



MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, January 26, 2026 □ 6:00 p.m.
Central Office Boardroom

Call to Order

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Reid. Five board members were in attendance; therefore a quorum was verified. Board members present were Reid, Bjorman, Palmer Yee, and Hale. Administrators in attendance were Superintendent Alfano, Edwards, Torres, Dickson, Wanner, Lombardo, Wilmot, Parrish, Johnson, Burrus and Hannah. Excused administrators were Thomas and Bowman. Student Representative Kristen Reed was present, Jacob Connaway was excused. Jessica Connaway was present and acting as Recording Secretary. Visitors were Michele Hirata, Teresa Diessner, Charity Giboney, and Linda Dorris.

National Board

Dr. Keith Hannah recognized Beka Haynes as the newest National Board Certified Teacher.

Student/Staff Recognition

Discovery Primary presented Kindergarten, First, and Second grade students demonstrating reading strategies from Amplify Core Knowledge Language Arts curriculum.

Recess

Recess at 6:29 p.m.

Recovene

Reconvened regular session at 6:36 p.m.

Minutes

Motion made by Ki' Laurencio and unanimously carried (5-0) to approve the regular meeting minutes from December 15, 2025.

Motion made by Ki' Laurencio and unanimously carried (5-0) to approve the study/executive session minutes from December 15, 2025.

Approval of Vouchers & Expense Reimbursements

Motion made by Hale and unanimously carried (5-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 127758 through 127933 in the amount of \$874,528.80; ASB Fund, Warrant 47045 through 47066 in the amount of \$39,888.09; Capital Projects, Warrant 211671 through 211679 in the amount of \$49,946.04; General Fund/ACH and ASB/ACH in the amount of \$42,532.39; Payroll, Warrant No. 96196 through 96239 and direct deposits in the amount of \$5,330,039.84.

Overnight Travel

Motion made by Bjorkman and unanimously carried (5-0) to approve FHS Key Club District Convention; Portland, Oregon; March 6th - 8th, 2026 presented by Paige Carroll.

Motion made by Palmer Yee and unanimously carried (5-0) to approve FHS State Thespian Conference; Seattle, Washington; March 12th - 13th, 2026 presented by Paige Carroll.

Motion made by Ki' Laurencio and unanimously carried (5-0) to approve FHS FFA Floral Competition; Ritzville, Washington; February 27th - 28th, 2026 presented by Paige Carroll.

Motion made by Hale and unanimously carried (5-0) to approve FHS FFA Floral State Competition; Snohomish, Washington; March 13th - 14th, 2026 presented by Paige Carroll.

Motion made by Hale and unanimously carried (5-0) to approve FHS FFA Forestry State Competition; Aberdeen, Washington; April 15th - 16th, 2026 presented by Paige Carroll.

First Reading Policy

Policy 1410; Executive or Closed Sessions, presented by Kevin Alfano.

Policy 1420; Proposed Agenda and Consent Agenda, presented by Kevin Alfano.

Policy 2020; Course Design, Selection, and Adoption of Instructional Materials, presented by Dr. Lindsay Lombardo.

Policy 4300; Limiting Immigration Enforcement in Schools, presented by Dr. Tom Edwards.

Second Reading Policies

Motion made by Bjorkman and unanimously carried (5-0) to approve Policy 1400; Meeting Conduct, Order of Business, and Quorum, presented by Kevin Alfano.

Motion made by Palmer Yee and unanimously carried (5-0) to approve Policy 3425; Accommodating Students with Adrenal Insufficiency, presented by Rachel Dickson.

Superintendent Advisory Report

Student Representative Kristen Reed presented their monthly report.

Consent Agenda

Consent Agenda was deemed approved by the Board

November 2025 Budget Status Report

Enrollment Report

Resolution 26-01 Surplus Property

January Donations

New Hires

- ▷ Catherine Wilmot, Assistant Director of Student Services, Central Office - January 5, 2026
- ▷ Caitlynn Flagg, Occupational Therapist, Central Office (District Wide) - December 1, 2025
- ▷ Kelsey Kennedy, ECEAP Support/Float, Early Learning Center - January 13, 2026
- ▷ Caren Olson, Bus Driver, Transportation - January 5, 2026
- ▷ Stephanie Orozco-Luna, ML Paraeducator, Hedden Elementary and Discovery Primary - January 6, 2026 (One-Year Only)
- ▷ Ana Lisa Lazaro, Paraeducator, Discovery Primary - December 18, 2025
- ▷ Kelsey Dinsmore (Kennedy), ECEAP Support/Float, Early Learning Center - January 13, 2026
- ▷ Heidi Boettcher, Life Skills Paraeducator, Surprise Lake Middle School - January 14, 2026
- ▷ Chanel (Chaemus) Christensen, Behavior Support Technician, Fife Elementary - January 27, 2026
- ▷ Taishi Kohjima, Paraeducator, Hedden Elementary - January 27, 2026
- ▷ Jamie Shultz, Paraeducator, Hedden Elementary - January 29, 2026

Resignations

- ▷ Vicky Franklin, General Secretary, Discovery Primary - December 19, 2025
- ▷ Chasity Johnson, Paraeducator, Hedden Elementary - December 11, 2025
- ▷ Nathaniel Woodward, Custodian, Fife High School - December 10, 2025
- ▷ Nam Yi Min, School Counselor, Surprise Lake Middle School - June 30, 2026

Retirements

- ▷ Tracy Fox, Teacher, Fife High School - June 30, 2026
- ▷ Patricia (Anne) Anderson, Occupational Therapist, District Wide - August 30, 2026

Open Public Comment

Linda Dorris registered for public comment and to discuss the upcoming EP&O Levy.

Adjournment

At 7:15 p.m., there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President

Recording Secretary