

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:02 p.m.

March 9, 2026

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 9, 2026, at 6:02 p.m. President Noah Smith, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Noah Smith, Chairperson  
Stephen Corona  
Anne Duff  
Julie Hollingsworth  
Jennifer Matthias  
Maria Norman  
Antonette Payne

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

North Side  
High School  
State  
Wrestling

**RECOMMENDATION:** It was recommended that the Board recognize North Side High School Junior , Gisele Kline for placing 6th in the 115-pound weight class.

**RELATED INFORMATION:** Last school year, Gisele qualified for state as a Sophomore but was not a medal finalist. As a Junior she had an outstanding season going 27-9 with 16 pins.

The following were recognized:

Gisele Kline, Student  
Jordon Knox, Head Girls Wrestling Coach

Andrew Klein, Athletic Director  
David West, Principal

Future City  
Competition  
Indiana  
Region  
2025-26

**RECOMMENDATION:** It was recommended that the Board recognize the following middle schools for their placements in the Indiana Regional Future City Competition:

Blackhawk	Outstanding Artistic Vision
1 <sup>st</sup> Place Award: Indiana Region	Outstanding Use of Recycling Content
Special Awards for:	
Outstanding City Model	Lane
Outstanding Presentation Q&A	3 <sup>rd</sup> Place Award: Indiana Region
Best Project Plan	Special Awards for:
Best Presentation	Outstanding City Essay
	Team's Choice Award
Kekionga	National Best Land Surveying Practices Award
2 <sup>nd</sup> Place Award: Indiana Region	Most Innovative Use of Engineering
Special Awards for:	

**RELATED INFORMATION:** The Future City Competition is a STEM program for middle school students, sponsored by the National Engineers Association. Teams design and present a city of the future using problem-solving, teamwork, and real-world applications of science, math, and technology. Every team member plays a vital role in the project.

The following were recognized:

Blackhawk:

In February, they represented Indiana at the National Future City Competition in Washington DC.

8th Grade Team Members

Gage Anema (AH-nuh-muh)  
Scarlet Leonhardt (lee-on-hart)  
Robert Navarro (nah-VAR-oh)  
Cori Schmeltz (Cori Sch-meltz)  
Dominick Stallard  
Harrison Wulpi (wool-pee)

7th Grade Team Members

Elianna Bradley  
Olivia Buttes  
Samara Roddy

Kekionga:

8th Grade Team Members  
Micah Dawkins  
Nathan MacDonald

6th Grade Team Members

Gavin Malone

Lane:

8th Grade Team Members  
Andrea Aleman (Ale-man)  
Lyrik Brown  
Aubrey Jaquish (Jack-ish)  
Juhliah Lopez  
Ezekial Muan (Moo-ahn)

6th Grade Team Members

Arjun Boparai (AR-jun BOH-puh- "rye" like the bread)  
Aaron Hernandez  
Peyton Yochim (Yo-kim)

Rick Kwoleck (quo-leck), Volunteer Engineer  
Greg Mose (rhymes with "nose"), Instructional Coach  
Sally Godfrey, Teacher  
Justin Hoering, Principal

Suri Shuster (Zoo-reeh Shooo-stur)  
Jaleasa Taylor (Juh-lee-suh)

Lisa Smith, Teacher  
Kate Curless, Teacher  
Trisha Brooks, Principal

Owen Snelson  
Ayarmin Swe (A-yar-min Swee – like sweet, without the T)

Shelby Werling, Teacher  
Matthew Haren, Principal

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 23, 2026; Vouchers for the period ending March 9, 2026 and the payroll and supplemental pay for the periods ending February 6, and February 20, 2026; Personnel Report:

Minutes

The Minutes from the regular Board meeting held February 23, 2026, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending March 9, 2026 and the payroll and supplemental pay for the periods ending February 6, and February 20, 2026.

**RELATED INFORMATION:** Vouchers paid by the Fort Wayne Community Schools total \$7,594,930.50. Gross wages and fringe benefits paid by the Fort Wayne Community Schools total \$13,888,736.33.

Details of all paid vouchers and payroll remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

The Personnel Report was approved as part of the consent agenda and is located following the signature page.

A motion was made by Steve Corona, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 23, 2026; Vouchers for the period ending March 9, 2026 and the payroll and supplemental pay for the periods ending February 6, and February 20, 2026; Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Lane Middle School – Travel to Japan 2028

Dr. Daniel presented the following recommendation concerning the Lane Middle School – Travel to Japan 2028:

**RECOMMENDATION:** It was recommended that the Board approve the international trip to Japan for the Summer of 2028 for students at Lane Middle School. The trip dates are proposed to run for nine (9) consecutive days within the trip window of June 11 – June 25, 2028. The trip will explore regional and cultural activities in the cities of Osaka, Kyoto, Tokyo, Yokohama, and the Kansai Region.

**RELATED INFORMATION:** This optional trip to Japan is an educational enrichment opportunity for currently enrolled 6-8th grade students and interested staff, offering a rare chance to experience global learning outside of the school year and beyond the traditional classroom. We plan to launch the trip on March 19 in partnership with the Heritage Travel Group, and all students who enroll will be in high school at the time the trip takes place.

Students will have fundraising and scholarship opportunities during the 2026-27 and 2027-28 school years. The tour is professionally managed by EF Educational Tours and will be led by Shelby Werling, who has years of personal international travel experience and four years of professional experience leading Indiana students on EF international trips.

Based on trip enrollment numbers, Matthew Haren will be the secondary chaperone and Katherine Bates, language arts teacher, will be the tertiary chaperone for the Lane group of travelers. In addition to Shelby Werling, science teacher and group leader, Principal Matthew Haren were available to answer questions.

A motion was made by Jennifer Matthias, seconded by Julie Hollingsworth, that the recommendation concerning the Lane Middle School – Travel to Japan 2028 be approved. Roll Call: Ayes, unanimous; nays, none.

Student Replacement Devices

Dr. Daniel presented the following recommendation concerning the Student Replacement Devices:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of 715 Dell Pro 14” student laptops from Secured Tech of Fortville, IN, in the amount of \$549,012.75.

**RELATED INFORMATION:** This purchase of Dell laptops is being purchased to complete our Wayne High School student device replacement plan.

FWCS was able to secure Dell pricing from Secured Tech that is below TIPS Cooperative Contract pricing. Indiana law does not require public bidding for purchases made at or below approved corporative purchasing agencies and/or GSA pricing.

Funding will come from the School Technology Advancement Account (STAA) and the Operating Budget. Kevin Greubel, Director of Technology, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Student Replacement Devices be approved. Roll Call: Ayes, Noah Smith, Anne Duff, Julie Hollingsworth, Jennifer Matthias, Maria Norman, and Antonette Payne; nays, Stephen Corona

Technology Service Agreement with SitelogIQ

Dr. Daniel presented the following recommendation concerning the Technology Service Agreement with SitelogIQ:

**RECOMMENDATION:** It was recommended that the Board approve a technology services agreement with SitelogIQ, Inc. in the amount of \$855,872.00 to conduct a District-wide facilities condition assessment, implement a cloud-based facilities strategic planning platform and provide five years of ongoing software and maintenance support.

**RELATED INFORMATION:** FWCS secured pricing below what is available through the 1GPA national purchasing cooperative. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing entities and SitelogIQ serves as the sole-source vendor for this software platform.

Funding will be from the 2020 School Building Basic Renewal/Restoration and Safety Project.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Technology Service Agreement with SitelogIQ be approved. Roll Call: Ayes, unanimous; nays, none.

Middle School Classroom Furniture

Dr. Daniel presented the following recommendation concerning the Middle School Classroom Furniture:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of classroom furniture as follows:

<u>Supplier</u>	<u>Manufacturer/Service</u>	<u>Contract Amount</u>
Smith Systems	Smith Systems	\$873,434.06
Custer, Inc.	Fleetwood	\$696,404.12
Educational Furniture Mfg.	Artcobell	\$438,651.44
Pulver Cove Associates	Enwork	\$256,300.80
Pulver Cove Associates	Removal and Installation	<u>\$450,784.77</u>
TOTAL		\$2,715,575.19

**RELATED INFORMATION:** This purchase will provide new classroom furniture at Blackhawk, Jefferson, Miami, Northwood and Shawnee Middle Schools. The furniture will be installed during the summer of 2026.

Pricing was obtained utilizing the Special Exception Purchasing method pursuant to Indiana Code 5-22-10. Funding will be from the 2026 General Obligation Bond and 2026 Facilities Improvements Lease Bond. Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the Middle School Classroom Furniture be approved. Roll Call: Ayes, unanimous; nays, none.

Construction Contract Approvals

Dr. Daniel presented the following recommendation concerning the Construction Contract Approvals:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contracts:

<u>Project</u>	<u>Contractor</u>	<u>Construction Contract</u>
Fairfield and Indian Village Pickup Lane	Brooks Construction Company Inc.	\$1,084,097
Renovation at Brentwood, North Side, and Northcrest	Shawnee Construction & Engineering, Inc.	\$1,285,300
2026 Masonry	Midwest Maintenance, Inc.	\$216,800
2026 Site and Traffic	Exterior Service	\$909,655
Fairfield Office and Support Area Renovation	Hamilton Hunter Builders, Inc.	<u>\$1,106,387</u>
	Total:	<u>\$4,602,239</u>

**RELATED INFORMATION:** The Fairfield and Indian Village Dropoff/Pickup Lane will be funded through the 2026 Facilities Improvements Lease Bond and is within the Program’s budget. Renovation at Brentwood, North Side, and Northcrest and the 2026 Site and Traffic projects will be funded through the 2026 General Obligation Bond and is within the Program’s budget.

Masonry PPI will be funded through 2026 Operations Fund and 2020 School Building Basic Renewal/Restoration and Safety Project and is within the Program’s budget.

The Fairfield Office and Support Area Renovation will be funded through 2026 General Obligation Bond and 2026 Facilities Improvements Lease Bond and is within the Program’s budget. Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Construction Contract Approvals be approved. Roll Call: Ayes, unanimous; nays, none.

Construction Contract Amendment- Digital Display Boards

Dr. Daniel presented the following recommendation concerning the Construction Contract Amendment- Digital Display Boards:

**RECOMMENDATION:** It was recommended that the Board approve a contract amendment with Daktronics, Inc. The original contract, approved on April 28, 2025, was in the amount of \$1,894,514.00. This amendment is necessary to include an additional video board for the Helen P. Brown Natatorium.

**RELATED INFORMATION:**

<u>Project</u>	<u>Contractor</u>	<u>Amendment Amount</u>	<u>Amended Contract Amount</u>
High School Stadium Digital Display Boards	Daktronics, Inc.	\$210,882.00	\$2,105,396.00

The Project Amendment will utilize the 2024 General Obligation Bond. Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Construction Contract Amendment- Digital Display Boards be approved. Roll Call: Ayes, unanimous; nays, none.

Easements at Fairfield Elementary and Wayne High School

Dr. Daniel presented the following recommendation concerning the Easements at Fairfield Elementary and Wayne High School:

**RECOMMENDATION:** It was recommended that the Board approve the granting of a permanent easement to City Utilities and the granting of a temporary easement to the Allen County Highway Department for upcoming projects.

It is further recommended that the Superintendent or his designee be authorized to sign the appropriate documents and take necessary steps to complete these transfers and to grant City Utilities and the Allen County Highway Department the temporary license to enter the properties to construct and maintain the improvements in and under the easement areas.

**RELATED INFORMATION:** Fairfield Elementary, 2825 Fairfield Avenue: The purpose of this easement is to provide Fort Wayne City Utilities with the necessary access to install, maintain and service underground utility infrastructure located on the referenced parcel. At the time Fort Wayne Community Schools acquired this property, such an easement was not required. However, as part of updated compliance standards, Fort Wayne City Utilities now requires the establishment of this easement to ensure the parcel meets current utility and regulatory expectations. The proposed permanent easement at the northeast corner of the property totals 0.240 acres.

Wayne High School, 9100 Winchester Road: The purpose of this easement is to provide the Allen County Highway Department with the necessary access to complete sidewalk improvements located on the referenced parcel. The Allen County Highway Department has offered \$500 for the proposed temporary easement at the northeast corner of the property, totaling 0.019 acres.

Heather Krebs, Facilities Director, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Easements at Fairfield Elementary and Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Resolution Regarding the Fort Wayne Community Schools Building Corporation Refunding Bonds:

Resolution Regarding the Fort Wayne Community Schools Building Corporation Refunding Bonds

**RECOMMENDATION:** It was recommended that the School Board adopt a resolution to approve the issuance of the Fort Wayne Community Schools Building Corporation First Mortgage Refunding Bonds which will result in an interest in cost savings to the School Corporation.

**RELATED INFORMATION:** The Building Corporation previously issued the 2015, 2016, 2016B, 2017A and 2019 First Mortgage Bonds to finance a portion of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project, as defined and described in the Resolution adopted by the School Board on December 14, 2015, and approved in a public referendum in May of 2016. The issuance of the bonds that will refund all or a portion of such outstanding bonds will result in an interest cost savings to the School Corporation. Prior to this meeting, the Board of Directors of the Fort Wayne Community Schools Building Corporation approved the issuance of the refunding bonds.

Rosemary Shipman, Chief Financial Officer was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Resolution Regarding the Fort Wayne Community Schools Building Corporation Refunding Bonds be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution Regarding the General Obligation Bonds, Series 2026

Dr. Daniel presented the following recommendation concerning the Resolution Regarding the General Obligation Bonds, Series 2026:

**RECOMMENDATION:** It was recommended that the School Board conduct a public hearing regarding the matter of appropriating the proceeds of the General Obligation Bonds, Series 2026 and investment earnings thereon. Subsequent to the public hearing, it is recommended that the School Board adopt the resolution to approve the appropriation of the proceeds and the earnings thereon.

**RELATED INFORMATION:** This approval is required to facilitate the expenditure of the General Obligation Bonds, Series 2026 to fund a portion of the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project previously approved by the Board on

November 10, 2025. No request was made by any member of the community to have the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project or related financing be subject to the referendum approval process after the School Board approval on November 10, 2025.

We are now ready for the final step in the approval process for the General Obligation Bonds, Series 2026 to fund a portion of the costs of the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project, which is this public hearing on the appropriation of the proceeds of the General Obligation Bonds, Series 2026 and investment earnings thereon. At this time, all interested parties are entitled to present their testimony regarding the project or bonds.

Upon the conclusion of the public hearing, the School Board will vote on the Resolution approving the appropriation of the proceeds of the General Obligation Bonds, Series 2026 and investment earnings thereon.

Rosemary Shipman, Chief Financial Officer was available to answer questions.

The hearing was held and there were no comments from the public.

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Resolution Regarding the General Obligation Bonds, Series 2026 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Resolutions Regarding the Fort Wayne Community Schools Building Corporation:

Resolutions  
Regarding  
the Fort  
Wayne  
Community  
Schools  
Building  
Corporation

**RECOMMENDATION:** It was recommended that the School Board conduct a public hearing regarding the matter of executing the Master Lease and appropriating the proceeds of the Fort Wayne Community Schools Building Corporation First Mortgage Bonds, Series 2026 and 2027 and investment earnings thereon. Subsequent to the public hearing, it is recommended that the School Board adopt resolutions to confirm execution of the Master Lease, approve the issuance of the First Mortgage Bonds and approve the appropriation of the proceeds and the earnings thereon.

**RELATED INFORMATION:** These approvals are required to facilitate financing of the remaining portion of the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project previously approved by the Board on November 10, 2025, using the proceeds of bonds to be issued by the Building Corporation. No request was made by any member of the community to have the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project or related financing be subject to the referendum approval process after the School Board approval on November 10, 2025. Prior to this meeting, the Board of Directors of the Fort Wayne Community Schools Building Corporation approved the issuance of the First Mortgage Bonds, Series 2026 and 2027.

We are now ready for the next step in the approval process to allow the Building Corporation to issue the first mortgage bonds to fund a portion of the costs of the 2026-2028 District-Wide Furnishings, Facility Improvement and Bus and Equipment Acquisition Project, which is this public hearing on the Master Lease and the appropriation of the proceeds of such bonds and investment earnings thereon. At this time, all interested parties are entitled to present their testimony regarding the project, Master Lease or bonds. Rosemary Shipman, Chief Financial Officer was available to answer questions.

The hearing was held and there were no comments from the public.

A motion was made by Julie Hollingsworth, seconded by Steve Corona, to approve the first resolution, Resolution Confirming the Master Lease and the Issuance of the First Mortgage Bonds by the Building Corporation be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Maria Norman, seconded by Steve Corona, to approve the second resolution, Resolution approving the appropriation of the proceeds of the First Mortgage Bonds and investment earnings thereon be approved. Roll Call: Ayes, unanimous; nays, none.

Early Learning Presentation An update on Fort Wayne Community Schools Early Learning was presented, including the current state, relevant research and data, and the future direction of our early learning programs. A video was also shown. Katie Ziegler, Manager of Early Learning and Rhian Fertil, Assistant Director of Special Education, presented and were available to answer questions.

Comments Board Member Steve Corona highlighted a video showing the superintendent visiting the Nutrition Processing Center, noting the impressive scale of the operation that prepares approximately 23,000 meals each school day and praising the work of staff there. Member Corona also raised concerns about Indiana's new A-F accountability system, warning that it may unfairly disadvantage diverse districts like FWCS because it does not fully account for factors such as students entering school underprepared. He encouraged legislators to visit local schools and programs to better understand the challenges and the strong work being done by teachers and administrators.

Board Member Maria Norman congratulated Snider on advancing to the boys' regional basketball tournament and wished them success in their upcoming game. She also thanked everyone who attended the recent charter school meeting and expressed deep appreciation for the dedication of district staff. Speaking as a parent, she emphasized the many extra hours educators, administrators, coaches, and support staff invest in students through academics, clubs, and activities, and Member Norman reminded employees that their work is valued and recognized.

Board Member Julie Hollingsworth discussed concerns about the new A-F accountability system, noting that it focuses heavily on outcomes without adequately considering inputs such as poverty, language barriers, or early childhood education opportunities. Member Hollingsworth also reflected on the recent charter school hearing, pointing out that the number of speakers was restricted and that relatively few families with young children attended, which she found notable. She concluded by expressing strong appreciation for the district's teachers and staff and acknowledging the teamwork required to educate students.

Board Member Antonette Payne highlighted the continuing education graduation ceremony, describing it as a powerful and moving event where students shared inspiring stories about overcoming challenges to complete their education. Member Payne also congratulated Blackhawk Middle School's wrestling team (the only FWCS middle school who has a team) for competing successfully at a tournament and recognized the broader support the district has received recently. She also encouraged greater community involvement and volunteerism in schools, noting that additional support will be important as resources become more limited.

Board Member Jennifer Matthias focused on the importance of investing in early childhood education, particularly pre-K programs. She expressed concern that Indiana's move toward universal school vouchers may not produce strong returns on investment and could divert resources away from early learning opportunities that research shows are critical for student success. Member Matthias urged community members to advocate with legislators to prioritize funding for pre-K and to continue raising awareness about the importance of early childhood education.

Superintendent Dr. Mark Daniel shared updates about an upcoming visit from the IDOE and Paul Ketchum and discussed ongoing work to strengthen career-connected learning opportunities for students. He emphasized the importance of providing students with real-world experiences and partnerships with local businesses, so they better understand career pathways and workforce opportunities. Dr. Daniel also stressed the importance of developing life skills, supporting early learning programs, and encouraging greater parental involvement in early childhood education. The Superintendent also thanked those who expressed condolences due to recent passing of his mother.

Board President Noah Smith offered condolences to Dr. Daniel following the loss of his mother. President Smith thanked community members who attended or submitted comments regarding the charter school proposal. He reflected on the dedication of teachers and staff who work daily to support students and the community. Mr. Smith also shared his perspective that decisions about local schools should remain accountable to elected local leaders and voters, while reaffirming the Board's commitment to improving the district and meeting state accountability expectations.

**Next Meeting** The next regular meeting of the Board is scheduled for Monday, March 23, 2026, at 6:00 p.m. in the Lester L. Grile Administrative Center.

**Signatures** Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 23, 2026; Vouchers for the period ending March 9, 2026 and the payroll and supplemental pay for the periods ending February 6, and February 20, 2026.

**Adjournment** There being no further business, upon a motion by Steve Corona, seconded by Anne Duff, the meeting was adjourned at 7:55 p.m.

**General Public Comment** Garza, Sandra, resident spoke about immigration/Senate Bill 76.  
Jacobs, Laura resident spoke about immigration/Senate Bill 76.  
Martin-Daiz, Pamela spoke about immigration/Senate Bill 76.

**Dismissal** The meeting was dismissed at 8:07 p.m.

President  
Noah Smith

Member  
Stephen Corona

Vice President  
Jennifer Matthias

Member  
Anne Duff

Secretary  
Antonette Payne

Member  
Julie Hollingsworth

Member  
Maria Norman

PERSONNEL REPORT

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
NEW HIRE	ARLINGTON ELEMENTARY	TEACHER PHYSICAL ED	ARRUZA, JOHN PHILLIP	2/27/2026	NULL
NEW HIRE	ARLINGTON ELEMENTARY	ASST SPED MODERATE MENTAL DIS	TIJERINA, LAUREL FAITH	2/27/2026	NULL
NEW HIRE	ATHLETIC EVENTS	ATHLETIC WORKER	BROWN, TIONNA A	2/17/2026	NULL
NEW HIRE	HEALTH & WELLNESS SERVICE	SUBSTITUTE NURSE	BOOKER-SCOTT, TY'ARRIA N	2/27/2026	NULL
NEW HIRE	HEALTH & WELLNESS SERVICE	SUBSTITUTE NURSE	NORRIS, ALEXIS N	2/20/2026	NULL
NEW HIRE	HEALTH & WELLNESS SERVICE	SUBSTITUTE NURSE	RIEKE, ERICA MARIE	2/20/2026	NULL
NEW HIRE	HEALTH & WELLNESS SERVICE	NURSE ELEMENTARY	ROBINSON, INEISHA K	3/2/2026	NULL
NEW HIRE	NUTRITION SVCS	SATELLITE MANAGER CAFETERIA	ODEGARD, ABIGAIL A	2/20/2026	NULL
NEW HIRE	PORTAGE MIDDLE SCHOOL	CAFETERIA ASSISTANT	LETO, CHRISTINE R	2/17/2026	NULL
NEW HIRE	SECURITY-SUBSTITUTE	SUB SECURITY GUARD FLOATER	JOHNSON, TIMOTHY E	2/20/2026	NULL
NEW HIRE	SNIDER HIGH SCHOOL	HIGH SCHOOL TEACHER	POPE, SOPHIA A	2/12/2026	NULL
NEW HIRE	ST JOSEPH CENTRAL ELEMENTARY	TEACHER MILD MENTAL DISABILITY	JERNIGAN, WENDY A	2/18/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	ABDUL WAHID, RASHIDA	2/26/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	AGUILAR-RODRIGUEZ, CAMILA S	1/28/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER B	CARDENAS, GABRIELLA R	2/24/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	COLLINS, TAMIA F	2/26/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER B	DIMINO, BENJAMIN M	3/3/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE SCHOOL ASSISTANT	GARRISON, STEFANNI DANIELLE	2/17/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	MCCARY, IMANI ASSATA	2/19/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE SCHOOL ASSISTANT	ROBERTSON, KAREN KAY	2/18/2026	NULL
NEW HIRE	SUBSTITUTE PAYROLL	SUBSTITUTE TEACHER RETIREE	TROUT, EVA C	2/26/2026	NULL
NEW HIRE	SUBSTITUTE TEACHER HIGH SCHOOL	SUBSTITUTE TEACHER HIGH SCHOOL	MCCONVILLE, BENJAMIN S	3/3/2026	NULL
NEW HIRE	TOWLES MONTESSORI INTERME	TEACHER LEVELS 6-9	LEE, LINDSEY N	2/17/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	CARMONA-MIRANDA, NEREYDA	3/2/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	RYMAN, TINA DELL	2/27/2026	NULL
NEW HIRE	TRANSPORTATION	SPECIAL PASSENGER BUS	TEPIN, JAMIE ALLEN	3/9/2026	NULL
NEW HIRE	WASHINGTON CENTER ELEM	ASSISTANT ELEMENTARY	PALACIOS, SOPHIA L	2/27/2026	NULL
NEW HIRE	WASHINGTON CENTER ELEM	ONE ON ONE DEVELOPMTL DELA	SLATER, MIRNESA	2/27/2026	NULL
NEW HIRE	WAYNE HIGH SCHOOL	ASST SPED MODERATE MENTAL DIS	AZPIAZU MONTIEL, LETICIA	3/2/2026	NULL
RESIGN	ARLINGTON ELEMENTARY	ASSISTANT ELEMENTARY	BIVENS, BIANKA M	2/27/2026	NULL
RESIGN	BUNCHE	TEACHER SPED PRESCHOOL	HARRIS, KRISTY A	2/27/2026	NULL
RESIGN	FISCAL AFFAIRS	SUPERVISOR PAYROLL	COVEY, LISA R	2/13/2026	NULL
RESIGN	HALEY	ONE ON ONE ORTHOPEDIC IMP	VAZQUEZ, ADRIANA S	2/27/2026	NULL
RESIGN	JEFFERSON MIDDLE SCHOOL	ASST SE EMOTIONAL DISABILITY	CHRISTMAN, MEADOW R	2/9/2026	NULL
RESIGN	NORTHROP HIGH SCHOOL	ASST SE SEVERE MENTAL DISAB	GILREATH, KAMIO M	2/19/2026	NULL
RESIGN	NORTHROP HIGH SCHOOL	THERAPIST MENTAL HEALTH	KIMBLE, AARON J	3/6/2026	NULL
RESIGN	NORTHROP HIGH SCHOOL	ONE ON ONE AUTISM SPECTRUM	TUPPER, LISA RENEE	2/27/2026	NULL

**PERSONNEL REPORT**

Board Minutes March 9, 2026

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
RESIGN	NUTRITION SVCS	CAFETERIA ASSISTANT	MENDEZ, JANNAH M	3/6/2026	NULL
RESIGN	PRICE	THERAPIST LICENSED	ORR, HEIDI S	2/27/2026	NULL
RESIGN	SNIDER HIGH SCHOOL	CAFETERIA MANAGER	LANNING, NATALIE K	2/27/2206	NULL
RESIGN	SNIDER HIGH SCHOOL	TEACHER BLDG SUCCESS COACH	MENOR, JESSICA K	2/20/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUTE TEACHER RETIREE	FITCH, KAREN M	2/11/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	COLEMAN, A'MEYAH S	2/18/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUE TEACHER LICENSED	HARLEY, LUANNE E	2/24/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUE TEACHER B	LASS, APRIL L	2/20/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUTE TEACHER HIGH SCHOOL	MARTIN, MONIQUE D	2/20/2026	NULL
RESIGN	SUBSTITUE PAYROLL	SUBSTITUTE TEACHER B	QUINTANA, JOSE V	2/20/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	BODIE, CHAD J	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	CURRY, TREVOR E	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	GROVES-MAYO, ALEXANDER D	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	LEHMAN, JACEN MARK	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	LEHMAN, MEGAN A	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	LIGHT, JACOB A	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	NETO, AGOSTINO E	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	SINGLETON, CRAIG A	2/27/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	TEGMEYER, RYAN SCOTT	3/2/2026	NULL
POSITION ELMNTN	TECHNOLOGY	SENIOR NETWORK TECHNICIAN	WALKER, KENT A	2/27/2026	NULL
RESIGN	TOWLES MONTESSORI INTERME	ONE ON ONE AUTISM SPECTRUM	HEIDINGER, CHARICA D	2/20/2026	NULL
RESIGN	TRANSPORTATION	ASSISTANT BUS	BRADLEY, ERVIN W	2/20/2026	NULL
RESIGN	TRANSPORTATION	BUS DRIVER	JACKSON, DARRION L	2/12/2026	NULL
RESIGN	TRANSPORTATION	BUS DRIVER	PATE, DAVID S	2/13/2026	NULL
RESIGN	TRANSPORTATION	BUS DRIVER	PEREZ, LETICIA	2/20/2026	NULL
RESIGN	TRANSPORTATION	BUS DRIVER	SCOTT, KELSEY M	2/13/2026	NULL
ADTNL ASGNMNT	KEKIONGA MIDDLE SCHOOL	ASSISTANT COACH TRACK MS	COVINGTON, SKYLER R	02/17/2026	NULL
ADTNL ASGNMNT	KEKIONGA MIDDLE SCHOOL	ASSISTANT COACH SOCCER BOYS	HARTMAN, STEVE JAMES	03/10/2026	NULL
ADTNL ASGNMNT	LAKESIDE MIDDLE SCHOOL	ASSISTANT COACH SOCCER GIRLS	VALLE, SANDRA	03/10/2026	NULL
ADTNL ASGNMNT	NORTH SIDE HIGH SCHOOL	CLUB ADVISOR	DEBAILLIE, AMANDA M	02/23/2026	NULL
ADTNL ASGNMNT	NORTH SIDE HIGH SCHOOL	CLUB ADVISOR	FIGEL, ELLEN M	02/23/2026	NULL
ADTNL ASGNMNT	NORTH SIDE HIGH SCHOOL	ASST THEATRE ARTS DIR	JASIAK, BRONTE A	02/23/2026	NULL
ADTNL ASGNMNT	NORTH SIDE HIGH SCHOOL	ASSISTANT COACH TRACK BOYS	LEHMKUHLE, ZXAVIER R	02/17/2026	NULL
ADTNL ASGNMNT	NORTHROP HIGH SCHOOL	ASSISTANT VOLLEYBALL BOYS	DELEON, GIANNI	03/10/2026	NULL
ADTNL ASGNMNT	NORTHROP HIGH SCHOOL	HEAD FOOTBALL COACH	SCHAEFER, JOHNATHON M	8/12/2026	NULL
ADTNL ASGNMNT	PORTAGE MIDDLE SCHOOL	ASSISTANT COACH SOCCER GIRLS	THOMPSON, KENNEDY S	03/10/2026	NULL
ADTNL ASGNMNT	PORTAGE MIDDLE SCHOOL	ASSISTANT COACH SOCCER BOYS	VILLALOBOS, GUSTAVO ANGEL	03/10/2026	NULL
ADTNL ASGNMNT	SNIDER HIGH SCHOOL	HEAD COACH GOLF BOYS	KLEE, JOSEPH F	03/10/2026	NULL

## PERSONNEL REPORT

CATEGORY	LOCATION	PCN DESCRIPTION	EMPLOYEE NAME	HIRE DATE	TERM DATE
ADTNL ASGNMNT	SNIDER HIGH SCHOOL	ASSISTANT COACH GOLF BOYS	KREIGER, SCOTT W	03/10/2026	NULL
ADTNL ASGNMNT	SNIDER HIGH SCHOOL	ASSISTANT COACH TRACK GIRLS	LEININGER, GWENDOLYN M	02/17/2026	NULL
ADTNL ASGNMNT	SOUTH SIDE HIGH SCHOOL	HEAD COACH TENNIS GIRLS	KNUTH, DENIS P	03/10/2026	NULL
ADTNL ASGNMNT	SOUTH SIDE HIGH SCHOOL	ASSISTANT COACH TENNIS GIRLS	SHEPPARD, THOMAS A	03/10/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND NORTH SIDE	ASH, BRIANA N	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	ASHBY, JACINDA J	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	BANDOR, KEIRA J	01/08/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND SNIDER	BROWN, JAMIE L	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	CASTO, KARI L	02/17/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	CRUM, ROBERT J	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND LINCOLN	CUELLAR, CRISTINA M	02/18/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND PRICE	DRESSLER, RHONDA M	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOME BOUND BLOOMINGDALE	FELGER, BRIAN E	02/24/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND NORTHROP	FLOYD, MICHAEL S	02/26/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND NORTH SIDE	GEBHARD, MATTHEW E	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND HALEY	GERBER, GRETCHEN M	02/17/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	GIVENS, KELLY A	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND ST JOSEPH CENTRAL	HARTMAN, RUSSELL E	02/26/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND JEFFERSON	HUCKLEBERRY, TRACY D	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND INDIAN VILLAGE	HUDDLESTON, JENNIFER D	02/10/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND ARLINGTON	LLOYD, DARLENE P	01/26/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND WAYNE	LOZANO, IZABELLE R	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND INDIAN VILLAGE	MCCLAIN, KRISTINE T	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND PRICE	MCCLAIN, KRISTINE T	02/07/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	MILLER, KENT A	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND NORTHWOOD	ROBINSON, MAQUITA J	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND BLACKHAWK	SMITH-CAUSEY, MEGAN ELIZABETH	02/25/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND INDIAN VILLAGE	STEWART, SHARON S	02/13/2026	NULL
ADTNL ASGNMNT	SPECIAL EDUCATION	HOMEBOUND VIRTUAL ACADEMY	WILLIAMS, ROY R	02/25/2026	NULL
ADTNL ASGNMNT	TOWLES MONTESSORI INTERME	SST COORDINATOR	GERDING, REBECCA M	01/06/2026	NULL
ADTNL ASGNMNT	TOWLES MONTESSORI INTERME	LEAD TEACHER	HARPER, KAREN M	02/17/2026	NULL
ADTNL ASGNMNT	TOWLES MONTESSORI INTERME	MATH BOWL	PRESSLER, AMANDA M	01/06/2026	NULL
ADTNL ASGNMNT	TOWLES MONTESSORI INTERME	SST COORDINATOR	THACKER, JULIA S	01/06/2026	NULL
ADTNL ASGNMNT	TOWLES MONTESSORI INTERME	ASSISTANT COACH TRACK MS	THARP-PHILLIPS, SHANELLE R	02/17/2026	NULL
ADTNL ASGNMNT	WASHINGTON CENTER ELEM	MATH BOWL	BYERS, MINNIE M	02/17/2026	NULL
ADTNL ASGNMNT	WAYNE HIGH SCHOOL	ASSISTANT COACH SOFTBALL	FUGATE, PEYTON ELAINE	03/10/2026	NULL