



# HIGLEY UNIFIED SCHOOL DISTRICT 2026 -2027 CLASSIFIED HOURLY SALARY SCHEDULE

| SCHOOL-BASED POSITIONS                             | GRADE | MIN     | MAX     |
|----------------------------------------------------|-------|---------|---------|
| CLASSIFIED - SUB                                   | 102   | \$15.68 |         |
| CROSSING GUARD                                     | 103   | \$15.68 | \$18.21 |
| LUNCH AIDE                                         | 103   | \$15.68 | \$18.21 |
| LIBRARY MEDIA ASSISTANT                            | 105   | \$16.44 | \$19.32 |
| CUSTODIAN - SUB                                    | 106   | \$16.93 |         |
| CUSTODIAN                                          | 106   | \$16.93 | \$19.92 |
| ADMINISTRATIVE CLERK                               | 107   | \$17.46 | \$20.54 |
| CUSTODIAN - LEAD                                   | 107   | \$17.46 | \$20.54 |
| EQUIPMENT MANAGER                                  | 107   | \$17.46 | \$20.54 |
| PARAEDUCATOR I                                     | 107   | \$17.46 | \$20.54 |
| PARAEDUCATOR I - SUB                               | 107   | \$17.46 |         |
| CAMPUS SAFETY MONITOR                              | 108   | \$18.03 | \$21.21 |
| HEALTH AIDE - SUB                                  | 108   | \$18.03 |         |
| HEALTH AIDE/HEALTH AIDE FLOATER                    | 108   | \$18.03 | \$21.21 |
| ATTENDANCE SPECIALIST                              | 109   | \$18.59 | \$21.91 |
| CAREER & COLLEGE CTR SPECIALIST                    | 109   | \$18.59 | \$21.91 |
| LIBRARY MEDIA TECHNICIAN                           | 109   | \$18.59 | \$21.91 |
| PARAEDUCATOR II                                    | 109   | \$18.59 | \$21.91 |
| PARAEDUCATOR II - SUB                              | 109   | \$18.59 |         |
| REGISTRAR                                          | 109   | \$18.59 | \$21.91 |
| PIANO ACCOMPANIST                                  | 110   | \$19.22 | \$22.66 |
| ADMINISTRATIVE ASSISTANT - HS ATHLETICS            | 111   | \$19.88 | \$23.44 |
| BEHAVIORAL HEALTH TECHNICIAN                       | 111   | \$19.88 | \$23.44 |
| BOOKSTORE MANAGER                                  | 112   | \$20.56 | \$24.28 |
| TITLE I SPECIALIST                                 | 112   | \$20.56 | \$24.28 |
| BRAILLIST (DISTRICTWIDE)                           | 113   | \$21.29 | \$25.14 |
| OFFICE MANAGER                                     | 113   | \$21.29 | \$25.14 |
| PLANT FOREMAN - ELEM, MS                           | 114   | \$22.06 | \$26.07 |
| ALTERNATIVE PROGRAMS SPECIALIST - HVA/HLC          | 115   | \$22.86 | \$27.03 |
| PLANT FOREMAN - HS                                 | 116   | \$23.70 | \$28.04 |
| CERT OCCUPATIONAL THERAPY ASSISTANT (DISTRICTWIDE) | 117   | \$24.61 | \$29.12 |
| SPEECH LANGUAGE THERAPY ASSISTANT (DISTRICTWIDE)   | 117   | \$24.61 | \$29.12 |
| SPED - VISUAL IMPAIRMENT SPECIALIST                | 119   | \$26.57 | \$31.48 |

| DISTRICT OFFICE POSITIONS         | GRADE | MIN     | MAX     |
|-----------------------------------|-------|---------|---------|
| CLASSIFIED - SUB                  | 102   | \$15.68 |         |
| RECEPTIONIST                      | 107   | \$17.46 | \$20.54 |
| WAREHOUSE SPECIALIST              | 110   | \$19.22 | \$22.66 |
| WAREHOUSE - SUB                   | 110   | \$19.22 |         |
| ADMINISTRATIVE ASSISTANT          | 111   | \$19.88 | \$23.44 |
| STUDENT INFO REPORTING SPECIALIST | 112   | \$20.56 | \$24.28 |
| ACCOUNTING SPECIALIST             | 114   | \$22.06 | \$26.07 |
| HOMELESS/TITLE SPECIALIST         | 114   | \$22.06 | \$26.07 |
| SENIOR ADMINISTRATIVE ASSISTANT   | 114   | \$22.06 | \$26.07 |
| EXECUTIVE ADMIN ASSISTANT         | 115   | \$22.86 | \$27.03 |
| PAYROLL SPECIALIST                | 115   | \$22.86 | \$27.03 |
| PROPERTY CONTROL SPECIALIST       | 115   | \$22.86 | \$27.03 |
| PURCHASING TECHNICIAN             | 115   | \$22.86 | \$27.03 |

|                               |              |            |            |
|-------------------------------|--------------|------------|------------|
| SR RECORDS SPECIALIST - SPED  | 115          | \$22.86    | \$27.03    |
| BUDGET CONTROL SPECIALIST     | 116          | \$23.70    | \$28.04    |
| HUMAN RESOURCES SPECIALIST    | 116          | \$23.70    | \$28.04    |
|                               |              |            |            |
| <b>INFORMATION TECHNOLOGY</b> | <b>GRADE</b> | <b>MIN</b> | <b>MAX</b> |
| CLASSIFIED - SUB              | 102          | \$15.68    |            |
| ADMINISTRATIVE ASSISTANT      | 111          | \$19.88    | \$23.44    |
| IT TECH I                     | 114          | \$22.06    | \$26.07    |
| IT TECH II                    | 117          | \$24.61    | \$29.12    |
| IT TECH III                   | 119          | \$26.57    | \$31.48    |

|                                      |              |            |            |
|--------------------------------------|--------------|------------|------------|
| <b>COMMUNITY EDUCATION POSITIONS</b> | <b>GRADE</b> | <b>MIN</b> | <b>MAX</b> |
| CLASSIFIED - SUB                     | 102          | \$15.68    |            |
| STUDENT WORKER                       | 102          | \$15.68    |            |
| ASSISTANT PROGRAM LEADER - SUB       | 108          | \$18.03    |            |
| ASSISTANT PROGRAM LEADER             | 108          | \$18.03    | \$21.21    |
| PROGRAM LEADER - SUB                 | 111          | \$19.88    |            |
| PROGRAM LEADER                       | 111          | \$19.88    | \$23.44    |
| COMMUNITY EDUCATION SPECIALIST       | 112          | \$20.56    | \$24.28    |
| ACCOUNTING SPECIALIST                | 114          | \$22.06    | \$26.07    |

|                                                    |              |            |            |
|----------------------------------------------------|--------------|------------|------------|
| <b>HIGLEY CENTER FOR PERFORMING ARTS POSITIONS</b> | <b>GRADE</b> | <b>MIN</b> | <b>MAX</b> |
| CLASSIFIED - SUB                                   | 102          | \$15.68    |            |
| BOX OFFICE - SUB                                   | 107          | \$17.46    |            |
| BOX OFFICE                                         | 107          | \$17.46    | \$20.54    |
| GENERAL TECHNICIAN - HCPA SUB                      | 112          | \$20.56    |            |
| GENERAL TECHNICIAN - HCPA                          | 112          | \$20.56    | \$24.28    |
| GENERAL TECHNICIAN II - HCPA                       | 114          | \$22.06    | \$26.07    |
| PLANT FOREMAN                                      | 114          | \$22.06    | \$26.07    |

|                                                                                    |              |            |            |
|------------------------------------------------------------------------------------|--------------|------------|------------|
| <b>MAINTENANCE/GROUNDS POSITIONS</b>                                               | <b>GRADE</b> | <b>MIN</b> | <b>MAX</b> |
| CLASSIFIED - SUB                                                                   | 102          | \$15.68    |            |
| CUSTODIAN - SUB                                                                    | 106          | \$16.93    |            |
| GROUNDS & LANDSCAPE SPECIALIST I                                                   | 106          | \$16.93    | \$19.92    |
| GROUNDS & LANDSCAPE SPECIALIST II                                                  | 108          | \$18.03    | \$21.21    |
| GROUNDS & LANDSCAPE SPECIALIST III                                                 | 112          | \$20.56    | \$24.28    |
| GROUNDS & LANDSCAPE SPECIALIST III - Athletic Fields                               | 112          | \$20.56    | \$24.28    |
| MAINTENANCE TECHNICIAN                                                             | 113          | \$21.29    | \$25.14    |
| MAINTENANCE TRADES<br>(ELECTRICIAN, HVAC, LOCKSMITH, PAINTER,SPECIAL SYSTEMS TECH) | 117          | \$24.61    | \$29.12    |
| ASSISTANT SUPERVISOR GROUNDS                                                       | 117          | \$24.61    | \$29.12    |
| MAINTENANCE TRADES - MASTER                                                        | 119          | \$26.57    | \$31.48    |

|                                 |              |            |            |
|---------------------------------|--------------|------------|------------|
| <b>TRANSPORTATION POSITIONS</b> | <b>GRADE</b> | <b>MIN</b> | <b>MAX</b> |
| CLASSIFIED - SUB                | 102          | \$15.68    |            |
| BUS AIDE                        | 103          | \$15.68    | \$18.21    |
| VAN DRIVER                      | 105          | \$16.44    | \$19.32    |
| BUS DRIVER - SUB                | 110B         | \$20.31    |            |
| BUS DRIVER                      | 110B         | \$20.31    | \$23.74    |
| ADMINISTRATIVE ASSISTANT        | 111          | \$19.88    | \$23.44    |
| DISPATCHER                      | 113          | \$21.29    | \$25.14    |
| FIELD TRIP COORDINATOR          | 113          | \$21.29    | \$25.14    |
| ROUTING COORDINATOR             | 113          | \$21.29    | \$25.14    |

|                            |     |         |         |
|----------------------------|-----|---------|---------|
| SAFETY COORDINATOR/TRAINER | 113 | \$21.29 | \$25.14 |
| VEHICLE MECHANIC           | 114 | \$22.06 | \$26.07 |
| VEHICLE MECHANIC - SENIOR  | 119 | \$26.57 | \$31.48 |