour minimum notice would help the Finance Committee prepare for note-taking.
 - ii. Further discussing the Board’s signed resolution approved by the Board in December
 1. Confirming our variance with the exclusion of BOND dollars to thoroughly understand our budget
 2. Confirmed overall revenue and fund balance understanding
 - iii. The strategy for the BEST Grant percentage match aims to highlight our ongoing commitment to maintaining our facilities.
 - iv. Reviewed December Financials, budgeted percentage use against where we were last year
 1. Reviewed Finance Report against Finance Rev./Exp. Sheet provided by Bart Skidmore, which included salary benefits, purchased services, supplies, building, capital tech., fund balance comparison, building corp. and overall expenses.
 - v. Budget considerations were discussed in light of continued strategic finance planning
 - c) Growth Feasibility - Facilitated by Ms. Akerly
 - i. First Reading
 1. Facilities Rental Agreement
 2. Ms. Manuel will use her expertise to review the rental agreement and provide feedback before our next Board Meeting
 - ii. BEST Grant and Capital Projects
 1. Discussed strategy around approval of BEST grant and reminders for BOND dollars that are still available to Aurora Academy, even if our application was not approved.
 2. This year, Ms. Akerly has created an official Master Facilities Plan that includes lifecycles and annual maintenance requirements. Details were shared and discussed.
 - iii. After ongoing monthly discussions and review with GFC and the Finance Committee, regarding the asphalt and exterior envelope project, **Ms. Akerly moved to approve the asphalt bid. Motion carried unanimously.**
 - d) Personnel
 - i. No Report
 - e) School Accountability
 - i. No Report
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III. Administrator’s Report

Facilitated by Ms. Tracy

- a) SOS Curriculum Adoption
 - i. Purchasing considerations for our own SOS program while still meeting district requirements
- b) S/EL Curriculum
 - i. Mr. Wade is still evaluating three curricula.
 - ii. More details to come at the next SAC meeting in March
- c) Rescheduled Events due to school closure
- d) OSPR
 - i. Ongoing GT meetings with the district, and a formal request for clarity has been submitted
 - ii. Will report to the board once there is a resolution
- e) Overview of Enrollment
- f) Marketing - Mariposa
- g) A comprehensive marketing overview, encompassing social media, bus bench, and bus shelter advertisements, as well as map-view strategies, was discussed.
- h) **Ms. Akerly moved to approve the additional \$12,000 in Marketing costs for the approved locations, based on the marketing overview. Motion carried unanimously.**
 - i. March 23rd – 6 Month Contract for approved Bus Benches/Shelter
- i) Staffing Plan
 - i. Adding a Math Interventionist
 - ii. Keep all current classroom paras

- iii. An additional three recess paras
 - 1. Provides full coverage when two people are calling off. This is an ongoing challenge
 - j) Purchased Services for SY26/27 Review
 - k) Historical Math Data
 - i. Reviewed the difference from ELA Proficiency
 - ii. Where does the Board want to go with the school
 - iii. Math scores present an opportunity for AAC because they are a challenge everywhere.
 - l) Calendar 26/27
 - i. Ms. Tracy distributed a survey to teachers about Parent-Teacher Conferences, and most preferred to maintain the current format.
 - ii. After briefly reviewing the recommended calendar school year, **Ms. Akerly moved to approve the 2026/2027 School Calendar. Motion carried unanimously.**
 - m) Teacher Salary
 - i. Comparing APS, DPS, AND CCSD salary projections with increased costs to the budget that do not include benefits
 - 1. The Board requests that the Finance Committee provide different percentage rate increases at the next Board Meeting
 - ii. The Board reviewed Ms. Tracy's Hourly Payment Policy recommendations for clarity purposes.
Ms. Akerly moved to approve the compensation update for hourly employees. Motion carried unanimously.
 - n) Exterior Paint Review
 - o) BEST Grant
 - i. Continued 40% Match discussion with the detailed scope of work provided to all Board Members.
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IV. Public Comment

None

V. Discussion Items

- a) Open Items
 - b) New Items
 - i. Moving Ms. Manuel's discussion on support for our staff to the next Board Meeting
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VI. For the good of the cause

- a) Ms. Akerly thanks Ms. Tracy for her dedicated work on the BEST Grant and for her collaborative communication with the Board President as we worked with professionals to ensure we submitted the best application possible.
 - b) Ms. Horne is grateful to Ms. Hertrich and congratulates her on the work she did with the All-State Choir.
 - c) Ms. Akerly appreciates Ms. Striker's continued commitment to the staff for working through a personal family grievance, out of state, while still feeding teachers and ensuring everything ran smoothly during Parent-Teacher Conferences.
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VII. Adjournment of General Session at 5:58 p.m.

Academics/Assessment:

- SOS Curriculum Adoption (New requirement for 2026-27 SY)
 - Must be in alignment with district requirements
 - Make District aware by May 1
- Researching and reviewing new S/EL curriculum to replace Second Step
 - Next Level Students SEL Curriculum
 - ThinkGive SEL Curriculum
 - WayFinder SEL Curriculum

School Events:

- SOAR Event Rescheduled
- Movie Night Rescheduled April 9th

Compliance & Authorizer Updates

- OSPR Report
- Purchased Services for SY 26/27 Update

Culture/Climate:

- Enrollment Projection
 - Declining Enrollment Dist Presentation
- Mariposa Consulting Marketing Update
 - Social media
 - Bus Stop Benches
 - Needing approval
 - Bus Shelters
 - "Full house takeover"
- Staffing Plan

Board Action Items:

- *26/27 SY Calendar (Due March 16)*
- *Salary Schedule*
- *Policy: (New) Payment timeline for hourly employees*
- Exterior paint

BEST Grant